Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as 'Per hour worked'). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as 'Per hour paid'), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg.,H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1:1:3</td>
</tr>
</tbody>
</table>
Electrical (Outside) Lineman 1:1,1:2
Electrician (Inside) 1:1,1:3
Elevator/ Escalator Construction & Modernizer 1:1,1:2
Glazier 1:1,1:3
Insulation & Asbestos Worker 1:1,1:3
Iron Worker 1:1,1:4
Laborer 1:1,1:3
Mason 1:1,1:4
Millwright 1:1,1:4
Op Engineer 1:1,1:5
Painter 1:1,1:3
Plumber & Steamfitter 1:1,1:3
Roof 1:1,1:2
Sheet Metal Worker 1:1,1:3
Sprinkler Fitter 1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations: Telephone # FAX #
Bureau of Public Work - Buffalo 716-847-7159 716-847-7650
Bureau of Public Work - Garden City 516-228-3915 516-794-3518
Bureau of Public Work - Newburgh 845-568-5287 845-568-5332
Bureau of Public Work - New York City 212-932-2419 212-775-3579
Bureau of Public Work - Patchogue 631-687-4882 631-687-4902
Bureau of Public Work - Rochester 585-258-4505 585-258-4708
Bureau of Public Work - Syracuse 315-428-4056 315-428-4671
Bureau of Public Work - Utica 315-793-2314 315-793-2514
Bureau of Public Work - White Plains 914-997-9507 914-997-9523
Bureau of Public Work - Central Office 518-457-5589 518-485-1870
Albany County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Boilermaker  $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2017  01/01/2018

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2018</td>
<td>07/01/2019</td>
</tr>
</tbody>
</table>

- Carpenter  $ 30.68  $ 30.93  $ 1.10  $ 1.10
- Floor Coverer  30.68  30.93  1.10  1.10
- Carpet Layer  30.68  30.93  1.10  1.10
- Dry-Wall  30.68  30.93  1.10  1.10
- Lather  30.68  30.93  1.10  1.10
- Diver-Wet Day  61.25  61.25  0.00  0.00
- Diver-Dry Day  31.68  31.93  1.10  1.10
- Diver Tender  31.68  31.93  1.10  1.10

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 20.34 | $ 20.59 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 10.91</th>
<th>$ 10.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 10.91</th>
<th>$ 10.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lakes Rd to Kain Rd, then west and south along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

07/01/2017 07/01/2018
Carpenter - ONLY for Additional
Artificial Turf/Synthetic $ 29.88 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017 07/01/2018 Additional
Carpenter $ 30.78 $ 1.50
Piledriver 30.78 1.50
Diver-Wet Day 55.78 1.50
Diver-Dry Day 31.78 1.50
Diver-Tender 31.78 1.50

2-42AtSS
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeymen | $ 20.55 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.87 |
| 2nd year term | 10.87 |
| 3rd year term | 13.47 |
| 4th year term | 13.47 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $ 10.87 |
| 2nd term | 10.87 |
| 3rd term | 13.47 |
| 4th term | 13.47 |
| 5th term | 13.47 |

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

## Electrician

### JOB DESCRIPTION
**Electrician**

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

**Notes:**
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
- An additional 5% above rate when journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when journeymen welders are required to have ASME verification.

### SUPPLEMENTAL BENEFITS
Per hour worked

**Journeymen**

- $24.67
- +3% of wage

### OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**Notes:**
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.24</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$44.58</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.585*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$32.645*</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION
Glazier

DISTRICT 1

ENTIRE COUNTIES
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$27.05</td>
<td>$27.65</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>&quot;High Work Base Wage&quot;</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.11</td>
<td>$19.81</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.64</td>
<td>$16.14</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentice High Work</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.94</td>
<td>17.94</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentice High Work</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>23.94</td>
<td>23.94</td>
<td></td>
</tr>
</tbody>
</table>
Additional

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Per Hour 07/01/2017</th>
<th>Per Hour 06/30/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 34.10</td>
<td>$ 34.90</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Per Hour 07/01/2017</th>
<th>Per Hour 06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.49</td>
<td>$ 21.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>Per Hour 07/01/2017</th>
<th>Per Hour 06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.49</td>
<td>$ 21.94</td>
</tr>
</tbody>
</table>

06/01/2018

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2017

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Per Hour 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

JOURNEYMAN $ 27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour 07/01/2017

Group #1:
All Classifications except as noted in Groups 2 & 3 $ 27.01

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 27.51

Group #3:
Handling of Asbestos or Toxic Materials 28.36

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway  

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.94</td>
<td>$ 31.79</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>30.14</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>30.34</td>
<td>31.55</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.54</td>
<td>31.79</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.94</td>
<td>33.19</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.00</td>
</tr>
<tr>
<td>1-190 h/h</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel

06/01/2018

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, grovelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$34.14</td>
<td>$35.14</td>
</tr>
<tr>
<td>Class #B</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Lineman Electrician

Job Description: Lineman Electrician

District: 6

Entire Counties:

Wages

Per Hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/19</th>
<th>05/04/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/19</th>
<th>05/04/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/19</th>
<th>05/04/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder  $ 51.71  $ 53.11  $ 54.56  $ 56.01
Crane, Crawler Backhoe  51.71  53.11  54.56  56.01
Cable Splicer  51.71  53.11  54.56  56.01
Digging Mach. Operator  46.54  47.80  49.10  50.41
Tractor Trailer Driver  43.95  45.14  46.38  47.61
Groundman, Truck Driver  41.37  42.49  43.65  44.81
Equipment Mechanic  41.37  42.49  43.65  44.81
Flagman  31.03  31.87  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid       See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime   See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**WAGES**

**Per hour:**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)
### Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

DISTRICT 6

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason(Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 11.79</td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.19</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked  07/01/2017

Setter:
1st term 0-500 hrs  $ 11.24
2nd term 501-1500 hrs  11.24
3rd term 1501-2500 hrs  15.26
4th term 2501-3500 hrs  15.26
5th term 3501-4500 hrs  17.28
6th term 4501-6000 hrs  19.29

Finisher:
1st term 0-500 hrs  $ 10.72
2nd term 501-1500 hrs  10.72
3rd term 1501-2500 hrs  13.64
4th term 2501-3700 hrs  13.64

Mason - Heavy&Highway  06/01/2018

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour  07/01/2017
Mason & Bricklayer  $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  $ 19.23
**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2017

Millwright*

$31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$22.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

1st term

$10.40

2nd term

18.73

3rd term

19.92

4th term

21.11

2-1163.1

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 25.40</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drum (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heat Exchanger, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Barge Operator, Spider/Spill</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
</tbody>
</table>

Certified Welder, Boat Operator(licensed)
CLASS C
Drag Barge Operator, $ 29.50 $ 30.24
Steward, Mate, $ 28.54 $ 29.26
Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 23.71 $ 24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

06/01/2018

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesese: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 47.15 | $ 48.74 |
| Crane 2 | 46.15   | 47.74   |
| Crane 3 | 45.15   | 46.74   |

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 28.24</td>
<td>$ 28.59</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Structural Steel

30.24  30.59  1.40

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 14.84 | $ 15.90 |

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 14.84 | $ 15.90 |

*For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td></td>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017
Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber
DISTRCT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$40.54</td>
<td>$41.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.59</td>
<td>$26.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices $25.59 $26.19

Roofer 06/01/2018

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

- Roofer/Waterproofer $29.05
- Asphalt Cold Process 29.55
- Pitch & Asbestos 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman $18.77

OVERTIME PAY
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.00</td>
<td>$17.19</td>
<td>$17.42</td>
<td>$17.62</td>
<td>$17.90</td>
<td>$18.10</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.80</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $31.15

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th</td>
<td>$25.69</td>
</tr>
<tr>
<td>6th</td>
<td>$26.12</td>
</tr>
<tr>
<td>7th</td>
<td>$26.84</td>
</tr>
<tr>
<td>8th</td>
<td>$27.56</td>
</tr>
<tr>
<td>9th</td>
<td>$28.28</td>
</tr>
<tr>
<td>10th</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
<td>$1.60</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669-3

Teamster - Building

06/01/2018

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2017

Group A $ 26.97
Group B 27.27
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017
Journeyman $21.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.
GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

WAGES per hour 07/01/2017 07/01/2018
Group #1 $28.42 $29.17
Group #2 28.47 29.22
Group #3 28.56 29.31
Group #4 28.67 29.42
Group #5 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
$ 23.00  $ 24.10
+$1.00 per  +$1.00 per
hour worked  hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Allegany County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT 12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2017

Boilermaker $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th $26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019 07/01/2020

Carpenter $27.45 $0.70 $0.80 $0.80
Floor Coverer 27.45 0.70 0.80 0.80

Page 37
<table>
<thead>
<tr>
<th>Work Category</th>
<th>Base Rate</th>
<th>0.70 Kg</th>
<th>0.80 Kg</th>
<th>0.80 Kg</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet Layer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 20.08

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $10.95
2nd year term 10.95
3rd year term 13.55
4th year term 13.55

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%

Supplemental Benefits per hour worked plus paid holidays:

1st term $10.95
2nd term 10.95
3rd term 13.55
4th term 13.55
5th term 13.55

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Township of Alfred.

Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2017

- Carpenter: $26.00
- Floorlayer: 26.00
- Certified Welder: 27.00
- Hazardous Waste Worker: 27.50
- Diver-Dry Day: 27.00
- Dive Tender: 27.00
- Diver-Wet Day**: 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

**Depth pay for divers:**

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

**Penetration pay:**

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s): $18.35
- Diver Wet: 18.35
- Diver Dry & Tender: 18.35

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

**Indentured Prior to 1/1/2016**

- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

**Indentured After 01/01/2016**

- 1st
- 2nd
- 3rd
- 4th
- 5th
50% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
<td>$13.69</td>
<td>$13.69</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, continue west and south on Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES

Per hour: 07/01/2017
Carpenter $29.88
Certified Welder 31.38
Diver-Dry Day 30.88
Diver-Wet Day** 54.88
Dive Tender 30.88
Hazardous Waste Worker 31.88
Pile Driver 33.89
Millwright 31.38
Effluent & Slurry Diver-Wet Day 82.32

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $21.45
- Diver Wet 23.27
- Diver Dry & Tender 23.27
- Pile Driver 23.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
Indentured Prior to 01/01/2016
- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Indentured After 01/01/2016
- 1st: 50%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Supplemental benefits per hour worked:
- 1st: $11.00
- 2nd: $11.00
- 3rd: $13.60
- 4th: $13.60
- 5th: $13.60

Electrician

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Chemung, Steuben
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.
WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (Base wage)</th>
<th>Audio, Sound, Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>06/03/2018</td>
<td>$35.00</td>
<td>1.35</td>
</tr>
<tr>
<td>06/02/2019</td>
<td>$35.00</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $35.00
Between the hours of 4:30PM and 1:00AM 39.38
Between the hours of 12:30AM and 9:00AM 43.75

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.10 plus $6.05* plus 3% of hourly wage</td>
</tr>
<tr>
<td>06/03/2018</td>
<td>Allocation of additional listed in wage to be determined</td>
</tr>
<tr>
<td>06/02/2019</td>
<td>Allocation of additional listed in wage to be determined</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $1.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.85 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.48 plus $3.03* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.20 plus $3.63* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
4th term $15.93 plus $4.24* plus 3% of hourly wage
5th term $16.65 plus $4.84* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfield, Canadea and Scio that are west of the Genesee River, Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2017 01/01/2018
Electrician* $ 35.00 $ 35.55
* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40” above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS
Per hour:
$ 21.12* $ 21.87**
NOTE - add 3% of the posted straight time or applicable premium wage rate.
* NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $10.65 is paid at the same premium as the wages.
** NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $11.40 is paid at the same premium as the wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman’s wage:</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2750</th>
<th>2751 to 3500</th>
<th>3501 to 4250</th>
<th>4251 to 5000</th>
<th>5001 to 5750</th>
<th>5751 to 6600</th>
<th>6601 to 7350</th>
<th>7351 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
07/01/2017 $ 8.08 $ 8.08 $14.13* $14.46* $17.39* $17.93* $18.46* $18.99* $19.52* $20.06*
01/01/2018 $ 8.08 $ 8.08 $14.54* $14.91* $17.88* $18.45* $19.02* $19.59* $20.16* $20.73*

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.
* Note - $10.47 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017
Elevator Constructor $ 46.80
Helper 32.76
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2017
Glazier $ 26.50
Working off Suspended
Scaffold (Swing Stage) 27.50
Maintenance 13.00*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen Glazier $ 20.92
Maintenance 13.04

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:
### Insulator - Heat & Frost

**06/01/2018**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Heat &amp; Frost Insulator</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$32.60</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>Additional $1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$7.55</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.40</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$17.94</td>
</tr>
<tr>
<td>All other terms</td>
<td>22.34</td>
</tr>
</tbody>
</table>

### Ironworker

**06/01/2018**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
</tbody>
</table>
### Fence Erector 27.10
### Welder 27.10
### Sheeter 27.35
### Stone Derrick Man 27.10
### Mach. Mov./Rigger 27.10
### Precast Concrete Erector 27.10
### Window/Curtainwall Erector 27.10
### Pre-Engineered Building 27.10

#### SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $ 26.84 |

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.95 |
| Appr. 2nd year | 17.57 |
| Appr. 3rd year | 18.51 |
| Appr. 4th year | 19.46 |

5-33.1

---

#### Ironworker 06/01/2018

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**
Per hour: 07/01/2017

| Structural | $ 30.05 |
| Ornamental | 30.05 |
| Layout | 30.05 |
| Rodmen | 30.05 |
| Reinforcing | 30.05 |
| Welders | 30.05 |
| Riggers & Mach. Movers | 30.05 |
| Curtain Wall Erector | 30.05 |
| Window Erector | 27.70 |
| Fence Erector | 28.62 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Fence erectors | $ 25.70 |
| All others | 27.20 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 11.15</td>
<td>$ 20.08</td>
<td>$ 21.36</td>
<td>$ 22.63</td>
</tr>
</tbody>
</table>

---

Laborer - Building 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 23.70</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>and Flatwork Formsetter</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>not on structures, Pipelayer</td>
<td>24.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>23.85</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>25.20</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>OSHA Level C or</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>greater protective suit</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>or any anti-contamination</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>clothing is required</td>
<td>25.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>26.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 15.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.84

---

Laborer - Heavy&Highway 06/01/2018
JOB DESCRIPTION  Laborer - Heavy&Highway  

ENTIRE COUNTIES  
Allegany, Cattaraugus  

PARTIAL COUNTIES  
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.  

WAGES  
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.  
GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.  

Per hour:  
07/01/2017 07/01/2018  
GROUP A  $ 27.04  $ 27.44  
GROUP B  $ 27.44  $ 27.44  
Hazardous Waste  28.54  28.54  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 20.15  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

1000 hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
$ 20.15  

Lineman Electrician  

JOB DESCRIPTION Lineman Electrician  

ENTIRE COUNTIES  

WAGES  
Per hour:  

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines  

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
</tr>
</tbody>
</table>
### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

### Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid
**The 3% is based on the hourly wage paid, straight time rate or premium rate.**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRIBUTION**

6-1249LT - Teledata

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.22</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.95</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-1249a-LT</td>
<td>Lineman Electrician - Tree Trimmer</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>$21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>$14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>$10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$28.96</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Journeyman $22.66

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.93</td>
<td>$20.27</td>
<td>$23.17</td>
<td>$26.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $22.66
Building: 
Additional: 
Additional:

Bricklayer Cement $31.44 $.90 $.95

Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.41

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/1</td>
<td>$14.81</td>
<td>$18.60</td>
<td>$21.00</td>
<td>$23.96</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/1</td>
<td>$10.52</td>
<td>$13.13</td>
<td>$15.20</td>
<td>$17.29</td>
</tr>
</tbody>
</table>

Mason - Heavy & Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy & Highway

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Building and Tile Finisher</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 26.44</td>
<td>$ .90</td>
<td>$ .95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 16.72

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeymen's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.40</td>
<td>$15.83</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.08</td>
<td>$ 9.99</td>
<td>$ 13.49</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
</table>

Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor

Last Published on Jun 01 2018

Allegany County
Building: Additional Additional
Marble, Slate, Terrazzo $ 26.44 $ .90 $ .95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.02</td>
<td>$ 11.09</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2018

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 31.44</td>
<td>$ .90</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td>$ .95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.06

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.02</td>
<td>$19.02</td>
<td>$21.21</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.13</td>
<td>$11.22</td>
<td>$13.31</td>
<td>$15.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional

Marble, Slate, Terrazzo $29.22 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.28

OVERTIME PAY
See (B,E,E2*,O) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2017
Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.03</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.03</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

06/01/2018

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

**CLASS 3:** Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

**CLASS 4:** Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS</td>
<td>WAGES</td>
</tr>
<tr>
<td>--------</td>
<td>-------</td>
</tr>
<tr>
<td>1</td>
<td>$32.88**</td>
</tr>
<tr>
<td>2</td>
<td>$32.10**</td>
</tr>
<tr>
<td>3</td>
<td>$29.48**</td>
</tr>
<tr>
<td>4</td>
<td>$25.05</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

- Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
- Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
- Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>CRANE</th>
<th>WAGES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>2</td>
<td>$37.78</td>
<td>$38.82</td>
</tr>
<tr>
<td>3</td>
<td>$38.62</td>
<td>$39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $26.74 $27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

- 1st term: 60% of class 3 rate
- 2nd term: 65% of class 3 rate
- 3rd term: 75% of class 2 rate
- 4th term: 80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:** All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oilers); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.39 $ 27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:

7-158-832BEX
**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

OVERTIME PAY

**Journeyman**

Per hour worked: $27.23

**OVERTIME PAGE**

**SUPPLEMENTAL BENEFITS**

Per hour worked: $27.93
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

REG. APPRENTICES WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2017**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

**07/01/2017**

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper, Roller grade & fill); Scanner (ride-on), Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:
OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019

Bridge*  $38.00  $39.25  $40.25
Tunnel*  38.00  1.25  1.05
Tank*  36.00  1.25  1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.35</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Basic Rate (Brush & Roll) $25.95 $1.00 $1.00
Spray painting, wallcovering 25.95 1.00 1.00
Abrasive and hydroblasting 25.95 1.00 1.00
Taping/DryWall Finisher 26.45 1.00 1.00
Skeleton Steel* 26.70 1.00 1.00

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.30</td>
<td>$4.30</td>
<td>$5.30</td>
<td>$5.80</td>
<td>$6.30</td>
<td>$6.80</td>
<td>$7.30</td>
<td>$7.55</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
- **Overtime:** See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplementals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

### Plumber

**JOB DESCRIPTION** Plumber  

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.  
19, Ward, Weislev, W. Almond and Willing  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillon and Stafford.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $21.43*

*NOTE-$2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

*HOLIDAY*
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.21*</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.16**</td>
</tr>
<tr>
<td>4th year</td>
<td>11.01***</td>
</tr>
<tr>
<td>5th year</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.

****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.95*</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.95*</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

Plumber 06/01/2018

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2017 04/30/2018
Plumber $ 31.86* $ 1.45
Steamfitter 31.86* 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

Roofer 06/01/2018

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019

Page 69
Additional
Roofer $ 29.68 $ 1.00 $ 1.00
Waterproofer 29.68 1.00 1.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $ 0.50
All other terms 13.27

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2017
Sheetmetal Worker $ 27.72
Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$33.76</td>
<td>$33.76</td>
<td>$34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTRIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTRIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

07/01/2017

GROUP #1 $ 24.46
GROUP #2 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.10

OVERTIME PAY

See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2017
GROUP 1 $ 36.38
GROUP 2 36.38

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 13.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2018

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Wages

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

Overtime Pay

Holiday

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION Asbestos Worker DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION Boilermaker DISTRICT 4

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017 01/01/2018

Boilermaker $ 55.23 $ 57.17
Repairs & Renovations $ 55.23 $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 01/01/2018

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Reps & Renovation see (B,E,Q)

HOLIDAY
**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid Plus</td>
<td>32% of Hourly Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.35</td>
<td>$ 19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2017

- Piledriver: $ 51.63
- Dockbuilder: $ 51.63

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyworker: $ 48.62

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- Apprentices: $ 32.49
Carpenter

06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Carpenter/Resilient
Floor Coverer  $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

8-2287

Carpenter

06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Marine Construction:

Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman  $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

Page 76
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

---

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 38.82</td>
<td>$ 39.69</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.96</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$ 24.66</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Overtime: * See (18,19) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$ 52.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>52.50*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit &amp;</td>
<td>$ 46.25</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. 
Apprentices See (5,6,11,13,16,18,19,25) 

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE. 

REGISTERED APPRENTICES 
Wages per hour: 

(1) year terms: 

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: 
Apprentices $31.31 

Carpenter - Building High Rise Concrete Form Work 06/01/2018

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work 
DISTRICT 8

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES 
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES 
Per hour: 07/01/2017

Building High Rise:
Concrete Carpenter A $50.78 
Concrete Carpenter B* $39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS 
Per hour: 
Concrete Carpenter A $41.59 
Concrete Carpenter B $16.75

OVERTIME PAY 
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES 
Wage per hour: 

(1) year terms: 

Concrete Carpenter 
Apprentices 1st 2nd 3rd 4th 
$16.86 $23.16 $29.61 $37.07

Supplemental benefits per hour: 
Concrete Carpenter: 
Apprentices 1st 2nd 3rd 4th 
$16.30 $16.43 $16.56 $16.71

Carpenter - Heavy&Highway 06/01/2018
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour: (1) year terms:

Heavy & Highway 1st $ 20.65 2nd $ 25.82 3rd $ 33.56 4th $ 41.30

Supplemental Benefits:
Per Hour paid

All Apprentices $ 32.49

8-NYC H/H

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2017

Service Technician $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 26) on HOLIDAY PAGE

9-3H
WAGES
Per hour: 07/01/2017 05/10/2018

Electrician $ 28.50 $ 29.00
Telephone $ 28.50 $ 29.00

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

$22.10 $22.65
$23.89* $24.47*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Tree Trimmer $ 27.88
Ground Person $ 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.44
Ground Person $ 6.90

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

Electrician

JOB DESCRIPTION Electrician
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2017 05/09/2018
Electrician
Audio/Sound and
Temporary Light/Power

$56.00

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician
$54.35
57.86*
59.23*

Temporary Light/Power
$25.67
28.66*
28.91*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

First term:
07/01/2017 05/09/2018
0-6 mos. $14.00 $14.50
7-12 mos. 15.00 15.50

Second term:
0-6 mos. $16.00 $16.50
7-12 mos. 17.00 17.50

Third term:
0-6 mos. $18.00 $18.50
7-12 mos. 19.00 19.50

Fourth term:
0-6 mos. $20.00 $20.50
7-12 mos. 22.00 22.50

Fifth term/MIJ:
0-12 mos. $24.00 $24.50
13-18 mos. 28.50 29.00

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>First Term:</th>
<th>07/01/2017</th>
<th>05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$12.37</td>
<td>$13.30</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.88</td>
<td>13.87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
</tbody>
</table>
### Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION**  Electrician - Highway and Street Lighting, Traffic Signals and Controls  
**DISTRIBUTION**  9  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

<table>
<thead>
<tr>
<th>Term</th>
<th>Elector Pole Electrician</th>
<th>Elector Pole Foundation Inst.</th>
<th>Elector Pole Maintainer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$56.00</td>
<td>$41.54</td>
<td>$35.58</td>
</tr>
<tr>
<td>05/16/2018</td>
<td>$56.00</td>
<td>$42.16</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>Elector Pole Electrician</th>
<th>Elector Pole Foundation Inst.</th>
<th>Elector Pole Maintainer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$56.26</td>
<td>41.02</td>
<td>36.89</td>
</tr>
<tr>
<td>05/16/18</td>
<td>57.63</td>
<td>42.19</td>
<td>37.93</td>
</tr>
<tr>
<td>61.14</td>
<td>43.62*</td>
<td>44.83*</td>
<td>39.12*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

### OVERTIME PAY

See (A, *B, **E4, F, K) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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### Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor  
**DISTRIBUTION**  4  
**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**PARTIAL COUNTIES**

- Rockland: Entire County except for the Township of Stony Point

<table>
<thead>
<tr>
<th>Term</th>
<th>Elevator Constructor</th>
<th>Modernization &amp;</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$62.64</td>
<td>$62.64</td>
</tr>
<tr>
<td>03/17/2018</td>
<td>$64.48</td>
<td>$64.48</td>
</tr>
</tbody>
</table>
Service/Repair  49.14  50.49

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor  $ 38.27  $ 39.98

Modernization & Service/Repair

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term *</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term  $ 30.99  $ 32.50
2nd Term  31.69  33.22
3rd Term  32.82  34.38
4th Term  33.94  35.54

Modernization & Service/Repair
1st Term  $ 30.92  $ 32.43
2nd Term  31.32  32.83
3rd Term  32.37  33.92
4th Term  33.43  35.01

Glazier  06/01/2018

JOB DESCRIPTION  Glazier

DISTRIBUTION  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:  07/01/2017  05/01/2018

Glazier  $ 53.90  $ 54.75
Scaffolding  54.90  55.75

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance  $ 27.23  $ 28.16

Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker  $ 31.99  $ 32.39
Repair & Maintenance  18.24  18.64

OVERTIME PAY
See (C*, D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' see (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2017

Insulators

Heat & Frost $64.68

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators $33.56
Heat & Frost

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.78</td>
<td>20.14</td>
<td>23.49</td>
<td>26.85</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION: Ironworker

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Ironworker Rigger: $60.47 + Additional $1.36
Ironworker Stone Derrickman: $60.47

SUPPLEMENTAL BENEFITS
Ironworker: $39.24

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

* Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid: $19.63 $19.63 $29.47 $29.47 $29.47 $29.47
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$38.74</td>
<td>$39.93</td>
<td>$41.12</td>
<td>$43.51</td>
<td>$45.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION | Ironworker
ENTIRE COUNTIES | Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$50.05</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Bridges:</td>
<td>to be allocated</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

| Journeyman | $73.03 |

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$26.12</td>
<td>26.72</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

| All Terms | 50.72 |

JOB DESCRIPTION | Ironworker
PARTIAL COUNTIES | Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
WAGES
Per hour:

| Reinforcing & Metal Lathing | $2.00/Hr. | $56.28 |

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & Metal Lathing

$33.30

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages Per Hour</td>
<td>$28.38</td>
<td>$32.38</td>
<td>$35.38</td>
<td>$37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$11.34</td>
<td>$13.34</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil) $41.50
Basic 41.50
Flagman 41.50
Pipelayer 41.50
*Tree Work, *Landscape 41.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $40.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>0 - 1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.75</td>
<td>$24.90</td>
<td>$31.13</td>
<td>$37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)  07/01/2017

Laborer (Tunnel)-FREE AIR:
Group 14  $ 65.48
Group 16  $ 62.66
Group 17**  $ 57.89

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14  $ 44.32
$ 44.00*

GROUP 16  $ 42.45
$ 42.13*

GROUP 17  $ 39.28
$ 38.96*

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME:
For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Laborer: Laborer-Concrete (including flag person) $42.48

**SUPPLEMENTAL BENEFITS**
Per Hour Worked $24.00

**OVERTIME PAY**
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per Hour Worked)

1st term 2nd term 3rd term
$13.50+ $3.25* $17.50+ $4.22* $17.50+ $5.20*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Skilled Demolition Laborer: $38.48
General Demolition Laborer: $27.06*
General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

Skilled Demolition Laborer: $27.07
General Demolition Laborer: $20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$17.54

Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Laborer/Asbestos, Lead and Hazardous Material Abatement  $36.00

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer  $16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>term</td>
<td>term</td>
<td>term</td>
<td>term</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>27.96</td>
<td>27.96</td>
<td>27.96</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
<td>28.66</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>29.72</td>
<td>29.72</td>
<td>29.72</td>
</tr>
<tr>
<td>4th</td>
<td>31.84</td>
<td>31.84</td>
<td>31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017 01/01/2018
Basic Laborer and Mason Tender $ 40.15 $ 40.65

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Basic Laborer and Mason Tender $ 28.34 $ 28.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$ 18.65</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>$ 18.70</td>
</tr>
</tbody>
</table>

Page 92
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.65</td>
<td>18.70</td>
<td></td>
</tr>
</tbody>
</table>

---

**9-MTDC(79)**

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$37.19</td>
<td>$37.44</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$26.38*</td>
<td>$26.63*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$23.25</td>
<td>$23.50</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>17.57</td>
<td>17.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices:</td>
<td>$17.45</td>
</tr>
</tbody>
</table>

---

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.

---

Page 93
### Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$45.85</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>46.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>45.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>41.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>42.37</td>
</tr>
</tbody>
</table>

### SHIFT WORK:
*A single shift shall be a continuous eight and one half (8 1/2) hours with one half hour (1/2) hour for lunch.*
**When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours.
***When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid at eight (8) hours, since only one-half (1/2) hour is allowed for mealtime.

### NIGHT WORK:
*On night work, the first eight (8) hours of work will be paid at the single time rate. Hours worked over eight (8) hours during said shift will be paid for at the time and one-half rate.
**For production paving work only, on night work, the first eight (8) hours of work shall be paid ten percent (10%) over time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

### SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$40.98</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

### HOLIDAY
Paid:

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5) 20</td>
<td>on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Overtime:

<table>
<thead>
<tr>
<th>Overtime</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (21,22)</td>
<td>on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
** New Year's Day and Christmas Day: These days are not holidays, However, if an is performing work on these (2) days the employee will receive the single rate plus 25%.
*** Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.
**** Election Day and Veteran's day shall be a regular day (single time rate of pay if worked, no pay if not worked).

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

### REGISTERED APPRENTICES

#### Wage per hour:

<table>
<thead>
<tr>
<th>Hours term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$27.86</td>
<td>$29.50</td>
</tr>
<tr>
<td>2000-4000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Hours term</th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$19.25</td>
<td>$19.25</td>
</tr>
<tr>
<td>2000-4000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES
Per Hour Paid: 07/01/2017

Hydraulic Trac Drill $ 53.79
Hydraulic Trac Drill Chuck Tender 46.31
Air Trac, Wagon, Quarry Bar 52.92
Power Tool (Chipper & Jackhammer) 51.84
Chuck Tender & Nipper 58.77
Blaster 59.65
Blaster Hydraulic 56.56
Powder Carrier 47.67
Magazine Keeper 30.72

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2017

All Classifications $ 35.59

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: Paid:
See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.
per hour:

GROUP 5  $ 46.16  
         $ 46.09*
GROUP 6  $ 44.63  
         $ 44.56*
GROUP 7  $ 43.83  
         $ 43.76*
GROUP 8,9 $ 43.02  
         $ 42.95*
GROUP 10 $ 41.02  
         $ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.
Mosaic & Terrazzo Finisher $50.86

**SUPPLEMENTAL BENEFITS**
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $23.55* per hour paid plus $10.49 per hour worked

Mosaic & Terrazzo Finisher $23.55* per hour paid plus $10.51 per hour worked

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$26.23</td>
<td>$28.85</td>
<td>$31.48</td>
<td>$34.10</td>
<td>$36.72</td>
<td>$39.35</td>
<td>$44.59</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st plus</th>
<th>2nd plus</th>
<th>3rd plus</th>
<th>4th plus</th>
<th>5th plus</th>
<th>6th plus</th>
<th>7th plus</th>
<th>8th plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$11.78</td>
<td>$5.22</td>
<td>$12.95</td>
<td>$5.73</td>
<td>$14.13</td>
<td>$6.24</td>
<td>$15.31</td>
<td>$6.77</td>
</tr>
<tr>
<td></td>
<td>$16.49</td>
<td>$7.29</td>
<td>$17.66</td>
<td>$7.81</td>
<td>$20.02</td>
<td>$8.85</td>
<td>$22.37</td>
<td>$9.90</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

9-7/3

---

**Mason - Building** 06/01/2018

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Tile Setters $56.32

**SUPPLEMENTAL BENEFITS**
Per Hour:

Tile Setter $24.70* per hour paid plus $8.70 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Page 97
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$29.13</td>
<td>$33.57</td>
<td>$36.69</td>
<td>$40.13</td>
<td>$43.77</td>
<td>$47.22</td>
<td>$50.15</td>
<td>$53.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term $14.95* plus $0.75**
2nd term $14.95* plus $0.80**
3rd term $15.95* plus $1.15**
4th term $16.95* plus $1.20**
5th term $17.45* plus $1.53**
6th term $18.45* plus $1.58**
7th term $15.95* plus $5.62**
8th term $20.70* plus $6.06**

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2017 01/01/2018

Building-Marble Restoration:

Marble, Stone & Terrazzo Polishing, etc

$40.62 $40.89

SUPPLEMENTAL BENEFITS

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher

$26.06 $26.69

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2017 $23.25 $23.98 $24.72 $25.45

01/01/2018 24.24 25.02 25.81 26.59
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2017 01/01/2018
Marble Cutters & Setters $ 58.18 $ 58.53

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 35.12 $ 36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.
07/01/2017
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751- 7500
$23.10 $25.98 $28.87 $31.76 $34.64 $37.53 $40.42 $43.30 $49.08 $54.85
01/01/2018
$23.34 $26.29 $29.22 $32.16 $35.11 $38.05 $40.98 $43.93 $49.82 $55.68

Supplemental Benefits per hour paid at the following term:
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
07/01/2017
$24.53 $25.31 $26.12 $26.91 $27.71 $28.51 $29.32 $30.12 $31.71 $33.31
01/01/2018
$25.69 $26.55 $27.44 $28.30 $29.16 $30.03 $30.91 $31.77 $33.50 $35.26

* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:
Marble, Stone, etc
Maintenance Finishers:
$ 22.42 $ 22.67

Note 1: An additional $2.00 per hour for time spent grinding floor using
"60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers:
$ 13.11 $ 13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0%</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>2nd term</td>
<td>0%</td>
<td>74%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>3rd term</td>
<td>0%</td>
<td>74%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>4th term</td>
<td>0%</td>
<td>74%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>5th term</td>
<td>0%</td>
<td>74%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>0%</td>
<td>74%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid:
1st term $ 12.77 $ 13.14
2nd term 12.78 13.15
3rd term 12.80 13.17
4th term 12.81 13.18
5th term 12.83 13.20
6th term 12.86 13.20

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES - Heavy&Highway

Mason - Building / Heavy&Highway

9-7/24M-MF

Mason - Building / Heavy&Highway

9-7/24M-MF
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$46.32</td>
<td>$46.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>per hour paid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$33.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime:

See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

## Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$50.97</td>
<td>$2.00/Hr. to be Allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$32.71</td>
</tr>
<tr>
<td>Overtime Rate*</td>
<td>$49.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and Saturday Work

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

| 1st Term | 50% |
| 2nd Term | 60% |
| 3rd Term | 70% |

Supplement Benefits per hour paid:

| 1st Term | $22.08/OT Rate $33.12 |
| 2nd Term | $24.21/OT Rate $36.32 |
| 3rd Term | $26.33/OT Rate $39.50 |

## Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2017

Stone Setter $ 62.98
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 31.65
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 19.51

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES Per Hour: 07/01/2017

Pointer, Caulkers & Cleaners $ 52.57

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.00

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.89</td>
<td>$ 28.97</td>
<td>$ 34.12</td>
<td>$ 41.33</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.64</td>
<td>$ 18.15</td>
<td>$ 20.90</td>
<td>$ 21.60</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building  

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2017

Building Construction:
- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

Steel Erection:
- Party Chief: $71.55
- Instrument Man: $57.14
- Rodman: $40.32

Heavy Construction-NYC counties only: (Foundation, Excavation.)
- Party Chief: $76.53
- Instrument man: $57.92
- Rodman: $49.65

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

Building Construction
- $20.55* + 6.90

Steel Erection Only
- $20.80* + 6.90

Heavy Construction
- $21.05 + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection
& Heavy Construction

JOB DESCRIPTION  Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction  

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies( When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2017

Steel Erection:

Group 1 $ 68.15
Group 2 64.23
Group 3 50.56

Building Construction:

Group 1 $ 66.72
Group 2 53.31
Group 3 63.76
Group 4 49.07
Group 5 43.24

Heavy Construction:

Group 1 $ 49.75
Group 2 50.88
Group 3 92.55
Group 4 72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

All Classifications $ 22.50* plus $7.40

* This portion of benefits subject to same premium as wages.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* Plus 7.40

* This portion of benefits subject to the same premium as wages.

---

Operating Engineer - Building / Heavy & Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2017
Maintenance Engineer (Sewer Systems) $72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyman $22.50*
plus $7.40

*This portion of benefits subject to the same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2018
JOB DESCRIPTION Operating Engineer - Building & Steel Erection  

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per Hour: 07/01/2017  

STEEL ERECTION:  
Three Drum Derricks $ 88.73  
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,  
  Boom Trucks $ 85.54  
Compressors, Welding Machines $ 53.64  
Compressors (not combined with welding machines) $51.41  

BUILDING CONSTRUCTION:  
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,  
  $ 82.37  
Double Drum $ 78.10  
4 Pole Hoists and Single Drum Hoists $ 75.64  
Fork Lifts, Plaster(Platform Machine), Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.37  
House Cars and Rack & Pinion $ 61.42  
*House Cars (New Projects) $ 50.27  
Erecting and dismantling Cranes $ 76.38  

Compressors, Welding Machines(Cutting Concrete-Tank Work),  
Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.51  

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.  

APPLICABLE TO ALL CATEGORIES:  
CRANES: Crawler Or Truck  

    In Addition To Above Crane Rates  
100’ to 149’ Boom $ 1.75/hr  
150’ to 249’ " 2.00/hr  
250’ to 349’ " 2.25/hr  
350’ to 450’ " 2.75/hr  
Tower Crane 2.00/hr  

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2017  

All Operator Classes $ 21.20 plus $ 5.70  

* This portion of the benefits is subject to the same premium as shown for overtime wages.  

OVERTIME PAY  
See (*C, **D, O) on OVERTIME PAGE  
*Applies to Building Construction category  
**Applies to Steel Erection  

HOLIDAY  
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE  
Codes 8 and 12 apply ONLY to Steel Erection  
Code 16 applies ONLY to Building Construction  

REGISTERED APPRENTICES  
Wage Per Hour:  

Apprentices (1) year terms at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Straight Time</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.82</td>
<td>$ 10.95*</td>
<td>plus $ 5.70</td>
</tr>
<tr>
<td>$45.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$53.47</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

- Group 1: Tower Crane/Climbing Crane
- Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
- Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
- Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
- Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
- Group 6: All Drills and machines of a similar nature
- Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
- Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
- Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
- Group 10: Concrete Mixer
- Group 11: Elevators
- Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane - Second Engineer
- Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
- Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
- Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
- Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
- Group 17: Utility-Horizontal Boring Rig
- Group 18: Utility Compressors
- Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
- Group 20: Paving-Asphalt Roller
- Group 21: Paving-Asphalt Plant
- Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2017
Group 1
$ 102.48
Group 2
85.78
Group 3
88.30
Group 4
86.35
Group 5
84.79
Group 6
81.69
Group 7
83.10
Group 8
80.92
Group 9
79.34
Group 10
76.17
Group 11
71.62
Group 12
73.06
Group 13
73.57
Group 14
66.72
Group 15
57.23
Group 16
53.68
Group 17
77.29
Group 18
80.92
Group 19
79.00
Group 20
79.00
Group 21
67.93
Group 22
79.00

Cranes: Crawler or Truck
100’ to 149’ $0.50 per hour additional to above Crane Rates
150’ to 249’ $0.75 per hour additional to above Crane Rates
250’ to 349’ $1.00 per hour additional to above crane Rates
350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Groups 1-22 $ 21.20* plus $ 5.70
Regular Time

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$37.82</td>
<td>$45.65</td>
<td>$53.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time
$ 10.95* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradals, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour) 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$74.34</td>
</tr>
<tr>
<td>24</td>
<td>72.33</td>
</tr>
<tr>
<td>25</td>
<td>68.95</td>
</tr>
<tr>
<td>26</td>
<td>65.62</td>
</tr>
<tr>
<td>27</td>
<td>47.38</td>
</tr>
<tr>
<td>28</td>
<td>68.95</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- 100' to 149' $0.50 per hour additional to above Crane Rates
- 150' to 249' $0.75 per hour additional to above Crane Rates
- 250' to 349' $1.00 per hour additional to above crane Rates
- 350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Groups 23-28
Regular Time $22.50* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

- Regular Time $10.25* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.
**Per Hour:**

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tug Operator (over 1000hp), Operator II, Fill placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td>$29.50</td>
<td>$30.24</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter, Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Classes A &amp; B</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2017

Survey Classifications

- Party Chief $ 42.29
- Instrument Man 35.39
- Rodman 31.04

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $ 17.70

**OVERTIME PAY**
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.

* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2017

- Brush $ 46.85*
- Abatement/Removal of lead based or lead containing paint on materials to be repainted $ 46.85*
- Spray & Scaffold $ 49.85*
- Fire Escape 49.85*
- Decorator 49.85*
- Paperhanger/Wall Coverer 50.03

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2017

- Paperhanger $ 26.19
- All others 24.47
- Premium 26.97**

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE

**HOLIDAY**
Painted:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2017
Appr 1st term... $ 17.85*
Appr 2nd term... 23.26*
Appr 3rd term... 28.14*
Appr 4th term... 37.52*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:
Per Hour worked: 07/01/2017
Appr 1st term... $ 12.77
Appr 2nd term... 15.62
Appr 3rd term... 18.06
Appr 4th term... 22.88

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2017
Drywall Taper $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyworker: $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2017
1st year $ 19.23
2nd year $ 31.23
3rd year $ 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term $ 11.25
2nd term $ 15.02
3rd term $ 17.00

Painter - Bridge & Structural Steel 06/01/2018
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2017 10/01/2017 10/01/2018
$ 49.50 $ 49.50 $ 49.50
+ 6.38* + 6.38* + 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2017 10/01/2017 10/01/2018
$ 7.50 $ 8.25 $ 9.50
+ 23.40* + 24.35* + 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:
Apprentices: (1) year terms
07/01/2017 10/01/2017 10/01/2018
1st year $ 22.35 $ 22.65 $ 23.13
2nd year 33.53 33.98 34.73
3rd year 44.70 45.30 46.30

Supplemental Benefits - Per hour worked:
1st year $ 12.36 $ 12.76 $ 13.44
2nd year 18.54 19.14 20.16
3rd year 24.72 25.52 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per Hour:
Painter (Striping-Highway): 07/01/2017
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.14</td>
<td>14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
</tbody>
</table>

Plasterer

JOB DESCRIPTION  Plasterer
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.93</td>
<td>$ 45.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 25.40 $ 26.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>% of Wage</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>
Plumber $ 67.25 $ 68.00
Temporary 07/01/2017 01/01/2018
Service $ 53.88 $ 54.48

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.80</td>
<td>$32.55</td>
</tr>
<tr>
<td>Temporary</td>
<td>$25.36</td>
<td>$25.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$26.35</td>
<td>$28.45</td>
<td>$31.30</td>
<td>$32.70</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:
**SUPPLEMENTAL BENEFITS**

Per hour worked:

Plumber $23.43

**OVERTIME PAY**

Pump & Tank See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

---

**Plumber - Repairs & Maintenance**

**JOB DESCRIPTION** Plumber - Repairs & Maintenance

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2017</th>
<th>10/1/2017</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>$41.20</td>
<td>an additional</td>
<td>an additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$0.75</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Repair $15.41
Maintenance

**OVERTIME PAY**

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>Roofer/Waterproofer</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$41.50</td>
</tr>
</tbody>
</table>

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.02</td>
<td>15.46</td>
<td>18.54</td>
<td>23.17</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION   Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017
Sign Erector $ 47.67

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Sign Erector $ 44.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION   Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017
Sheetworker $ 53.22
Temporary Operation or


Maintence of Fans 42.58

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $ 45.04
Maintenance Worker  45.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term  $ 18.67
3rd & 4th Term  23.98
5th & 6th Term  29.29
7th Term  37.28
8th Term  39.83
9th Term  42.59

Per Hour: Supplemental Benefits

1st & 2nd Term  $ 16.49
3rd & 4th Term  22.75
5th & 6th Term  26.79
7th Term  32.84
8th Term  34.88
9th Term  36.84

Steamfitter

JOB DESCRIPTION  Steamfitter
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017
AC Service/Heat Service  $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service  $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION  Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Steam/Sprinkler $ 61.81
Fitter
Temporary $ 46.99
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 49.18
Fitter
Temporary $ 40.23
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
</tr>
</tbody>
</table>

4-638A-StmSpFtr

Teamster - Heavy Construction 06/01/2018

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2017

Dump Trucks $ 41.625
Tractor Trailers $ 43.565
Euclid/Turnapull $ 44.13

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.9925
Over 40 Hours Worked $ 14.65

ALL OTHERS
Up to 40 Hours Worked $ 43.7525
Over 40 Hours Worked $ 16.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

<table>
<thead>
<tr>
<th>Welder</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Welder</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Per hour</td>
<td>Welder: To be paid the same rate of the mechanic performing the work.*</td>
</tr>
<tr>
<td>*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Broome County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.00</td>
<td>$ 27.10</td>
<td>$ 28.20</td>
<td>$ 29.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>26.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>27.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.00</td>
<td>1.10</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $18.21 |

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.95 |
| 2nd year term | 10.95 |
| 3rd year term | 13.55 |
| 4th year term | 13.55 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $10.95 |
| 2nd term | 10.95 |
| 3rd term | 13.55 |
| 4th term | 13.55 |
| 5th term | 13.55 |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Ors Mills Rd, then west on Ors Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Additional</td>
<td>$31.38</td>
<td>$32.88</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $21.45

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>11</td>
<td>11</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>60%</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>70%</td>
<td>13</td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>80%</td>
<td>14</td>
<td>14</td>
<td>14</td>
<td>14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$30.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>$30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 21.45 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $ 11.00 |
| 2nd term | 11.00 |
| 3rd term | 13.60 |
| 4th term | 13.60 |
| 5th term | 13.60 |

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$32.35</td>
<td>$33.75</td>
<td>$35.25</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>37.60</td>
<td>39.00</td>
<td>40.50</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: $32.35
- Between the hours of 4:30PM and 1:00AM: 37.95
- Between the hours of 12:30AM and 9:00AM: 42.51

**TEMPORARY HEAT:**

On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman $25.80 plus 3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SUPPLEMENTAL BENEFITS per hour worked:

1st term $8.35 plus 3% of hourly wage
2nd term $21.14 plus 3% of hourly wage
3rd term $21.37 plus 3% of hourly wage
4th term $22.35 plus 3% of hourly wage
5th term $23.34 plus 3% of hourly wage

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2017

Elevator Constructor $ 43.79
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per hour: 05/01/2017

Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 8.65
3rd & 4th terms 8.77
5th & 6th terms 8.91
7th & 8th terms 9.04

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

Insulation Installer $ 32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.15
2ND SHIFT 36.97
3RD SHIFT 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.27

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 19.27
3rd & 4th years 21.27

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00
2nd Shift 31.90
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd</td>
<td>18.48</td>
</tr>
<tr>
<td>4th</td>
<td>19.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building
DISTRICT 2
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$23.56</td>
<td>$24.06</td>
<td>$25.06</td>
<td>$25.06</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>$24.06</td>
<td>$24.06</td>
<td>$25.06</td>
<td>$25.06</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>$25.06</td>
<td>$25.06</td>
<td>$25.06</td>
<td>$25.06</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>$25.06</td>
<td>$25.06</td>
<td>$25.06</td>
<td>$25.06</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd</td>
<td>11.73</td>
</tr>
<tr>
<td>3rd</td>
<td>12.95</td>
</tr>
<tr>
<td>4th</td>
<td>14.18</td>
</tr>
</tbody>
</table>

06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.30</td>
<td>$29.70</td>
</tr>
<tr>
<td>B</td>
<td>28.50</td>
<td>29.90</td>
</tr>
<tr>
<td>C</td>
<td>28.70</td>
<td>30.10</td>
</tr>
<tr>
<td>D</td>
<td>28.90</td>
<td>30.30</td>
</tr>
<tr>
<td>E</td>
<td>30.50</td>
<td>32.00</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS per hour worked:**

1st term $16.51  
2nd term $17.24  
3rd term $17.96  
4th term $18.69

---

**Laborer - Tunnel** 06/01/2018

**JOB DESCRIPTION** Laborer - Tunnel  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Broome

**PARTIAL COUNTIES**  
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.  
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.  
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**  
Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

---

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.48</td>
<td>$1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.68</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.98</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D</td>
<td>33.68</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $19.41

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

1st Term $5.63  
2nd Term 5.63  
3rd Term 12.14  
4th Term 19.41

---

**Lineman Electrician** 06/01/2018

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**  

---

Page 132
WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 54.12</td>
<td>$ 55.66</td>
<td>$ 57.26</td>
<td>$ 58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 51.66</td>
<td>$ 53.13</td>
<td>$ 54.65</td>
<td>$ 56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 55.57</td>
<td>$ 57.11</td>
<td>$ 58.71</td>
<td>$ 60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 53.05</td>
<td>$ 54.52</td>
<td>$ 56.04</td>
<td>$ 57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 45.47</td>
<td>$ 46.73</td>
<td>$ 48.03</td>
<td>$ 49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 42.94</td>
<td>$ 44.13</td>
<td>$ 45.36</td>
<td>$ 46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 30.31</td>
<td>$ 31.15</td>
<td>$ 32.02</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
<td>$ 50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
<td>$ 47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
<td>$ 33.61</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
</tbody>
</table>
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td>$23.40</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td>$24.15</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td>$24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
<td>32.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>34.65</td>
<td>36.96</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>39.27</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td></td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

** Lineman Electrician - Tree Trimmer **

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98 + 3% of hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
<td>$29.87 + .90</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td>.95</td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

All terms $20.98

JOB DESCRIPTION  Mason - Heavy&Highway  06/01/2018

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Finisher  06/01/2018

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:
07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional
Marble, Slate, Terrazzo $26.44 $.90 $.95 and Tile Setter
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
<td>$11.09</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2018

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$29.22</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.28

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Millwright**  
**DISTRIBUT**  

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates  

**WAGES**  
Per Hour  
07/01/2017  

- **Building:**  
  - Millwright $27.00  
  - Certified welder $28.25  
  - Hazardous $28.25  
  - Machinist $28.25  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

- Journeyman $20.03  

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.  

**REGISTERED APPRENTICES**  
WAGES: (1) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:  

- Appr. 1st year $10.00  
- Appr. 2nd year $17.03  
- Appr. 3rd year $18.02  
- Appr. 4th year $19.03  

---  

**Operating Engineer - Building**  
06/01/2018  

**JOB DESCRIPTION**  
**Operating Engineer - Building**  
**DISTRIBUT**  

**ENTIRE COUNTIES**  
Broome, Chenango, Tioga  

**WAGES**  
CLASS A1:  
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.  

CLASS A:  
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.  

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 40.28</td>
<td>$ 41.82</td>
</tr>
<tr>
<td>A</td>
<td>$ 37.95</td>
<td>$ 39.42</td>
</tr>
<tr>
<td>B</td>
<td>$ 37.50</td>
<td>$ 38.96</td>
</tr>
<tr>
<td>C</td>
<td>$ 35.26</td>
<td>$ 36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 20.00</td>
<td>$ 20.40</td>
</tr>
</tbody>
</table>

1-158 BCT

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wrtgen; PB-4 and similar type, Power Grader, Proiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scaper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES:

PARTIAL COUNTIES:
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES:
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS:
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
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<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT 7
ENTIRE COUNTIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-fed); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erection to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  
46.15  
47.74  
Crane 3  
45.15  
46.74  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
$27.20  
$27.90  

OVERTIME PAY  
See (B, B2, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
If a holiday falls on Sunday, it shall be observed on Monday.  

REGISTERED APPRENTICES  
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:  
Same as Journeyman  

7-158-832TL.  

JOB DESCRIPTION  
Painter  

ENTIRE COUNTIES  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

WAGES  
Per hour:  
07/01/2017  
05/01/2018  
05/01/2019  
Additional  
Additional  

<table>
<thead>
<tr>
<th>Work</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.  
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.  

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$26.90  

OVERTIME PAY  
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.  
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

750 hour terms at the following percentage of Journeyman's wage rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018

3-4-Bridge, Tunnel, Tank

1st & 2nd terms $ 5.35
3rd & 4th terms 5.35
5th & 6th terms 6.35

WARNING:
If you have any questions regarding the prevailing wage rates described above, contact the New York State Department of Labor at 518-474-2800 or local 721-2500.

JOB DESCRIPTION Painter
ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018 Additional</th>
<th>05/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 24.90</td>
<td>$ 0.95</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked: | Journeyman $ 18.83 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $ 5.36
Terms 3A, 3B  6.42
Terms 4A, 4B  7.67

2-178 B

Painter - Metal Polisher  06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher   DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2018</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber  06/01/2018

JOB DESCRIPTION  Plumber   DISTRICT  2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2017

Plumber  $33.98
Steamfitter  33.98

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman  $26.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $22.09

Roofer  06/01/2018

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.79</td>
<td>$26.59</td>
<td>$27.39</td>
</tr>
</tbody>
</table>

Additional | $0.80 | $0.80 | $0.80 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $15.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.25</td>
</tr>
<tr>
<td>2nd</td>
<td>12.61</td>
</tr>
<tr>
<td>3rd</td>
<td>12.96</td>
</tr>
<tr>
<td>4th</td>
<td>13.32</td>
</tr>
<tr>
<td>5th</td>
<td>13.68</td>
</tr>
<tr>
<td>6th</td>
<td>14.39</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Polyresin Fiberglass $27.82

SUPPLEMENTAL BENEFITS

Journeyman: $18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$33.76</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>33.76</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>34.91</td>
</tr>
</tbody>
</table>

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.14 22.84 23.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES

Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017

Group #1 $ 24.46
Group #2 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.
SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder
06/01/2018

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$27.99*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st $22.77</td>
</tr>
<tr>
<td>3rd $24.45</td>
</tr>
<tr>
<td>4th $26.12</td>
</tr>
<tr>
<td>5th $27.80</td>
</tr>
<tr>
<td>6th $28.47</td>
</tr>
<tr>
<td>7th $30.15</td>
</tr>
<tr>
<td>8th $31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st to 6th</th>
<th>$26.99**</th>
</tr>
</thead>
<tbody>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"**

**NOTE: $26.00 of this amount is for every Hour "Paid"**

---

## Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Erie

**PARTIAL COUNTIES** Cattaraugus: Townships of Persia and Perrysburg

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Cattaraugus County General Construction

---
FloorLayer 32.00
Certified Welder 33.00
Hazardous Waste Worker 33.50
Diver-Dry Day 33.00
Diver Tender 33.00
Diver-Wet Day*** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Carpenter(s) $ 27.58
Diver(s) 27.58

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.20</td>
<td>$11.20</td>
<td>$13.80</td>
<td>$13.80</td>
<td>$13.80</td>
</tr>
</tbody>
</table>

12-276B-Cat

Carpenter - Building 06/01/2018

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2017

Carpenter $ 26.00
Floorlayer 26.00
Certified Welder 27.00
Hazardous Waste Worker 27.50
Diver-Dry Day 27.00
Dive Tender 27.00
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $18.35
- Diver Wet 18.35
- Diver Dry & Tender 18.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:
Indentured Prior to 1/1/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
<td>$13.69</td>
<td>$13.69</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-All

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen: $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Carpentry - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.38</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.88</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.88</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.89</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.38</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>82.32</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>
Penetration pay:

0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 21.45
Diver Wet 23.27
Diver Dry & Tender 23.27
Pile Driver 23.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016
1st 2nd 3rd 4th
50% 60% 70% 80%

Indentured After 01/01/2016
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th 5th
$11.00 $11.00 $13.60 $13.60 $13.60

12-276HH-All

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2017

Electrician* $ 34.64

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 26.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$12.80</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>$13.85</td>
</tr>
<tr>
<td>2001 to 3500</td>
<td>$15.60</td>
</tr>
<tr>
<td>3501 to 5000</td>
<td>$19.05</td>
</tr>
<tr>
<td>5001 to 6500</td>
<td>$24.25</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$27.70</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$12.31*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td>$21.95*</td>
</tr>
<tr>
<td>6501 to 8000</td>
<td>$26.10*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Chautauqua

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$35.00</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$35.55</td>
</tr>
</tbody>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40" above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 21.12* $ 21.87**

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $10.65 is paid at the same premium as the wages.

**NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $11.40 is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman"s wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 to 2000</td>
<td>40%</td>
</tr>
<tr>
<td>2001 to 2750</td>
<td>45%</td>
</tr>
<tr>
<td>2761 to 3500</td>
<td>55%</td>
</tr>
<tr>
<td>3501 to 4250</td>
<td>60%</td>
</tr>
<tr>
<td>4261 to 5000</td>
<td>65%</td>
</tr>
<tr>
<td>5001 to 5750</td>
<td>70%</td>
</tr>
<tr>
<td>5751 to 6600</td>
<td>75%</td>
</tr>
<tr>
<td>6601 to 7350</td>
<td>80%</td>
</tr>
<tr>
<td>7351 to 8200</td>
<td>85%</td>
</tr>
<tr>
<td>8201 to</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$8.08</th>
<th>$8.08</th>
<th>$14.13*</th>
<th>$14.46*</th>
<th>$17.39*</th>
<th>$17.93*</th>
<th>$18.46*</th>
<th>$18.99*</th>
<th>$19.52*</th>
<th>$20.06*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$8.08</td>
<td>$8.08</td>
<td>$14.13*</td>
<td>$14.46*</td>
<td>$17.39*</td>
<td>$17.93*</td>
<td>$18.46*</td>
<td>$18.99*</td>
<td>$19.52*</td>
<td>$20.06*</td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.
* Note - $10.47 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>$46.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Helper</td>
<td>32.76</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

### Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>$26.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Working off Suspended</td>
<td>$27.50</td>
</tr>
<tr>
<td></td>
<td>Scaffold (Swing Stage)</td>
<td>$13.00*</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 20.92
Maintenance 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: 
See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: 
See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: 
See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>7.55</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.40</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.30</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
07/01/2017 05/01/2018 Additional
Heat & Frost Insulator $ 32.60 $ 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 22.34

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: 
See (1) on HOLIDAY PAGE
Overtime: 
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>17.94</td>
</tr>
<tr>
<td>All other terms</td>
<td>22.34</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2017

Structural $30.05
Ornamental 30.05
Layout 30.05
Rodmen 30.05
Reinforcing 30.05
Welders 30.05
Riggers & Mach. Movers 30.05
Curtain Wall Erector 30.05
Window Erector 27.70
Fence Erector 28.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $25.70
All others 27.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.15</td>
<td>$20.08</td>
<td>$21.36</td>
<td>$22.63</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.
CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$26.83</td>
<td>$28.05</td>
<td>$28.65</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$27.00</td>
<td>$28.25</td>
<td>$29.00</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$27.11</td>
<td>$28.35</td>
<td>$29.11</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$27.58</td>
<td>$28.40</td>
<td>$29.58</td>
</tr>
<tr>
<td>CLASS E</td>
<td>$28.33</td>
<td>$29.75</td>
<td>$30.63</td>
</tr>
<tr>
<td>CLASS F</td>
<td>$28.83</td>
<td>$30.25</td>
<td>$31.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$24.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500     55%
500 to 1000   60%
1000 to 1500  65%
1500 to 2000  70%
2000 to 2500  75%
2500 to 3000  80%
3000 to 4000  90%

Supplemental benefits per hour worked:

$24.45

** IMPORTANT NOTICE **

Prevaling Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor

Last Published on Jun 01 2018 Cattaraugus County
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 15.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour worked:

$ 15.84

Laborer - Heavy&Highway 06/01/2018

DISTRICT 3

ENTIRE COUNTIES
 Allegany, Cattaraugus

PARTIAL COUNTIES
 Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2017 07/01/2018 Additional
GROUP A $ 27.04 $ 1.30
GROUP B 27.44 1.30
Hazardous Waste 28.54 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
Supplemental benefits per hour worked:

$ 20.15

Lineman Electrician

**JOB DESCRIPTION**  Lineman Electrician

**DISTRIBUTION**  6

**ENTIRE COUNTIES**
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM - REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM - REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM to 9:00 AM - REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
<th>7th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, O.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a
WAGES

Per hour: 07/01/2017

FOR OUTSIDE WORK.

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

06-1249LT - Teledata

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>17.3%</th>
<th>31.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION
Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2017 07/01/2018
Building: Additional
Bricklayer $ 31.10 $ 1.25
Stone Mason 31.10 1.25
Tuck Pointer 31.10 1.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.48

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.91</td>
<td>$ 18.26</td>
<td>$ 21.40</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.28</td>
<td>$ 17.03</td>
<td>$ 18.88</td>
<td>$ 20.68</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 04/01/2018 04/01/2019
Plasterer $ 29.15 $ 29.65 $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.99 $ 19.74 $ 20.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.50</td>
<td>$ 2.50</td>
<td>$ 3.50</td>
<td>$ 4.50</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Cattaraugus County

Page 170

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional

Bricklayer Cement $31.44 $.90 $.95

Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.41

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.81</td>
<td>$18.60</td>
<td>$21.00</td>
<td>$23.96</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.52</td>
<td>$13.13</td>
<td>$15.20</td>
<td>$17.29</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Cement Mason Additional Additional

$30.00 $1.00 $1.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour paid:

$29.67

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
<td>$23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.36</td>
<td>$11.22</td>
<td>$12.90</td>
<td>$16.08</td>
<td>$18.25</td>
<td>$21.60</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
*Mason - Heavy&Highway*

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Chahtaqua, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2017

- **Cement Mason**: $30.58
- **Bricklayer**: 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- **Journeyman**: $21.08

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

5-3h

**JOB DESCRIPTION**  
*Mason - Tile Finisher*

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**  
Per hour: 07/01/2017 07/01/2018

- **Building**:  
  - Marble, Slate, Terrazzo: $29.13  
  - Additional: $.25
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.80

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.23</td>
<td>$17.86</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.14</td>
<td>$9.02</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Marble, Slate, Terrazzo and Tile Finisher

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>Additional</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.44</td>
<td>$0.90</td>
<td>$26.44</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $16.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.40</td>
<td>$15.83</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Page 172
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.08</td>
<td>9.99</td>
<td>13.49</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$31.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

| Per hour worked | $24.63 |

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.64</td>
<td>18.03</td>
<td>21.22</td>
<td>25.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.30</td>
<td>16.95</td>
<td>18.71</td>
<td>20.19</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
 Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$31.44</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.06

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$19.02</td>
<td>$21.21</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.13</td>
<td>$11.22</td>
<td>$13.31</td>
<td>$15.30</td>
</tr>
</tbody>
</table>

5-3TS - Z2

Millwright 06/01/2018

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $ 10.00
Appr. 2nd year 17.03
Appr. 3rd year 18.02
Appr. 4th year 19.03
Journeyman Per Hour:

SUPPLEMENTAL BENEFITS

over 60 ton capacity.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman $ 28.90*
*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, *E2, P) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.70</td>
<td>$27.59</td>
<td>$28.47</td>
<td>$29.36</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate remaining balance of $7.40 is paid at same premium as the wage.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pilehoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Drege, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Grader, Grout or Grinie Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibe Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2017
**Master Mechanic** $38.41  
**Asst. Master Mechanic** 37.77  
**Crane (boom over 100ft)** 38.09  
**   (boom over 200ft)** 38.34  
**   (boom over 300ft)** 38.84  
**CLASS A** 37.34  
**CLASS B** 32.84  

Additional $1.00 per hour for tunnel work  
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.  
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**  
Per hour:  

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$29.81*</th>
</tr>
</thead>
</table>

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

**OVERTIME PAY**  
See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (*5, **6) on HOLIDAY PAGE  
Overtime: See (**5, ****6) on HOLIDAY PAGE  
**,**** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday  
****,****** NOTE: If employee works that Monday use "T" under Overtime Pay.

**REGISTERED APPRENTICES**  
Wages per hour:  
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.84</td>
<td>$30.84</td>
<td>$31.84</td>
<td>$32.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
All Apprentices $29.41*  
Note: For Overtime Hours $21.61 of this amount is paid at straight time, the remaining balance of $7.80 is paid at the same premium as the wage.

---

**Operating Engineer - Survey Crew**  
**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 12  
**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  
**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  
**WAGES** These rates apply to Building and Heavy Highway.

Per hour:  
**SURVEY CLASSIFICATIONS:**  
Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$39.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms for at percentage of Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>20.73</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Party Chief $ 39.46</td>
</tr>
<tr>
<td></td>
<td>Instrument Person $ 37.25</td>
</tr>
<tr>
<td></td>
<td>Rod Person $ 25.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.80

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>Rod Person $ 25.91</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 39.25</td>
<td>$ 40.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>39.25</td>
<td>40.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>37.25</td>
<td>38.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 26.90

**OVERTIME PAY**

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

- 1st: 50%  
- 2nd: 55%  
- 3rd: 60%  
- 4th: 65%  
- 5th: 70%  
- 6th: 75%  
- 7th: 80%  
- 8th: 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

- 1st: 50%  
- 2nd: 55%  
- 3rd: 60%  
- 4th: 65%  
- 5th: 75%  
- 6th: 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.30</td>
<td>$4.30</td>
<td>$5.30</td>
<td>$5.80</td>
<td>$6.30</td>
<td>$6.80</td>
<td>$7.30</td>
<td>$7.55</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter

06/01/2018

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$25.65</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>25.65</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>25.65</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or over 35 feet, steel painting</td>
<td>25.90</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp;</td>
<td>26.30</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.58

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Jamestown
REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.95*</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.95*</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2017 04/30/2018 Additional
Plumber  $31.86* $1.45
Steamfitter 31.86* 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 Additional Additional
Roofer  $29.68  $1.00  $1.00
Waterproofer 29.68 1.00 1.00
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

$13.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

- 1st & 2nd terms: $0.50
- All other terms: 13.27

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cattaraugus, Chautauqua

district 3

WAGES
Per hour: 07/01/2017
Sheet Metal Worker $26.50

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
- 15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
- 20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $23.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.00</td>
<td>$13.50</td>
<td>$14.50</td>
<td>$15.50</td>
<td>$16.50</td>
<td>$17.50</td>
<td>$18.50</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2017

- 1st term: $11.86
- 2nd term: 12.54
- 3rd term: 14.56
- 4th term: 15.37
- 5th term: 16.20
- 6th term: 17.01
- 7th term: 17.83
- 8th term: 18.64

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

district 1

Page 184
WAGES
Per hour
Sprinkler  $33.76  33.76  34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $22.14  22.84  23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway  06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  DISTRICT  3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Alleghany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour:  07/01/2017
GROUP 1  $36.38
GROUP 2

SUPPLEMENTAL BENEFITS
Per hour paid: $13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2018

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2017
Boilermaker $31.03

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2017
Journeyman $26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.88</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.35*</td>
</tr>
</tbody>
</table>

*6-175

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building:
Carpenter $25.90 $1.00 $1.00
Floorlayer 25.90 1.00 1.00
Piledriver 26.15 1.00 1.00
Diver-Wet Day* 61.25* 1.00 1.00
Diver-Dry Day 26.90 1.00 1.00
Dive Tender 26.90 1.00 1.00

*Diver rate applies to all hours worked on the day of the dive.
Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

- 0’ to 80’  No additional fee.
- 81’ to 100’  An additional $ 0.50 per foot
- 101’ to 150’  An additional $ 0.75 per foot
- 151’ and deeper  An additional $ 1.25 per foot

Penetration pay for diver:

- 0’ to 50’  No Additional fee
- 51’ to 100’  An additional $ 0.75 per foot
- 101’ and deeper  An additional $ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 18.25 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.99</td>
<td>$10.99</td>
<td>$13.59</td>
<td>$13.59</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

|                  | $ 21.45 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.88</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>29.88</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>54.88</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>30.88</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
<td>30.88</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.  
State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.  
Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### JOB DESCRIPTION

**Electrician**

**DISTRIBUTION 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton.  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above  
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above  
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.  
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.  
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

### OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE  
**Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour.**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.90 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$22.16 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$22.43 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$22.69 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRIBUTION** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

- **Cayuga:** Only the Township of Genoa.
- **Schuyler:** Only the Townships of Cayuta, Catharine, and Hector.
- **Seneca:** Only the Townships of Lodi and Covert.
- **Tioga:** Only the Townships of Spencer and Candor.
- **Tompkins:** Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.80</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>$38.47</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>$43.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.90 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

 REGISTERED APPRENTICES

WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.76</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.04</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.32</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.60</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.30*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.69*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.98*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>22.27*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2018

JOB DESCRIPTION Electrician DISTRICT 7

ENTIRE COUNTIES Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour 07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>31.50</td>
</tr>
</tbody>
</table>

Work from 4:30PM to 1:00AM* 36.23***

Work from 12:30AM to 9:00AM* 39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:

0’ to 49’ An additional $.00 per foot per hour.

50’ to 99’ An additional $1.00 per foot per hour.

100’ and over An additional $2.00 per foot per hour.
**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.77  
Plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

Appr. 1st and 2nd $ 11.75*
All others $ 20.77*

* Plus 3% of wage

---

**Elevator Constructor** 06/01/2018

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour: 07/01/2017

Elevator Constructor $ 43.79
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 31.585*
*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>Same as Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Glazier

**DISTRICT**
5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2017
Glazier $24.25

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.94

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$13.44</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>16.14</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.37</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.59</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.82</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost

**DISTRIBUTION**  6

**ENTIRE COUNTIES**  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

**Per hour:**  07/01/2017

Insulation Installer  $ 32.15  (On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 32.15
2ND SHIFT  36.97
3RD SHIFT  40.19

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman  $ 21.27

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

1st & 2nd years  $ 19.27

3rd & 4th years  21.27
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  $ 29.00
2nd Shift  31.90
3rd Shift  33.35

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.48</td>
</tr>
<tr>
<td>4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Cayuga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.
Per hour: 07/01/2017

Building Laborer $ 24.22

Asbestos, Toxic & Hazardous Waste Work 25.72

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 18.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms: Same as Journeyman

7-633b Cay

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Cayuga

**WAGES**
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 28.05</td>
<td>$ 29.20</td>
</tr>
<tr>
<td>B</td>
<td>28.25</td>
<td>1.20</td>
</tr>
<tr>
<td>C</td>
<td>28.45</td>
<td>1.20</td>
</tr>
<tr>
<td>D</td>
<td>28.65</td>
<td>1.20</td>
</tr>
<tr>
<td>E</td>
<td>30.25</td>
<td>1.20</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

July 1, 2018 to June 30, 2019 (7-633h Cay)

**Supplemental Benefits**

**Wages and Benefits as of July 1, 2017 to June 30, 2018**

**New York State Department of Labor**

**Entire County: Cayuga County**

**Wages**

**Per hour:**

**GROUP A: Change House Men**

**GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.**

**GROUP C: Blaster**

**GROUP D: Hazardous Waste Work**

**July 1, 2017 to June 30, 2018 (7-633h Cay)**

**Additional Group A**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.88</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>Group B</td>
<td>29.08</td>
<td>1.20</td>
</tr>
<tr>
<td>Group C</td>
<td>30.08</td>
<td>1.20</td>
</tr>
<tr>
<td>Group D**</td>
<td>33.08</td>
<td>1.20</td>
</tr>
</tbody>
</table>

**Note:** If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
<td>$50.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM to 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$22.65
*plus 6.75% of hourly wage

$23.40
*plus 6.75% of hourly wage

$24.15
*plus 6.75% of hourly wage

$24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a
### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>$29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
</tr>
<tr>
<td></td>
<td><em>plus 3% of wage paid</em></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 16) on HOLIDAY PAGE

### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**  
**DISTRICT 6**  
**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td>$ 23.40</td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

07/01/2017

Tile/Terrazzo/Marble
Setter $ 30.08
Finisher 24.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 17.88
Journeyman Finisher  17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 12.25
3rd & 4th Term  15.06
5th Term  16.47
6th Term  17.88

Finisher:
1st & 2nd Term  $ 11.90
All others  14.66

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building
DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2017

Bricklayer/Blocker  $ 33.16
Fireproofing*  $ 33.16
Stone Mason  $ 33.16
Pointer/Caulker/Cleaner  $ 33.16
Cement Mason/Plaster**  $ 33.16

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.77

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.77

06/01/2018

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

06/01/2018

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

06/01/2018

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

06/01/2018

Mason - Heavy&Highway
Millwright 06/01/2018

JOB DESCRIPTION Millwright

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st year $ 10.00
Appr. 2nd year 17.03
Appr. 3rd year 18.02
Appr. 4th year 19.03

7-1163 Zone 2

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTRIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurnan or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16’), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grot Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
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<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 22.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaser - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarpifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
WAGES per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>DREDGING OPERATIONS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>CLASS</td>
<td>Description</td>
<td>Prevailing Wage Rates</td>
</tr>
<tr>
<td>--------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>A1</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$32.21</td>
</tr>
<tr>
<td>B</td>
<td>Barge Operator</td>
<td>$33.02</td>
</tr>
<tr>
<td></td>
<td>Spider/Spill</td>
<td>$30.33</td>
</tr>
<tr>
<td></td>
<td>Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$31.09</td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator (licensed)</td>
<td></td>
</tr>
<tr>
<td>C3</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$29.50</td>
</tr>
<tr>
<td></td>
<td>Welder (please add $0.06)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$28.54</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
</tr>
<tr>
<td></td>
<td>Oiler (please add $0.09)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES</td>
<td></td>
</tr>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2017 $10.75 plus 8% of straight time of wage, Overtime hours add $0.63 10-01-2017 $11.23 plus 8% of straight time of wage, Overtime hours add $0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time of wage, Overtime hours add $0.48</td>
<td>$10.93 plus 8% of straight time of wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time of wage, Overtime hours add $0.33</td>
<td>$10.63 plus 8% of straight time of wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 40.01</td>
<td>36.74</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman
  - $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
- See (5, 6) on HOLIDAY PAGE
Overtime:
- See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1                          $ 47.15  $ 48.74
Crane 2                          46.15    47.74
Crane 3                          45.15    46.74

SUPPLEMENTAL BENEFITS
Per hour paid:                   $ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:                             See (5, 6) on HOLIDAY PAGE
Overtime:                         See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Bridge* $ 38.00 $ 1.25 $ 1.05
Tunnel* 38.00 1.25 1.05
Tank* 36.00 1.25 1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 5.35
3rd & 4th terms 5.35
5th & 6th terms 6.35

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Brush, Roller, Wallcovering $ 23.25 $ 1.32 $ 1.32
Sign painting 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.46

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>750 hour terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.79</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 13.95</td>
</tr>
<tr>
<td>4th</td>
<td>$ 15.11</td>
</tr>
<tr>
<td>5th</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>6th</td>
<td>$ 17.44</td>
</tr>
<tr>
<td>7th</td>
<td>$ 18.60</td>
</tr>
<tr>
<td>8th</td>
<td>$ 20.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.42</td>
</tr>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
</tr>
<tr>
<td></td>
<td>5.42</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
</tr>
<tr>
<td></td>
<td>6.60</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
</tr>
<tr>
<td></td>
<td>7.76</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2017  
06/01/2018

Journeyworker:  
All classification  $7.55  
$7.65

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>06/01/2018</td>
</tr>
<tr>
<td>1st year</td>
<td>$12.14</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>06/01/2018</td>
</tr>
<tr>
<td>1st year</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Oswego  
**PARTIAL COUNTIES** Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**  
Per hour:  
07/01/2017

Plumber, Welder,  
Heating, Steamfitter,  
Air Conditioning $32.40

**SUPPLEMENTAL BENEFITS**  
Per hour*:  
Journeyman $21.91

*NOTE: $13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 6.86</td>
<td>10.28</td>
<td>12.34</td>
<td>13.71</td>
</tr>
</tbody>
</table>

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.22</td>
</tr>
<tr>
<td>Additional contribution on any Asbestos Abatement work</td>
<td>0.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>
**Additional per hour:**
- Green Roofing**: $0.25
- Pitch Removal & Appl.: $0.90
- Asbestos Abatement: $1.20

**SUPPLEMENTAL BENEFITS per hour:**
- 1st & 2nd term: $17.77
- 3rd term: $20.22
- 4th term: $21.22
- Additional contribution: $0.75 on any Asbestos Abatement work

---

**Sheetmetal Worker** 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  
**WAGES**  
**Per hour:**  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sheetmetal Worker:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$27.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**  
**Per hour:**  
- Journeyman: $20.07  
- plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**  
**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
- 11.68*  
- 12.18*  
- 12.69*  
- 13.19*  
- 13.69*  
- 14.20*  
- 15.73*  
- 16.24*  
- 16.74*  
- 17.25*  

**SUPLEMENTAL BENEFITS**  
**Per hour:**  

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter** 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1
ENTIRE COUNTIES

WAGES
Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017

| GROUP #1   | $ 24.46 |
| GROUP #2   | 24.66   |

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.10

OVERTIME PAY

See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh

Welder 06/01/2018

JOB DESCRIPTION  Welder  

ENTIRE COUNTIES


WAGES

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2017
Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 22.77
3rd $ 24.45
4th $ 26.12
5th $ 27.80
6th $ 28.47
7th $ 30.15
8th $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
DISTRICT  12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2017
Carpenter  $ 26.00
Floorlayer 26.00
Certified Welder 27.00
Hazardous Waste Worker 27.50
Diver-Dry Day 27.00
Dive Tender 27.00
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

- Depth pay for divers:
  - 0’ to 80’: no additional fee
  - 81’ to 100’: additional $0.50 per foot
  - 101’ to 150’: additional $0.75 per foot
  - 151’ and deeper: additional $1.25 per foot

- Penetration pay:
  - 0’ to 50’: no additional fee
  - 51’ to 100’: additional $0.75 per foot
  - 101’ and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $18.35
- Diver Dry & Tender 18.35
- Diver Wet 18.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:
Indentured Prior to 1/1/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-276B-All</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.38</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>54.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.88</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>31.88</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>33.89</td>
</tr>
<tr>
<td>Millwright</td>
<td>31.38</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>82.32</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>0' to 50'</th>
<th>51' to 100'</th>
<th>101' to 150'</th>
<th>151' to 200'</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>no additional fee</td>
<td>additional $0.50 per foot</td>
<td>additional $0.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>
Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $21.45
- Diver Wet 23.27
- Diver Dry & Tender 23.27
- Pile Driver 23.27

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Indentured Prior to 01/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indentured After 01/01/2016</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

12-276HH-All

Electrician 06/01/2018

JOB DESCRIPTION Electrician DISTRICT 3

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Alleghany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canandaigua and Scio that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napat, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2017 01/01/2018

<table>
<thead>
<tr>
<th>Electrician*</th>
<th>$35.00</th>
<th>$35.55</th>
</tr>
</thead>
</table>

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40” above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.12</td>
<td>$21.87</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $10.65 is paid at the same premium as the wages.

** NOTE - $10.47 of this amount is paid at straight time, the remaining balance of $11.40 is paid at the same premium as the wages.
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage:</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2750</th>
<th>2751 to 3500</th>
<th>3501 to 4250</th>
<th>4251 to 5000</th>
<th>5001 to 5750</th>
<th>5751 to 6600</th>
<th>6601 to 7350</th>
<th>7351 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.08</td>
<td>$ 8.08</td>
</tr>
<tr>
<td>$14.13*</td>
<td>$14.46*</td>
</tr>
<tr>
<td>$14.64*</td>
<td>$17.39*</td>
</tr>
<tr>
<td>$17.93*</td>
<td>$18.46*</td>
</tr>
<tr>
<td>$18.99*</td>
<td>$19.52*</td>
</tr>
<tr>
<td>$20.06*</td>
<td>$20.73*</td>
</tr>
</tbody>
</table>

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $10.47 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017
Elevator Constructor $46.80
Helper 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.
JOBS DESCRIPTION Glazier  
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming  

WAGES  
Per hour: 07/01/2017  
Glazier $ 26.50  
Working off Suspended Scaffold (Swing Stage) 27.50  
Maintenance 13.00  
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeymen Glazier $ 20.92  
Maintenance 13.04  

OVERTIME PAY  
See (B, E2, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.  
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance  
Overtime: See (5, 6) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour:  
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  
1st & 2nd terms $ 7.55  
3rd & 4th terms 8.40  
All other terms 9.30  

3-660  

Insulator - Heat & Frost  

JOBS DESCRIPTION Insulator - Heat & Frost  
ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming  

PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.  

WAGES  
Per Hour: 07/01/2017 05/01/2018 Additional  
Heat & Frost Insulator $ 32.60 $ 1.40  

SUPPLEMENTAL BENEFITS  
Per hour worked: $ 22.34  

OVERTIME PAY  
See (B, E, **Q) on OVERTIME PAGE  
* Note - Double time after 10 hours on Saturday.  
** Note - Triple time on Labor Day if WORKED.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 17.94</td>
<td>22.34</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2017

Structural $ 30.05
Ornamental 30.05
Layout 30.05
Rodmen 30.05
Reinforcing 30.05
Welders 30.05
Riggers & Mach. Movers 30.05
Curtain Wall Erector 30.05
Window Erector 27.70
Fence Erector 28.62

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $ 25.70
All others 27.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 11.15</td>
<td>$ 20.08</td>
<td>$ 21.36</td>
<td>$ 22.63</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Additional Additional
Basic and Flagman $23.70 $1.00 $1.00
Blaster, Nozzelman, Curb 24.70 1.00 1.00
and Flatwork Formsetter not on structures, Pipelayer 24.70 1.00 1.00
Work 40 ft. and up 23.85 1.00 1.00
Hazardous Waste 25.20 1.00 1.00
Deleader & Asbestos Removal 25.70 1.00 1.00
OSHA Level C or greater protective suit or any anti-contamination clothing is required 25.70 1.00 1.00
With supplied air respirator 26.70 1.00 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$15.84

3-621b

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.
Per hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.99</td>
<td>$27.04</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$28.39</td>
<td>$28.44</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$29.49</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

per hour worked:  
$20.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$20.15

---

**Laborer - Heavy&Highway**  
**06/01/2018**

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus

**PARTIAL COUNTIES**

Chautauqua:  Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A:  Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B:  All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

- **Per hour:**  
  07/01/2017  
  07/01/2018  
  Additional
  
<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.04</td>
<td>$27.04</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$27.44</td>
<td>$27.44</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$28.54</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$20.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 230
Supplemental benefits per hour worked:

$ 20.15

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
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<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe  51.71  53.11  54.56  56.01
Cable Splicer  51.71  53.11  54.56  56.01
Digging Mach. Operator  46.54  47.80  49.10  50.41
Tractor Trailer Driver  43.95  45.14  46.38  47.61
Groundman, Truck Driver  41.37  42.49  43.65  44.81
Equipment Mechanic  41.37  42.49  43.65  44.81
Flagman  31.03  31.87  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td>$ 51.71</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td>$ 59.18</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td>$ 65.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6
ENTIRE COUNTIES
WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017
Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany:  Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus:  Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

07/01/2017  07/01/2018  07/01/2019
Building:  Additional  Additional

Bricklayer Cement  $ 31.44  $.90  $.95

Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>14.81</td>
<td>18.60</td>
<td>21.00</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10.52</td>
<td>13.13</td>
<td>15.20</td>
<td>17.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway 06/01/2018

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>13.58</td>
<td>13.58</td>
<td>13.58</td>
<td>13.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>
**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$26.44</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $16.72

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman’s rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.40</td>
<td>$15.83</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.08</td>
<td>$9.99</td>
<td>$13.49</td>
</tr>
</tbody>
</table>

Page 237

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$31.44</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 17.06

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.02</td>
<td>$19.02</td>
<td>$21.21</td>
<td>$23.94</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.13</td>
<td>$ 11.22</td>
<td>$ 13.31</td>
<td>$ 15.30</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
</tr>
<tr>
<td>$ 10.00</td>
<td>17.03</td>
<td>18.02</td>
<td>19.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 12

Page 238
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exculde Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if licensing or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2017
Master Mechanic $ 36.70
Asst.Master Mechanic 36.06
Crane boom over 100ft 36.11
" (boom over 200ft) 36.61
" (boom over 300ft) 37.11
CLASS A 35.61
CLASS B 31.13

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 28.90*

*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.70</td>
<td>$27.59</td>
<td>$28.47</td>
<td>$29.36</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate remaining balance of $7.40 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishe, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4* or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2017
Master Mechanic $ 38.41
Asst.Master Mechanic 37.77
Crane boom over 100ft 38.09
* (boom over 200ft) 38.34
* (boom over 300ft) 38.84

Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Chautauqua County

Last Published on Jun 01 2018
CLASS A 37.34  
CLASS B 32.84

Additional $1.00 per hour for tunnel work  
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.  
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.  
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS  
Per hour:

Journeymen $ 29.81*

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY  
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY  
Paid: See (*5, **6) on HOLIDAY PAGE  
Overtime: See (***5, ****6) on HOLIDAY PAGE  
*,** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday  
***,**** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES  
Wages per hour:  
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.84</td>
<td>$30.84</td>
<td>$31.84</td>
<td>$32.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
All Apprentices $29.41*  

*Note: For Overtime Hours $21.61 of this amount is paid at straight time, the remaining balance of $7.80 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES  
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES  
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS 07/01/2017  10/01/2017
CLASS A  
Operator, Leverman, Lead Dredgeman  
$ 37.25  $ 38.18

CLASS A1  
To conform to Operating Engineer  
Prevailing Wage in locality where work is being performed including benefits.

CLASS B  
Operator  
Barge Operator  
$ 32.21  $33.02  

Spider/Spill  
Tug Operator(over1000hp), Operator(1), Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

$30.33 $31.09

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator

$28.54 $29.26

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2017</td>
<td>10/01/2017</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td></td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td></td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 39.46
Instrument Person 37.25
Rod Person 25.91

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for at percentage of Wage:

07/01/2017

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs 15.55
1001-2000 Hrs 18.14
2001-3000 Hrs 20.73

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 39.46
Instrument Person 37.25
Rod Person 25.91

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.80

OVERTIME PAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$47.50</td>
<td>$50.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$38.00</td>
<td>$47.50</td>
<td>$50.05</td>
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<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>$36.00</td>
<td>$45.50</td>
<td>$49.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.35</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

Per hour: 07/01/2017 05/01/2018 05/01/2019 Additional Additional
Basic Rate (Brush & Roll) $ 25.95 $ 1.00 $ 1.00
Spray painting, wallcovering 25.95 1.00 1.00
Abrasive and hydroblasting 25.95 1.00 1.00
Taping/DryWall Finisher 26.45 1.00 1.00
Skeleton Steel* 26.70 1.00 1.00

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$ 25.65</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>wallcovering, swing &amp; bosun</td>
<td>25.65</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>under 3 stories or under 35 ft</td>
<td>25.65</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or over 35 feet</td>
<td>25.90</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp; sandblasting, all toxic coating</td>
<td>26.30</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Stacks</td>
<td>26.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit a 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.58

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Jamestown

### JOB DESCRIPTION

**Painter - Metal Polisher**

### ENTIRE COUNTRIES


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Journeyworker:
All classification $7.55 $7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.95</td>
<td>$1.45</td>
</tr>
<tr>
<td>Additional</td>
<td>33.95</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.41*  
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, O) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>
*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

---

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellicott, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.86*</td>
<td>$33.31*</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>31.86*</td>
<td>33.31*</td>
</tr>
<tr>
<td></td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer</td>
<td>$29.68</td>
<td>$30.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>$1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Waterproofer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Removal</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>All other terms</td>
<td>13.27</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2017
Sheet Metal Worker $ 26.50

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.50</td>
</tr>
<tr>
<td>4th</td>
<td>$ 15.50</td>
</tr>
<tr>
<td>5th</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>6th</td>
<td>$ 17.50</td>
</tr>
<tr>
<td>7th</td>
<td>$ 18.55</td>
</tr>
<tr>
<td>8th</td>
<td>$ 20.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits 07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.56</td>
</tr>
<tr>
<td>4th term</td>
<td>15.37</td>
</tr>
<tr>
<td>5th term</td>
<td>16.20</td>
</tr>
<tr>
<td>6th term</td>
<td>17.01</td>
</tr>
<tr>
<td>7th term</td>
<td>17.83</td>
</tr>
<tr>
<td>8th term</td>
<td>18.64</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour
- 07/01/2017: $33.76
- 01/01/2018: $33.76
- 04/01/2018: $34.91

**SUPPLEMENTAL BENEFITS**
Per hour worked
- Journeyman: $22.14, $22.84, $23.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpster, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2017
GROUP 1 $ 36.38
GROUP 2 36.38

SUPPLEMENTAL BENEFITS
Per hour paid: $ 13.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder


WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT
12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2017
Boilermaker $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 22.77
3rd $ 24.45
4th $ 26.12
5th $ 27.80
6th $ 28.47
7th $ 30.15
8th $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

DISTRICT
2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.45</td>
<td>$ 0.70</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.08

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.95
2nd year term 10.95
3rd year term 13.55
4th year term 13.55

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.95
2nd term 10.95
3rd term 13.55
4th term 13.55
5th term 13.55

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked plus paid holidays:</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>11.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>13.60</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>13.60</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter $ 29.88 $ 1.50
Piledriver 29.88 1.50
Diver-Wet Day 54.88 1.50
Diver-Dry Day 30.88 1.50
Diver-Tender 30.88 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term  11.00
3rd term  13.60
4th term  13.60
5th term  13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician  06/01/2018

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/03/2018</th>
<th>06/02/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$35.00</td>
<td>$37.35</td>
<td>$38.40</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>35.00</td>
<td>37.35</td>
<td>38.40</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM  $35.00
Between the hours of 4:30PM and 1:00AM  $39.38
Between the hours of 12:30AM and 9:00AM  $43.75

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2017   18.10 plus $6.05* plus 3% of hourly wage
06/03/2018  Allocation of additional listed in wage to be determined
06/02/2019  Allocation of additional listed in wage to be determined
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pads, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.85 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus $3.03* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20 plus $3.63* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.93 plus $4.24* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.65 plus $4.84* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 31.585*
Glazier 06/01/2018

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2017
Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st & 2nd terms $ 8.65
3rd & 4th terms 8.77
5th & 6th terms 8.91
7th & 8th terms 9.04

5-677z3

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017
Insulation Installer $ 32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.15
2ND SHIFT  36.97
3RD SHIFT  40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.27

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years  $19.27
3rd & 4th years  $21.27

6-30-Syracuse

![Prevailing Wage Rates for 07/01/2017 - 06/30/2018](page259.jpg)

Ironworker  06/01/2018

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegheny: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:  07/01/2017
Structural  $ 27.10
Reinforcing  27.10
Ornamental  27.10
Fence Erector  27.10
Welder  27.10
Sheeter  27.35
Stone Derrick Man  27.10
Mach. Mov./Rigger  27.10
Precast Concrete Erector  27.10
Window/Curtainwall Erector  27.10
Pre-Engineered Building  27.10

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.95 |
| Appr. 2nd year | 17.57 |
| Appr. 3rd year | 18.51 |
| Appr. 4th year | 19.46 |

5-33.1

<table>
<thead>
<tr>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP #1</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$ 22.00</td>
<td>$ 0.92</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st Term: $12.45
- 2nd Term: 14.00
- 3rd Term: 15.55
- 4th Term: 17.10

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.80</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.00</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.20</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.00</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.39</td>
<td>17.44</td>
<td>18.49</td>
<td>19.54</td>
</tr>
</tbody>
</table>

---

Laborer - Tunnel

**JOB DESCRIPTION**

**Entire Counties**

Chemung, Steuben

**Partial Counties**

Schuyler: Entire County except the Township of Catherine.

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.98</td>
<td>$ 31.58</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>GROUP B</td>
<td>30.18</td>
<td>31.78</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.48</td>
<td>33.08</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP D</td>
<td>32.18</td>
<td>33.78</td>
<td>1.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.59

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

---

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.63</td>
<td>5.63</td>
<td>10.07</td>
<td>20.59</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 46.54 47.80 49.10 50.41
Tractor Trailer Driver 43.95 45.14 46.38 47.61
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEShifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

07/01/17

Cable Splicer $30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour: $4.43
Journeyman *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting


WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

Page 265
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.72</td>
<td>$ 28.47</td>
<td>$ 29.25</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 29.86</td>
<td>$ 30.66</td>
<td>$ 31.50</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 31.99</td>
<td>$ 32.85</td>
<td>$ 33.75</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 34.12</td>
<td>$ 35.04</td>
<td>$ 36.00</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 36.25</td>
<td>$ 37.23</td>
<td>$ 38.25</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 38.39</td>
<td>$ 39.42</td>
<td>$ 40.50</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.72</td>
<td>$ 28.47</td>
<td>$ 29.25</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 29.86</td>
<td>$ 30.66</td>
<td>$ 31.50</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 31.99</td>
<td>$ 32.85</td>
<td>$ 33.75</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 34.12</td>
<td>$ 35.04</td>
<td>$ 36.00</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 36.25</td>
<td>$ 37.23</td>
<td>$ 38.25</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 38.39</td>
<td>$ 39.42</td>
<td>$ 40.50</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

SUPERIMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Tree Trimmer $23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Chemung, Schuyler, Steuben

PARTIAL COUNTIES Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2017 07/01/2018 07/01/2019

Bricklayer, Cement $28.96 $.90 $.95
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman $22.66

OVERTIME PAY
See (B,E,E2* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.17</td>
</tr>
<tr>
<td>4th</td>
<td>$26.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $22.66

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.58</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.58</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $21.08

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour:  
07/01/2017  07/01/2018  07/01/2019

Building:  
Additional  
Additional
Marble, Slate, Terrazzo  $ 26.44  $.90  $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 16.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.02</td>
<td>$ 11.09</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter  06/01/2018

JOB DESCRIPTION  Mason - Tile Setter  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour:  
07/01/2017  07/01/2018  07/01/2019
Building:  
Additional  
Additional
Marble, Slate, Terrazzo  $ 29.22  $.90  $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.28

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2017

- Millwright*: $28.25
- Machinist**: 29.50
- Hazardous Waste Work***: 29.50
- Certified Welder: 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $22.30

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.95*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.78*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.60*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.43*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Machinist: $1.25
- Hazardous Waste Work: 1.25
- Certified Welder: 1.25

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.15</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.87</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.09</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**CLASS 1**: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

**CLASS 2**: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scrapper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

**CLASS 3**: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

**CLASS 4**: Junior Engineers/Oilers

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td><strong>CLASS 1</strong></td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td><strong>CLASS 2</strong></td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td><strong>CLASS 3</strong></td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td><strong>CLASS 4</strong></td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

**CRANES**: Cable and Hydraulic, Climbing and Tower:

Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

Crane 1 | $ 36.11 | $ 37.35
Crane 2 | 37.78    | 38.82
Crane 3 | 38.62    | 39.69

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**OVERTIME PAY**

See (B,E,E2,Q) on OVERTIME PAGE.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $ 26.74 | $ 27.64

**Hazardous Waste Site Premium**: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.
REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term  60% of class 3 rate
2nd term  65% of class 3 rate
3rd term  75% of class 2 rate
4th term  80% of class 1 rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination), Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
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<tr>
<td>Class C</td>
<td>29.99</td>
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<td>Class D</td>
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<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.39 $ 27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

PAY RATES:

Operating Engineer - Heavy & Highway

JOB DESCRIPTION: Operating Engineer - Heavy & Highway

DISTRICT: 7

ENTIRE COUNTIES: Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES: Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator; Full Swing (CAT 212 or similar type); Backfilling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all-purpose, hydraulic); Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Paver Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manually operated equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment for soil stabilization; Road Widener; Roller (all above subgrade); Sea Mule; Self- contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer as Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
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<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (if a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Person Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
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<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
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<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 47.15  $ 48.74
Crane 2  46.15  47.74
Crane 3  45.15  46.74

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Bridge*</td>
<td>38.00</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

7-158-832TL.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms $5.35
- 3rd & 4th terms 5.35
- 5th & 6th terms 6.35

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Schuyler

**PARTIAL COUNTIES**
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$22.21</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**

**IMPORTANT NOTICE** - EFFECTIVE 04/01/2009

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.30

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/ Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:
Terms 1A, 1B $ 2.46
Terms 2A, 2B 5.46
Terms 3A, 3B, 4A, 4B 6.46

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

--

JOB DESCRIPTION  Plumber

DISTRIBUTED 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM | $ 34.01
2nd 4PM to 12AM | RATE PLUS 15%
3rd 12AM to 7:30AM | RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman | $ 23.57

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 20.98</td>
</tr>
<tr>
<td>$ 21.27</td>
<td>$ 21.84</td>
</tr>
<tr>
<td>$ 22.71</td>
<td></td>
</tr>
</tbody>
</table>

---

Roofer

06/01/2018
**JOB DESCRIPTION**  
Roofer

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.79</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
<tr>
<td>65%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
<tr>
<td>70%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
<tr>
<td>75%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
<tr>
<td>80%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
<tr>
<td>90%</td>
<td>12.25</td>
<td>12.61</td>
<td>12.96</td>
<td>13.32</td>
<td>13.68</td>
<td>14.39</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **1st term**: $12.25
- **2nd term**: $12.61
- **3rd term**: $12.96
- **4th term**: $13.32
- **5th term**: $13.68
- **6th term**: $14.39

---

**JOB DESCRIPTION**  
Sheetmetal Worker

**ENTIRE COUNTIES**  
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $18.93

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
**REGISTERED APPRENTICES**

**WAGES per hour:**

**Half Year Terms**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

**JOB DESCRIPTION**

**Sprinkler Fitter**

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Chemung, Schuyler

DISTRICT  2

PARTIAL COUNTIES
Steuben:  Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.

Tioga:  Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrsd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.71  $ 13.11  $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES  Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour  07/01/2017

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Chenango County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2017

Boilermaker $ 34.54

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.11</td>
<td>18.11</td>
<td>18.97</td>
<td>19.81</td>
<td>20.65</td>
<td>21.49</td>
<td>22.34</td>
<td>23.19</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**
Per hour:

07/01/2017
07/01/2018
07/01/2019
07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.97</td>
<td>$ 0.75</td>
<td>$ 0.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Lather</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work

---

Page 284
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.32

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>89%</td>
<td>89%</td>
<td>89%</td>
<td>89%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term $10.97
- 2nd year term 10.97
- 3rd year term 13.57
- 4th year term 13.57

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st term $10.97
- 2nd term 10.97
- 3rd term 13.57
- 4th term 13.57
- 5th term 13.57

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>29.88</td>
<td>29.88</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Level</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>29.88</td>
<td>29.88</td>
<td>29.88</td>
<td>29.88</td>
</tr>
<tr>
<td>60%</td>
<td>35.88</td>
<td>35.88</td>
<td>35.88</td>
<td>35.88</td>
</tr>
<tr>
<td>70%</td>
<td>42.88</td>
<td>42.88</td>
<td>42.88</td>
<td>42.88</td>
</tr>
<tr>
<td>80%</td>
<td>49.88</td>
<td>49.88</td>
<td>49.88</td>
<td>49.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Level</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>29.88</td>
<td>29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>54.88</td>
</tr>
<tr>
<td>Additional</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>30.88</td>
</tr>
<tr>
<td>Additional</td>
<td>0.78</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
<td>30.88</td>
</tr>
<tr>
<td>Additional</td>
<td>0.78</td>
<td>0.78</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked plus paid holidays:
| 1st year term | $ 11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked plus paid holidays:
| 1st term | $ 11.00 |
| 2nd term | 11.00 |
| 3rd term | 13.60 |
| 4th term | 13.60 |
| 5th term | 13.60 |

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.74</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.74</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 21.90</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 22.16</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$ 22.43</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$ 22.69</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

|
---|---|
| Electrician | 06/01/2018 |

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician (base wage)</td>
<td>$ 32.35</td>
<td>$ 1.40</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>37.60</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.
SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 32.35
Between the hours of 4:30PM and 1:00AM 37.95
Between the hours of 12:30AM and 9:00AM 42.51

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.80 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour worked:
1st term $8.35 plus 3% of hourly wage
2nd term $21.14 plus 3% of hourly wage
3rd term $21.37 plus 3% of hourly wage
4th term $22.35 plus 3% of hourly wage
5th term $23.34 plus 3% of hourly wage

Elevator Constructor

06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2017
Elevator Constructor $ 43.79
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.

6-62.1

Glazier 06/01/2018

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2017
Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms: $8.65
- 3rd & 4th terms: $8.77
- 5th & 6th terms: $8.91
- 7th & 8th terms: $9.04

---

**JOB DESCRIPTION**  
**Insulator - Heat & Frost**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour : 07/01/2017

- Insulation Installer: $32.15

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT: $32.15
- 2ND SHIFT: $36.97
- 3RD SHIFT: $40.19

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $21.27

---

**OVERTIME PAY**

See (**B1, Q**) on OVERTIME PAGE.

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- 1st & 2nd years: $19.27
- 3rd & 4th years: $21.27
JOB DESCRIPTION: Ironworker

DISTRICT: 6

ENTIRE COUNTIES:
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES:
Chenango: Only the Townships of Linclnaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES:
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
$29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $29.00
2nd Shift 31.90
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.20</td>
<td>17.45</td>
<td>18.48</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.45</td>
<td>18.48</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION: Ironworker

DISTRICT: 7

ENTIRE COUNTIES:
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES:
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
WAGES
Per hour 07/01/2017

Structural/Reinforcing $ 27.25
Mach. Mover/Ornamental 27.25
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>19.76</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building 06/01/2018

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
<th>07/01/2019 Additional</th>
<th>07/01/2020 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 23.56</td>
<td>$ 0.94</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Group #4</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

1st Term $10.50
2nd Term 11.73
3rd Term 12.95
4th Term 14.18

SUPPLEMENTAL BENEFITS per hour worked:

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017 06/01/2018 06/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$28.50</td>
<td>$29.40</td>
<td>$30.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$28.90</td>
<td>29.80</td>
<td>30.70</td>
</tr>
<tr>
<td>Premium</td>
<td>$30.70</td>
<td>31.60</td>
<td>32.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.30 $26.30 $27.30
<table>
<thead>
<tr>
<th>Shift</th>
<th>$ 31.18</th>
<th>32.36</th>
<th>TBA</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.78</td>
<td>$ 19.28</td>
<td>$ 19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 22.15 | $ 23.35 | $ 24.35 |
| Shift | $ 26.83 | 28.29 | TBA |

---

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

**GROUP A:** Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP B:** Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 28.30</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.50</td>
<td>28.70</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.90</td>
<td>30.50</td>
</tr>
<tr>
<td>GROUP D</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td>GROUP E</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steers) is the work of the Operating Engineers, please see appropriate rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 19.41

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**  
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- 1st term $ 16.51  
- 2nd term 17.24  
- 3rd term 17.96  
- 4th term 18.69

---

**Laborer - Heavy&Highway 06/01/2018**

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  
**DISTRICT** 11

**ENTIRE COUNTIES**  
Otsego

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

**CLASS 1:** Flagperson, gateperson

**CLASS 2:** General laborer, chuck tender, niper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunniten nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.

**CLASS 3:** Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**CLASS 4:** Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 30.40</td>
<td>$ 31.40</td>
<td>$ 32.40</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 30.50</td>
<td>31.50</td>
<td>32.50</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 33.65</td>
<td>34.65</td>
<td>35.65</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 38.00</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeymen $ 25.90  
- Shift $ 29.54

**OVERTIME PAY**  
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**

---

Page 297
REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices: $21.85, $23.05, $24.05
- Shift: $24.66, 26.01, TBA

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.48</td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>31.68</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>32.98</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>33.68</td>
<td>1.40</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $19.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st Term $ 5.63
2nd Term 5.63
3rd Term 12.14
4th Term 19.41

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$28.40 on straight hours</th>
<th>$29.75 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* $42.48</td>
<td>* $44.62</td>
</tr>
</tbody>
</table>

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate 07/00/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate 07/00/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate 07/00/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOBS DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10%</th>
<th>Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>*plus 6.75% of hourly wage</th>
<th>*plus 6.75% of hourly wage</th>
<th>*plus 6.75% of hourly wage</th>
<th>*plus 6.75% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

LINEMAN ELECTRICIAN - TREE TRIMMER

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

06/01/2018

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$29.87</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.98

OVERTIME PAY
See (B.E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT  5

ENTIRE COUNTIES  Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019
Heavy & Highway:
Cement Mason   $30.58
Bricklayer      30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman     $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Finisher  DISTRICT  5

ENTIRE COUNTIES  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:  07/01/2017  07/01/2018  07/01/2019
Building:
Marble, Slate, Terrazzo $26.44 Additional $ .90 Additional $ .95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.72

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
<td>$11.09</td>
<td>$14.84</td>
<td></td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per Hour: 07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional

Marble, Slate, Terrazzo $29.22 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.28

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

---

Page 306
Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.40</td>
</tr>
<tr>
<td>2nd</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd</td>
<td>19.92</td>
</tr>
<tr>
<td>4th</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>Class # A</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>Class # B</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.45</td>
<td>$24.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.00</td>
<td>$20.40</td>
</tr>
</tbody>
</table>

1-158 BCT

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rental Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Including Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Gradle and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $25.20 | $25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.60</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $24.20 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 310
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party,
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman     $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
### Operating Engineer - Tunnel

#### ENTIRE COUNTIES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>WAGES per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8&quot; or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd &amp; over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft &amp; tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel</td>
<td>2001-3000</td>
</tr>
<tr>
<td>CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8&quot; or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd &amp; over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft &amp; tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel</td>
<td>1001-2000</td>
</tr>
<tr>
<td>CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); or all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); GravSys Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader &amp; similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat</td>
<td>0-1000</td>
</tr>
</tbody>
</table>

### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>WAGES per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.
CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 47.15   $ 48.74
Crane 2  46.15    47.74
Crane 3  45.15    46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:  Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 39.00</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>40.00</td>
<td>42.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>38.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour worked:

1st & 2nd terms  $ 5.35
3rd & 4th terms   5.35
5th & 6th terms   6.35

Supplemental benefits per hour worked: 3-4-Bridge, Tunnel, Tank

** JOB DESCRIPTION  Painter  **

** DISTRICT  2 **

** ENTIRE COUNTIES **

Broome, Chenango, Tioga

** WAGES **

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 24.90</td>
<td>$ 0.95</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour worked:

Journeyman  $ 18.83

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

** REGISTERED APPRENTICES **

WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>5.36</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>6.42</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>7.67</td>
</tr>
</tbody>
</table>

2-178 B

Painters - Metal Polishers

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 06/01/2018

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:  Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumbers

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango
PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2017
Plumber $33.98
Steamfitter 33.98

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Journeyman $26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $22.09

Roofers: 06/01/2018

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2017 06/01/2018 06/01/2019
Additional Additional Additional
Roofers, Waterproofer $25.79 $0.80 $0.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$27.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.07

plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$33.76</td>
<td>33.76</td>
<td>34.91</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis:  Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison:  Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego:  Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2017
Group A $ 20.76
Group B 21.06

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2017
Journeyman $ 20.64

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway         DISTRICT 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango:  Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego:  Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga:  Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2: Specialized Earth Moving Equipment-Euclid type or similar off-highway where not self-loading. Straddle (Ross) Carrier, and self-
contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.

07/01/2017
Group #1 $ 24.46
Group #2 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State
and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 22.38

OVERTIME PAY
JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour  07/01/2017  07/01/2018

Group #1  $ 28.42  $ 29.17
Group #2  28.47  29.22
Group #3  28.56  29.31
Group #4  28.67  29.42
Group #5  28.82  29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.00  $ 24.10
$1.00 per hour worked  $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
1-294h/h

Welder

06/01/2018

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2017

Boilermaker $31.03

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<td>65%</td>
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<td>80%</td>
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</tbody>
</table>

07/01/2017 $20.17 $20.17 $21.72 $23.27 $24.82 $26.38 $27.93 $29.48

**SUPPLEMENTAL BENEFITS** per hour:

07/01/2017 $19.88 $19.88 $20.76 $21.63 $22.49 $23.38 $24.27 $25.14

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017 $18.35* $18.35* $19.23* $20.10* $20.96* $21.85* $22.74* $23.61*

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$26.32</td>
<td>$26.47</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the “4 Day/10 Hour Work schedule”, as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.34 $ 19.59

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.91</td>
<td>$ 10.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.91</td>
<td>$ 10.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.

Page 323
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen

$ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen

$ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS
Carpenter $ 30.78 $ 1.50
Piledriver $ 30.78 $ 1.50
Diver-Wet Day $ 55.78 $ 1.50
Diver-Dry Day $ 31.78 $ 1.50
Diver-Tender $ 31.78 $ 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

<table>
<thead>
<tr>
<th>Electrician</th>
<th>WAGES</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$33.50</td>
<td></td>
</tr>
<tr>
<td>Teledata</td>
<td>33.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.00</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>35.00</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated multiple shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

When two (2) or three (3) shifts are worked:

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1000</th>
<th>2000</th>
<th>3500</th>
<th>5000</th>
<th>6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>Position</td>
<td>07/01/2017</td>
<td>01/01/2018</td>
<td>01/01/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer,</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tunnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **Appr 1st & 2nd term**
  - $10.17
  - *plus 3% of gross wage*

- **Appr All other terms**
  - $19.98
  - *plus 3% of gross wage*

**NOTE:** THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**Note:** When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Years</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 27.05</td>
<td>$ 27.65</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.11</td>
<td>$ 19.81</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Clinton, Franklin

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$28.99</td>
<td>$29.67</td>
<td>$29.67</td>
</tr>
<tr>
<td>Insulator*</td>
<td>28.99</td>
<td>29.67</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>29.67</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90 %</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.49</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
JOURNEYMAN $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1st year $ 16.50</td>
</tr>
<tr>
<td></td>
<td>2nd year 18.50</td>
</tr>
<tr>
<td></td>
<td>3rd year 20.50</td>
</tr>
<tr>
<td></td>
<td>4th year 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1st year $ 10.75</td>
</tr>
<tr>
<td></td>
<td>2nd year 21.28</td>
</tr>
<tr>
<td></td>
<td>3rd year 22.79</td>
</tr>
<tr>
<td></td>
<td>4th year 24.30</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

DISTRICT 7

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Group # A $ 22.88</td>
</tr>
<tr>
<td></td>
<td>Additional $ 1.50</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>Group # A $ 22.88</td>
</tr>
<tr>
<td></td>
<td>Additional $ 1.50</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>Group # A $ 22.88</td>
</tr>
<tr>
<td></td>
<td>Additional $ 1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 20.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms: Same as Journeymen
JOB DESCRIPTION Laborer - Heavy&Highway  

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

WAGES per hour  
07/01/2017 07/01/2018 Additional
Group # A $ 24.97 $ 1.60
Group # B 25.17 1.60
Group # C 25.37 1.60
Group # D 25.57 1.60
Group # E 27.17 1.60

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel  

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP A: General Laborer
GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Group B</td>
<td>$27.95</td>
<td>$27.95</td>
</tr>
<tr>
<td>Group C*</td>
<td>$30.15</td>
<td>$30.15</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>60%</td>
<td>60%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>50%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000</td>
<td>40%</td>
<td>40%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

All Terms: Same as Journeyman

Lineman Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.85</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

Page 335
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$40.50</td>
<td>$38.42</td>
<td>$39.42</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This would also include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

- Tree Trimmer: $23.95
- Equipment Operator: 21.13
- Equipment Mechanic: 21.13
- Truck Driver: 17.52
- Groundman: 14.36
- Flag person: 10.23

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Journeyman: $9.98
  * plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2017

Setter:
1st term 0-500 hrs $ 11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs  15.26  
5th term 3501-4500 hrs  17.28  
6th term 4501-6000 hrs  19.29  

Finisher:  
1st term 0-500 hrs  $ 10.72  
2nd term 501-1500 hrs  10.72  
3rd term 1501-2500 hrs  13.64  
4th term 2501-3700 hrs  13.64  

JOB DESCRIPTION  Mason - Building  06/01/2018  

ENTIRE COUNTIES  
Clinton, Essex, Franklin  

PARTIAL COUNTIES  
Warren: Only the Townships of Chester, Hague, Horicon and Johnsb urg.  

WAGES  
Per hour  07/01/2017  

Bricklayer  $ 30.95  
Cement Finisher  30.95  
Plasterer/Fireproofer*  30.95  
Pointer/Caulker/Cleaner  30.95  
Stone Mason  30.95  
Acid Brick  31.45  

(*)Fireproofer on Structural only.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  $ 18.95  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

REGISTERED APPRENTICES  
Wages per hour  

750 hr terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

0-500 Hours  $ 11.27  
All others  $ 18.72  

Mason - Heavy&Highway  06/01/2018  

JOB DESCRIPTION  Mason - Heavy&Highway  06/01/2018  

ENTIRE COUNTIES  

Page 338
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton

WAGES
Per hour: 07/01/2017

Millwright* $27.15

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.05</td>
<td>$18.17</td>
<td>$19.32</td>
<td>$20.49</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOBS DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanVagner Road then north along VanVagner Road to Bower Road then east along Bower Road to Rte. 44. East of Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tire backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 25.00 | $ 25.40 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydrauically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (powered and/or electric), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

CLASS B
Barge Operator

CLASS B
Spider/Spill

Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Class C
$10.45 plus 8% of straight time of straight time wage, Overtime hours wage, Overtime hours add $ 0.48 add $ 0.48

All Class D
$10.15 plus 8% of straight time of straight time wage, Overtime hours wage, Overtime hours add $ 0.33 add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2018

Job Description
Operating Engineer - Survey Crew

District 12

Entire Counties

Partial Counties
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

Wages
These rates apply to Building and Heavy Highway.

Per hour:
Survey Classifications:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

Supplemental Benefits
Per hour worked:
Journeyman $ 24.20

Overtime Pay
See (B, E, P, T) on OVERTIME PAGE

Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Saueran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mucking Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2
46.15 47.74
Crane 3
45.15 46.74

SUPPLEMENTAL BENEFITS
Per hour paid:
$27.20  $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

 Painter 06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES Clinton, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$27.14</td>
<td>$28.59</td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>27.14</td>
<td>28.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>27.14</td>
<td>28.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>28.14</td>
<td>29.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.14</td>
<td>29.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>29.14</td>
<td>30.59</td>
<td>1.40</td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.74 $14.70

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Class B</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Prevailing Wage Rates for 07/01/2017 - 06/30/2018**

**Painted - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel **DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td></td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

**ADDITIONAL** $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td></td>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour worked:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

**8-DC-9/806/155-BrSS**

**Painted - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT** 8

**ENTIRE COUNTIES**
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:

Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

JOB DESCRIPTION Painter - Metal Polisher 06/01/2018

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018

Journeyworker:

All classification $7.55 $7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

| JOB DESCRIPTION | Plumber | DISTRICT | 1 |
| ENTIRE COUNTIES | Clinton, Warren, Washington |
| PARTIAL COUNTIES | Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville. |
| WAGES |  |
| Per hour |  |

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 36.35</td>
<td>$ 37.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>+10.03*</th>
<th>+10.23*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.80</td>
<td>$ 19.60</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.48 + 5.02*</td>
<td>$ 17.03 + 5.12*</td>
</tr>
<tr>
<td>2nd</td>
<td>16.94 + 6.02*</td>
<td>17.54 + 6.14*</td>
</tr>
<tr>
<td>3rd</td>
<td>17.41 + 7.02*</td>
<td>18.06 + 7.16*</td>
</tr>
<tr>
<td>4th</td>
<td>17.87 + 8.02*</td>
<td>18.57 + 8.18*</td>
</tr>
<tr>
<td>5th</td>
<td>18.34 + 9.03*</td>
<td>19.09 + 9.21*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Roofer

JOB DESCRIPTION Roofer


WAGES

Per hour

07/01/2017

Roofer/Waterproofer $29.05
Asphalt Cold Process 29.55
Pitch & Asbestos 31.05

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.77

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $17.00
1st yr 2nd half 17.19
2nd yr 1st half 17.42
2nd yr 2nd half 17.62
3rd yr 1st half 17.90
3rd yr 2nd half 18.10

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker


WAGES

Per hour

07/01/2017 06/01/2018 Additional

Sheetmetal Worker $31.80 $1.60

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $31.15

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>28.28</td>
</tr>
<tr>
<td>10th term</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

06/01/2018

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
</tr>
<tr>
<td>Group #1</td>
</tr>
<tr>
<td>Group #2</td>
</tr>
<tr>
<td>Group #3</td>
</tr>
<tr>
<td>Group #4</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| All groups | $ 21.51 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:
07/01/2017

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2018

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overtime</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (5, 6, 15, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>65%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
<tr>
<td>5th term</td>
<td>80%</td>
</tr>
<tr>
<td>6th term</td>
<td>85%</td>
</tr>
<tr>
<td>7th term</td>
<td>90%</td>
</tr>
<tr>
<td>8th term</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.11*</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.11*</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.97*</td>
</tr>
<tr>
<td>4th term</td>
<td>19.81*</td>
</tr>
<tr>
<td>5th term</td>
<td>20.65*</td>
</tr>
<tr>
<td>6th term</td>
<td>21.49*</td>
</tr>
<tr>
<td>7th term</td>
<td>22.34*</td>
</tr>
<tr>
<td>8th term</td>
<td>23.19*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.50</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$32.02</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$31.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.50</td>
<td>$32.02</td>
</tr>
<tr>
<td>$31.50</td>
<td>Plus $0.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Piledriver, Dive Tender,</th>
<th>Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>and Diver (Dry)</td>
<td>+ 4.59*</td>
<td>+ 4.62*</td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>50.80</td>
<td>50.80</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour plus paid Holidays:
Journeyworker $26.88 $27.13

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE

Heavy/HIGHWAY:
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
WAGES

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.75</td>
<td>$18.90</td>
<td>$22.05</td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$16.01</td>
<td>$19.21</td>
<td>$22.41</td>
<td>$25.62</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour plus paid Holidays:

Apprentices
All terms $16.05 $16.05

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $29.88 $1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year</td>
<td>13.60</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

**Notes:**
- An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$24.67 + 3% of wage</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
3rd Shift  12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes:  An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs.  All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td>$ 11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>11.76*</td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td>24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor  06/01/2018

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland:  Only the Township of Stony Point.

WAGES
Per Hour  07/01/2017  01/01/2018  01/01/2019

Mechanic $ 55.02  $ 56.75  $ 58.57
Helper 70% of Mechanic 70% of Mechanic 70% of Mechanic
Wage Rate  Wage Rate  Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>07/01/2017</td>
<td>01/01/2018</td>
<td>01/01/2019</td>
</tr>
<tr>
<td></td>
<td>$ 31.585*</td>
<td>$ 32.645*</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE
Note:  When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$27.05</td>
<td>$27.65</td>
</tr>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
<th>Journeyman Hi-Work</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.11</td>
<td>$19.81</td>
</tr>
<tr>
<td></td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
1st-4th term $ 15.64 $ 16.14
5th-8th term 19.11 19.81
Apprentice High Work
1st-4th term 17.94 17.94
5th-8th term 23.94 23.94

**Insulator - Heat & Frost** 06/01/2018

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2017 05/01/2018 05/01/2019
Asbestos Worker* $ 34.10 $ 34.90 $ 34.90
Insulator* 34.10 34.90
Firestopping Worker* 28.99 34.90

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.49 $ 21.94

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 21.49 $ 21.94

---

**Ironworker** 06/01/2018

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**
Wages 07/01/2017
Per hour
Ornamental $ 30.50
Reinforcing 30.50

Page 360
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

**JOURNEYMAN** $27.36

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27.01</td>
</tr>
</tbody>
</table>

**Group #1:**
All Classifications $27.01
except as noted in
Groups 2 & 3

**Group #2:**
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 27.51

**Group #3:**
Handling of Asbestos
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2017
Apprentices $22.07

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.40

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: 07/01/2017

1000 Hour terms

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.75</td>
<td>22.45</td>
<td>26.50</td>
<td>30.50</td>
</tr>
</tbody>
</table>
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.00</td>
</tr>
<tr>
<td>2nd</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.50</td>
</tr>
<tr>
<td>4th</td>
<td>16.50</td>
</tr>
<tr>
<td>5th</td>
<td>26.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.00</td>
</tr>
<tr>
<td>2nd</td>
<td>13.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.50</td>
</tr>
<tr>
<td>4th</td>
<td>16.50</td>
</tr>
<tr>
<td>5th</td>
<td>26.40</td>
</tr>
</tbody>
</table>

8-235

---

**Laborer - Building** 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$38.70</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$39.60</td>
</tr>
<tr>
<td>06/01/2019</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

Shift Differential: On all Governamental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.40</td>
<td>$28.45</td>
<td>$29.45</td>
</tr>
<tr>
<td>Shift</td>
<td>$33.53</td>
<td>34.76</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

---

**Laborer - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**

Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.94</td>
<td>$31.69</td>
</tr>
<tr>
<td>Group # B</td>
<td>$30.14</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>$30.34</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>$30.54</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>$31.94</td>
<td></td>
</tr>
</tbody>
</table>

Additional:

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $22.00

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 3</td>
<td>$41.15</td>
<td>$42.15</td>
<td>$43.15</td>
</tr>
</tbody>
</table>
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift</td>
<td>27.10</td>
<td>28.10</td>
<td>29.10</td>
</tr>
<tr>
<td></td>
<td>30.78</td>
<td>31.89</td>
<td>TBA</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (+1) on HOLIDAY PAGE
*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.78</td>
<td>19.28</td>
<td>19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentice $21.85 $23.05 $24.05
Shift 24.66 26.01 TBA

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># 1</td>
<td>28.40*</td>
</tr>
<tr>
<td># 2</td>
<td>32.16*</td>
</tr>
<tr>
<td># 3</td>
<td>33.16*</td>
</tr>
</tbody>
</table>

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $26.85

OVERTIME PAY
HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.39</td>
</tr>
<tr>
<td>2nd</td>
<td>22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>25.65</td>
</tr>
<tr>
<td>4th</td>
<td>32.00</td>
</tr>
<tr>
<td>5th</td>
<td>32.16</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>16.35</td>
</tr>
<tr>
<td>3rd</td>
<td>17.05</td>
</tr>
<tr>
<td>4th</td>
<td>17.05</td>
</tr>
<tr>
<td>5th</td>
<td>26.85</td>
</tr>
</tbody>
</table>

WAGE STRUCTURE

JOB DESCRIPTION Laborer - Tunnel

DISTRIBUTION 11

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$ 48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$ 50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$ 56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.40 on</td>
<td>$29.75 on</td>
</tr>
<tr>
<td></td>
<td>straight hours</td>
<td>straight hours</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

JOB DESCRIPTION Laborer - Tunnel
DISTRIBUTION 1

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole niper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional
Class #A $34.14 $1.85
Class #B 35.14

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $22.75
**LINEMAN ELECTRICIAN**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/07/2018</th>
<th>Rate 05/06/2019</th>
<th>Rate 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 46.54 47.80 49.10 50.41
Tractor Trailer Driver 43.95 45.14 46.38 47.61
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate: Regular + Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>46.54 + 31.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>47.80 + 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>49.10 + 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

** Journeyman **

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.65</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

Cable Splicer $30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour: $4.43
Journeyman *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>43.93</td>
<td>45.08</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.13</td>
<td>47.33</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 22.65  $ 23.40  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.36</td>
<td>$ 27.05</td>
<td>$ 27.77</td>
<td>$ 28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.55</td>
<td>29.30</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.75</td>
<td>31.56</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>32.95</td>
<td>33.81</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer  06/01/2018

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason(Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
registered apprentices

wages per hour

750 hour terms at the following percentage of journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>85</td>
<td>90</td>
</tr>
</tbody>
</table>

supplemental benefits per hour worked

<table>
<thead>
<tr>
<th>hours</th>
<th>rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$11.79</td>
</tr>
<tr>
<td>all others</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

mason - building

job description

mason - building

district 12

entire counties

albany, clinton, columbia, essex, franklin, fulton, greene, hamilton, montgomery, rensselaer, saratoga, schenectady, schoharie, warren, washington

wages

per hour

07/01/2017

tile/marble/terrazzo

setter $33.65
finisher 26.40

four (4), ten (10) hour days may be worked at straight time during a week, monday thru thursday. friday may be used as a make-up day.

note - in order to use the '4 day/10 hour work schedule,' as your normal schedule, you must submit an 'employer registration for use of 4 day/10 hour work schedule,' form pw30.1; and there must be a dispensation of hours in place on the project. if the pw30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

supplemental benefits

per hour worked

journeyman setter $19.29
journeyman finisher 16.57

overtime pay

see (b, e, e2, q) on overtime page

holiday

paid: see (1) on holiday page
overtime: see (5, 6) on holiday page

registered apprentices

wages per hour

hour terms at the following percentage of journeyman's wage

setter:

<table>
<thead>
<tr>
<th>term</th>
<th>percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

finisher:

<table>
<thead>
<tr>
<th>term</th>
<th>percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked
07/01/2017

**Setter:**
- 1st term 0-500 hrs: $11.24
- 2nd term 501-1500 hrs: 11.24
- 3rd term 1501-2500 hrs: 15.26
- 4th term 2501-3500 hrs: 15.26
- 5th term 3501-4500 hrs: 17.28
- 6th term 4501-6000 hrs: 19.29

**Finisher:**
- 1st term 0-500 hrs: $10.72
- 2nd term 501-1500 hrs: 10.72
- 3rd term 1501-2500 hrs: 13.64
- 4th term 2501-3700 hrs: 13.64

---

**Mason - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour:
07/01/2017

- Mason & Bricklayer: $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $19.23

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23

---

**Millwright - Building** 06/01/2018

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**

Per hour:
07/01/2017
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.17

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.97</td>
<td>$ 22.61</td>
<td>$ 24.13</td>
<td>$ 25.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $25.00 $25.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Drege, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertzgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Dredging</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $37.25 $38.18
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer,Front Loader
Operator
Prevaling Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator $32.21 $33.02
Spider/Spill
Tug Operator(over1000hp), $30.60 $31.09
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $30.33 $31.09
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $29.50 $30.24
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $28.54 $29.26

CLASS D
Shoreman, Deckhand, $23.71 $24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time</td>
<td>$11.23 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time</td>
<td>$10.93 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time</td>
<td>$10.63 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $ 24.20
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer          DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>

Page 380
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENIFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft & tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Skip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batchers Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydro-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
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<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$47.15</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$46.15</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$45.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

| Per hour | $27.20 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter 06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.99</td>
<td>$32.99</td>
<td>$34.64</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.99</td>
<td>32.99</td>
<td>34.64</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.99</td>
<td>32.99</td>
<td>34.64</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.99</td>
<td>32.99</td>
<td>34.64</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.99</td>
<td>33.99</td>
<td>34.64</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

| Per hour | $22.24 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.99</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>All others</td>
<td>22.24</td>
<td>22.89</td>
</tr>
</tbody>
</table>

1-155

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
</tbody>
</table>
3rd year
24.72 25.52 26.88

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway):  
07/01/2017

Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:  
07/01/2017

Journeyworker:

Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

See (B, E, E2, F, S) on OVERTIME PAGE

**OVERTIME PAY**
Paid:  
See (5, 20) on HOLIDAY PAGE
Overtime:  
See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**
Per Hour:  
07/01/2017  
06/01/2018

Journeyworker:

All classification $7.55 $7.65
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$40.54</td>
<td>$41.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $25.59

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $25.59

Roofer

<table>
<thead>
<tr>
<th>Year</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 385
JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Roofer/Waterproofer $29.05
Asphalt Cold Process 29.55
Pitch & Asbestos 31.05

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $17.00
1st yr 2nd half 17.19
2nd yr 1st half 17.42
2nd yr 2nd half 17.62
3rd yr 1st half 17.90
3rd yr 2nd half 18.10

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Sheetmetal Worker $31.80

06/01/2018
Additional
Sheetmetal Worker $31.80 $1.60

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $31.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>25.69</td>
</tr>
<tr>
<td>6th</td>
<td>26.12</td>
</tr>
<tr>
<td>7th</td>
<td>26.84</td>
</tr>
<tr>
<td>8th</td>
<td>27.56</td>
</tr>
<tr>
<td>9th</td>
<td>28.28</td>
</tr>
<tr>
<td>10th</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2017

Group A $26.97
Group B 27.27

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2017

Journeyman $21.64

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Afton, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained
Concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hour worked</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder
ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

Page 389
WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**DISTRIBUTION**
6

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 26.00** |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman | $ 24.47 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

| 07/01/2017 | $ 19.88 | $ 19.88 | $ 20.76 | $ 21.63 | $ 22.49 | $ 23.38 | $ 24.27 | $ 25.14 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| 07/01/2017 | $ 18.35* | $ 18.35* | $ 19.23* | $ 20.10* | $ 20.96* | $ 21.85* | $ 22.74* | $ 23.61* |

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**DISTRIBUTION**
2

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.45</td>
<td>$ 0.70</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
</tbody>
</table>

---

Page 391
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeymen's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeymen's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 20.08

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked plus paid holidays:
| 1st year term | $ 10.95 |
| 2nd year term | 10.95   |
| 3rd year term | 13.55   |
| 4th year term | 13.55   |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked plus paid holidays:
| 1st term | $ 10.95 |
| 2nd term | 10.95   |
| 3rd term | 13.55   |
| 4th term | 13.55   |
| 5th term | 13.55   |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$29.88</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

Carpenter $29.88 $1.50
Piledriver 29.88 1.50
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly</td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 21.90 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 22.16 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$ 22.43 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$ 22.69 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2018

JOB DESCRIPTION  Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2017

Elevator Constructor  $ 43.79
Helper  $ 30.65
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

1st term: None

2nd - 8th term: Same as Journeyman.
Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

- **1st & 2nd term**: $13.44
- **3rd term**: 16.14
- **4th term**: 16.37
- **5th term**: 16.59
- **6th term**: 16.82
- **7th term**: 17.04
- **8th term**: 17.49

**Hired after 05/01/2014**

- **1st term**: $9.17
- **2nd term**: 9.60
- **3rd term**: 12.72
- **4th term**: 13.38
- **5th term**: 14.03
- **6th term**: 14.69
- **7th term**: 15.33
- **8th term**: 16.64
REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
- 1st & 2nd years: $19.27
- 3rd & 4th years: $21.27

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
- Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
- Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
- 1st Shift: $29.00
- 2nd Shift: $29.00
- 3rd Shift: 31.90
- 3rd Shift: 33.35

SUPPLEMENTAL BENEFITS
Per hour:
- Journeymen: $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
- 1st year: $10.20
- 2nd year: 17.45
- 3rd year: 18.48
- 4th year: 19.52

6-30-Syracuse
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.82</td>
<td>$0.73</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.40

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
<td>11.73</td>
<td>12.95</td>
<td>14.18</td>
</tr>
</tbody>
</table>

7-785b
WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 28.30</td>
<td>$ 28.50</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.50</td>
<td>28.70</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.70</td>
<td>28.90</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.90</td>
<td>28.90</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
</tr>
</tbody>
</table>

7-785h

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer
WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.48</td>
<td>$31.68</td>
</tr>
<tr>
<td>Group B</td>
<td>31.68</td>
<td>31.98</td>
</tr>
<tr>
<td>Group C</td>
<td>32.98</td>
<td>33.68</td>
</tr>
<tr>
<td>Group D**</td>
<td>33.68</td>
<td>34.38</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $19.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$5.63</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>$12.14</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td>$19.41</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2018

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2017 - 06/30/2018

Last Published on Jun 01 2018  
Published by the New York State Department of Labor  
Cortland County

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Hours Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>28.86</td>
<td>30.66</td>
<td>31.50</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>33.85</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

| Tree Trimmer | $ 23.95 |
| Equipment Operator | 21.13 |
| Equipment Mechanic | 21.13 |
| Truck Driver | 17.52 |
| Groundman | 14.36 |
| Flag person | 10.23 |
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brick/Blocklayer, Cement Mason</td>
<td>$ 29.15</td>
<td>$ .90</td>
<td>$ .95</td>
</tr>
<tr>
<td>Plasterer/EFIS, Stone Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms  $ 22.47

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.58</td>
<td>$21.08</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$29.22</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $19.28

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
<td></td>
</tr>
</tbody>
</table>
Per hour: 07/01/2017

Millwright* $ 28.25
Machinist** 29.50
Hazardous Waste Work*** 29.50
Certified Welder 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Journeyman $ 22.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

Appr. 1st year $ 16.95*
Appr. 2nd year 19.78*
Appr. 3rd year 22.60*
Appr. 4th year 25.43*

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 10.15
Appr. 2nd year 18.66
Appr. 3rd year 19.87
Appr. 4th year 21.09

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Lights Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$23.89

$24.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

Class A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Tractor Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

Class B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaser - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

Class C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatexer; Power Sweeper; Pumps**; Reavis Widener; Roller (subgrade & fill); Scarrifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
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</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 47.15</th>
<th>$ 48.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

| SUPPLEMENTAL BENEFITS | $ 27.20 | $ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</table>

Supplemental benefits per hour worked:

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<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.35</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 18.83

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A, 3B</th>
<th>4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.36</td>
<td>6.42</td>
<td>7.67</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, EZ, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Cornung, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$34.01</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|       | $11.30    | $20.98    | $21.27    | $21.84    | $22.71    |
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2017
Plumber $ 33.98
Steamfitter 33.98

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>40%</td>
</tr>
<tr>
<td>2nd.</td>
<td>50%</td>
</tr>
<tr>
<td>3rd.</td>
<td>60%</td>
</tr>
<tr>
<td>4th.</td>
<td>70%</td>
</tr>
<tr>
<td>5th.</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.09

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2017
Rooper, Waterproofer $ 26.23

Additional $ 1.25

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 21.22

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour:**

1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution 0.75 on any Asbestos Abatement work

---

Sheetmetal Worker 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker
**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2017 05/01/2018 05/01/2019 05/01/2020
Sheetmetal Worker: $ 1.00 $ 1.00 $ 1.00 $ 1.00

**For total cost of Sheetmetal contract only.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 20.07 plus 3% of
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

06/01/2018

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $33.76 $33.76 $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14 $22.84 $23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.


**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017

GROUP #1 $ 24.46
GROUP #2 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.10

**OVERTIME PAY**

See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Delaware County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2017
Boilermaker $34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $24.03* + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
<td></td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:
07/01/2017 07/01/2018 07/01/2019 07/01/2020
Carpenter $28.97 $0.75 $0.75 $0.75
Floor Coverer 28.97 0.75 0.75 0.75
Carpet Layer 28.97 0.75 0.75 0.75
Dry-Wall 28.97 0.75 0.75 0.75
Lather 28.97 0.75 0.75 0.75
Diver-Wet Day 61.25 0.00 0.00 0.00
Diver -Dry Day 29.97 0.75 0.75 0.75
Diver Tender 29.97 0.75 0.75 0.75

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.97 |
| 2nd year term | 10.97  |
| 3rd year term | 13.57  |
| 4th year term | 13.57  |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $ 10.97 |
| 2nd term | 10.97  |
| 3rd term | 13.57  |
| 4th term | 13.57  |
| 5th year | 13.57  |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.88</td>
<td>$0.78</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 50%
2nd 60%
3rd 70%
4th 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 50%
2nd 60%
3rd 65%
4th 70%
5th 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  Electrician

**DISTRICT**  11

**ENTIRE COUNTIES**
Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**
Per hour: 07/01/2017

Electrical/Technician Projects
under $250,000.00  $38.50
over $250,000.00  $42.50

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $250,000.00  $45.17

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00  $50.61

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2017

Journeyman  $25.32 plus 6% of straight or premium wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>06/01/2018 Additional</th>
<th>06/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$ 32.35</td>
<td>$ 1.40</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>37.60</td>
<td>1.90</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**

(amount subject to any overtime premiums):

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 32.35

Between the hours of 4:30PM and 1:00AM 37.95

Between the hours of 12:30AM and 9:00AM 42.51

**TEMPORARY HEAT:**

On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 25.80 plus 3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

**NOTE: WAGE CAP...** Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-2000 Hrs</th>
<th>2000-3500 Hrs</th>
<th>35000-5000 Hrs</th>
<th>5000-6500 Hrs</th>
<th>6500-8000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>3rd</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.35 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.14 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.37 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th</td>
<td>$22.35 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th</td>
<td>$23.34 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$55.02</td>
<td>$56.75</td>
<td>$58.57</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Elevator Constructor 06/01/2018
JOB DESCRIPTION Elevator Constructor  

ENTIRE COUNTIES  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES  
Per hour:  
Elevator Constructor $ 43.79  
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY  
See (D, O) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES  
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour:  
1st term: None  
2nd - 8th term: Same as Journeyman.

Glazier  

JOB DESCRIPTION Glazier  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES  
Per hour:  
Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 8.65
3rd & 4th terms  8.77
5th & 6th terms  8.91
7th & 8th terms  9.04

---

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2017 05/01/2018 05/01/2019

<table>
<thead>
<tr>
<th>Role</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 34.10</td>
<td>$ 34.90</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.49 $ 21.94

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Apprentices $21.49 $21.94

Ironworker 06/01/2018

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Per hour

| Ornamental | $30.50 |
| Reinforcing | 30.50 |
| Rodman | 30.50 |
| Structural & Precast | 30.50 |
| Mover/Rigger | 30.50 |
| Fence Erector | 30.50 |
| Stone Derrickman | 30.50 |
| Sheeter | 30.75 |
| Curtain Wall Installer | 30.50 |
| Metal Window Installer | 30.50 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

JOURNEYMAN $27.36

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $10.75 |
| 2nd year | 21.28 |
| 3rd year | 22.79 |
| 4th year | 24.30 |

Laborer - Building 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$34.15</td>
<td>$35.05</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$35.95</td>
<td>$36.85</td>
<td>$37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$38.70</td>
<td>$39.60</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $27.40 $28.45 $29.45
Shift $33.53 34.76 TBA

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Double after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $22.15 $23.35 $24.35
Shift $26.83 28.29 TBA

11-17.BA

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 23.56</td>
<td>$ 0.94</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $ 17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 10.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 11.73</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 12.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 14.18</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flaggerperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$32.15</td>
<td>$33.15</td>
<td>$34.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$36.90</td>
<td>37.90</td>
<td>38.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$41.15</td>
<td>42.15</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$45.50</td>
<td>46.75</td>
<td>48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $27.10 $28.10 $29.10
Shift $27.62 31.89 TBA

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.78</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.69</td>
</tr>
<tr>
<td>4th</td>
<td>$29.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.85</td>
</tr>
<tr>
<td>Shift</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

Wages

Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Page 437
GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate 2017</th>
<th>Rate 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.30</td>
<td>$28.50</td>
</tr>
<tr>
<td>B</td>
<td>$28.50</td>
<td>$28.70</td>
</tr>
<tr>
<td>C</td>
<td>$28.70</td>
<td>$28.90</td>
</tr>
<tr>
<td>D</td>
<td>$28.90</td>
<td>$30.50</td>
</tr>
<tr>
<td>E</td>
<td>$30.50</td>
<td>$30.80</td>
</tr>
</tbody>
</table>

Additional: You are entitled to receive the wage shown above plus an additional $2.00 per hour when working a night shift that begins at 5:00 PM and ends by 1:00 AM.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
1st term: $16.51
2nd term: $17.24
3rd term: $17.96
4th term: $18.69

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTRIES
Broome

PARTIAL COUNTRIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:
GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunning pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.
GROUP C: Blaster
GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.
Group A $ 31.48 $ 1.40
Group B 31.68 1.40
Group C 32.98 1.40
Group D 33.68 1.40

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.41

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 5.63</td>
<td>5.63</td>
<td>12.14</td>
<td>19.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.63</td>
<td>5.63</td>
<td>12.14</td>
<td>19.41</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 46.80</td>
<td>$ 48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$ 48.85</td>
<td>$ 50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$ 55.05</td>
<td>$ 56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SHIFT DIFERENTIAL:** 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 28.40 on straight hours $ 29.75 on straight hours
on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

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**Lineman Electrician**

**JOB DESCRIPTION**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver | 40.42 | 41.54 | 42.70 | 43.86  
Equipment Mechanic | 40.42 | 41.54 | 42.70 | 43.86  
Flagman | 30.31 | 31.15 | 32.02 | 32.89  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT TYPE</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

Page 442
A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$23.95</td>
<td>21.13</td>
<td>21.13</td>
<td>17.52</td>
<td>14.36</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>Bricklayer, Cement $29.87</td>
<td>$.90</td>
</tr>
<tr>
<td>07/01/18</td>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>07/01/19</td>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $20.98

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $20.98

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017

Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $13.58
2nd - 4th term 21.08

Mason - Tile Finisher 06/01/2018
JOB DESCRIPTION  Mason - Tile Finisher  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

PARTIAL COUNTIES  
Allegany:  Towns of Alfred, Almond, Andover and Burns.  

WAGES  
Wages  
Per hour:  
| 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building: | Additional | Additional |
| Marble, Slate, Terrazzo | $26.44 | $.90 | $.95 |

and Tile Setter  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman | $16.72 |

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  

One year terms at the following percentage of Joureyman's wage:  

| 1st | 2nd | 3rd |
| $14.54 | $15.86 | $21.15 |

Supplemental benefits per hour worked:  

| 1st | 2nd | 3rd |
| $11.02 | $11.09 | $14.84 |

Mason - Tile Setter  

JOB DESCRIPTION  Mason - Tile Setter  

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

PARTIAL COUNTIES  
Allegany:  Towns of Alfred, Almond, Andover and Burns.  

WAGES  
Wages  
Per Hour:  
| 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building: | Additional | Additional |
| Marble, Slate, Terrazzo | $29.22 | $.90 | $.95 |

and Tile Setter  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour worked:
Journeyman $ 19.28

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:


<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:


<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.


<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.40</td>
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<tr>
<td>2nd</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd</td>
<td>19.92</td>
</tr>
<tr>
<td>4th</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES
 Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derrick and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derrick and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100ft.

Note: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipelook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caissson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipelook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caissson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curacrete Machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slitform (CMI & Similar Types), Bar Bending Machines (Power), Batching Plants, and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master Environmental Maintenance Technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plastic Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder wider, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used inconjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$57.07</td>
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</tr>
<tr>
<td>Class A4</td>
<td>56.07</td>
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<tr>
<td>Class A3</td>
<td>52.57</td>
<td>52.57</td>
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<tr>
<td>Class A2</td>
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<td>55.07</td>
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<tr>
<td>Class A1</td>
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<tr>
<td>Class A</td>
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<td>50.57</td>
</tr>
<tr>
<td>Class B</td>
<td>48.98</td>
<td>48.98</td>
</tr>
<tr>
<td>Class C</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Class D</td>
<td>45.44</td>
<td>45.44</td>
</tr>
<tr>
<td>Class E</td>
<td>43.73</td>
<td>43.73</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: 52.39
- Lead/Safety Engineer: 51.31

Surveying:
- Chief of Party: 50.57
- Transit/Instrument Man: 43.73

Rod/Chainman: 41.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $30.70 $31.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $30.70 $31.70
OPERATING ENGINEER - STEEL ERECTORS

DISTRICT 11

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under, Vacuum Truck.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier.

CLASS C: Aerial Platform used as Hoist,_compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery),Heavy Equipment Robotics Operator/Technician, Master Environmental Maintenance Technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 59.09</td>
<td>$ 59.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>57.43</td>
<td>57.43</td>
</tr>
<tr>
<td>Class A1</td>
<td>54.59</td>
<td>54.59</td>
</tr>
<tr>
<td>Class A</td>
<td>52.93</td>
<td>52.93</td>
</tr>
<tr>
<td>Class B</td>
<td>50.14</td>
<td>50.14</td>
</tr>
<tr>
<td>Class C</td>
<td>47.48</td>
<td>47.48</td>
</tr>
<tr>
<td>Class D</td>
<td>45.95</td>
<td>45.95</td>
</tr>
<tr>
<td>Class E</td>
<td>44.19</td>
<td>44.19</td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>54.20</td>
<td>54.20</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>51.76</td>
<td>51.76</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>50.90</td>
<td>50.90</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>44.19</td>
<td>44.19</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>41.15</td>
<td>41.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen: $ 30.70 $ 31.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 30.70</td>
<td>$ 31.70</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 26.90</th>
</tr>
</thead>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour:
Journeyman Taper/Painter

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$25.90</td>
<td>$26.85</td>
<td>$27.80</td>
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<tr>
<td>Additional</td>
<td>$0.95</td>
<td>$0.95</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator.
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Job Category | Per hour worked | $18.83 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B</td>
<td>50%</td>
</tr>
<tr>
<td>2A, 2B</td>
<td>55%</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>60%</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>65%</td>
</tr>
<tr>
<td>5A, 5B</td>
<td>70%</td>
</tr>
<tr>
<td>6A, 6B</td>
<td>75%</td>
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<tr>
<td>7A, 7B</td>
<td>80%</td>
</tr>
<tr>
<td>8A, 8B</td>
<td>90%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator.
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$5.36</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>6.42</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>7.67</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOBD DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.09

Plumber 06/01/2018

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2017
Plumber & Steamfitter $ 49.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $ 30.04 per hour paid
+ $ 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

1st. 2nd. 3rd. 4th. 5th.
$ 18.90 26.24 30.45 36.60 42.26

Supplemental Benefits per hour:

1st year $ 12.90 per hour paid
+ $ 1.16 per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour paid</th>
<th>Wage per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>$16.51</td>
<td>$1.30</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.08</td>
<td>$1.60</td>
</tr>
<tr>
<td>4th</td>
<td>$21.41</td>
<td>$2.36</td>
</tr>
<tr>
<td>5th</td>
<td>$23.67</td>
<td>$2.36</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber - HVAC / Service

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$41.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker HVAC Service</td>
<td>$21.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>HVAC SERVICE</th>
</tr>
</thead>
</table>

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$19.37</td>
<td>$22.69</td>
<td>$28.31</td>
<td>$34.63</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.04</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.99</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.80</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins
## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 0.80</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 25.79</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 15.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

### SUPPLEMENTAL BENEFITS per hour:

| 1st term | $ 12.25 |
| 2nd term | $ 12.61 |
| 3rd term | $ 12.96 |
| 4th term | $ 13.32 |
| 5th term | $ 13.68 |
| 6th term | $ 14.39 |

---

## Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

### WAGES

Per hour:

- 07/01/2017
  - Sheetmetal Worker: $ 27.72
  - Polyresin Fiberglass: 27.82

### SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $ 18.93

### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.
REGISTERED APPRENTICES

WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

ENTIRE COUNTIES


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$33.76</td>
<td></td>
</tr>
<tr>
<td>01/01/18</td>
<td>$33.76</td>
<td></td>
</tr>
<tr>
<td>04/01/18</td>
<td>$34.91</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.14 22.84 23.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

06/01/2018
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017
Group #1 $ 24.46
Group #2 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair $ Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td>+ $25.27</td>
<td>+ $25.35</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B, E, Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Construction:</td>
<td></td>
</tr>
</tbody>
</table>
Marine Diver  $ 65.38  
Marine Tender  46.44  

SUPPLEMENTAL BENEFITS  
Per Hour Worked:  
Journeyman  $ 48.62  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE  
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  

Carpenter  
JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  Dutchess, Orange  
DISTRIBUTION  8  

WAGES  
Per hour:  07/01/2017  
Building:  
Millwright  $ 40.89  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  $ 39.04  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
HOLIDAY:  See (18, 19) on HOLIDAY PAGE.  
Paid:  See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices  
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour:  
(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$22.49</td>
<td>$26.58</td>
<td>$30.67</td>
<td>$38.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$27.30</td>
<td>$29.58</td>
<td>$32.36</td>
<td>$36.43</td>
</tr>
</tbody>
</table>

Carpenter  
JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  Dutchess  
DISTRIBUTION  8  
PARTIAL COUNTIES  

Page 460
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Rain Rd, southeast on Rain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2017

Carpet/Resilient
  Floor Coverer $ 31.57

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 29.12

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.99</td>
<td>$17.98</td>
<td>$20.97</td>
<td>$23.97</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$ 18.67

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$ 31.50</td>
<td>$ 32.02</td>
</tr>
<tr>
<td>Piledriver, Dive Tender, and Diver (Dry)</td>
<td>+ 4.59*</td>
<td>+ 4.62*</td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>50.80</td>
<td>50.80</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour plus paid Holidays:
  Journeyworker $ 26.88 $ 27.13

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE

Heavy/HIGHWAY:
See (B, E, Q, T) on OVERTIME PAGE
HOLIDAY

BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
WAGES

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.75</td>
<td>$18.90</td>
<td>$22.05</td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$16.01</td>
<td>$19.21</td>
<td>$22.41</td>
<td>$25.62</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premiums

SUPPLEMENTAL BENEFITS per hour plus paid Holidays:

Apprentices
All terms $ 16.05 $ 16.05

06/01/2018

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2017
Electrician Wireman/Technician

Electrical/Technician Projects
under $ 250,000.00 $ 38.50
Electrical/Technician Projects
over $ 250,000.00 $ 42.50

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 45.17

Electrical/Technician Projects
over $ 250,000.00 $ 49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 50.61
over $250,000.00 $55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2017

Journeyman $25.32 plus 6% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2017

1st term $11.42 plus 6% of straight or premium wage
2nd term 12.92 plus 6% of straight or premium wage
3rd term 14.92 plus 6% of straight or premium wage
4th term 16.92 plus 6% of straight or premium wage
5th & 6th term 19.92 plus 6% of straight or premium wage

11-363/2

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Putnam, Rockland

**PARTIAL COUNTIES** Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour: 07/01/2017

Electrician Wireman/Technician $42.50

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $49.87*

Shift worked between 12:30am & 8:30am $55.86*

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2017

Journeyman $25.32 plus
6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$ 14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>$ 16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td>$ 19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

11-363/1

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2017 01/01/2018 01/01/2019
Mechanic $ 55.02 $ 56.75 $ 58.57
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 31.585*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 32.645*</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 53.90</td>
<td>$ 54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.23 $ 28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 31.99</td>
<td>$ 32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*,D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.44</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.36</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  8
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:  07/01/2017
Insulator  $ 51.30
Discomfort & Additional Training  $ 54.25
Fire Stop Work*  $ 28.45

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker  $ 32.05
Discomfort & Additional Training  $ 33.94
Fire Stop Work: Journeyworker  $ 16.41

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime:  See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:
Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.59</td>
<td>$ 27.37</td>
<td>$ 36.95</td>
<td>$ 41.74</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.76</td>
<td>$ 28.84</td>
<td>$ 39.00</td>
<td>$ 44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:
Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.63</td>
</tr>
<tr>
<td>4th term</td>
<td>25.75</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.32</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.96</td>
</tr>
<tr>
<td>4th term</td>
<td>27.29</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2017

Structural  $ 45.73
Reinforcing*  $ 45.73
Ornamental  $ 45.73
Chain Link Fence  $ 45.73

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 36.98

OVERTIME PAY
OVERTIME:......See ( B*, E**, Q, V ) on OVERTIME PAGE.
   *Note: Double Time after 10 hours Monday thru Friday.
   **Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

1st  2nd  3rd  4th
$ 22.87 $ 27.44 $ 32.01 $ 36.58

Supplemental Benefits per hour worked:

1st year  $ 31.62
2nd year  $ 32.69
3rd year  $ 33.77
4th year  $ 34.84

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2017

GROUP # 1  $ 31.30*
GROUP # 2  33.65*

*Subtract $ 4.50 to calculate overtime premium
Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.40

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2017

1000 Hour terms
1st term $ 18.75
2nd term 22.45
3rd term 26.50
4th term 30.50
5th term 31.30

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

1st term $ 12.00
2nd term 13.50
3rd term 16.50
4th term 16.50
5th term 26.40

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.40 $ 28.45 $ 29.45
Shift $ 33.53 34.76 TBA

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 3</td>
<td>$41.15</td>
<td>$42.15</td>
<td>$43.15</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.10</td>
<td>$28.10</td>
<td>$29.10</td>
<td></td>
</tr>
<tr>
<td>30.78</td>
<td>31.89</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:
See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>1000 hour 1 year terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentice

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.85</td>
<td>$23.05</td>
<td>$24.05</td>
<td></td>
</tr>
<tr>
<td>24.66</td>
<td>26.01</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,
 Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018

Dutchess County

WAGES per hour 07/01/2017

Group # 1 $28.40*
Group # 2 32.16*
Group # 3 33.16*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $26.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $20.39
2nd Term 22.15
3rd Term 25.65
4th Term 32.00
5th Term 32.16

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

1st Term $12.15
2nd Term 16.35
3rd Term 17.05
4th Term 17.05
5th Term 26.85

JOB DESCRIPTION Laborer - Tunnel

Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
</tbody>
</table>

8-235h
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 28.40 on straight hours</th>
<th>$ 29.75 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>* $ 42.48</td>
<td>* $ 44.62</td>
<td></td>
</tr>
</tbody>
</table>

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

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**Lineman Electrician**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>

Page 471
<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
</tr>
<tr>
<td></td>
<td>+ 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>43.93</td>
<td>45.08</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.13</td>
<td>47.33</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.36</td>
<td>27.05</td>
<td>27.77</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$26.36</td>
<td>$27.05</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.55</td>
<td>29.30</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.75</td>
<td>31.56</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>32.95</td>
<td>33.81</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

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6-1249aReg8LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $23.95</td>
</tr>
<tr>
<td>Equipment Operator $21.13</td>
</tr>
<tr>
<td>Equipment Mechanic $21.13</td>
</tr>
<tr>
<td>Truck Driver $17.52</td>
</tr>
<tr>
<td>Groundman $14.36</td>
</tr>
<tr>
<td>Flag person $10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

Mason - Building

6-1249TT

Dutchess County
## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$58.18</td>
<td>$58.53</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.12</td>
<td>$36.22</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

### 07/01/2017

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

| $23.10 | $25.98 | $28.87 | $31.76 | $34.64 | $37.53 | $40.42 | $43.30 | $49.08 | $54.85 |

### 01/01/2018

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2018</td>
<td>$23.34</td>
<td>$26.29</td>
<td>$29.22</td>
<td>$32.16</td>
<td>$35.11</td>
<td>$38.05</td>
<td>$40.98</td>
<td>$43.93</td>
<td>$49.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

### 9-7/4

---

**Mason - Building**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.02</td>
<td>$40.67</td>
<td>$41.31</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 32.68</td>
<td>33.53</td>
<td>34.64</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.

All Others See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo Mechanic/Setter</td>
<td>$ 48.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeymen:</th>
<th>$ 23.45* per hour paid plus $6.81 per hour worked</th>
</tr>
</thead>
</table>

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time rate applies after 10 hours

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.59</td>
<td>$27.42</td>
<td>$30.55</td>
<td>$33.63</td>
<td>$36.43</td>
<td>$38.76</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.45*</td>
<td>$14.45*</td>
<td>$15.45*</td>
<td>$15.95*</td>
<td>$16.45*</td>
<td>$17.45*</td>
<td>$17.70*</td>
<td>$19.45*</td>
</tr>
<tr>
<td></td>
<td>+$.69</td>
<td>+$.73</td>
<td>+$1.08</td>
<td>+$1.12</td>
<td>+$1.45</td>
<td>+$1.49</td>
<td>+$5.52</td>
<td>+$5.95</td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2017
Building Tile, Marble, & Terrazzo Finisher $ 41.82

SUPPLEMENTAL BENEFITS
Journeyman:
Per Hour. $ 18.45* per hour paid
plus $ 6.69 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 32.67 $ 33.51 $ 34.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Cement Mason See (B, E, Q, W)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-H/H

**Operating Engineer - Building 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All Types 50-99 tons), Conventional and Hydraulic.

Cranes (All Types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

**GROUP I-A:**
Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

**GROUP I-B:**
Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

**GROUP II:**
Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

**GROUP III-A:**
Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All Power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skip Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

**GROUP III-B:**
Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

**GROUP IV-A:**
Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc, Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

**GROUP IV-B:**
Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)
GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour) 07/01/2017

GROUP I
Crane operators- up to 49 tons $ 61.70
Crane operators- 50 tons to 99 tons 63.86
Crane operators- 100 tons and over 72.99
GROUP I-A 53.95
GROUP I-B 49.68
GROUP II 52.03
GROUP III-A 50.11
GROUP III-B 47.67
GROUP IV-A 49.60
GROUP IV-B 41.85
GROUP V 45.17
GROUP VI-A 52.96
GROUP VI-B Utility Man 42.83
Warehouse Man 44.92

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017

Journeyworker $ 20.50
Per hour paid + $ 8.02
Per hour worked

OVERTIME PAY
OVERTIME:..... See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.00</td>
<td>$25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2017

Building Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 37.27</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 71.55</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 57.14</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 40.32</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 76.53</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$ 57.92</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 49.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction</td>
<td>$20.55 + 6.90</td>
</tr>
<tr>
<td>Steel Erection Only</td>
<td>$20.80 + 6.90</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$21.05 + 6.90</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Ballast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/ Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$58.54</td>
<td>$59.75</td>
<td>$61.03</td>
</tr>
<tr>
<td>Group I-A</td>
<td>51.68</td>
<td>52.71</td>
<td>53.80</td>
</tr>
<tr>
<td>Group I-B</td>
<td>54.42</td>
<td>55.52</td>
<td>56.69</td>
</tr>
<tr>
<td>Group I-A</td>
<td>49.52</td>
<td>50.49</td>
<td>51.52</td>
</tr>
<tr>
<td>Group I-B</td>
<td>51.05</td>
<td>52.06</td>
<td>53.13</td>
</tr>
<tr>
<td>Group III</td>
<td>48.67</td>
<td>49.61</td>
<td>50.61</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>44.29</td>
<td>45.12</td>
<td>46.00</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>38.50</td>
<td>38.78</td>
<td>39.49</td>
</tr>
<tr>
<td>Group V-A</td>
<td>66.22</td>
<td>67.64</td>
<td>69.14</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>60.03</td>
<td>61.28</td>
<td>62.61</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>63.97</td>
<td>65.33</td>
<td>66.77</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>66.77</td>
<td>68.17</td>
<td>69.64</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)</td>
<td>50.65</td>
<td>51.65</td>
<td>52.71</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:  
07/01/2017   03/05/2018   05/04/2019
$ 18.75 on all hours paid  $ 19.85 on all hours paid  $ 20.50 on all hours paid
PLUS $ 8.00 for first 40 hours worked. PLUS $ 8.00 for first 40 hours worked. PLUS $ 8.00 for first 40 hours worked. PLUS
$ 1.00 on all hours worked  $ 1.00 on all hours worked  $ 1.05 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

*  For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.84</td>
<td>$ 26.36</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>31.01</td>
<td>31.62</td>
<td>32.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>36.18</td>
<td>36.90</td>
<td>37.66</td>
</tr>
<tr>
<td>4th term</td>
<td>41.34</td>
<td>42.17</td>
<td>43.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:  
07/01/2017   03/05/2018   03/04/2017
$ 19.15 on all hours paid  $ 19.85 on all hours paid  $ 20.50 on all hours paid
PLUS $1.00 on all hours worked  PLUS $ 1.00 on all hours worked  PLUS $ 1.05 on all hours worked

Operating Engineer - Heavy&Highway  
06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway  
ENTIRE COUNTIES  
Putnam, Westchester

PARTIAL COUNTIES  
Dutchess:  South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour:  
07/01/2017
Party Chief  $ 73.93
Instrument Man  55.84
Rodman  47.77

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2017
All Categories
Straight Time:  $ 27.95
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour
07/01/2017 07/01/2018
Master Mechanic $43.79 $45.58
Class A* 42.18 43.97
Class B 41.27 43.06
Class C 38.70 40.49

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>$ 20.60</th>
<th>07/01/2018</th>
<th>$ 21.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-158H/H Alb</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/ Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit( portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$58.91</td>
</tr>
<tr>
<td>I-A</td>
<td>$52.06</td>
</tr>
<tr>
<td>I-B</td>
<td>$54.80</td>
</tr>
<tr>
<td>II-A</td>
<td>$49.90</td>
</tr>
<tr>
<td>II-B</td>
<td>$51.43</td>
</tr>
<tr>
<td>III</td>
<td>$49.04</td>
</tr>
<tr>
<td>IV-A</td>
<td>$44.67</td>
</tr>
<tr>
<td>IV-B</td>
<td>$38.50</td>
</tr>
<tr>
<td>V-A</td>
<td>$66.59</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>66.59</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>64.29</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>60.41</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>51.04</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>51.04</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>51.04</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

07/01/2017
OVER TIME PAY
See (D, O, *U, V) on OVER TIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$24.52</td>
</tr>
<tr>
<td>1st year</td>
<td>29.42</td>
</tr>
<tr>
<td>2nd year</td>
<td>34.33</td>
</tr>
<tr>
<td>3rd year</td>
<td>39.23</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$18.75 for all hours paid
+$1.00 for all hours worked

OPERATING ENGINEER - MARINE DREDGING

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator (over 1000 hp), Operator/I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer,</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-137Tun
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate 07/01/2017</th>
<th>Hourly Rate 10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder (please add)</td>
<td>$ 0.06</td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 28.54</td>
<td>$ 29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 23.71</td>
<td>$ 24.30</td>
</tr>
<tr>
<td>Oiler (please add)</td>
<td>$ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75</td>
<td>$11.23</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45</td>
<td>$10.93</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15</td>
<td>$10.63</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

### ENTIRE COUNTRIES


### PARTIAL COUNTRIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

**07/01/2017**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 24.20 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000 | $ 16.24 |
| 1001-2000 | $ 18.96 |
| 2001-3000 | $ 21.67 |

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Classifications</td>
</tr>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Man</td>
</tr>
<tr>
<td>Rodman</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

| $ 17.70 |

OVERTIME PAY
OVERTIME: See (B, E, P, T) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
<td></td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

| 0-1000              | $ 16.24  |
| 1001-2000           | $ 18.86  |
| 2001-3000           | $ 21.67  |

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
## Prevailing Wage Rates for 07/01/2017 - 06/30/2018

**Published by the New York State Department of Labor**

**Dutchess County**

### CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Hoist (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

- **Crane 1**: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour paid:

|               | $27.20      | $27.90     |

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter

**DISTRIBUTION**

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2018</td>
<td>$32.99</td>
<td>32.99</td>
<td>32.99</td>
<td>32.99</td>
<td>33.99</td>
</tr>
<tr>
<td>05/01/2019</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$1.65</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $22.24 $22.89

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.99</td>
<td>10.24</td>
<td>22.24</td>
</tr>
</tbody>
</table>

1-155

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRIBUTION**

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ + 6.38*</td>
<td>$ + 6.38*</td>
<td>$ + 6.38*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td></td>
<td>$ + 23.40*</td>
<td>$ + 24.35*</td>
<td>$ + 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

<table>
<thead>
<tr>
<th>Apprentice Terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 33.53</td>
<td>$ 33.98</td>
<td>$ 34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 44.70</td>
<td>$ 45.30</td>
<td>$ 46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 18.54</td>
<td>$ 19.14</td>
<td>$ 20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 24.72</td>
<td>$ 25.52</td>
<td>$ 26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

06/01/2018

PICTAINTER - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Striper-Machine Operator*</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2017

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 06/01/2018

Journeyworker: $ 7.55 $ 7.65

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2017
Plumber & Steamfitter $ 49.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $ 30.04 per hour paid
+ $ 2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 26.24</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 30.45</td>
</tr>
<tr>
<td>4th</td>
<td>$ 36.60</td>
</tr>
<tr>
<td>5th</td>
<td>$ 42.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
</table>
| 1st    | $ 12.90 per hour paid  
+ $ 1.16 per hour worked  |
| 2nd    | $ 16.51 per hour paid  
+ $ 1.30 per hour worked  |
| 3rd    | $ 19.08 per hour paid  
+ $ 1.60 per hour worked  |
| 4th    | $ 21.41 per hour paid  
+ $ 2.36 per hour worked  |
| 5th    | $ 23.67 per hour paid  
+ $ 2.36 per hour worked  |

Plumber - HVAC / Service

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

8-21.2-SF
PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2017

HVAC Service $41.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

Journeyworker HVAC Service $21.54

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1)year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$19.37</td>
<td>$22.69</td>
<td>$28.31</td>
<td>$34.63</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.04</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.99</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.80</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations 06/01/2018

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour: 07/01/2017

Journeyworker: $41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

$25.11 per hour paid
+$2.73 per
OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

1st year $ 18.37
2nd year 20.35
3rd year 21.89
4th year 30.83
5th year 32.51

Supplemental Benefits per hour:

1st year $ 8.24 per hour paid
+ $ 0.50 per hour worked
2nd year $ 9.45 per hour paid
+ $ 0.93 per hour worked
3rd year $ 12.88 per hour paid
+ $ 1.05 per hour worked
4th year $ 17.28 per hour paid
+ $ 1.46 per hour worked
5th year $ 18.54 per hour paid
+ $ 1.90 per hour worked

Roofer

JOB DESCRIPTION Roofer
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017
Roofer/Waterproofer $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3.02</td>
<td>15.46</td>
<td>18.54</td>
<td>23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017
Sheetmetal Worker $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37
JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

WAGES  

SheetMetal Worker  
07/01/2017  $42.66  

SHIFT WORK  
For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days  

SUPPLEMENTAL BENEFITS  
Journeyworker  $40.49  

OVERTIME PAY  
OVERTIME: See (B, E, Q) on OVERTIME PAGE.  
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE  

REGISTERED APPRENTICES  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
<th>5th hour</th>
<th>6th hour</th>
<th>7th hour</th>
<th>8th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

Apprentices  
1st term $17.05  
2nd term 19.30  
3rd term 21.49  
4th term 23.72  
5th term 25.94  
6th term 28.18  
7th term 29.91  
8th term 31.67  

Sprinkler Fitter  

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

WAGES  

Per hour  
07/01/2017  01/01/2018  04/01/2018  
Sprinkler Fitter  $43.97  43.97  45.42  

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman  $22.42  23.12  23.42  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES  
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.85</td>
<td>$ 8.91</td>
<td>$ 16.49</td>
<td>$ 16.55</td>
<td>$ 17.11</td>
<td>$ 17.17</td>
<td>$ 17.23</td>
<td>$ 17.28</td>
<td>$ 17.34</td>
<td>$ 17.40</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building / Heavy&Highway**

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 31.75</td>
<td>$ 32.50</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>32.89</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.19</td>
<td>31.94</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.97</td>
<td>31.72</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.86</td>
<td>31.61</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A 10% premium will be paid for off-shift or irregular shift work when mandated by the NYSDOT or other Governmental Agency.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40</td>
<td>$33.42</td>
<td>$34.46</td>
<td>$35.55</td>
</tr>
<tr>
<td>Over 40</td>
<td>$27.02</td>
<td>27.82</td>
<td>28.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: See (B, E, E2, P) on OVERTIME PAGE.

**HOLIDAY**
HOLIDAY:
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
Holidays worked on Saturday receive time and a half plus Holiday Pay.
Holidays worked on Sunday receive double time and a half plus Holiday Pay.

---

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

**WAGES**
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade

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11-445B/HH

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Page 501
**Erie County General Construction**

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours:  07/01/2017

Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**  Cattaraugus: Townships of Persia and Perrysburg

**WAGES**

Per hour:  07/01/2017

Building:  

Carpenter  $ 32.00
FloorLayer 32.00  
Certified Welder 33.00  
Hazardous Waste Worker 33.50  
Diver-Dry Day 33.00  
Diver Tender 33.00  
Diver-Wet Day*** 61.25  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$27.58</td>
</tr>
<tr>
<td>Diver(s)</td>
<td>$27.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.20</td>
<td>$11.20</td>
<td>$13.80</td>
<td>$13.80</td>
<td>$13.80</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  
DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Page 503
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman

$21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

---

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Erie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.39</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>91.88</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ to 200’ additional $1.25 per foot
**Penetration pay:**
- 0' to 50'  no additional fee
- 51' to 100'  additional $0.75 per foot
- 101' to deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s)  $28.32
- Diver(s)  28.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (2, 17) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- One year terms at the following percentage of Journeyman's wage:
  - Indentured Prior to 01/01/2016
    - 1st: 50%
    - 2nd: 60%
    - 3rd: 70%
    - 4th: 80%
  - Indentured After 01/01/2016
    - 1st: 50%
    - 2nd: 60%
    - 3rd: 65%
    - 4th: 70%
    - 5th: 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

12-276HH-Erie

---

**Electrician**

**JOB DESCRIPTION**  Electrician  **DISTRICT**  3

**ENTIRE COUNTIES**  Erie

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
- Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour:  07/01/2017

- Electrician*  $34.64

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM
- Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
- Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
- Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
- Additional $1.00/hr for Hot work (Atomic plants).
- Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.
SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.10*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 12.80 $ 13.85 $ 15.60 $ 19.05 $ 24.25 $ 27.70

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 12.31* $ 21.95* $ 26.10*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

JOB DESCRIPTION Elevator Constructor
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017
Elevator Constructor $ 46.80
Helper 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 31.59*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st*  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:
$ 31.59**
* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.
** Note - add 6% of regular hourly rate for all hours worked.
**JOB DESCRIPTION**  
Glazier

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>26.50</td>
<td>25.60</td>
</tr>
<tr>
<td>Working off Suspended Scaffold (Swing Stage)</td>
<td>27.50</td>
<td>26.60</td>
</tr>
<tr>
<td>Maintenance</td>
<td>13.00*</td>
<td>12.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen Glazier</td>
<td>20.92</td>
</tr>
<tr>
<td>Maintenance</td>
<td>13.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>7.55</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.40</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>32.60</td>
<td>31.80</td>
</tr>
<tr>
<td>Additional</td>
<td>1.40</td>
<td>1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.34</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$17.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All other terms</td>
<td>22.34</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pemrooke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.05</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.05</td>
</tr>
<tr>
<td>Layout</td>
<td>30.05</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
</tr>
<tr>
<td>Welders</td>
<td>30.05</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.05</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.05</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$25.70</td>
</tr>
<tr>
<td>All others</td>
<td>27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.15</td>
<td>$20.08</td>
<td>$21.36</td>
<td>$22.63</td>
</tr>
</tbody>
</table>
**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2017

- Structural: $30.35
- Ornamental: $30.35
- Reinforcing: $30.35
- Rigger & Mach. Mover: $30.35
- Pre-Engineered: $30.35
- Fence Erector: $30.35
- Pre-Cast Erector: $30.35
- Welder: $30.35
- Window Erector: $30.35

**SUPPLEMENTAL BENEFITS**
Per hour worked: $27.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>17.65</td>
</tr>
<tr>
<td>3rd</td>
<td>18.63</td>
</tr>
<tr>
<td>4th</td>
<td>19.62</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Laborer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

**CLASS A:** Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

**CLASS B:** Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

**CLASS C:** Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

**CLASS D:** Stone Cutter, Curb Setter and Flag Layer.

**CLASS E:** Wearing of replaceable cartridge respirator.
CLASS F: Asbestos Removal, Deleader.

CLASS G: Hazardous Waste Worker.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.83</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>27.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>C</td>
<td>27.11</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>D</td>
<td>27.58</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>E</td>
<td>27.83</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>F</td>
<td>28.33</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>G</td>
<td>28.83</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$24.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

$24.45

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.61</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>B</td>
<td>29.81</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>C</td>
<td>30.01</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>D</td>
<td>30.21</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 29.61</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>GROUP B</td>
<td>29.71</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP C</td>
<td>29.76</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP D</td>
<td>29.86</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP E</td>
<td>30.21</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>GROUP F</td>
<td>30.61</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For all Deleaver & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| 0 to 500 | 55%     |
| 1000 to 1500 | 60% |
| 1500 to 2000 | 65% |
| 2000 to 2500 | 70% |
| 2500 to 3000 | 75% |
| 3000 to 4000 | 80% |
| 4000         | 90% |

Supplemental benefits per hour worked:

$ 24.45

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Erie

**WAGES**

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Deraillmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.

Per hour: 07/01/2017 07/01/2018 07/01/2019
Tunnel Laborer: Additional Additional
CLASS A $ 31.11 $ 1.25 $ 1.25
CLASS B 31.26 1.25 1.25
CLASS C 31.36 1.25 1.25
CLASS D 31.86 1.25 1.25
CLASS E 31.96 1.25 1.25
CLASS F 32.36 1.25 1.25
CLASS G 32.61 1.25 1.25

For all Deleader & Asbestos work add $1.50 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:
$ 24.45

3-210t

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

**FOR OUTSIDE WORK.**

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTRIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP...**Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2017 07/01/2018
Building: Additional
Bricklayer $31.10 $1.25
Stone Mason $31.10 1.25
Tuck Pointer 31.10 1.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $25.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.91</td>
<td>$18.26</td>
<td>$21.40</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.28</td>
<td>$17.03</td>
<td>$18.88</td>
<td>$20.68</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 04/01/2018 04/01/2019
Plasterer $29.15 $29.65 $30.15

Additional $3.00/hr for work on swing stage over 20 feet.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 18.99 $ 19.74 $ 20.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

0 to 1000 to 2000 to 3000 to 4000 to 4700 to 5400 to 6000
$ 11.30 $ 12.30 $ 13.30 $ 14.30 $ 16.30 $ 17.30 $ 18.30

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

0 to 4000 to 4700 to 5400 to 6000
$ 2.50 $ 2.50 $ 3.50 $ 4.50

Mason - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
 Erie

PARTIAL COUNTIES
 Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Cement Mason $ 30.00 $ 31.00 $ 32.00
Additional $ 1.00 $ 1.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 29.67

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 13.65</td>
<td>$ 14.65</td>
<td>$ 17.65</td>
<td>$ 19.65</td>
<td>$ 21.65</td>
<td>$ 23.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.36</td>
<td>$ 11.22</td>
<td>$ 12.90</td>
<td>$ 16.08</td>
<td>$ 18.25</td>
<td>$ 21.60</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

DISTRICT 5
### Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$30.58</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.58</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

|                  | $ 21.08 |

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### Mason - Tile Finisher

06/01/2018

#### JOB DESCRIPTION

Mason - Tile Finisher

#### ENTIRE COUNTIES

Erie, Niagara, Orleans

#### PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$29.13</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

Per hour worked: $15.80

#### OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

1st term | $13.58

2nd - 4th term | 21.08

Supplemental benefits per hour worked:

Supplemental benefits per hour worked:

1st term | $13.58

2nd - 4th term | 21.08

5-3h
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.23</td>
<td>$ 17.86</td>
<td>$ 23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.14</td>
<td>$ 9.02</td>
<td>$ 12.00</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara, Orleans</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$ 31.45</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 24.63

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.64</td>
<td>$ 18.03</td>
<td>$ 21.22</td>
<td>$ 25.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.30</td>
<td>$ 16.95</td>
<td>$ 18.71</td>
<td>$ 20.19</td>
</tr>
</tbody>
</table>

Millwright

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour: 07/01/2017

| Millwright | $ 31.70 |
| Certified Welder | 32.95 |
| Hazardous Waste Work | 32.95 |
Field Machinist 32.95

SUPPLEMENTAL BENEFITS
Per hour Paid:  
$ 27.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$ 22.44</td>
<td>$ 24.09</td>
<td>$ 25.75</td>
</tr>
</tbody>
</table>

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caission Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
</tr>
<tr>
<td>CLASS A</td>
</tr>
<tr>
<td>CLASS B</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman                        | $ 28.90*

*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.70</td>
<td>$27.59</td>
<td>$28.47</td>
<td>$29.36</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate remaining balance of $7.40 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2017
Master Mechanic $ 38.41
Asst.Master Mechanic 37.77
Crane (boom over 100ft) 38.09
* (boom over 200ft) 38.34
* (boom over 300ft) 38.84
CLASS A 37.34
CLASS B 32.84

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 29.81*

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE

*** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
**** NOTE: If employee works that Monday use “T” under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms
Supplemental Benefits

All Apprentices $29.41*

Note: For Overtime Hours $21.61 of this amount is paid at straight time, the remaining balance of $7.80 is paid at the same premium as the wage.

OPERATING ENGINEER - MARINE DREDGING

JOB DESCRIPTION
Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
$37.25 $38.18

CLASS A1
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator
$32.21 $33.02
Spider/Spill
Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)
$30.33 $31.09

CLASS C
Drag Barge Operator, Steward,Mate, Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator
$28.54 $29.26

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage, Overtime hours add $ 0.63

All Class C $10.45 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $10.15 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 39.46
Instrument Person 37.25
Rod Person 25.91

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2017

0-1000 Hrs 60%
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>20.73</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**Job Description:** Operating Engineer - Survey Crew - Consulting Engineer

**District:** 12

**Entire Counties:** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**Partial Counties:** Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**Wages:**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Survey Classifications:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**Party Chief:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

**Overtime Pay:**
See (B, E, P, T) on OVERTIME PAGE

**Holiday:**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages: 1000 hour terms based on the Percentage of Rod Person's Wage:

**Party Chief:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2016</td>
<td>$39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

Painter

**Job Description:** Painter

**District:** 3

**Entire Counties:** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

12-17D Sur
WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Additional  
Additional  
Bridge*  $ 38.00  $ 1.25  $ 1.05  
Tunnel*  38.00  1.25  1.05  
Tank*  36.00  1.25  1.05  

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms |  $ 5.35 |
| 3rd & 4th terms |  5.35 |
| 5th & 6th terms |  6.35 |

*Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painters - Metal Polisher 06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018

Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2017   06/01/2018

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canaedea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017 04/30/2018 Additional
Plumber $33.95* $1.45
Steamfitter 33.95* 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

DISTRIBUT 3

3-22-Buffalo, Niagara
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$31.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>28.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>28.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>28.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>28.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Composition, spacers,</td>
<td>28.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>28.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>28.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10.0% for work from 4:30PM - 1:00AM or second shift
15.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:

$21.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.29</td>
<td>$8.29</td>
<td>$11.57</td>
<td>$18.43</td>
<td>$19.03</td>
<td>$19.64</td>
<td>$20.26</td>
<td>$20.86</td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker

06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/28/2018</th>
<th>05/27/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$33.73</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$3.25 per hour for work from 4:30PM - 1:00AM or second shift
$5.00 per hour for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.84*

* Note - $17.49 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>17.12</td>
</tr>
<tr>
<td>3rd</td>
<td>21.25</td>
</tr>
<tr>
<td>4th</td>
<td>22.12</td>
</tr>
<tr>
<td>5th</td>
<td>22.69</td>
</tr>
</tbody>
</table>

Note: $7.89 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

<table>
<thead>
<tr>
<th>Time</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00AM</td>
<td>$1.46</td>
</tr>
<tr>
<td>or Second Shift</td>
<td>$2.25</td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td>$2.50</td>
</tr>
<tr>
<td>or Third Shift</td>
<td>$2.75</td>
</tr>
<tr>
<td>1st term</td>
<td>$1.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>2.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>2.75</td>
</tr>
<tr>
<td>4th term</td>
<td>3.50</td>
</tr>
<tr>
<td>5th term</td>
<td>4.00</td>
</tr>
</tbody>
</table>

Note: $7.89 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES

WAGES
Per hour  
<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$33.76</td>
<td></td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$33.76</td>
<td></td>
</tr>
<tr>
<td>04/01/2018</td>
<td>$34.91</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices Hired on or after 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>55%</td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>60%</td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>60%</td>
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<td></td>
<td></td>
<td>65%</td>
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<tr>
<td>60%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>70%</td>
<td></td>
<td></td>
<td>70%</td>
</tr>
<tr>
<td>65%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
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</table>

Supplemental Benefits per hour worked

<table>
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<tr>
<th>Term</th>
<th>1st</th>
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<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2017
All GROUPS $ 37.00
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.03*

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 1.44

OVERTIME PAY
See (B, B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Essex County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $24.03*    |
|           | + 1.24     |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**  Clinton, Essex, Franklin

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
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<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$26.32</td>
<td>$26.47</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
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</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the “4 Day/10 Hour Work schedule”, as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule,” form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.34 $ 19.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
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<td>60%</td>
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<tr>
<td>80%</td>
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</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
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<th>Year</th>
<th>1st term</th>
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<th>3rd term</th>
<th>4th term</th>
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</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.91</td>
<td></td>
<td>$ 10.91</td>
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<tr>
<td>2nd year</td>
<td>10.91</td>
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<td>10.91</td>
<td></td>
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<tr>
<td>3rd year</td>
<td>13.51</td>
<td></td>
<td>13.51</td>
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<tr>
<td>4th year</td>
<td>13.51</td>
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<td>13.51</td>
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</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

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<td>50%</td>
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<tr>
<td>60%</td>
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<tr>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.91</td>
<td></td>
<td>$ 10.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>10.91</td>
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<td>4th</td>
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<td>5th</td>
<td>13.51</td>
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<td>13.51</td>
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</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Page 535
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue east on County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
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<td>$ 13.60</td>
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<tr>
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<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
<tr>
<td>3rd year term</td>
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<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>33.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.00</td>
</tr>
<tr>
<td>Welder</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated multiple shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

When two (2) or three (3) shifts are worked:

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

**IMPORTANT NOTICE - EFFECTIVE 07/01/2012**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $19.98

* plus 3% of gross wage

**NOTE:** THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>45%</td>
<td>$13.90</td>
<td>$15.65</td>
<td>$17.35</td>
<td>$20.60</td>
<td>$24.00</td>
</tr>
<tr>
<td>50%</td>
<td>$14.40</td>
<td>$16.25</td>
<td>$18.00</td>
<td>$21.00</td>
<td>$24.40</td>
</tr>
<tr>
<td>60%</td>
<td>$14.90</td>
<td>$16.85</td>
<td>$18.75</td>
<td>$21.40</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$15.40</td>
<td>$17.45</td>
<td>$19.50</td>
<td>$22.80</td>
<td>$25.20</td>
</tr>
<tr>
<td>80%</td>
<td>$15.90</td>
<td>$18.05</td>
<td>$20.50</td>
<td>$24.20</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th></th>
<th>1-1000 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
</tr>
<tr>
<td>45%</td>
<td>$13.90</td>
<td>$15.65</td>
<td>$17.35</td>
<td>$20.60</td>
<td>$24.00</td>
</tr>
<tr>
<td>50%</td>
<td>$14.40</td>
<td>$16.25</td>
<td>$18.00</td>
<td>$21.00</td>
<td>$24.40</td>
</tr>
<tr>
<td>60%</td>
<td>$14.90</td>
<td>$16.85</td>
<td>$18.75</td>
<td>$21.40</td>
<td>$24.80</td>
</tr>
<tr>
<td>70%</td>
<td>$15.40</td>
<td>$17.45</td>
<td>$19.50</td>
<td>$22.80</td>
<td>$25.20</td>
</tr>
<tr>
<td>80%</td>
<td>$15.90</td>
<td>$18.05</td>
<td>$20.50</td>
<td>$24.20</td>
<td>$26.60</td>
</tr>
</tbody>
</table>

**Cable Splicer,**

<table>
<thead>
<tr>
<th></th>
<th>1-1000 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.90</td>
<td>$15.58</td>
<td>$17.25</td>
<td>$20.60</td>
<td>$24.00</td>
</tr>
<tr>
<td>45%</td>
<td>$14.40</td>
<td>$16.15</td>
<td>$17.85</td>
<td>$21.10</td>
<td>$24.50</td>
</tr>
<tr>
<td>50%</td>
<td>$14.90</td>
<td>$16.75</td>
<td>$18.55</td>
<td>$21.40</td>
<td>$24.90</td>
</tr>
<tr>
<td>60%</td>
<td>$15.40</td>
<td>$17.35</td>
<td>$19.25</td>
<td>$22.70</td>
<td>$26.10</td>
</tr>
<tr>
<td>70%</td>
<td>$15.90</td>
<td>$17.95</td>
<td>$20.25</td>
<td>$25.00</td>
<td>$28.50</td>
</tr>
<tr>
<td>80%</td>
<td>$16.40</td>
<td>$18.55</td>
<td>$20.75</td>
<td>$27.30</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

**Tunnel**

<table>
<thead>
<tr>
<th></th>
<th>1-1000 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$14.40</td>
<td>$16.08</td>
<td>$17.75</td>
<td>$21.10</td>
<td>$24.50</td>
</tr>
<tr>
<td>45%</td>
<td>$14.90</td>
<td>$16.65</td>
<td>$18.45</td>
<td>$21.80</td>
<td>$25.20</td>
</tr>
<tr>
<td>50%</td>
<td>$15.40</td>
<td>$17.25</td>
<td>$19.15</td>
<td>$22.50</td>
<td>$25.90</td>
</tr>
<tr>
<td>60%</td>
<td>$15.90</td>
<td>$17.85</td>
<td>$19.95</td>
<td>$23.80</td>
<td>$27.20</td>
</tr>
<tr>
<td>70%</td>
<td>$16.40</td>
<td>$18.45</td>
<td>$21.35</td>
<td>$25.50</td>
<td>$28.90</td>
</tr>
<tr>
<td>80%</td>
<td>$16.90</td>
<td>$19.05</td>
<td>$22.25</td>
<td>$27.80</td>
<td>$31.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

Appr 1st & 2nd term $10.17

* plus 3% of
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$27.05</td>
<td>$27.65</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.11</td>
<td>$19.81</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>1st-4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
Asbestos Worker* $ 34.10 $ 34.90 $ 1.25
Insulator* 34.10 34.90
Firestopping Worker* 28.99 34.90

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.49 $ 21.94

OVERTIME PAY
See ("B1," "Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.49 $ 21.94

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building
DISTRICT 7
ENTire COUNTIES
Clinton, Essex, Warren
WAGES
GROUP #A: All Laborers (except as noted)
GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Group # A</th>
<th>Group # B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.88</td>
<td>24.38</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $20.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>1,001-2,000</td>
<td>2,001-3,000</td>
<td>3,001-4,000</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeymen

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 7
ENTire COUNTIES
Clinton, Essex, Warren
WAGES
Per hour:

Laborer - Heavy&Highway 06/01/2018

7-1822ew
GROUP  A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP  B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP  C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP  D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP  E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$24.97</td>
<td>$26.57</td>
</tr>
<tr>
<td>Group # B</td>
<td>$25.17</td>
<td>$26.57</td>
</tr>
<tr>
<td>Group # C</td>
<td>$25.37</td>
<td>$26.57</td>
</tr>
<tr>
<td>Group # D</td>
<td>$25.57</td>
<td>$26.57</td>
</tr>
<tr>
<td>Group # E</td>
<td>$27.17</td>
<td>$28.77</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour if single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $22.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h

Laborer - Tunnel

JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES

Clinton, Essex, Warren

WAGES

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniteing pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work
WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$28.15</td>
<td>$29.75</td>
</tr>
<tr>
<td>Group B</td>
<td>27.95</td>
<td>29.55</td>
</tr>
<tr>
<td>Group C*</td>
<td>30.15</td>
<td>31.75</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman                                    $22.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th></th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td>49.20</td>
<td>50.60</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td>49.20</td>
<td>50.60</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

All Terms: Same as Journeyman

Lineman Electrician

06/01/2018

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe
49.20  50.60  52.05  53.50
Cable Splicer
54.12  55.66  57.26  58.85
Certified Welder -
Pipe Type Cable
51.66  53.13  54.65  56.18
Digging Mach. Operator
44.28  45.54  46.85  48.15
Tractor Trailer Driver
41.62  43.01  44.24  45.48
Groundman, Truck Driver
39.36  40.48  41.64  42.80
Equipment Mechanic
39.36  40.48  41.64  42.80
Flagman
29.52  30.36  31.23  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 50.52 $ 51.92 $ 53.37 $ 54.82
Crane, Crawler Backhoe 50.52  51.92  53.37  54.82
Cable Splicer 55.57  57.11  58.71  60.30
Certified Welder -
Pipe Type Cable
53.05  54.52  56.04  57.56
Digging Mach. Operator
45.47  46.73  48.03  49.34
Tractor Trailer Driver
42.94  44.13  45.36  46.60
Groundman, Truck Driver
40.42  41.54  42.70  43.86
Equipment Mechanic
40.42  41.54  42.70  43.86
Flagman
30.31  31.15  32.02  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe 51.71  53.11  54.56  56.01
Cable Splicer 51.71  53.11  54.56  56.01
Digging Mach. Operator
46.54  47.80  49.10  50.41
Tractor Trailer Driver
43.95  45.14  46.38  47.61
Groundman, Truck Driver
41.37  42.49  43.65  44.81
Equipment Mechanic
41.37  42.49  43.65  44.81
Flagman
31.03  31.87  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
### JOB DESCRIPTION

**Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT** 6

**ENTIRE COUNTIES**


### WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM
  - REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM
  - REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM
  - REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE -** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$33.65</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.29</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$11.24</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.24</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.26</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>15.26</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>17.28</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>19.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finisher</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.72</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.72</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>13.64</td>
</tr>
</tbody>
</table>
4th term 2501-3700 hrs 13.64

Mason - Building 06/01/2018

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Clinton, Essex, Franklin

PARTIAL COUNTIES  Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES  07/01/2017

Per hour

Bricklayer  $30.95
Cement Finisher  30.95
Plasterer/Fireproofer*  30.95
Pointer/Caulker/Cleaner  30.95
Stone Mason  30.95
Acid Brick  31.45

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $18.95

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours  $11.27
All others  $18.72

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Mason - Heavy&Highway


PARTIAL COUNTIES  Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES  07/01/2017

Per hour

Mason & Bricklayer  $36.06
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $19.23

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23

**JOB DESCRIPTION**

Millwright - Building

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton

**WAGES**

Per hour: 07/01/2017

Millwright*  $27.15

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $21.64

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:
(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.17</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.32</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.49</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.

Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.

Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.

Additional $2.00 per hr over B rate for Nuclear Leader work.

Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 25.00 $ 25.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>
| Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging  D I S T R I C T  4

ENTIRE COUNTIES
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour: DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 37.25</td>
<td>$ 38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$ 32.21</td>
<td>$ 33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 30.33</td>
<td>$ 31.09</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$ 29.50</td>
<td>$ 30.24</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 28.54</td>
<td>$ 29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add)$ 0.09</td>
<td>$ 23.71</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.15 plus 8% of straight time</td>
<td>$10.63 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>
wage, Overtime hours
add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

---
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tunnel Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>27.20</td>
<td>27.90</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B  
2nd term 65% of Class B  
3rd term 70% of Class B  
4th term 75% of Class B  

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

---

**Painter**  
**06/01/2018**

**JOB DESCRIPTION** Painter  
**DISTRICT** 1

**ENTIRE COUNTIES**
Essex, Hamilton, Warren, Washington

**WAGES**
Per hour  
<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Painter/Wallcover $29.00 $28.59 $1.40
- Drywall Finishers 29.00 28.59 1.40
- Spray Rate 29.00 28.59 1.40
- Structural Steel* 30.00 29.59 1.40
- Lead Abatement 30.00 29.59 1.40
- Lead Abatement on structural Steel 31.00 30.59 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter  
See Bridge Painter rates for the following work:  
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked  
<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$14.08</th>
<th>$15.90</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour  
1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
<table>
<thead>
<tr>
<th>All terms</th>
<th>$14.08</th>
<th>$15.90</th>
</tr>
</thead>
</table>

---

**Painter - Bridge & Structural Steel**  
**06/01/2018**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8

**ENTIRE COUNTIES**

---

Page 559
### WAGES
#### Per Hour Worked:
**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge Painting:</strong></td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td></td>
<td>+6.38*</td>
<td>+6.38*</td>
<td>+6.38*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS
#### Per Hour Worked:
**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker:</strong></td>
<td>$7.50</td>
<td>$8.25</td>
<td>$9.50</td>
</tr>
<tr>
<td></td>
<td>+23.40*</td>
<td>+24.35*</td>
<td>+26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

### OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Apprentice: (1) year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>$32.53</td>
<td>$33.98</td>
<td>$34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>$44.70</td>
<td>$45.30</td>
<td>$46.30</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour worked:**

<table>
<thead>
<tr>
<th>Apprentice: (1) year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>$18.54</td>
<td>$19.14</td>
<td>$20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>$24.72</td>
<td>$25.52</td>
<td>$26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

### JOB DESCRIPTION
**Painter - Line Striping**

### ENTIRE COUNTIES

### WAGES
#### Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Striping-Machine Operator</strong></td>
<td>$27.11</td>
</tr>
</tbody>
</table>
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
### PER HOUR PAID

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$5.62</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>

#### JOB DESCRIPTION

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

#### WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$37.35</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$38.00</td>
</tr>
<tr>
<td>05/01/2019</td>
<td>$38.00 + $1.65</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.80 + $10.03*</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$19.60 + $10.23</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS PER HOUR WORKED

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.48 + 5.02*</td>
<td>$17.03 + 5.12*</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.94 + 6.02*</td>
<td>17.54 + 6.14*</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>17.41 + 7.02*</td>
<td>18.06 + 7.16*</td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>17.87 + 8.02*</td>
<td>18.57 + 8.18*</td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>18.34 + 9.03*</td>
<td>19.09 + 9.21*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

---

Page 562
ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Roofer/Waterproofer $29.05
Asphalt Cold Process 29.55
Pitch & Asbestos 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $17.00
1st yr 2nd half 17.19
2nd yr 1st half 17.42
2nd yr 2nd half 17.62
3rd yr 1st half 17.90
3rd yr 2nd half 18.10

Sheetmetal Worker

06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017 06/01/2018

Additional

Sheetmetal Worker $31.80 $1.60

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $17.61
2nd term $19.08
3rd term $19.82
4th term $20.56
5th term $19.52
6th term $20.49
7th term $22.10
8th term $23.72
9th term $25.34
10th term $26.95

Supplemental Benefits per hour worked

1st term $18.92
2nd term 19.50
3rd term 19.79
4th term 20.21
5th term 25.69
6th term 26.12
7th term 26.84
8th term 27.56
9th term 28.28
10th term 29.00

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

Page 564
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT 7

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2017
Heavy/Highway:
Group #1 $25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

**JOB DESCRIPTION  Welder  DISTRICT 1**


WAGES
Per hour 07/01/2017
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2017

Boilermaker  $ 31.03

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017
Journeyman  $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

07/01/2017  $ 20.17  $ 20.17  $ 21.72  $ 23.27  $ 24.82  $ 26.38  $ 27.93  $ 29.48

SUPPLEMENTAL BENEFITS per hour:

07/01/2017  $ 19.88  $ 19.88  $ 20.76  $ 21.63  $ 22.49  $ 23.38  $ 24.27  $ 25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017  $ 18.35*  $ 18.35*  $ 19.23*  $ 20.10*  $ 20.96*  $ 21.85*  $ 22.74*  $ 23.61*

---

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour: 07/01/2017  01/01/2018  07/01/2018  07/01/2019
Additional  Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018 Additional</th>
<th>07/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 26.32</td>
<td>$ 26.47</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>26.32</td>
<td>26.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.32</td>
<td>27.47</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeymen’s rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeymen’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the “4 Day/10 Hour Work schedule”, as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.34 $ 19.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10%</td>
<td>10%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>2nd</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>3rd</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>4th</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.91 $ 10.91
2nd year term 10.91 10.91
3rd year term 13.51 13.51
4th year term 13.51 13.51

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>50%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>2nd</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>3rd</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>4th</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>5th</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
<td>13%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.91 $ 10.91
2nd term 10.91 10.91
3rd term 13.51 13.51
4th term 13.51 13.51
5th term 13.51 13.51

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.

Page 568
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway  

**DISTRICT**  2

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Carpentry</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

| Journeyman | $ 21.45 |

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (2, 17) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

Carpenter - Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Heavy&Highway  

**DISTRICT**  2

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Carpenter $ 30.78 $ 1.50
Piledriver 30.78 1.50
Diver-Wet Day 55.78 1.50
Diver-Dry Day 31.78 1.50
Diver-Tender 31.78 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDEXTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDEXTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

<table>
<thead>
<tr>
<th>3rd term</th>
<th>13.47</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th term</td>
<td>13.47</td>
</tr>
<tr>
<td>5th term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour: $19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Electrician

| 13.40 | 15.08 | 16.75 | 20.10 | 23.45 | 26.80 |
Cable Splicer, $14.90 $16.58 $18.25 $21.60 $24.95 $28.30

SUPPLEMENTAL BENEFITS per hour:
Appr 1st & 2nd term $ 10.17
* plus 3% of gross wage

Appr All other terms $ 19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2017
Elevator Constructor $ 43.79
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

Glazier 06/01/2018
JOB DESCRIPTION  Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$27.05</td>
<td>$27.65</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.11</td>
<td>$19.81</td>
</tr>
<tr>
<td>High Work</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>1st-4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
WAGES
Wages per hour 07/01/2017 05/01/2018 05/01/2019
Asbestos Worker* $ 28.99 $ 29.67 $ 1.25
Insulator* 28.99 29.67
Firestopping Worker* 28.99 29.67

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.49 $ 21.94

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.49 $ 21.94

1-40/CF

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017
Structural/Reinforcing $ 27.25
Mach. Mover/Ornamental 27.25
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.69
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>19.76</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>Group # 1</td>
<td>$ 24.23</td>
<td>$ 25.73</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
<td></td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.73</td>
<td>1.50</td>
<td></td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups $ 22.65

---

**Laborer - Heavy&Highway**

06/01/2018

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>To</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

Page 575
WAGES

Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$24.86</td>
<td>$26.46</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>25.06</td>
<td>26.66</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.26</td>
<td>26.86</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.46</td>
<td>27.06</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2017

All Groups $22.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer
Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 28.04</td>
<td>$ 1.60</td>
<td></td>
</tr>
<tr>
<td>Group B)</td>
<td>28.24</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 22.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.46</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>6.75% of Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 2.41</td>
</tr>
<tr>
<td></td>
<td>$ 23.40</td>
<td>$ 2.18</td>
</tr>
<tr>
<td></td>
<td>$ 24.15</td>
<td>$ 2.18</td>
</tr>
<tr>
<td></td>
<td>$ 24.90</td>
<td>$ 2.18</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**

Journeyman: $22.65, plus 6.75% of hourly wage.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOE DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$33.65</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.29</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Trade</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3500 hrs</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>5th term 3501-4500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>6th term 4501-6000 hrs</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher</td>
<td>1st term 0-500 hrs</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>2nd term 501-1500 hrs</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hrs</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3700 hrs</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>1st term 0-500 hrs</td>
<td>$11.24</td>
</tr>
<tr>
<td></td>
<td>2nd term 501-1500 hrs</td>
<td>11.24</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hrs</td>
<td>15.26</td>
</tr>
<tr>
<td></td>
<td>4th term 2501-3500 hrs</td>
<td>15.26</td>
</tr>
<tr>
<td></td>
<td>5th term 3501-4500 hrs</td>
<td>17.28</td>
</tr>
<tr>
<td></td>
<td>6th term 4501-6000 hrs</td>
<td>19.29</td>
</tr>
<tr>
<td>Finisher</td>
<td>1st term 0-500 hrs</td>
<td>$10.72</td>
</tr>
<tr>
<td></td>
<td>2nd term 501-1500 hrs</td>
<td>10.72</td>
</tr>
<tr>
<td></td>
<td>3rd term 1501-2500 hrs</td>
<td>13.64</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Franklin County

4th term 2501-3700 hrs 13.64 12-2TS.1

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsbury.

WAGES
Per hour 07/01/2017

Bricklayer $30.95
Cement Finisher 30.95
Plasterer/Fireproofer* 30.95
Pointer/Caulker/Cleaner 30.95
Stone Mason 30.95
Acid Brick 31.45

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.27
All others $18.72

12-2b.8

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour: 07/01/2017

Millwright* $ 27.15

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.64

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.05</td>
</tr>
<tr>
<td>2nd</td>
<td>18.17</td>
</tr>
<tr>
<td>3rd</td>
<td>19.32</td>
</tr>
<tr>
<td>4th</td>
<td>20.49</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**Supplemental Benefits**
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.00 - $25.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td></td>
<td>$20.30</td>
</tr>
<tr>
<td>07/01/18</td>
<td></td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

---

**Operating Engineer - Heavy & Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy & Highway

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

"Page 586"
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 25.20 | $ 25.60 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour: DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 37.25</td>
<td>$ 38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$ 32.21</td>
<td>$ 33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 30.33</td>
<td>$ 31.09</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06</td>
<td>$ 29.50</td>
<td>$ 30.24</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 28.54</td>
<td>$ 29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add) $ 0.09</td>
<td>$ 23.71</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.48</td>
</tr>
</tbody>
</table>
wage, Overtime hours  add $ 0.33  wage, Overtime hours  add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

12-158-545 D.H.H.
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel  DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Saureran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Komlan Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (3 or less to exceed 1,200 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:  
Crane 1: All cranes, including self-ereeting to be paid $4.00 per hour over the Class A rate.  
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.  
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 47.15 | $ 48.74 |
| Crane 2 | 46.15   | 47.74   |
| Crane 3 | 45.15   | 46.74   |

SUPPLEMENTAL BENEFITS  
Per hour paid:  

|        | $ 27.20 | $ 27.90 |

OVERTIME PAY  
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B  
2nd term  65% of Class B  
3rd term  70% of Class B  
4th term  75% of Class B  

SUPPLEMENTAL BENEFITS per hour paid:  Same as Journeyman

---

**Painter**  
**06/01/2018**

**JOB DESCRIPTION** Painter  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
Clinton, Franklin  

**WAGES**  
Per hour  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 27.14</td>
<td>$ 28.59</td>
<td></td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>27.14</td>
<td>28.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>27.14</td>
<td>28.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>28.14</td>
<td>29.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>28.14</td>
<td>29.59</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>29.14</td>
<td>30.59</td>
<td>1.40</td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.74</td>
<td>$ 14.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E2, H) on OVERTIME PAGE  

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**  
Wages per hour  
1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
All terms  
|          | $ 14.74 | $ 14.70 |

---

**Painter - Bridge & Structural Steel**  
**06/01/2018**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8  
**ENTIRE COUNTIES**  
WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 49.50</td>
<td>+ 6.38*</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$ 49.50</td>
<td>+ 6.38*</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$ 49.50</td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 7.50</td>
<td>+ 23.40*</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$ 8.25</td>
<td>+ 24.35*</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$ 9.50</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

<table>
<thead>
<tr>
<th>year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017

Journeyworker:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:
Plumber

06/01/2018

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2017

Plumber/Steamfitter  $ 30.19

SERVICE WORK:
HVAC, Plumbing & Refrigeration  $ 25.27

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman  $ 21.91

*NOTE: $ 13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
<td>4th year</td>
<td>5th year</td>
</tr>
<tr>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.86</td>
<td>10.28</td>
<td>12.34</td>
<td>13.71</td>
</tr>
</tbody>
</table>
## WAGES

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$37.35</td>
<td>$38.00</td>
<td>+$1.65</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.80</td>
<td>$19.60</td>
</tr>
<tr>
<td></td>
<td>+10.03</td>
<td>+10.23</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (22) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

- 1st yr: 50%
- 2nd yr: 60%
- 3rd yr: 70%
- 4th yr: 80%
- 5th yr: 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
<td>$17.03 + 5.12*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.94 + 6.02*</td>
<td>17.54 + 6.14*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>17.41 + 7.02*</td>
<td>18.06 + 7.16*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.87 + 8.02*</td>
<td>18.57 + 8.18*</td>
</tr>
<tr>
<td>5th yr</td>
<td>18.34 + 9.03*</td>
<td>19.09 + 9.21*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

**Roofer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
<th>ENTIRE COUNTIES</th>
<th>Roofer, Waterproofer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>06/01/2018</td>
<td>Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2018</td>
<td>Additional</td>
<td>26.23</td>
</tr>
<tr>
<td>Additional per hour:</td>
<td></td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Green Roofing**</td>
<td>$0.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pitch Removal &amp; Appl.</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.22

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:

1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution 0.75 on any Asbestos Abatement work

---

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
<td>$31.40</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $31.15

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th</td>
<td>$22.14</td>
</tr>
<tr>
<td>6th</td>
<td>$25.69</td>
</tr>
<tr>
<td>7th</td>
<td>$26.12</td>
</tr>
<tr>
<td>8th</td>
<td>$26.84</td>
</tr>
<tr>
<td>9th</td>
<td>$27.56</td>
</tr>
<tr>
<td>10th</td>
<td>$28.28</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour
Sprinkler $33.76
Fitter $33.76

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck,
Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen,
Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump
trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump
trucks.

Wages per hour 07/01/2017

Building: $ 23.58
Group #1 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2017

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $ 23.52

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

JOB DESCRIPTION  Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

Boilermaker  $34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $24.03* + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11</td>
<td>18.11</td>
<td>18.97</td>
<td>19.81</td>
<td>20.65</td>
<td>21.49</td>
<td>22.34</td>
<td>23.19</td>
<td></td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.68</td>
<td>$30.93</td>
<td>$1.10</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.68</td>
<td>31.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.68</td>
<td>31.93</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|        | Journeyman | $20.34 | $20.59 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>$10.91</th>
<th>$10.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year</td>
<td>10.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>$10.91</th>
<th>$10.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED**

(not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway  

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway  

**DISTRICT** 2

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman  
$ 21.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>

2-42AtSS

---

Carpenter - Heavy&Highway  

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway  

**DISTRICT** 2

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
- Journeymen $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
- 1st year term $ 10.87
- 2nd year term 10.87
- 3rd year term 13.47
- 4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
- 1st term $ 10.87
- 2nd term 10.87
- 3rd term 13.47
- 4th term 13.47
- 5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.  
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.  
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.  
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour worked 07/01/2017

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$37.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $24.67 +3% of wage |

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>PERIOD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>Regular Rate PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>Regular Rate PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.24</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$44.58</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.585*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$32.645*</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**DISTRICT 1**

**ENTIRE COUNTIES**

---

Page 606

\textbf{WAGES}

\textbf{Per hour}

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>+ additional $2.20 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.05</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$27.65</td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage

<table>
<thead>
<tr>
<th>Date</th>
<th>30.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2018</td>
<td>30.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>+ additional $3.52 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

(*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

\textbf{SUPPLEMENTAL BENEFITS}

\textbf{Per hour worked}

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>$19.11</th>
<th>Journeyman</th>
<th>$19.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>23.94</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

\textbf{OVERTIME PAY}

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

\textbf{HOLIDAY}

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

\textbf{REGISTERED APPRENTICES}

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $2.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>$15.64</th>
<th>$16.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>$17.94</th>
<th>$17.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

\textbf{Insulator - Heat & Frost}

\textbf{JOB DESCRIPTION}

Insulator - Heat & Frost

\textbf{DISTRIBUTION}

1

\textbf{ENTIRE COUNTIES}


\textbf{WAGES}

Wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Base Wage</td>
<td>$27.05</td>
<td>$27.65</td>
<td></td>
</tr>
<tr>
<td>Hi-Work</td>
<td>30.50</td>
<td>30.50</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>+ additional $2.20 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2019</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>+ additional $3.52 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2019</td>
<td></td>
</tr>
</tbody>
</table>
Asbestos Worker* $34.10 $34.90 $1.25
Insulator* 34.10 34.90
Firestopping Worker* 28.99 34.90

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.49 $21.94

OVERTIME PAY
See (B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.49 $21.94

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2017
Per hour

Ornamental $30.50
Reinforcing 30.50
Rodman 30.50
 Structural & Precast 30.50
 Mover/Rigger 30.50
 Fence Erector 30.50
 Stone Derrickman 30.50
 Sheeter 30.75
 Curtain Wall Installer 30.50
 Metal Window Installer 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>27.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>27.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

1-1500 $ 10.75
17.76
18.76
19.76

Entire Counties
Schenectady, Schoharie

Partial Counties
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2017

Group #1:
All Classifications $ 28.74
except as noted in
Group 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator $ 29.24

Group #3:
Handling of Asbestos
or Toxic Materials $ 30.09

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2017

Apprentices $ 20.26

1-157
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2017
Building Laborer:
Group # 1 $ 22.50
Group # 2 $ 22.65
Group # 3 $ 22.90
Group # 4 $ 23.00
Group # 5 $ 24.00
Group # 6 $ 24.00

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 20.79

OVERTIME PAY
OVERTIME:... See ( B,E,E2*, Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All Terms: Same as Journeyman

7-35

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Schenectady, Schoharie
PARTIAL COUNTIES Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$30.55</td>
<td>$32.40</td>
</tr>
<tr>
<td>Group # B</td>
<td>30.75</td>
<td>32.60</td>
</tr>
<tr>
<td>Group # C</td>
<td>30.95</td>
<td>32.80</td>
</tr>
<tr>
<td>Group # D</td>
<td>31.15</td>
<td>33.00</td>
</tr>
<tr>
<td>Group # E</td>
<td>32.55</td>
<td>34.40</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.39

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2017 07/01/2018

Heavy/Highway Laborer: Additional

GROUP # A $ 28.05 $ 1.85
GROUP # B 28.25 1.85
GROUP # C 28.45 1.85
GROUP # D 28.65 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 23.89

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms: Same as Journeyman

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

Class #A $ 34.75
Class #B 35.75

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 22.14

Laborer - Tunnel

JOB DESCRIPTION
Laborer - Tunnel

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cabling, hoemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2017 07/01/2018
Tunnel Laborer:
Class A: $ 32.25 $ 1.85
Class B: 33.25 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>48.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

** 1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  **

** 2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  **

** 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  **

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP..Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$4.43</td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**Lineman Electrician - Tree Trimmer 06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95  
Equipment Operator 21.13  
Equipment Mechanic 21.13  
Truck Driver 17.52  
Groundman 14.36  
Flag person 10.23

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building 06/01/2018**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2017

Bricklayer $ 35.03  
Cement Mason(Bldg) 35.03  
Plasterer/Fireproofing* 35.03  
Pointer/Caulker/Cleaner 35.03  
Stone Mason 35.03  
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $ 11.79
- All others $ 20.19

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

07/01/2017

Setter:
1st term 0-500 hrs $11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29

Finisher:
1st term 0-500 hrs $10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

JOB DESCRIPTION Mason - Heavy&Highway

DISTRIBUTED 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$19.23
### Millwright - Building

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 22.30

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
- 1st term $ 10.40
- 2nd term 18.73
- 3rd term 19.92
- 4th term 21.11

---

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.00</td>
<td>$ 25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Heavy & Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Filer Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapers, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Concrete Paver (Over 16 S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatmaner, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scailifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeymen | $25.20 | $25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeymen's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

06/01/2018

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $24.20 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - TUNNEL

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump; Crusher; Diesel Power Unit; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$47.15</td>
<td>$48.74</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>46.15</td>
<td>47.74</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>45.15</td>
<td>46.74</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$27.20 $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

JOB DESCRIPTION Painter
DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
<td>30.59</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*): Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.84 $15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
</tr>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $14.84 $15.90

Painters - Bridge & Structural Steel

06/01/2018

JOB DESCRIPTION  Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2017 10/01/2017 10/01/2018
$49.50 $49.50 $49.50
+6.38* +6.38* +6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2017 10/01/2017 10/01/2018
$7.50 $8.25 $9.50
+23.40* +24.35* +26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>2nd year</td>
<td>3rd year</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>10/01/2017</td>
<td>10/01/2018</td>
</tr>
<tr>
<td>$22.35</td>
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<td>33.53</td>
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<tr>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>
Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
<th>Per hour</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2017

- Striping-Machine Operator* $ 27.11
- Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2017

Journeyworker:

- Striping-Machine operator $ 14.18
- Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.
Per Hour:  

07/01/2017  06/01/2018  

Journeyworker:  
All classification  $ 7.55  $ 7.65  

OVERTIME PAY  
See (B, E, E2, P, T) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:  
Per hour paid:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

Plumber  

06/01/2018  

JOB DESCRIPTION  Plumber  

DISTRIBUTION  1  

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  

PARTIAL COUNTIES  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$ 40.54</td>
<td>$ 41.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  $ 25.59  $ 26.19  

OVERTIME PAY  
See (B, E) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.  

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

Apprentices  $ 25.59  $ 26.19  

Page 631
**Roofer**  

**JOB DESCRIPTION** Roofer  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

07/01/2017  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E*, Q) on OVERTIME PAGE.  
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. When a holiday falls on Sunday, it shall be observed the following Monday.  

**REGISTERED APPRENTICES**  
Wages per hour  

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st half</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
</tr>
<tr>
<td>2nd half</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
</tr>
<tr>
<td>3rd half</td>
<td>82%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st half</td>
<td>$17.00</td>
<td>17.19</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd half</td>
<td>17.42</td>
<td>17.62</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd half</td>
<td>17.90</td>
<td>18.10</td>
<td></td>
</tr>
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---

**Sheetmetal Worker**  

**JOB DESCRIPTION** Sheetmetal Worker  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

07/01/2017  
06/01/2018  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
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<tr>
<td>5th term</td>
<td>$19.52</td>
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<tr>
<td>6th term</td>
<td>$20.49</td>
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<tr>
<td>7th term</td>
<td>$22.10</td>
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<td>8th term</td>
<td>$23.72</td>
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<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.21</td>
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<tr>
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<td>$25.69</td>
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<td>$26.12</td>
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<td>7th term</td>
<td>$26.84</td>
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<td>8th term</td>
<td>$27.56</td>
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<tr>
<td>9th term</td>
<td>$28.28</td>
</tr>
<tr>
<td>10th term</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$33.76</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>33.76</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>34.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td>45%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>45%</td>
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<tr>
<td>80%</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
 Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$23.00 $24.10
+$1.00 per hour worked +$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

DISTRICT  1

1-294h/h
ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Genesee County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours:  07/01/2017

Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour:  07/01/2017

Carpenter  $ 31.53
Floorlayer  31.53
Certified Welder 32.53  
Hazardous Waste Worker 33.03  
Diver-Dry Day 32.53  
Diver Tender 32.53  
Diver-Wet Day** 61.25  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth for diver:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $ 25.01
- Diver Wet 25.01
- Diver Dry & Tender 25.01

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$11.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$13.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$13.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$13.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017

Heavy Highway:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.39</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.59</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) ........................................ $ 25.06
Diver Wet ........................................... 28.32
Diver Dry & Tender ................................. 28.32
Pile Driver .......................................... 28.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: ..................................................... See (2, 17) on HOLIDAY PAGE
Overtime: ............................................. See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Indenured Prior to 01/01/2016
1st 2nd 3rd 4th
50% 60% 70% 80%

Indenured After 01/01/2016
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

06/01/2018

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2017

Electrician ......................................... $ 32.90
Teledata, Sound Wireman .......................... $ 32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all Contracting Agency Mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** ..................... $ 38.60
Work from 12:30 AM - 9:00 AM** .................. $ 43.25

12-276HH-Gen
IMPORTANT NOTICE - EFFECTIVE 04/01/2009

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.73 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours $10.35 plus 5.25% of wage
All other Appr. $21.73 plus 5.25% of wage

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2017
Electrician* $34.64

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
<th>Rate 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$12.80</td>
<td>$13.85</td>
<td>$15.60</td>
<td>$19.05</td>
<td>$24.25</td>
<td>$27.70</td>
</tr>
<tr>
<td>1001 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5001 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$12.31*</td>
<td>$21.95*</td>
<td>$26.10*</td>
</tr>
<tr>
<td>2001 to 6500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6501 to 8000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$31.59*

* NOTE - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** NOTE - add 6% of regular hourly rate for all hours worked.
WAGES
Per hour: 07/01/2017
Glazier  $26.50
Working off Suspended Scaffold (Swing Stage) 27.50
Maintenance 13.00*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier  $20.92
Maintenance 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms  $7.55
3rd & 4th terms  8.40
All other terms  9.30

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRIBUTION 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour  07/01/2017  06/01/2018
Asbestos Worker  $30.06  $31.81
Insulation Work (On mechanical systems only)  $1.75

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen  $21.21

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.
1st year $ 15.03
2nd year 19.98
3rd year 21.68
4th year 23.66
5th year 25.93

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approx.</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Hours</td>
<td>$ 10.33</td>
</tr>
<tr>
<td>Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$ 32.60</td>
<td>Additional $ 1.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 22.34

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.94</td>
<td>22.34</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
### Prevailing Wage Rates for 07/01/2017 - 06/30/2018

**Genesee County**

**Last Published on Jun 01 2018**

#### Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>$27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>$27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>$27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>$27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>$27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>$27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>$27.10</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.84</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd.</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd.</td>
<td>20.50</td>
</tr>
<tr>
<td>4th.</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

#### Ironworker

**Ironworker**

**DISTRICT 3**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.05</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.05</td>
</tr>
<tr>
<td>Layout</td>
<td>30.05</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
</tr>
<tr>
<td>Welders</td>
<td>30.05</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.05</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.05</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.62</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$25.70</td>
</tr>
<tr>
<td>All others</td>
<td>27.20</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.15</td>
<td>$ 20.08</td>
<td>$ 21.36</td>
<td>$ 22.63</td>
<td></td>
</tr>
</tbody>
</table>

---

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>D</td>
<td>27.22</td>
</tr>
<tr>
<td>E</td>
<td>26.76</td>
</tr>
<tr>
<td>F</td>
<td>26.29</td>
</tr>
<tr>
<td>G</td>
<td>26.09</td>
</tr>
<tr>
<td>H</td>
<td>26.19</td>
</tr>
<tr>
<td>I</td>
<td>26.19</td>
</tr>
<tr>
<td>J</td>
<td>26.33</td>
</tr>
<tr>
<td>K</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $ 25.89 |
| 101 to 150 feet  | 26.14 |
| 151 to 200 feet  | 26.39 |
| 201 to 250 feet  | 26.64 |
| 251 and higher   | 26.89 |

Asbestos removal $1.00 over basic rate.
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 18.37 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

| 1st term | $ 16.28 |
| 2nd term | 20.73 |
| 3rd term | 21.93 |
| 4th term | 21.36 |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.44 |
| Appr. 2nd year | 10.44 |
| Appr. 3rd year | 13.69 |
| Appr. 4th year | 18.72 |

---

**Laborer - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flapperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

| Per hour: 07/01/2017 |
| Heavy/Highway Laborer: |
| Group A | $ 28.04 |
| Group B | 28.74 |
| Group C | 28.94 |
| Group D | 29.77 |

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 20.47 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $18.49
2nd term 23.41
3rd term 24.83
4th term 24.82

Supplemental Benefits per hour worked:

Appr. 1st term $11.04
Appr. 2nd term 11.04
Appr. 3rd term 14.54
Appr. 4th term 19.47

---

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2017

Tunnel Laborer:

Group A $31.04
Group B 31.24
Group C 32.24
Group D* 35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $19.11
2nd term 24.15
3rd term 25.94
4th term 26.20
Supplemental Benefits per hour worked:

- Appr. 1st term $10.97
- Appr. 2nd term $10.97
- Appr. 3rd term $14.22
- Appr. 4th term $19.00

### Lineman Electrician

**JOB DESCRIPTION**  
Lineman Electrician

**DISTRICT**  
6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

- **NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$49.20</td>
<td>$49.20</td>
<td>$49.20</td>
<td>$44.28</td>
<td>$41.82</td>
<td>$39.36</td>
<td>$39.36</td>
<td>$29.52</td>
</tr>
<tr>
<td>05/07/18</td>
<td>$50.60</td>
<td>$50.60</td>
<td>$50.60</td>
<td>$45.54</td>
<td>$43.01</td>
<td>$40.48</td>
<td>$40.48</td>
<td>$30.36</td>
</tr>
<tr>
<td>05/06/19</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$46.85</td>
<td>$44.24</td>
<td>$41.64</td>
<td>$41.64</td>
<td>$31.23</td>
</tr>
<tr>
<td>05/04/20</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$48.15</td>
<td>$45.48</td>
<td>$42.80</td>
<td>$42.80</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$49.20</td>
<td>$49.20</td>
<td>$54.12</td>
<td>$44.28</td>
<td>$41.82</td>
<td>$39.36</td>
<td>$39.36</td>
<td>$29.52</td>
</tr>
<tr>
<td>05/07/18</td>
<td>$50.60</td>
<td>$50.60</td>
<td>$55.66</td>
<td>$45.54</td>
<td>$43.01</td>
<td>$40.48</td>
<td>$40.48</td>
<td>$30.36</td>
</tr>
<tr>
<td>05/06/19</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$57.26</td>
<td>$46.85</td>
<td>$44.24</td>
<td>$41.64</td>
<td>$41.64</td>
<td>$31.23</td>
</tr>
<tr>
<td>05/04/20</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$58.85</td>
<td>$48.15</td>
<td>$45.48</td>
<td>$42.80</td>
<td>$42.80</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$50.52</td>
<td>$50.52</td>
<td>$50.52</td>
<td>$44.28</td>
<td>$41.82</td>
<td>$39.36</td>
<td>$39.36</td>
<td>$29.52</td>
</tr>
<tr>
<td>05/07/18</td>
<td>$51.92</td>
<td>$51.92</td>
<td>$51.92</td>
<td>$45.54</td>
<td>$43.01</td>
<td>$40.48</td>
<td>$40.48</td>
<td>$30.36</td>
</tr>
<tr>
<td>05/06/19</td>
<td>$53.37</td>
<td>$53.37</td>
<td>$53.37</td>
<td>$46.85</td>
<td>$44.24</td>
<td>$41.64</td>
<td>$41.64</td>
<td>$31.23</td>
</tr>
<tr>
<td>05/04/20</td>
<td>$54.82</td>
<td>$54.82</td>
<td>$54.82</td>
<td>$48.15</td>
<td>$45.48</td>
<td>$42.80</td>
<td>$42.80</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Lineman, Tech, Welder</th>
<th>$ 51.71</th>
<th>$ 53.11</th>
<th>$ 54.56</th>
<th>$ 56.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>48.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018
JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT                  REGULAR RATE
2ND SHIFT                  REGULAR RATE PLUS 10%
3RD SHIFT                  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman                 $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPL【...】
**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman  
$9.98  
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.08</td>
<td>$29.08</td>
<td>$29.08</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.08</td>
<td>$29.08</td>
<td>$29.08</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$29.08</td>
<td>$29.08</td>
<td>$29.08</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$29.08</td>
<td>$29.08</td>
<td>$29.08</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>$29.08</td>
<td>$29.08</td>
<td>$29.08</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 22.61

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.30</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.24</td>
</tr>
<tr>
<td>4th</td>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.54</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.87</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.30</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.58</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$ 21.08</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Marble, Slate, Terrazzo $ 25.18 $.90 $.95
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.23

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
<td>$16.27</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.74</td>
<td>$ 9.07</td>
<td>$ 12.00</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Marble, Slate, Terrazzo $ 30.83 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$</strong></td>
<td>$15.10</td>
<td>$17.17</td>
<td>$18.67</td>
<td>$20.47</td>
<td>$22.31</td>
<td>$24.00</td>
<td>$27.88</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$</strong></td>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
</tbody>
</table>
### CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine, Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

### CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

### CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS 4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### CRANES: Cable and Hydraulic, Climbing and Tower:

Cranes:
- Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
- Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
- Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

| Crane 1         | $ 36.11  | $ 37.35  |
| Crane 2         | 37.78    | 38.82    |
| Crane 3         | 38.62    | 39.69    |

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 26.74  | $ 27.64  |

### OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman’s wage.

- **1st term**: 60% of class 3 rate
- **2nd term**: 65% of class 3 rate
- **3rd term**: 75% of class 2 rate
- **4th term**: 80% of class 1 rate

### SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

### Operating Engineer - Building

**06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
- Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

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Page 657
WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Bellow Machine, Bucket Boom (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for piping), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyer, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rollling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Lamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI or similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour</th>
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<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.70</td>
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<td>Asst.Master Mechanic</td>
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<td>Crane(boom over 100ft)</td>
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<td>&quot; (boom over 200ft)</td>
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<td>&quot; (boom over 300ft)</td>
<td>37.11</td>
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<td>35.61</td>
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<td>31.13</td>
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Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

| Journeymen | $ 28.90* |

*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, "E2, P) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:
1 year Terms

<table>
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<td>$27.59</td>
<td>$28.47</td>
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Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate
remaining balance of $7.40 is paid at same premium as the wage.

12-17b

Operating Engineer - Building - Excavating & Paving

06/01/2018

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboards parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyer; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

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<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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<tr>
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<td>Class B</td>
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<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
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</table>
SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $26.39 | $27.29 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

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Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRIBUTED 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (locking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scraper (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Track; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

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**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

### WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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<tr>
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<td>CLASS B</td>
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<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
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(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

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<th>07/01/2018</th>
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<td>Journeyman</td>
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<td>$27.93</td>
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### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 70% of Class B
- 3rd term: 80% of Class B
- 4th Term: 90% of Class B

### SUPPLEMENTAL BENEFITS per hour worked:

- Same as Journeyman

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**Operating Engineer - Heavy&Highway**

- **JOB DESCRIPTION**: Operating Engineer - Heavy&Highway
- **DISTRICT**: 12
- **ENTIRE COUNTIES**: Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
- **PARTIAL COUNTIES**: Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.
- **WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar type), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Sidewall, Skidder/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Class A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar type), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Sidewall, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

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<th>Per hour:</th>
<th>07/01/2017</th>
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<td>Master Mechanic</td>
<td>$ 38.41</td>
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Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $ 29.81* |

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE

*** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
*** **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES

Wages per hour:
Apprentices at 1 year terms
Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67
Prevailing Wage Rates for 07/01/2017 - 06/30/2018

Operational Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

### 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for at percentage of Wage:

### 07/01/2017

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>20.73</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
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<th>Role</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
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<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
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<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
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</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**Operating Engineer - Tunnel**

**DISTRICT 7**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rt. 44 east to Rt. 343 then along Rt. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerem or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Launchers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid: $27.20 $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 23.84

**OVERTIME PAY**

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Prevaling Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018
Genessee County

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Page 668
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
1st year $ 5.62 $ 5.62
2nd year 5.62 5.62
3rd year 5.62 5.62

8-8A/28A-MP

Plumber

06/01/2018

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, City of Hornell,
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES
Per hour 07/01/2017 05/01/2018 05/01/2019
Plumber $ 33.13 $ 1.25 $ 1.45
Steamfitter 33.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.21 *</td>
</tr>
<tr>
<td>3rd</td>
<td>10.16**</td>
</tr>
<tr>
<td>4th</td>
<td>11.01***</td>
</tr>
<tr>
<td>5th</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.
PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.95*</td>
<td>$33.95*</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$31.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>$28.15</td>
<td>$28.15</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Composition, spayers</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Asphalt mastic,</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

10.0% for work from 4:30PM - 1:00AM or second shift
15.0% for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.47

**OVERTIME PAY**

See (*B, **E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.29</td>
<td>$ 8.29</td>
<td>$ 11.57</td>
<td>$ 18.43</td>
<td>$ 19.03</td>
<td>$ 19.64</td>
<td>$ 20.26</td>
<td>$ 20.86</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/28/2018</th>
<th>05/27/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 33.73</td>
<td>Additional</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.20</td>
<td></td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

$ 3.25 per hour for work from 4:30PM - 1:00AM or second shift
$ 5.00 per hour for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.84*

* Note - $17.49 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

1st term: $ 15.18
2nd term: 19.74
3rd term: 21.14
4th term: 25.33
5th term: 28.13

Supplemental benefits per hour:

1st term: $ 14.24  Note - $7.89 of this amount must be paid at the same premium as the wage.
2nd term: 17.12  Note - $10.77 of this amount must be paid at the same premium as the wage.
3rd term: 21.25  Note - $14.90 of this amount must be paid at the same premium as the wage.
4th term: 22.12  Note - $15.77 of this amount must be paid at the same premium as the wage.
5th term: 22.69  Note - $16.34 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

4:30PM - 1:00AM  12:30AM - 9:00AM
<table>
<thead>
<tr>
<th>Term</th>
<th>Sprinkler Fitter (per hour)</th>
<th>Fitter (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$33.76</td>
<td>$22.14</td>
</tr>
<tr>
<td>2nd</td>
<td>33.76</td>
<td>22.84</td>
</tr>
<tr>
<td>3rd</td>
<td>34.91</td>
<td>23.14</td>
</tr>
<tr>
<td>4th</td>
<td>35.91</td>
<td>23.44</td>
</tr>
<tr>
<td>5th</td>
<td>37.09</td>
<td>23.74</td>
</tr>
<tr>
<td>6th</td>
<td>38.15</td>
<td>24.04</td>
</tr>
<tr>
<td>7th</td>
<td>39.21</td>
<td>24.34</td>
</tr>
<tr>
<td>8th</td>
<td>40.27</td>
<td>24.64</td>
</tr>
<tr>
<td>9th</td>
<td>41.33</td>
<td>24.94</td>
</tr>
<tr>
<td>10th</td>
<td>42.39</td>
<td>25.24</td>
</tr>
</tbody>
</table>

**WAGES**

- **Sprinkler Fitter**
  - Per hour: $33.76
  - Per hour worked: $22.14
- **Fitter**
  - Per hour: $22.84
  - Per hour worked: $23.14

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- **Journeyman**: $22.14
  - Per hour worked: $22.84
  - Per hour worked: $23.14

**OVERTIME PAY**

- See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669

Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
**Erie, Niagara**

**PARTIAL COUNTIES**
- Genesee: Only in the Townships of Alabama, Darien and Pembroke.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
- GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
- GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
- GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
- GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

Per hour:

- **07/01/2017**
  - **All GROUPS**: $37.00

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **$13.03**

*Note - Only $6.00 per hour needs to be paid for overtime hours.*

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  

**DISTRICT** 7

**ENTIRE COUNTIES**
- Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**

Per hour:

- **07/01/2017**
  - **Group #1**: $22.80
  - **Group #2**: $22.85
  - **Group #3**: $22.90
  - **Group #4**: $23.05
  - **Group #5**: $23.20

**Note - Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

**GROUP #2:** Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2018

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Greene County General Construction

Boilermaker

JOB DESCRIPTION
Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 24.03*

+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION
Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2017 01/01/2018 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter $ 30.68 $ 30.93 $ 1.10 $ 1.10</td>
<td></td>
</tr>
<tr>
<td>Floor Coverer 30.68 30.93 1.10 1.10</td>
<td></td>
</tr>
<tr>
<td>Carpet Layer 30.68 30.93 1.10 1.10</td>
<td></td>
</tr>
<tr>
<td>Dry-Wall 30.68 30.93 1.10 1.10</td>
<td></td>
</tr>
<tr>
<td>Lather 30.68 30.93 1.10 1.10</td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day 61.25 61.25 0.00 0.00</td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day 31.68 31.93 1.10 1.10</td>
<td></td>
</tr>
<tr>
<td>Diver Tender 31.68 31.93 1.10 1.10</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.34 $ 20.59

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td>10.91</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td>10.91</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Page 678
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

06/01/2018

JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES: 

PARTIAL COUNTIES: 
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour  
07/01/2017

Electrician $ 37.75
Audio/Sound 37.75
Video 37.75
Tele-Data 37.75

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 24.67
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM  REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
Supplemental Benefits per hour worked

1st term       $ 11.76*
2nd term       11.76*
All others     24.67*

*Plus additional 3% of wage

Electrician

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects
under $ 250,000.00 $ 38.50
over $ 250,000.00 $ 42.50

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 45.17

Electrical/Technician Projects
over $ 250,000.00 $ 49.87

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 50.61
Electrical/Technician Projects
over $ 250,000.00 $ 55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

Journeyman $ 25.32 plus
6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: *(6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of straight or premium wage</td>
<td>12.92 plus 6% of straight or premium wage</td>
<td>14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92 plus 6% of straight or premium wage</td>
<td>14.92 plus 6% of straight or premium wage</td>
<td>16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92 plus 6% of straight or premium wage</td>
<td>16.92 plus 6% of straight or premium wage</td>
<td>19.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.92 plus 6% of straight or premium wage</td>
<td>19.92 plus 6% of straight or premium wage</td>
<td>21.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 55.02</td>
<td>$ 56.75</td>
<td>$ 58.57</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 31.585*</td>
<td>$ 32.645*</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper
JOB DESCRIPTION Glazier


WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour</th>
<th>Glazier base wage</th>
<th>+ additional $2.20 per hour for all hours worked</th>
<th>*High Work Base Wage</th>
<th>+ additional $3.52 per hour for all hours worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.05</td>
<td></td>
<td></td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$27.65</td>
<td></td>
<td></td>
<td>30.50</td>
<td></td>
</tr>
</tbody>
</table>

(*): When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.11</td>
<td>$19.81</td>
<td>23.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $2.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
WAGES

Wages per hour   07/01/2017   05/01/2018   05/01/2019

Asbestos Worker* $34.10 $34.90 $1.25
Insulator* 34.10 34.90
Firestoping Worker* 28.99 34.90

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.49 $21.94

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $21.49 $21.94

Ironworker

06/01/2018

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages 07/01/2017

Per hour

Ornamental $30.50
Reinforcing 30.50
Rodman 30.50
Structural & Precast 30.50
Mover/Rigger 30.50
Fence Erector 30.50
Stone Derrickman 30.50
Sheeter 30.75
Curtain Wall Installer 30.50
Metal Window Installer 30.50

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $27.36
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour 07/01/2017

Group #1:
All Classifications $ 27.01
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing
& Laser Operator 27.51

Group #3:
Handling of Asbestos or Toxic Materials 28.36

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.07</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

**WAGES**
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pumpcrete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$34.15</td>
<td>$35.05</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$35.95</td>
<td>36.85</td>
<td>37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$38.70</td>
<td>39.60</td>
<td>40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $27.40 $28.45 $29.45
Shift $33.53 34.76 TBA

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.15</td>
<td>$23.35</td>
<td>$24.35</td>
</tr>
<tr>
<td>Shift</td>
<td>$26.83</td>
<td>28.29</td>
<td>TBA</td>
</tr>
</tbody>
</table>
job description Laborer - Heavy&Highway

Entire Counties
Albany, Rensselaer, Washington

Partial Counties
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

Wages

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.94</td>
<td>$31.79</td>
</tr>
<tr>
<td>B</td>
<td>$30.14</td>
<td>$30.54</td>
</tr>
<tr>
<td>C</td>
<td>$30.34</td>
<td>$30.79</td>
</tr>
<tr>
<td>D</td>
<td>$30.54</td>
<td>$30.94</td>
</tr>
<tr>
<td>E</td>
<td>$31.94</td>
<td>$32.39</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked

Journeyman $22.00

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

Registered Apprentices
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

1st 2nd 3rd 4th
65% 70% 80% 80%
Supplemental Benefits per hour worked

Apprentices $ 22.00

1-190 h/h

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Laborer - Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Orange, Sullivan, Ulister

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.
CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 32.15</td>
<td>$ 33.15</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 36.90</td>
<td>37.90</td>
<td>38.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 41.15</td>
<td>42.15</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 45.50</td>
<td>46.75</td>
<td>48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.10</td>
<td>$ 28.10</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Shift</td>
<td>27.62</td>
<td>31.89</td>
<td>TBA</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:  See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.78</td>
<td>$ 19.28</td>
<td>$ 19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 21.85</td>
<td>$ 23.05</td>
<td>$ 24.05</td>
</tr>
<tr>
<td>Shift</td>
<td>24.66</td>
<td>26.01</td>
<td>TBA</td>
</tr>
</tbody>
</table>
Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 2017</th>
<th>Rate 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $28.40 on straight hours $29.75 on straight hours

* $42.48
* $44.62

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B. E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers,
movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Wages per hr.</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class #A</td>
<td>$34.14</td>
<td>$1.85</td>
</tr>
<tr>
<td>Class #B</td>
<td>35.14</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman          | $22.75 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| Apprentices | $22.75 |

**Lineman Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION Lineman Electrician</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Job Title</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>---------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>22.65</th>
<th>23.40</th>
<th>24.15</th>
<th>24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

| Cable Splicer | $ 30.90 |
| Installer, Repairman | 29.33 |
| Teledata Lineman | 29.33 |
| Technician, Equipment Operator | 29.33 |
| Groundman | 15.56 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
<th>Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 4.43

*plus 3% of wage paid
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:  
<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
Journeyman

$ 22.65
*plus 6.75% of hourly wage

$ 23.40
*plus 6.75% of hourly wage

$ 24.15
*plus 6.75% of hourly wage

$ 24.90
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.72</td>
<td>$ 28.47</td>
<td>$ 29.25</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 29.86</td>
<td>$ 30.66</td>
<td>$ 31.50</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 31.99</td>
<td>$ 32.85</td>
<td>$ 33.75</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 34.12</td>
<td>$ 35.04</td>
<td>$ 36.00</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 36.25</td>
<td>$ 37.23</td>
<td>$ 38.25</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 38.39</td>
<td>$ 39.42</td>
<td>$ 40.50</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98
*plus 3% of hourly wage
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Note: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2017

- Bricklayer $ 35.03
- Cement Mason (Bldg) 35.03
- Plasterer/Fireproofing* 35.03
- Pointer/Caulker/Cleaner 35.03
- Stone Mason 35.03
- Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 20.19

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours  $ 11.79
- All others   $ 20.19

---

6-1249TT
WAGES

Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $33.65
Finisher $26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $19.29
Journeyman Finisher 16.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2017

Setter:
1st term 0-500 hrs $11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29

Finisher:
1st term 0-500 hrs $10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

- Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $19.23

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- $19.23

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**
Per hour: 07/01/2017

- Millwright* $33.60

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $27.17

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$11.97</td>
<td>22.61</td>
<td>24.13</td>
<td>25.65</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4’ and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
</tbody>
</table>
Class # C 38.37 39.88

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $25.00 $25.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$20.30</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grount Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman          | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Dredging 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES** Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

**DREDGING OPERATIONS**

- **CLASS A**
  - Operator, Leverage, Lead Dredgeman
    - 07/01/2017: $ 37.25
    - 10/01/2017: $ 38.18

- **CLASS A1**
  - Dozer, Front Loader Operator
    - To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

- **CLASS B**
  - Barge Operator
    - $ 32.21
  - Spider/Spill Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
    - $ 30.33
  - Certified Welder, Boat Operator (licensed)
    - $ 30.33
  - $ 31.09

- **CLASS C**
  - Drag Barge Operator, Steward, Mate, Assistant Fill Placer
    - $ 29.50
    - $ 30.24

- **CLASS D**
  - Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter, Janitor
    - $ 23.71
    - $ 24.30

  **Welder (please add)** $ 0.06

  **Boat Operator**
  - $ 28.54
  - $ 29.26

  **Oiler (please add)** $ 0.09

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
</tbody>
</table>
All Class C

$10.45 plus 8% of straight time wage, Overtime hours
add $ 0.48

$10.93 plus 8% of straight time wage, Overtime hours
add $ 0.48

All Class D

$10.15 plus 8% of straight time wage, Overtime hours
add $ 0.33

$10.63 plus 8% of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION   Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefit per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION   Operating Engineer - Tunnel
DISTRICT 7
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauermann or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-fed); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed, 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2
46.15 47.74
Crane 3
45.15 46.74

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter
06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 31.99</td>
<td>$ 32.99</td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.99</td>
<td>32.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.99</td>
<td>32.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.99</td>
<td>32.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.99</td>
<td>33.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.24 $ 22.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>9.99</td>
<td>10.09</td>
<td>10.19</td>
<td>10.29</td>
<td>10.39</td>
<td>10.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 9.99 $ 10.24
All others 22.24 22.89
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Greene County

Painter - Bridge & Structural Steel 06/01/2018

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:
07/01/2017 10/01/2017 10/01/2018
$ 49.50 $ 49.50 $ 49.50
+ 6.38* + 6.38* + 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:
07/01/2017 10/01/2017 10/01/2018
$ 7.50 $ 8.25 $ 9.50
+ 23.40* + 24.35* + 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms
07/01/2017 10/01/2017 10/01/2018
1st year $ 22.35 $ 22.65 $ 23.13
2nd year 33.53 33.98 34.73
3rd year 44.70 45.30 46.30

Supplemental Benefits - Per hour worked:

1st year $ 12.36 $ 12.76 $ 13.44
2nd year 18.54 19.14 20.16
3rd year 24.72 25.52 26.88

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2018

JOB DESCRIPTION Painter - Line Striping
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Page 706
Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**Note:** Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>
2nd year  13.44  15.50  
3rd year  16.29  18.25  

Supplements benefits:
Per hour paid:

1st year  $ 5.62  $ 5.62  
2nd year  5.62  5.62  
3rd year  5.62  5.62  

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  

PARTIAL COUNTIES  
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.  

WAGES  
Per hour:

07/01/2017  05/01/2018  
Plumber:  
Pipefitter, Steamfitter  $ 40.54  $ 41.59  

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  $ 25.59  $ 26.19  

OVERTIME PAY  
See (B1, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.  

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 25.59  $ 26.19  

Roofer

JOB DESCRIPTION  Roofer  

ENTIRE COUNTIES  

WAGES  
Per hour:

07/01/2017  
Roofers/Waterproofers  $ 29.05  
Asphalt Cold Process  29.55  
Pitch & Asbestos  31.05  

SUPPLEMENTAL BENEFITS  
Per hour worked
Journeyman $ 18.77

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>1st yr 1st half</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st yr 1st half</th>
<th>$ 17.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 2nd half</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>18.10</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker 06/01/2018**

**JOB DESCRIPTION** Sheetmetal Worker


**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.80</td>
<td>$33.40</td>
</tr>
<tr>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $31.15

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:
Sprinkler Fitter  

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

Per hour  
Sprinkler Fitter  
Per hour worked  
Journeyman  

**SUPPLEMENTAL BENEFITS**
Per hour worked  

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour  
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.61</td>
<td>$ 19.08</td>
<td>$ 19.82</td>
<td>$ 20.56</td>
<td>$ 19.52</td>
<td>$ 20.49</td>
<td>$ 22.10</td>
<td>$ 23.72</td>
<td>$ 25.34</td>
<td>$ 26.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.92</td>
<td>$ 19.50</td>
<td>$ 19.79</td>
<td>$ 20.21</td>
<td>$ 25.69</td>
<td>$ 26.12</td>
<td>$ 26.84</td>
<td>$ 27.56</td>
<td>$ 28.28</td>
<td>$ 29.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.97</td>
</tr>
<tr>
<td>Group B</td>
<td>$27.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>#2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>#3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>#4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>#5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$23.00
+$1.00 per hour worked

$24.10
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Hamilton County General Construction

Boilermaker 06/01/2018

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2018

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Hamilton, Warren, Washington

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018 Additional</th>
<th>07/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.65</td>
<td>$27.80</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.65</td>
<td>28.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.65</td>
<td>28.80</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**NOTE** ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.59</td>
<td>$19.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th year</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour 1</th>
<th>Hour 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway  

JOB DESCRIPTION Carpenter - Heavy&Highway  

DISTRIBUTION 2

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**WAGES**

**Per hour worked**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>3% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.67</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Glazier

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Same as Journeyman/Helper

Page 718
WAGES

Per hour

07/01/2017  05/01/2018

Glazier base wage

$ 27.05  $ 27.65
+ additional $2.20 per hour for all hours worked

*High Work Base Wage

30.50  30.50
+ additional $3.52 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman                           19.11 19.81
Journeyman High Work                23.94 23.94

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

1st-4th term  $15.64  $16.14
5th-8th term  19.11  19.81

Apprentice High Work

1st-4th term  17.94  17.94
5th-8th term  23.94  23.94

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES


WAGES

Wages per hour

07/01/2017  05/01/2018  05/01/2019
Asbestos Worker* $ 34.10 $ 34.90 $ 1.25
Insulator* 34.10 34.90 34.90
Firestopping Worker* 28.99 34.90 34.90

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.49 $ 21.94

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.49 $ 21.94

Ironworker

JOB DESCRIPTION Ironworker
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2017
Per hour

Ornamental $ 30.50
Reinforcing 30.50
Rodman 30.50
Structural & Precast 30.50
Mover/Rigger 30.50
Fence Erector 30.50
Stone Derrickman 30.50
Sheeter 30.75
Curtain Wall Installer 30.50
Metal Window Installer 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: 
Overtime: 
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker
DISTRIBUTION  7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour  07/01/2017

- Structural/Reinforcing: $27.25
- Mach. Mover/Ornamental: 27.25
- Stone Derrickman: 27.25
- Chain Link Fence: 27.25
- Sheeter Ironworker: 27.25
- Pre-Engineered Building: 27.25
- Window Erector: 27.25
- Precast Erector: 27.25
- Welder: 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen: $26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: 
Overtime: 
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hour</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

1-1500                      $ 10.75
to 3000                     17.76
to 4500                     18.76
to 6000                     19.76

JOB DESCRIPTION Laborer - Building
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2017
Building Laborer:
Group #1                    $ 22.50
Group #2                    22.65
Group #3                    22.90
Group #4                    23.00
Group #5                    24.00
Group #6                    24.00

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups                  $ 20.79

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000                     to 2000                     to 4000
65%                         70%                         80%

Supplements per hour worked:
All Terms: Same as Journeyman

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$28.25</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>28.45</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>28.65</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>28.65</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Group</th>
<th>1000</th>
<th>2000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$33.25</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>33.25</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018 Hamilton County
An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-35T

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 55.57</td>
<td>$ 57.11</td>
<td>$ 58.71</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 53.05</td>
<td>$ 54.52</td>
<td>$ 56.04</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 45.47</td>
<td>$ 46.73</td>
<td>$ 48.03</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 42.94</td>
<td>$ 44.13</td>
<td>$ 45.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 30.31</td>
<td>$ 31.15</td>
<td>$ 32.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| Classification | $ 22.65 *plus 6.75% of hourly wage | $ 23.40 *plus 6.75% of hourly wage | $ 24.15 *plus 6.75% of hourly wage | $ 24.90 *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th><strong>1ST SHIFT</strong></th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2ND SHIFT</strong></td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td><strong>3RD SHIFT</strong></td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
</table>

*plus 6.75% of hourly wage* *plus 6.75% of hourly wage* *plus 6.75% of hourly wage* *plus 6.75% of hourly wage*

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$23.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Page 728
ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason (Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.79
All others $ 20.19

12-2b.1

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2017
Setter:
1st term 0-500 hrs $11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29

Finisher:
1st term 0-500 hrs $10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

12-2TS.1

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright - Building 06/01/2018

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour: 07/01/2017

Millwright* $ 27.15

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.64

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.05</td>
</tr>
<tr>
<td>2nd</td>
<td>18.17</td>
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<tr>
<td>3rd</td>
<td>19.32</td>
</tr>
<tr>
<td>4th</td>
<td>20.49</td>
</tr>
</tbody>
</table>

WAGES

CLASS A:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain forklift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
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</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
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<tr>
<td>Class # A</td>
<td>42.18</td>
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</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $25.00 $25.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION: Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants], Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.20</td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew
**DISTRICT** 12
**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
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<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
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<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
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<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Crane 1</td>
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<tr>
<td>Crane 2</td>
<td>46.15</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
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SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27.20</td>
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</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Essex, Hamilton, Warren, Washington

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$29.00</td>
<td>$28.59</td>
<td>$28.59</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>28.59</td>
<td>28.59</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>28.59</td>
<td>28.59</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>29.59</td>
<td>29.59</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>29.59</td>
<td>29.59</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.00</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$14.08</td>
<td>$15.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $14.08 | $15.90 |

1-466-Z2

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

Page 738
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td></td>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2018
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 40.54</td>
<td>$ 41.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.59</td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 25.59</td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

OVERTIME PAY
REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
$ 22.09

7-112n-SF

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 37.35</td>
<td>$ 38.00</td>
<td>+$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.80</td>
<td>$ 19.60</td>
<td></td>
</tr>
<tr>
<td></td>
<td>+10.03*</td>
<td>+10.23</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (22) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.48 + 5.02*</td>
<td>$ 17.03 + 5.12*</td>
<td>$ 17.54 + 6.14*</td>
<td>$ 18.06 + 7.16*</td>
<td>$ 18.57 + 8.18*</td>
</tr>
</tbody>
</table>
Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman | $18.77

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

| 1st yr 1st half | 50% |
| 1st yr 2nd half | 58% |
| 2nd yr 1st half | 66% |
| 2nd yr 2nd half | 74% |
| 3rd yr 1st half | 82% |
| 3rd yr 2nd half | 90% |

Supplemental Benefits per hour worked

| 1st yr 1st half | $17.00 |
| 1st yr 2nd half | 17.19 |
| 2nd yr 1st half | 17.42 |
| 2nd yr 2nd half | 17.62 |
| 3rd yr 1st half | 17.90 |
| 3rd yr 2nd half | 18.10 |

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
</tr>
</tbody>
</table>
All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

| 1st term | $17.61 |
| 2nd term | $19.08 |
| 3rd term | $19.82 |
| 4th term | $20.56 |
| 5th term | $19.52 |
| 6th term | $20.49 |
| 7th term | $22.10 |
| 8th term | $23.72 |
| 9th term | $25.34 |
| 10th term | $26.95 |

Supplemental Benefits per hour worked

| 1st term | $18.92 |
| 2nd term | 19.50 |
| 3rd term | 19.79 |
| 4th term | 20.21 |
| 5th term | 25.69 |
| 6th term | 26.12 |
| 7th term | 26.84 |
| 8th term | 27.56 |
| 9th term | 28.28 |
| 10th term | 29.00 |

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**
Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.76</td>
</tr>
<tr>
<td>Group B</td>
<td>21.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grap, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>#2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>#3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>#4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>#5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOBS DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade

1-294h/h
Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Boilermaker $34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $24.03
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
</tbody>
</table>
+1.24 +1.24 +1.24 +1.24 +1.24 +1.24 +1.24 +1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

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Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building

DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:

07/01/2017  07/01/2018  07/01/2019  07/01/2020

Additional  Additional  Additional  Additional

Carpenter $25.90 $1.00 $1.00 $1.00
Floorlayer  25.90  1.00  1.00  1.00
Piledriver  26.15  1.00  1.00  1.00
Hazardous Waste**  27.40  1.00  1.00  1.00
Diver Wet Day  61.25  0.00  0.00  0.00
Diver Tender & Dry  26.90  1.00  1.00  1.00
Certified Welder  26.90  1.00  1.00  1.00

Depth pay for divers:

<table>
<thead>
<tr>
<th>0’ to 80’</th>
<th>81’ to 100’</th>
<th>101’ to 150’</th>
<th>151’ and deeper</th>
</tr>
</thead>
<tbody>
<tr>
<td>no additional fee</td>
<td>additional $.50 per foot</td>
<td>additional $.75 per foot</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Page 748
Divers' penetration pay

<table>
<thead>
<tr>
<th>Depth</th>
<th>Additional Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

**Hazardous site requiring protective gear.**

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.25

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$10.99</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>13.59</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>13.59</td>
</tr>
</tbody>
</table>

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>50%</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>60%</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>65%</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>70%</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term 0-1300</td>
<td>$10.99</td>
</tr>
<tr>
<td>Appr 2nd term 1301-2600</td>
<td>10.99</td>
</tr>
<tr>
<td>Appr 3rd term 2601-3900</td>
<td>13.59</td>
</tr>
<tr>
<td>Appr 4th term 3901-5200</td>
<td>13.59</td>
</tr>
<tr>
<td>Appr 5th term 5201-6500</td>
<td>13.59</td>
</tr>
</tbody>
</table>

7-277 OMH
PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southwest along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman                                                      | $ 21.45    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 2nd 3rd 4th</td>
</tr>
<tr>
<td>50% 60% 70% 80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00   |
| 3rd year term | 13.60   |
| 4th year term | 13.60   |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright
  work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work
  shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOBD DESCRIPTION**

**Electrician**

**DISTRICT** 6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1. **1st Shift - 8:00 AM to 4:30 PM:** See rates posted above
2. **2nd Shift - 4:30 PM to 1:00 AM:** Add 15% to rates posted above
3. **3rd Shift - 12:30 AM to 9:00 AM:** Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1. "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2. Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3. Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4. Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5. Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22 plus</td>
</tr>
</tbody>
</table>

*3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**,Q ) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.**

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.74 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.74 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.90 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$22.16 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$22.43 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$22.69 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

R E G I S T E R E D  A P P R E N T I C E S
Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.24</td>
<td>70%</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$44.58</td>
<td>70%</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$46.00</td>
<td>70%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 31.585*</td>
<td>$ 32.645*</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Time period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2017

Glazier $ 24.25

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.94

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
Insulator - Heat & Frost  06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  6

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES  
Per hour:  07/01/2017

Insulation Installer  $ 32.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 32.15  
2ND SHIFT  36.97  
3RD SHIFT  40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyman  $ 21.27  

OVERTIME PAY  
See (*B1, Q) on OVERTIME PAGE  
*NOTE: First 10 hours on Saturday

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES  
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>wage</td>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

Page 755
SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 19.27
3rd & 4th years 21.27

Ironworker 06/01/2018

JOB DESCRIPTION  Ironworker

DISTRICT  7

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017

Structural/Reinforcing $ 27.25
Mach. Mover/Ornamental 27.25
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500 $ 16.50
to 3000 18.50
to 4500 20.50
to 6000 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500 $ 10.75
to 3000 17.76
to 4500 18.76
to 6000 19.76

Laborer - Building 06/01/2018

JOB DESCRIPTION  Laborer - Building

DISTRICT  7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$22.50</td>
<td>$23.00</td>
</tr>
<tr>
<td>Group #2</td>
<td>$22.65</td>
<td>$23.00</td>
</tr>
<tr>
<td>Group #3</td>
<td>$22.90</td>
<td>$23.00</td>
</tr>
<tr>
<td>Group #4</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Group #5</td>
<td>$24.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Group #6</td>
<td>$24.00</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$20.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:... See (B,E,E2*,Q ) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway  
DISTRRICT 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

**Per hour:**

<table>
<thead>
<tr>
<th>Heavy/Highway Laborer</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$28.65</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$28.25</td>
<td>$28.65</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$28.45</td>
<td>$28.65</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>$28.65</td>
<td>$28.65</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.85</td>
<td>$1.85</td>
</tr>
</tbody>
</table>
An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-35/2h

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel  DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roof belt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2017  07/01/2018 Additional

Tunnel Laborer:
Class A: $ 32.25 $ 1.85
Class B: 33.25 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

SUPPLEMENTAL BENEFITS per hour worked:
All Terms: Same as Journeyman

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**Supplemental Benefits per hour worked:**

- All Terms: Same as Journeyman

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**JOB DESCRIPTION**

Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
<td>$ 50.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
<td>$ 47.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
<td>$ 33.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.  07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$4.43</td>
</tr>
<tr>
<td>*plus 3% of *wage paid</td>
<td></td>
</tr>
</tbody>
</table>

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting  06/01/2018

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM REGULAR RATE

- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| Journeyman         | $ 22.65   |
|                    | *plus 6.75% of hourly wage |
| Journeyman         | $ 23.40   |
|                    | *plus 6.75% of hourly wage |
| Journeyman         | $ 24.15   |
|                    | *plus 6.75% of hourly wage |
| Journeyman         | $ 24.90   |
|                    | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeymen $9.98
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$30.79</td>
</tr>
<tr>
<td>Finisher</td>
<td>25.44</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.22
Journeyman Finishers 16.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.48
3rd & 4th Term 13.85
5th Term 15.53
6th Term 17.22

Finishers:
1st & 2nd Term $ 10.13
All others 13.47

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building DISTRICT 12
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2017

Bricklayer/Blocker $ 33.76
Cement Mason(Bldg) $ 33.76
Plasterer/Fireproofing* $ 33.76
Stone Mason $ 33.76
Concrete Cutter $ 33.76
Pointer/Caulker/Cleaner $ 33.76

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 18.41

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23
Millwright

| JOB DESCRIPTION | Millwright | DISTRICT | 7 |
| ENTIRE COUNTIES | Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates |
| WAGES | Per Hour | 07/01/2017 |
| Building: | | |
| Millwright | $ 27.00 |
| Certified welder | 28.25 |
| Hazardous | 28.25 |
| Machinist | 28.25 |

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 20.03 |

OVERTIME PAY
See (B, E, *E2, O) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| Appr. 1st year | $ 10.00 |
| Appr. 2nd year | 17.03 |
| Appr. 3rd year | 18.02 |
| Appr. 4th year | 19.03 |

Operating Engineer - Building

| JOB DESCRIPTION | Operating Engineer - Building |
| PARTIAL COUNTIES | Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut. |
| WAGES | CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons. |
| CLASS A: | Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill. |
| CLASS B: | |
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>42.66</td>
<td>44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>25.00</td>
<td>25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>20.30</td>
<td>20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Heavy&amp;Highway</td>
<td>DISTRICT 1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Page 767
WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.20</td>
</tr>
<tr>
<td></td>
<td>$ 25.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT 7
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

WAGES per hour:
<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$45.49</td>
<td>$47.15</td>
</tr>
<tr>
<td>B</td>
<td>$43.15</td>
<td>$44.74</td>
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<tr>
<td>C</td>
<td>$41.93</td>
<td>$43.52</td>
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<td>D</td>
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<td>$40.73</td>
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<tr>
<td>E</td>
<td>$36.13</td>
<td>$37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and dericks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.20</td>
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<tr>
<td></td>
<td>$27.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:
See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages: (1000) hours terms at the following percentage of Journeyman's wage.

1st term: 60% of Class B
2nd term: 65% of Class B
3rd term: 70% of Class B
4th term: 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018
Herkimer County

1st & 2nd terms  $ 5.35
3rd & 4th terms  5.35
5th & 6th terms  6.35

3-4-Bridge, Tunnel, Tank

** JOB DESCRIPTION ** Painter

** ENTIRE COUNTIES **
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

** PARTIAL COUNTIES **
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

** WAGES **

Per hour: 07/01/2017 05/01/2018 05/01/2019

Brush, Roller, Wallcovering  $ 23.25  $ 24.75  $ 25.45
Sign painting  23.25  2.32  2.32
Parking Lot, Hwy Striping  23.25
Lead based Paint Abatement  23.25
Drywall Taper, Finisher  23.25
Drywall Machine Operator  23.75
Spray  23.75
Epoxy (Brush-Roller)  23.75
Epoxy (Spray)  23.75
Sandblasting (Operator)  23.75
Boatswain Chair  23.75
Swing Scaffold  23.75
Structural Steel  23.75
(except bridges, tunnels, tanks)
Coal Tar epoxy  24.75
Asbestos Encapsulation  25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:

Journeyman  $ 21.46

** OVERTIME PAY **
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

** REGISTERED APPRENTICES **

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.63</td>
<td>$ 12.79</td>
<td>$ 13.95</td>
<td>$ 15.11</td>
<td>$ 16.28</td>
<td>$ 17.44</td>
<td>$ 18.60</td>
<td>$ 20.93</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS per hour **

Appr  1st & 2nd  $ 5.42
Painter - Metal Polisher

### JOB DESCRIPTION

**Painter - Metal Polisher**

**DISTRICT** 8

**ENTIRE COUNTIES**


### WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$29.73</td>
</tr>
<tr>
<td>06/01/18</td>
<td>$30.58</td>
</tr>
</tbody>
</table>

**Metal Polisher**

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$7.55</td>
</tr>
<tr>
<td>06/01/18</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$12.14</td>
</tr>
<tr>
<td>06/01/18</td>
<td>$14.25</td>
</tr>
</tbody>
</table>

1st year

2nd year

3rd year

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$5.62</td>
</tr>
<tr>
<td>06/01/18</td>
<td>$5.62</td>
</tr>
</tbody>
</table>

Plumber

### JOB DESCRIPTION

**Plumber**

**DISTRICT** 7

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Hamilton: Only the Town of Inlet.

Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.


Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

### WAGES
**WAGES per hour:**

07/01/2017

Plumber  $ 35.00  
Steamfitter  $ 35.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 26.55

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: $ 22.09

---

### Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 27.48</td>
</tr>
</tbody>
</table>

Additional per hour:

- Green Roofing** $ 0.25
- Pitch Removal & Appl. 0.90
- Asbestos Abatement 1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 21.22

Additional contribution on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

---

Page 775
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:
1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2017 05/01/2018 05/01/2019 05/01/2020
Sheetmetal Worker: $ 27.46 $ 28.46
**under $10 million) $ 27.46 $ 28.46
**over $10 million) 28.46
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.07
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

6-58

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $22.14 22.84 23.14

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2018

JOB DESCRIPTION Teamster - Building

DISTRIBUTION 1

Page 777
ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

GROUP A  $ 20.76
GROUP B  21.06

SUPPLEMENTAL BENEFITS
Per hour worked

GROUP A  $ 20.76
GROUP B  21.06

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

** NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

- $ 23.00
- $ 24.10

Per hour worked:

- $1.00 per hour worked
- $1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2017
Boilermaker  $ 31.03

SUPPLEMENTAL BENEFITS
Per hour:  $ 26.00**
Journeyman  $ 24.47

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICE
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>07/01/17</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.88</td>
<td>$ 19.88</td>
</tr>
<tr>
<td>$ 20.76</td>
<td>$ 21.63</td>
</tr>
<tr>
<td>$ 21.83</td>
<td>$ 22.49</td>
</tr>
<tr>
<td>$ 23.22</td>
<td>$ 23.83</td>
</tr>
<tr>
<td>$ 24.27</td>
<td>$ 25.14</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.35*</td>
<td>$ 18.35*</td>
</tr>
<tr>
<td>$ 19.23*</td>
<td>$ 20.10*</td>
</tr>
<tr>
<td>$ 20.96*</td>
<td>$ 21.85*</td>
</tr>
<tr>
<td>$ 22.74*</td>
<td>$ 23.61*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019
Additional  Additional  Additional
Carpenter  $ 27.45  $ .70  $ .80
Floorlayer  27.45  .70  .80
Piledriver  27.70  .70  .80
Diver - Wet Day***  61.25  .00  .00
Diver - Dry Day  28.45  .70  .80
Dive Tender  28.45  .70  .80

NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker*  $ 1.50
Certified Welder**

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

***Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:
- Journeyman: $20.12

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.
- Appr 1st term: $13.73
- Appr 2nd term: 16.47
- Appr 3rd term: 19.22
- Appr 4th term: 21.96

SUPPLEMENTAL BENEFITS per hour:
- Appr 1st term: $10.99
- Appr 2nd term: 10.99
- Appr 3rd term: 13.59
- Appr 4th term: 13.59

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.
- Appr 1st term 0-1300: $13.73
- Appr 2nd term 1301-2600: 16.47
- Appr 3rd term 2601-3900: 17.84
- Appr 4th term 3901-5200: 19.22
- Appr 5th term 5201-6500: 21.96

SUPPLEMENTAL BENEFITS per hour:
- Appr 1st term 0-1300: $10.99
- Appr 2nd term 1301-2600: 10.99
- Appr 3rd term 2601-3900: 13.59
- Appr 4th term 3901-5200: 13.59
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>One year term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Page 782
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:

$ 19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

** HOLIDAY **
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>45%</td>
<td>$14.90</td>
<td>$16.58</td>
<td>$18.25</td>
<td>$21.60</td>
<td>$24.95</td>
<td>$28.30</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS per hour: **

2-277HH-Bro
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour:
- Elevator Constructor $43.79
- Helper 30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid:
- See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:
- See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
- 1st term: None
- 2nd - 8th term: Same as Journeyman.

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

Page 785
WAGES
Per hour: 07/01/2017

Glazier $ 25.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.75
- Appr. 3rd term 19.65
- Appr. 4th term 19.98
- Appr. 5th term 20.30
- Appr. 6th term 20.63
- Appr. 7th term 20.95
- Appr. 8th term 21.60

Hired after 05/01/2014

- Appr. 1st term $ 10.95
- Appr. 2nd term 11.43
- Appr. 3rd term 15.81
- Appr. 4th term 16.82
- Appr. 5th term 17.42
- Appr. 6th term 18.23
- Appr. 7th term 19.03
- Appr. 8th term 20.64

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

Insulation Installer $ 32.15

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
1ST SHIFT $ 32.15 
2ND SHIFT 36.97 
3RD SHIFT 40.19 

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 

Journeyman $ 21.27

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE 

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

1st & 2nd years $ 19.27 
3rd & 4th years 21.27

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker 

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannnah, Rose, Butler, Huron and Wolcott

WAGES

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows

Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00 
2nd Shift 31.90 
3rd Shift 33.35

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd</td>
<td>18.48</td>
</tr>
<tr>
<td>4th</td>
<td>19.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>27.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>27.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
</tbody>
</table>
to 4500  20.50
to 6000  22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500  $ 10.75
to 3000  17.76
to 4500  18.76
to 6000  19.76

---

Laborer - Building 06/01/2018

JOB DESCRIPTION  Laborer - Building
DISTRIBUTION  7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 24.23</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.73</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups  $ 22.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>60% to 1000</th>
<th>70% to 2000</th>
<th>80% to 3000</th>
<th>90% to 4000</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Laborer - Heavy&Highway
DISTRIBUTION  7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 24.86</td>
<td>$ 1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>25.06</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.26</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.46</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Groups</td>
<td>$ 22.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 7</td>
</tr>
<tr>
<td>Franklin, Jefferson, Lewis, St. Lawrence</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A)</td>
<td>$ 28.04</td>
<td>$ 1.60</td>
<td></td>
</tr>
<tr>
<td>Group B)</td>
<td>28.24</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| Lineman, Tech, Welder         | $50.52 | $51.92 | $53.37 | $54.82 |
| Crane, Crawler Backhoe        | $50.52 | $51.92 | $53.37 | $54.82 |
| Cable Splicer                | $55.57 | $57.11 | $58.71 | $60.30 |
| Certified Welder - Pipe Type Cable | $53.05 | $54.52 | $56.04 | $57.56 |
| Digging Mach. Operator        | $45.47 | $46.73 | $48.03 | $49.34 |
| Tractor Trailer Driver       | $42.94 | $44.13 | $45.36 | $46.60 |
| Groundman, Truck Driver       | $40.42 | $41.54 | $42.70 | $43.86 |
| Equipment Mechanic           | $40.42 | $41.54 | $42.70 | $43.86 |
| Flagman                      | $30.31 | $31.15 | $32.02 | $32.89 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| Lineman, Tech, Welder         | $51.71 | $53.11 | $54.56 | $56.01 |
| Crane, Crawler Backhoe        | $51.71 | $53.11 | $54.56 | $56.01 |
| Cable Splicer                | $51.71 | $53.11 | $54.56 | $56.01 |
| Digging Mach. Operator        | $46.54 | $47.80 | $49.10 | $50.41 |
| Tractor Trailer Driver       | $43.95 | $45.14 | $46.38 | $47.61 |
| Groundman, Truck Driver       | $41.37 | $42.49 | $43.65 | $44.81 |
| Equipment Mechanic           | $41.37 | $42.49 | $43.65 | $44.81 |
| Flagman                      | $31.03 | $31.87 | $32.74 | $33.61 |

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| OVERTIME PAY   | See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage 7/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter  $ 30.79
Finisher  25.44

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters  $ 17.22
Journeyman Finishers  16.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 HOURS  70%
2ND term 1000 HOURS  80%
3RD term 1000 HOURS  90%
4TH term 1200 HOURS  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 10.48
3rd & 4th Term  13.85
5th Term  15.53
6th Term  17.22

Finishers:
1st & 2nd Term  $ 10.13
All others  13.47

JOB DESCRIPTION Mason - Building 06/01/2018

DISTRICT 12

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour worked 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$33.45</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>33.45</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>33.45</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>33.45</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>33.45</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>33.45</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.14</td>
</tr>
</tbody>
</table>

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $20.14

Mason - Heavy&Highway 06/01/2018

J O B DESCRIPTION Mason - Heavy&Highway

D I S T R I C T 12

E N T I R E C O U N T I E S

P A R T I A L C O U N T I E S
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.23</td>
</tr>
</tbody>
</table>

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2017

Millwright* $ 27.60
Machinist** 28.85
Hazardous Waste Work*** 28.85
Certified Welder 28.85

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.79

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

| 
| 
| Appr. 1st year | $ 16.56* |
| Appr. 2nd year | 19.32* |
| Appr. 3rd year | 22.08* |
| Appr. 4th year | 24.84* |

*NOTE: Additional premium for the following work listed below:

| 
| Machinist | $ 1.25 |
| Hazardous Waste Work | 1.25 |
| Certified Welder | 1.25 |

SUPPLEMENTAL BENEFITS per hour:
Operating Engineer - Building 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tart, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$37.84</td>
<td>$39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>
ADDITIONAL $2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B, or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

6-158-545b.s
**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

**CLASS C:** “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steel Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SINGLE IRREGULAR WORK SHIFT:** Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

07/01/2017 $37.25
10/01/2017 $38.18

CLASS A1
Dozer, Front Loader
Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator

$32.21

Spider, Spill
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

$30.33

$31.09

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

$29.50

$30.24

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

$23.71

$24.30

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2017 $10.75 plus 8% Overtime hours
10-01-2017 $11.23 plus 8% Overtime hours
$10.75 plus 8% wage, Overtime hours
$11.23 plus 8% wage, Overtime hours
add $0.63
add $0.63
All Class C
$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer   

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$40.01</td>
</tr>
<tr>
<td></td>
<td>$36.74</td>
</tr>
<tr>
<td></td>
<td>$27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td>80%</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel   

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

Last Published on Jun 01 2018
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedford Road then east along Bedford Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entire city of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauermann or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines (Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vbrace Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  46.15  47.74
Crane 3  45.15  46.74

SUPPLEMENTAL BENEFITS
Per hour paid: $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages:(1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter 06/01/2018

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Bridge* $ 38.00 $ 1.25 $ 1.05
Tunnel* 38.00 1.25 1.05
Tank* 36.00 1.25 1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 5.35  
3rd & 4th terms $ 5.35  
5th & 6th terms $ 6.35  

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

**WAGES**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Per hour</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$ 23.65</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.65</td>
<td>$ 1.50</td>
<td>$ 1.75</td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>24.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Chairs</td>
<td>24.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>24.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>24.36</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.72</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.20</td>
<td>$ 13.41</td>
<td>$ 14.63</td>
<td>$ 15.85</td>
<td>$ 17.07</td>
<td>$ 18.29</td>
<td>$ 19.51</td>
<td>$ 21.95</td>
</tr>
</tbody>
</table>

Page 807
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.91</td>
<td>5.91</td>
<td>7.36</td>
<td>8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.*

6-38.W

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

**Plumber/Steamfitter**

$30.19

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration

$25.27

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.91</td>
</tr>
</tbody>
</table>

*NOTE: $13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.*

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

*NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.*

### REGISTERED APPRENTICES

**WAGES per hour:**

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>21.91</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.*

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.34</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>13.71</td>
</tr>
</tbody>
</table>

### Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**DISTRIBUTION 6**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>06/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

**Additional**

*Additional per hour:*

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.23</td>
</tr>
<tr>
<td>$1.25</td>
</tr>
</tbody>
</table>

**Green Roofing**

$0.25

Pitch Removal & Appl.

0.90

Asbestos Abatement

1.20

*NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.*

Page 809
WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.22

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:
1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 05/01/2020
Additional $ 1.00 $ 1.00 $ 1.00

Sheetmetal Worker:
**(under $10 million) $ 27.46
**(over $10 million) 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.07
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Pay</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017  01/01/2018  04/01/2018
Sprinkler  $33.76  33.76  34.91
Filter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  22.14  22.84  23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2018

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis:  Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego:  Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren:  Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2017

Building:
Group #1  $23.58
Group #2  24.58
Group #3  24.68
Group #4  23.84

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups  $21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis:  Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego:  Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren:  Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.  Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher.  Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour: 07/01/2017

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2018

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Kings County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2017
Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2017  01/01/2018
Boilermaker $ 55.23  $ 57.17
Repairs & Renovations $ 55.23  $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2017  01/01/2018
Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018
Kings County

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>Wage Paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Piledriver       $51.63
Dockbuilder     $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker   $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49

8-1556 Db
Carpenter

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Carpet/Resilient
Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

8-2287

Carpenter

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

06/01/2018
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st. 2nd. 3rd. 4th.
$28.33 $33.48 $38.63 $48.93

Supplemental benefits per hour paid:

(1) year terms:

1st. 2nd. 3rd. 4th.
$34.25 $37.85 $42.10 $48.66

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

1st. 2nd. 3rd. 4th.
$18.80 $23.50 $30.54 $37.59

Supplemental benefits per hour:
Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  07/01/2017  10/17/2017
Core Drilling:
Driller  $ 38.82  $ 39.69
Driller Helper  30.96  31.62

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2017  10/17/2017
Driller and Helper  $ 24.66  $ 25.45

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  * See (5,6) on HOLIDAY PAGE.
  ** See (8,10,11,13) on HOLIDAY PAGE.

---

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:  07/01/2017
Show Exhibit  $ 52.50
Bldg. Carpenter  52.50*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit & Bldg. Carpenter  $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.31

---

Carpenter - Building High Rise Concrete Form Work 06/01/2018

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2017

Building High Rise:

Concrete Carpenter A $50.78
Concrete Carpenter B* $39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $41.59
Concrete Carpenter B $16.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$16.86</td>
<td>$23.16</td>
<td>$29.61</td>
<td>$37.07</td>
</tr>
<tr>
<td>Apprentices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Concrete Carpenter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$16.30</td>
<td>$16.43</td>
<td>$16.56</td>
<td>$16.71</td>
</tr>
</tbody>
</table>

---

Carpenter - Heavy&Highway 06/01/2018
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour: (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 20.65</td>
<td>$ 25.82</td>
<td>$ 33.56</td>
<td>$ 41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $ 32.49

8-NYC H/H

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2017

Service Technician $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H
### WAGES

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Per hour: 07/01/2017</th>
<th>Per hour: 05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$28.50</td>
<td>$29.00</td>
</tr>
<tr>
<td>Telephone</td>
<td>$28.50</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$22.10</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$22.65</td>
</tr>
<tr>
<td></td>
<td>$23.89*</td>
</tr>
<tr>
<td></td>
<td>$24.47*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### JOB DESCRIPTION

**Electrician**

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Per hour: 07/01/2017</th>
<th>Per hour: 05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
<td></td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

### HOLIDAY

- **HOLIDAY:** See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
- **(An additional floating holiday after four years’ service)**

---

### JOB DESCRIPTION

**Electrician**

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Per Hour: 07/01/2017</th>
<th>Per Hour: 05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.88</td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$18.43</td>
<td></td>
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</tbody>
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Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per Hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$10.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

### HOLIDAY

- **HOLIDAY:** See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---
Electrician
Audio/Sound and Temporary Light/Power $56.00 $56.00

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$54.35</td>
<td>$55.72</td>
</tr>
<tr>
<td></td>
<td>57.86*</td>
<td>59.23*</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td>$25.67</td>
<td>$25.92</td>
</tr>
<tr>
<td></td>
<td>28.66*</td>
<td>28.91*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.
Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.00</td>
<td>$14.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.00</td>
<td>15.50</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$16.00</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
<td>17.50</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
<td>19.50</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$20.00</td>
<td>$20.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>22.00</td>
<td>22.50</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.00</td>
<td>$24.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.50</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.37</td>
<td>$13.30</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.88</td>
<td>13.87</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.39</td>
<td>$14.44</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.90</td>
<td>15.02</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.41</td>
<td>$15.59</td>
</tr>
</tbody>
</table>
Electrician - Highway and Street Lighting, Traffic Signals and Controls

06/01/2018

JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.00</td>
<td>$ 56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$ 41.54</td>
<td>$ 42.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$ 35.58</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.26</td>
<td>57.63</td>
</tr>
<tr>
<td></td>
<td>59.77*</td>
<td>61.14</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>41.02</td>
<td>42.19</td>
</tr>
<tr>
<td></td>
<td>43.62*</td>
<td>44.83*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.89</td>
<td>37.93</td>
</tr>
<tr>
<td></td>
<td>39.12*</td>
<td>40.19*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Elevator Constructor

06/01/2018

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>03/17/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 62.64</td>
<td>$ 64.48</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair 49.14 50.49

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $38.27 $39.98
Modernization & Service/Repair 37.25 38.94

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman’s wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $30.99 $32.50
2nd Term 31.69 33.22
3rd Term 32.82 34.38
4th Term 33.94 35.54

Modernization & Service/Repair
1st Term $30.92 $32.43
2nd Term 31.32 32.83
3rd Term 32.37 33.92
4th Term 33.43 35.01

Glazier 06/01/2018

JOB DESCRIPTION Glazier DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017 05/01/2018

Glazier $53.90 $54.75
Scaffolding 54.90 55.75

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $27.23 $28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $31.99 $32.39
Repair & Maintenance 18.24 18.64

OVERTIME PAY
See (C*, D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION**
Insulator - Heat & Frost

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2017

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>$64.68</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.56</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.78</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>20.14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>26.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Job Description: Ironworker

District: 9

Entire Counties:
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Wages:

Per Hour: 07/01/2017 01/01/2018

Ironworker Rigger: $60.47 Additional $1.36
Ironworker Stone Derrickman: $60.47

Supplemental Benefits:
Ironworker: $39.24

Overtime Pay:
See (B, D1, *E, Q, **V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

Holiday:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

*Work stops at schedule lunch break with full day's pay.

Registered Apprentices:

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.63</td>
<td>$19.63</td>
<td>$29.47</td>
<td>$29.47</td>
<td>$29.47</td>
<td>$29.47</td>
</tr>
</tbody>
</table>


Job Description: Ironworker

District: 4

Entire Counties:
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Wages:

Per Hour: 07/01/2017 01/01/2018

Ornamental: $45.10 $44.40
Chain Link Fence: 45.10 44.40
Guide Rail Installation: 45.10 44.40

Supplemental Benefits:
Per hour paid: $51.16 $53.12
Journeyworker:

Overtime Pay:
See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

Holiday:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

Registered Apprentices

Page 826
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$38.74</td>
<td>$39.93</td>
<td>$41.12</td>
<td>$43.51</td>
<td>$45.89</td>
</tr>
</tbody>
</table>

07/01/2017 - 06/30/2018 Prevailing Wage Rates for Kings County

JOB DESCRIPTION: Ironworker  
DISTRICT: 4  
ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$50.05</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Structural</td>
<td>$50.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
<td></td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td>to be allocated</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman: $73.03  

OVERTIME PAY

See (B, B1, Q) on OVERTIME PAGE  

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$26.12</td>
</tr>
<tr>
<td>2nd</td>
<td>26.72</td>
</tr>
<tr>
<td>3rd-6th</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>50.72</td>
</tr>
</tbody>
</table>

06/01/2018
Reinforcing & Metal Lathing

$33.30

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages Per Hour:</td>
<td>$ 28.38</td>
<td>$ 32.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.34</td>
<td>$ 13.34</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2017

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil)** $41.50

Basic 41.50

Flagman 41.50

Pipelayer 41.50

*Tree Work, *Landscape 41.50

*Includes trimming, cutting, planting and/or removal of trees.

** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $40.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>0 - 1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.75</td>
<td>$ 24.90</td>
<td>$ 31.13</td>
<td>$ 37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$65.48</td>
</tr>
<tr>
<td>Group 16</td>
<td>$62.66</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$57.89</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $44.32
GROUP 16 $44.00*
GROUP 16 $42.45
GROUP 17 $42.13*
GROUP 17 $39.28
GROUP 17 $38.96*

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**LABORER**
06/01/2018

**JOB DESCRIPTION** Laborer
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Laborer: Laborer-Concrete (including flag person) $42.48

**SUPPLEMENTAL BENEFITS**
Per Hour Worked $24.00

**OVERTIME PAY**
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per Hour Worked)

1st term 2nd term 3rd term
$13.50+ $3.25* $17.50+ $4.22* $17.50+ $5.20*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

**LABORER - BUILDING**
06/01/2018

**JOB DESCRIPTION** Laborer - Building
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*

9-18A/18A/20-C
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
- Skilled Demolition Laborer: $27.07
- General Demolition Laborer: $20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>22.17</td>
</tr>
<tr>
<td>2nd</td>
<td>23.32</td>
</tr>
<tr>
<td>3rd</td>
<td>24.97</td>
</tr>
<tr>
<td>4th</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
$17.54

---

**Laborer - Building 06/01/2018**

**JOB DESCRIPTION** Laborer - Building  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**
Per hour: 07/01/2017  
- Laborer/Asbestos: $36.00  
- Lead and Hazardous Material Abatement

**SUPPLEMENTAL BENEFITS**
Per Hour:
- Laborer: $16.45

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following:
Per Hour: 07/01/2017  
- 1st Term: $27.96  
- 2nd Term: $28.66  
- 3rd Term: $29.72  
- 4th Term: $31.84

**SUPPLEMENTAL BENEFIT**
Per Hour:
ALL TERMS  $ 16.45  

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building  
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour: 07/01/2017 01/01/2018
Basic Laborer and Mason Tender  $ 40.15 $ 40.65

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Basic Laborer and Mason Tender  $ 28.34 $ 28.79

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

- 1st and 2nd terms  $ 18.65
- 3rd and 4th terms  $ 18.70

Registered Apprentices
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st and 2nd terms | $18.65 |
| 3rd and 4th terms | 18.70  |

9-MTDC(79)

**Laborer - Building** 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$37.19</td>
<td>$37.44</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$26.38*</td>
<td>$26.63*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour paid:

| Skilled Interior Demolition Laborer: | $23.25 | $23.50 |
| General Interior Demolition Laborer: | 17.57 | 17.82 |

**OVERTIME PAY**
See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

| All Apprentices | $17.45 |

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving** 06/01/2018

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Group 2: Production Paving Work: Shoveler, small equipment operator.
Per hour: 07/01/2017

Concrete Formsetter $ 45.85
Asphalt Screedman / Micro Paver 46.45
Asphalt Raker 45.85
Group 1 41.98
Group 2 42.37

SHIFT WORK:
*A single shift shall be a continuous eight and one half (8 1/2) hours with one half hour (1/2) hour for lunch.
**When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours.
***When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid at eight (8) hours, since only one-half (1/2) hour is allowed for mealtime.

NIGHT WORK:
*On night work, the first eight (8) hours of work will be paid at the single time rate. Hours worked over eight (8) hours during said shift will be paid for at the time and one-half rate.
**For production paving work only, on night work, the first eight (8) hours of work shall be paid ten percent (10%) over time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyman $ 40.98

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)*** on holiday page.
* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
** New Year's Day and Christmas Day: These days are not holidays, However, if an is performing work on these (2) days the employee will receive the single rate plus 25%.
*** Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.
**** Election Day and Veteran's day shall be a regular day (single time rate of pay if worked, no pay if not worked).
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$27.86</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$19.25</td>
<td>$19.25</td>
</tr>
</tbody>
</table>
WAGES
Per Hour Paid: 07/01/2017

Hydraulic Trac Drill  $53.79
Hydraulic Trac Drill Chuck Tender  46.31
Air Trac, Wagon, Quarry Bar  52.92
Power Tool (Chipper & Jackhammer)  51.84
Chuck Tender & Nipper  58.77
Blaster  59.65
Blaster Hydraulic  56.56
Powder Carrier  47.67
Magazine Keeper  30.72

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2017

All Classifications  $35.59

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION Laborer - Tunnel 06/01/2018

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derailed and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2017

Laborer(Compressed Air):

GROUP 5  $68.60
GROUP 6  $66.23
GROUP 7  $65.02
GROUP 8,9  $63.83
GROUP 10  $55.96

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 5  $ 46.16
         $ 46.09*
GROUP 6  $ 44.63
         $ 44.56*
GROUP 7  $ 43.83
         $ 43.76*
GROUP 8,9 $ 43.02
         $ 42.95*
GROUP 10 $ 41.02
         $ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2017
Brick/Blocklayer $ 60.18
SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 27.30
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 16.90

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Building: 07/01/2017
Wages per hour:
Mosaic & Terrazzo Mechanic $ 52.46
Mosaic & Terrazzo Finisher 50.86

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:
Mosaic & Terrazzo Mechanic $23.55* per hour paid plus $10.49 per hour worked
Mosaic & Terrazzo Finisher $23.55* per hour paid plus $10.51 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.23</td>
<td>$28.85</td>
<td>$31.48</td>
<td>$34.10</td>
<td>$36.72</td>
<td>$39.35</td>
<td>$44.59</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2017
$11.78* plus $5.22**
$12.95* plus $5.73**
$14.13* plus $6.24**
$15.31* plus $6.77**
$16.49* plus $7.29**
$17.66* plus $7.81**
$20.02* plus $8.85**
$22.37* plus $9.90**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

9-7/3

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour: 07/01/2017
Tile Setters $56.32

SUPPLEMENTAL BENEFITS Per Hour:
Tile Setter $24.70* per hour paid plus $8.70 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$29.13</td>
<td>$33.57</td>
<td>$36.69</td>
<td>$40.13</td>
<td>$43.77</td>
<td>$47.22</td>
<td>$50.15</td>
<td>$53.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour Paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.75**</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.95* plus $0.80**</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.95* plus $1.15**</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.95* plus $1.20**</td>
</tr>
<tr>
<td>5th term</td>
<td>$17.45* plus $1.53**</td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2017 01/01/2018

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

$ 40.62 $ 40.89

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

$ 26.06 $ 26.69

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.25</td>
<td>$23.98</td>
</tr>
<tr>
<td>$24.72</td>
<td>$25.45</td>
</tr>
<tr>
<td>$24.24</td>
<td>$25.02</td>
</tr>
<tr>
<td>25.81</td>
<td>26.59</td>
</tr>
</tbody>
</table>
06/01/2018

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$58.18</td>
<td>$58.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>$23.10</td>
<td>$25.98</td>
<td>$28.87</td>
<td>$31.76</td>
<td>$34.64</td>
<td>$37.53</td>
<td>$40.42</td>
<td>$43.30</td>
<td>$49.08</td>
<td>$54.85</td>
</tr>
</tbody>
</table>

| 01/01/2018 | 1500  | 2250  | 3000  | 3750  | 4500  | 5250  | 6000  | 6751  | 7500  |
| $23.34  | $26.29 | $29.22 | $32.16 | $35.11 | $38.05 | $40.98 | $43.93 | $49.82 | $55.68 |

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
</tbody>
</table>

| 01/01/2018 | 1500  | 2250  | 3000  | 3750  | 4500  | 5250  | 6000  | 6751  | 7500  |
| $25.69  | $26.55 | $27.44 | $28.30 | $29.16 | $30.03 | $30.91 | $31.77 | $33.50 | $35.26 |

9-7/4

06/01/2018

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$43.51</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$43.51</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$21.45 per hour paid plus $8.43 per hour worked</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages
JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  
Per hour:  
07/01/2017  01/01/2018

Marble, Stone, etc.:  
Maintenance Finishers:  
$ 22.42  $ 22.67

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.  
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS  
Per Hour:  

Marble, Stone, etc:  
Maintenance Finishers:  
$ 13.11  $ 13.34

OVERTIME PAY  
See (B, *E, Q, V) on OVERTIME PAGE  
*Double hourly rate after 8 hours on Saturday

HOLIDAY  
Paid:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime:  
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES  
WAGES per hour:  
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.77</td>
<td>$ 13.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.78</td>
<td>13.15</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.80</td>
<td>13.17</td>
</tr>
<tr>
<td>4th term</td>
<td>12.81</td>
<td>13.18</td>
</tr>
<tr>
<td>5th term</td>
<td>12.83</td>
<td>13.20</td>
</tr>
<tr>
<td>6th term</td>
<td>12.86</td>
<td>13.20</td>
</tr>
</tbody>
</table>
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 46.32</td>
<td>$ 46.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour-paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 33.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Cement Mason**

**NOTE:** Shall include but not limited to Precast concrete slabs (London Walks), Marble and Granite pavers 2' x 2' or larger.
Per Hour: 07/01/2017

Stone Setter $ 62.98
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 31.65
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 19.51

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Pointer, Caulkers & Cleaners $ 52.57

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.00

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.89</td>
<td>$ 28.97</td>
<td>$ 34.12</td>
<td>$ 41.33</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.64</td>
<td>$ 18.15</td>
<td>$ 20.90</td>
<td>$ 21.60</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

**NOTE:** Construction surveying

Party chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2017

Building Construction:

- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

Steel Erection:

- Party Chief: $71.55
- Instrument Man: $57.14
- Rodman: $40.32

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

- Party Chief: $76.53
- Instrument Man: $57.92
- Rodman: $49.65

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017

Building Construction: $20.55* + 6.90

Steel Erection Only: $20.80* + 6.90

Heavy Construction: $21.05 + 6.90

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights(Driving maintenance trucks and mounted-welded machines)-All Pumps(excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies(When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers(Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors(3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters(1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies(Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades(C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2017

Steel Erection:

Group 1 $ 68.15
Group 2 64.23
Group 3 50.56

Building Construction:

Group 1 $ 66.72
Group 2 53.31
Group 3 63.76
Group 4 49.07
Group 5 43.24

Heavy Construction:

Group 1 $ 49.75
Group 2 50.88
Group 3 92.55
Group 4 72.02

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

All Classifications $ 22.50* plus $7.40

* This portion of benefits subject to same premium as wages.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* Plus 7.40

* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2017
Maintenance Engineer $72.02 (Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyman $22.50* plus $7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages.

---

Operating Engineer - Building & Steel Erection 06/01/2018

Page 845
JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2017

STEEL ERECTION:
Three Drum Derricks $ 88.73
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks $ 85.54
Compressors, Welding Machines $ 53.64
Compressors (not combined with welding machines) $51.41

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
Double Drum $ 82.37
4 Pole Hoists and Single Drum Hoists $ 75.64
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.37
House Cars and Rack & Pinion $ 61.42
*House Cars (New Projects) $ 50.27
Erecting and dismantling Cranes $ 76.38
Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 53.51

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates
100’ to 149’ Boom $ 1.75/hr
150’ to 249’ " 2.00/hr
250’ to 349’ " 2.25/hr
350’ to 450’ " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
All Operator Classes $ 21.20 plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits Per Hour:

Straight Time $ 10.95*  
plus $ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**DISTRIBUTION 9**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone Cranes, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES:(per hour) 07/01/2017
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$102.48</td>
</tr>
<tr>
<td>2</td>
<td>85.78</td>
</tr>
<tr>
<td>3</td>
<td>88.30</td>
</tr>
<tr>
<td>4</td>
<td>86.35</td>
</tr>
<tr>
<td>5</td>
<td>84.79</td>
</tr>
<tr>
<td>6</td>
<td>81.69</td>
</tr>
<tr>
<td>7</td>
<td>83.10</td>
</tr>
<tr>
<td>8</td>
<td>80.92</td>
</tr>
<tr>
<td>9</td>
<td>79.34</td>
</tr>
<tr>
<td>10</td>
<td>76.17</td>
</tr>
<tr>
<td>11</td>
<td>71.62</td>
</tr>
<tr>
<td>12</td>
<td>73.06</td>
</tr>
<tr>
<td>13</td>
<td>73.57</td>
</tr>
<tr>
<td>14</td>
<td>66.72</td>
</tr>
<tr>
<td>15</td>
<td>57.23</td>
</tr>
<tr>
<td>16</td>
<td>53.68</td>
</tr>
<tr>
<td>17</td>
<td>77.29</td>
</tr>
<tr>
<td>18</td>
<td>53.38</td>
</tr>
<tr>
<td>19</td>
<td>80.92</td>
</tr>
<tr>
<td>20</td>
<td>79.00</td>
</tr>
<tr>
<td>21</td>
<td>67.93</td>
</tr>
<tr>
<td>22</td>
<td>79.00</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- **100' to 149':** $0.50 per hour additional to above Crane Rates
- **150' to 249':** $0.75 per hour additional to above Crane Rates
- **250' to 349':** $1.00 per hour additional to above crane Rates
- **350' to 450':** $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$21.20* plus $5.70</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

- (1) year terms at the following wage rates:
  
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>Groups 1-22</td>
<td>$37.82</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Regular Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.95* plus $5.70</td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Heavy Construction 2**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**LANGUAGES**

**WAGES**

(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2017

Group 23 $74.34
Group 24 72.33
Group 25 68.95
Group 26 65.62
Group 27 47.38
Group 28 68.95

Cranes: Crawler or Truck
100’ to 149’ $0.50 per hour additional to above Crane Rates
150’ to 249’ $0.75 per hour additional to above Crane Rates
250’ to 349’ $1.00 per hour additional to above crane Rates
350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Groups 23-28 Regular Time $22.50* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

| Regular Time | $10.25* plus $7.40 |

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

OPERATING ENGINEER - MARINE DREDGING

DISTRICT 4

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.
Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td><strong>CLASS A1</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$32.21</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)$ 0.06</td>
<td>$29.50</td>
<td>$30.24</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$28.54</td>
</tr>
<tr>
<td>$28.54</td>
<td></td>
<td>$29.26</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td>Oilier (please add)$ 0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:
07/01/2017
Survey Classifications

Party Chief  $ 42.29
Instrument Man  35.39
Rodman  31.04

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members:  $ 17.70

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
   *Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter

JOB DESCRIPTION
Painter

DISTRICT
8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:
07/01/2017

Brush  $ 46.85*
Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.
Spray & Scaffold  $ 49.85*
Fire Escape  49.85*
Decorator  49.85*
Paperhanger/Wall Coverer  50.03

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2017

Paperhanger  $ 26.19
All others  24.47
Premium  26.97**

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2017
Appr 1st term... $ 17.85*
Appr 2nd term... 23.26*
Appr 3rd term... 28.14*
Appr 4th term... 37.52*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour worked: 07/01/2017
Appr 1st term... $ 12.77
Appr 2nd term... 15.62
Appr 3rd term... 18.06
Appr 4th term... 22.88

WAGES
Per hour: 07/01/2017
Drywall Taper $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyworker: $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2017
1st year $ 19.23
2nd year 31.23
3rd year 41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

1st term $ 11.25
2nd term 15.02
3rd term 17.00

Painter - Bridge & Structural Steel 06/01/2018
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate with Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
</tbody>
</table>

For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: All premium wages are to be calculated on base rate per hour only.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Hourly Rate with Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$7.50</td>
<td>$7.50</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$8.25</td>
<td>$8.25</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$9.50</td>
<td>$9.50</td>
</tr>
</tbody>
</table>

For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

---

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per Hour:
Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.35</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

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Page 853
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painted - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.62</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Plasterer**

**JOB DESCRIPTION:** Plasterer

**DISTRICT:** 9

**ENTIRE COUNTIES:** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2016</td>
<td>$ 44.93</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>08/01/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.40</td>
<td>$ 26.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

800 hours term at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(per hour paid):

(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

---

**Plumber**

**JOB DESCRIPTION:** Plumber

**DISTRICT:** 9

**ENTIRE COUNTIES:** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2017</td>
<td>01/01/2018</td>
</tr>
<tr>
<td>----------------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 67.25</td>
<td>$ 68.00</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>07/01/2017</td>
<td>01/01/2018</td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.80</td>
<td>$ 32.55</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>$ 25.36</td>
<td>$ 25.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY

Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$26.35</td>
<td>$28.45</td>
<td>$31.30</td>
<td>$32.70</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:
SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber

$ 23.43

OVERTIME PAY
Pump & Tank
See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid:
See ( 1 ) on HOLIDAY PAGE.
Overtime:
See ( 5, 6, 11, 12, 16, 25 ) on HOLIDAY PAGE.

Roofer - Waterproofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES Per Hour:

07/01/2017 10/1/2017 04/01/2018
Roof/Waterproofer $ 41.50 an additional $0.80

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
<td></td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Sign Erector $ 47.67

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Sign Erector $ 44.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
<td></td>
</tr>
</tbody>
</table>

4-137-SE

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Sheetmetal Worker $ 53.22
Temporary Operation or
Mantenace of Fans

42.58

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker
$ 45.04
Maintenance Worker
45.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>36.84</td>
</tr>
</tbody>
</table>

Steamfitter

06/01/2018

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

AC Service/Heat Service $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017
Steam/Sprinkler $ 61.81
Fitter
Temporary $ 46.99
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler $ 49.18
Fitter
Temporary $ 40.23
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 06/01/2018

JOB DESCRIPTION  Teamster - Heavy Construction
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2017

Dump Trucks $ 41.625
Tractor Trailers $ 43.565
Euclid/Turnapull $ 44.13

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.9925
Over 40 Hours Worked $ 14.65

ALL OTHERS
Up to 40 Hours Worked $ 43.7525
Over 40 Hours Worked $ 16.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

JOB DESCRIPTION  Welder
ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Lewis County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2017

Boilermaker $ 31.03

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

07/01/2017 $19.88 $19.88 $20.76 $21.63 $22.49 $23.38 $24.27 $25.14

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017 $18.35* $18.35* $19.23* $20.10* $20.96* $21.85* $22.74* $23.61*


**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2017 07/01/2018 Additional 07/01/2019 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.45</td>
<td>.70</td>
<td>$.80</td>
<td></td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.70</td>
<td>.70</td>
<td>.80</td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
<td>.00</td>
<td>.00</td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>28.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>28.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50

Page 862
Certified Welder**

1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour*:

Journeyman $20.12

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

- Appr 1st term $13.73
- Appr 2nd term 16.47
- Appr 3rd term 19.22
- Appr 4th term 21.96

SUPPLEMENTAL BENEFITS per hour:

- Appr 1st term $10.99
- Appr 2nd term 10.99
- Appr 3rd term 13.59
- Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

- Appr 1st term 0-1300 $13.73
- Appr 2nd term 1301-2600 16.47
- Appr 3rd term 2601-3900 17.84
- Appr 4th term 3901-5200 19.22
- Appr 5th term 5201-6500 21.96

SUPPLEMENTAL BENEFITS per hour:

- Appr 1st term 0-1300 $10.99
- Appr 2nd term 1301-2600 10.99
- Appr 3rd term 2601-3900 13.59
- Appr 4th term 3901-5200 13.59
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
</tbody>
</table>

Page 864
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2017
Electrician $33.50
Teledata 33.50
Cable Splicer 35.00
Welder 35.00

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated multiple shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

When two (2) or three (3) shifts are worked:

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>$30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

*NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

*NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>None</td>
</tr>
<tr>
<td>2nd - 8th term:</td>
<td>Same as Journeyman.</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2017

Glazier
$ 25.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen
$ 22.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note: Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.75
- Appr. 3rd term 19.65
- Appr. 4th term 19.98
- Appr. 5th term 20.30
- Appr. 6th term 20.63
- Appr. 7th term 20.95
- Appr. 8th term 21.60

Hired after 05/01/2014

- Appr. 1st term $ 10.95
- Appr. 2nd term 11.43
- Appr. 3rd term 15.81
- Appr. 4th term 16.82
- Appr. 5th term 17.42
- Appr. 6th term 18.23
- Appr. 7th term 19.03
- Appr. 8th term 20.64

5-677.1

Insulator - Heat & Frost

06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

Insulation Installer $ 32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
1ST SHIFT $ 32.15
2ND SHIFT 36.97
3RD SHIFT 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.27

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $ 19.27
3rd & 4th years 21.27

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017
Structural/Reinforcing $ 27.25
Mach. Mover/Ornamental 27.25
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

**REGISTERED APPRENTICES**
WAGES per hour: 1500 hour terms at the following wage.

| 1-1500 | 16.50 |
|  to 3000 | 18.50 |
|  to 4500 | 20.50 |
|  to 6000 | 22.50 |

**SUPPLEMENTAL BENEFITS** per hour:

| 1-1500 | 10.75 |
|  to 3000 | 17.76 |
|  to 4500 | 18.76 |
|  to 6000 | 19.76 |

---

**Laborer - Building** 06/01/2018

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$24.23</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.73</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| All groups | 22.65 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>(1000 Hour) terms at the following percentages of Journeyman’s wage:</th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

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Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018

Lewis County
WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.86</td>
<td>$26.46</td>
</tr>
<tr>
<td>B</td>
<td>$25.06</td>
<td>$26.66</td>
</tr>
<tr>
<td>C</td>
<td>$25.26</td>
<td>$26.86</td>
</tr>
<tr>
<td>D</td>
<td>$25.46</td>
<td>$27.06</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$22.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence
WAGES There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer
Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour)  

| Group A | $ 28.04 | $ 1.60 |  
| Group B | 28.24   | 1.60   |

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

SUPPLEMENTAL BENEFITS  
Per hour worked:  

$ 22.85

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES: 1000 hour terms at the following percentages of Miner's wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  

All Terms: Same as Journeyman

Lineman Electrician  
06/01/2018

JOB DESCRIPTION Lineman Electrician  
DISTRIC 6

ENTIRE COUNTIES  

WAGES  
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
</tr>
</tbody>
</table>
### Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

- Cable Splicer $ 30.90
- Installer, Repairman 29.33
- Teledata Lineman 29.33
- Technician, Equipment Operator 29.33
- Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- 1ST SHIFT REGULAR RATE
- 2ND SHIFT REGULAR RATE PLUS 10%
- 3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata
**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

*(Ref #14.01.01)*

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Supplemental Benefits: Price: 6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**  Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**

Per hour  07/01/2017

Tile/Marble/Terrazzo

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$30.79</td>
</tr>
<tr>
<td>Finisher</td>
<td>$25.44</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$17.22</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>16.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
</table>
| Setter:
| 1st term 500 hours | 60%        |
| 2nd term 1000 hours | 70%        |
| 3rd term 1000 hours | 80%        |
| 4th term 1000 hours | 85%        |
| 5th term 1000 hours | 90%        |
| 6th term 1500 hours | 95%        |
| Finisher:
| 1st term 500 HOURS | 70%        |
| 2ND term 1000 HOURS | 80%        |
| 3RD term 1000 HOURS | 90%        |
| 4TH term 1200 HOURS | 95%        |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter: 1st &amp; 2nd Term</td>
<td>$10.48</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>13.85</td>
</tr>
<tr>
<td>5th Term</td>
<td>15.53</td>
</tr>
<tr>
<td>6th Term</td>
<td>17.22</td>
</tr>
<tr>
<td>Finishers: 1st &amp; 2nd Term</td>
<td>$10.13</td>
</tr>
<tr>
<td>All others</td>
<td>13.47</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2017

- Bricklayer/Blocker $33.76
- Cement Mason (Bldg) $33.76
- Plasterer/Fireproofing* $33.76
- Stone Mason $33.76
- Concrete Cutter $33.76
- Pointer/Caulker/Cleaner $33.76

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.41

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.41

12-2b.2

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2017

- Bricklayer/Blocker $33.45
- Cement Mason (Bldg) $33.45
- Plasterer/Fireproofing* $33.45
Stone Mason 33.45  
Concrete Cutter 33.45  
Pointer/Caulker/Cleaner 33.45  

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).  

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman $ 20.14

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour  

750 hour terms at the following percentage of Journey's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

All Terms $ 20.14

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway  

DISTRICT 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES  
Per hour 07/01/2017  
Mason & Bricklayer $36.06  

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman $ 19.23

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

1st  2nd  3rd  4th  5th  6th  7th  8th
55%  60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked

$ 19.23

Millwright  06/01/2018

JOB DESCRIPTION  Millwright  
DISTRIBUTION  6

ENTIRE COUNTIES  
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2017

Millwright*  $ 27.60
Machinist**  28.85
Hazardous Waste Work***  28.85
Certified Welder  28.85

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.79

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

Appr. 1st year  $ 16.56*
Appr. 2nd year  19.32*
Appr. 3rd year  22.08*
Appr. 4th year  24.84*

*NOTE: Additional premium for the following work listed below:

Machinist  $ 1.25
Hazardous Waste Work  1.25
Certified Welder  1.25

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $ 10.00
Appr. 2nd year  18.25
Appr. 3rd year  19.43
Appr. 4th year  20.61
Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.

(**) with Boom or Leads 100’ and over.
All cranes from 30 to 64 ton - Add $ .75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 23.89 | $ 24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 22.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

-----------------------------------------------

Operating Engineer - Heavy&Highway

JOB DESCRIPTION          Operating Engineer - Heavy&Highway
DISTRICT                6
ENTIRE COUNTIES          Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017 07/01/2018
Journeyman $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew
06/01/2018
JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief  $ 40.01
Instrument Person  36.74
Rod Person  27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.20

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 16.24
1001-2000  $ 18.96
2001-3000  $ 21.67

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

**Operating Engineer - Tunnel 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
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<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 47.15</th>
<th>$ 48.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

|                  | $ 27.20 | $ 27.90 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua,Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 Additional Additional Additional
Bridge* $ 38.00 $ 1.25 $ 1.05
Tunnel* 38.00 1.25 1.05
Tank* 36.00 1.25 1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 26.90

OVERTIME PAY Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.35</td>
<td>5.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 Additional Additional Additional
Brush, Roller, Seamless $ 23.65 $ 1.50 $ 1.75
Floor Application 23.65 1.50 1.75
Paper Hanger/Removal, Wall Cover  23.65
Lead Based Paint Abatement  23.65
Taper-Drywall Finisher, Cork  23.91
Swing Staging, Steam Clean  24.01
Window Jacks  24.01
Cup Spray/Hydro Water Blasting  24.01
Airless Spray & Conventional  24.16
Highway Striping, Parking lot.  24.16
Steel** (old & new)  24.36
Sandblast, Bosun's Chair  24.36
Steel Spray  24.86
(Open-Non weather protected)

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE
IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE
APPLICABLE WAGE SCALE.

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio, electric &
television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which
requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75
feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman  $ 19.72

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<td></td>
<td>$12.20</td>
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<td>$15.85</td>
<td>$17.07</td>
<td>$18.29</td>
<td>$19.51</td>
<td>$21.95</td>
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SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
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</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.91</td>
<td>5.91</td>
<td>7.36</td>
<td>8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

Painter  06/01/2018

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th>Service Description</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.25</td>
<td>$23.25</td>
<td>$23.25</td>
</tr>
<tr>
<td>Sign painting</td>
<td></td>
<td>$1.32</td>
<td>$1.32</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td></td>
<td>$23.25</td>
<td>$23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>$23.25</td>
<td>$23.25</td>
<td>$23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>$23.25</td>
<td>$23.25</td>
<td>$23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Structural Steel (except bridges, tunnels, tanks)</td>
<td>$23.75</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>$24.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>$25.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Journeymen                               | $21.46     |

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

| Appr | 1st & 2nd | $5.42   |
| Appr | 3rd & 4th  | 5.42    |
| Appr | 5th & 6th  | 6.60    |
| Appr | 7th & 8th  | 7.76    |

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 30.19</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**

HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>
*NOTE: $13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th</td>
<td>21.91</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.34</td>
</tr>
<tr>
<td>4th/5th</td>
<td>13.71</td>
</tr>
</tbody>
</table>

---

Plumber **06/01/2018**

**JOB DESCRIPTION** Plumber

**DISTRICT 7**

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.
REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:
$ 22.09

7-112n-SF

Roofer 06/01/2018

JOB DESCRIPTION  Roofer

DISTRICT  6

ENTIRE COUNTIES  Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

Per hour:  07/01/2017  06/01/2018

Roofer, Waterproofer  $ 26.23  Additional  $ 1.25

Supplementary per hour:

Green Roofing**  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 21.22

Additional contribution  on any Asbestos Abatement work.
0.75

OVERTIME PAY

See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999)  $ 14.43
2nd term (1000 to 1999)  17.05
3rd term (2000 to 2999)  19.67
4th term (3000 to 3999)  22.30

Additional per hour:

Green Roofing**  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

SUPPLEMENTAL BENEFITS per hour:

1st & 2nd term  $ 17.77
3rd term  20.22
4th term  21.22
Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 27.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>28.46</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 20.07 plus 3% of hourly wage paid

**OVER TIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>11.68*</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.18*</td>
<td></td>
</tr>
<tr>
<td>12.69*</td>
<td>13.19*</td>
</tr>
<tr>
<td>13.69*</td>
<td>14.20*</td>
</tr>
<tr>
<td>15.73*</td>
<td>16.24*</td>
</tr>
<tr>
<td>16.74*</td>
<td>17.25*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 33.76</td>
<td>$ 33.76</td>
<td>$ 34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2018

JOB DESCRIPTION  Teamster - Building  DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2017

Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84
SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2018

JOB DESCRIPTION Teamster - Building DISTRICT 1
ENTIRE COUNTIES Hamilton, Herkimer, Oneida
PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2017

Group A $ 20.76
Group B 21.06

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017

Journeyman $ 20.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hour worked</th>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Bovylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage &
warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and
Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-
contained concrete mobile truck. Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.
**Per hour:** 07/01/2017

<table>
<thead>
<tr>
<th>Group #1</th>
<th>Group #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.82</td>
<td>26.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**All classes** $23.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on a Sunday, it will be celebrated on Monday.

---

**Welder** 06/01/2018

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

**Per hour** 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Livingston County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hours: 07/01/2017

Boilermaker $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 22.77
3rd $ 24.45
4th $ 26.12
5th $ 27.80
6th $ 28.47
7th $ 30.15
8th $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES Wyoming: Only the Townships of Castle, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES

Per hour: 07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional

Carpenter $ 28.97 $ 0.75 $ 0.75

Floor Layer 26.74 0.75 0.75
Diver-Wet Day*  61.25*
Diver-Dry Day  29.97  0.75  0.75
Dive Tender  29.97  0.75  0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman  $21.32
- Floor Layer  18.10

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.97</td>
<td>$10.97</td>
<td>$13.57</td>
<td>$13.57</td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00   |
| 3rd year term | 13.60   |
| 4th year term | 13.60   |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Occupation</td>
<td>Rate</td>
</tr>
<tr>
<td>----------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.88*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.88</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>32.15</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- Add $1.50 per hour for Certified Welder.
- Add $1.50 per hour for Millwright work.
- Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.

Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
- 0 ft to 50 ft No extra pay
- 51' to 100' $0.50 per foot extra
- 101' to 150' $0.75 per foot extra
- 151' to 200' $1.25 per foot extra
- over 200' subject to negotiation.

Penetration pay:
- 0' to 50' no extra pay
- 51' to 100' $0.75 per foot extra
- 101' to 200' $1.00 per foot extra
- over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
- Carpenter $21.45
- Diver-Dry Day 23.27
- Diver Tender 23.27
- Diver-Wet Day 23.27
- Pile Driver 23.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
- Paid: See (2, 17) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
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<tr>
<td>2nd</td>
<td>$11.00</td>
<td>$11.00</td>
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<tr>
<td>3rd</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
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<tr>
<td>5th</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
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<th></th>
<th>1st</th>
<th>2nd</th>
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<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
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<tr>
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<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
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</tr>
<tr>
<td>5th</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.73</td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Holiday

Paid:

See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

WAGES: rates at the following percentage per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st 2000 hours: $10.35 plus 5.25% of wage
- All other Appr.: $21.73 plus 5.25% of wage

---

**Elevator Constructor 06/01/2018**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2017

- Elevator Constructor: $46.14
- Helper: 32.30

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked.

---

**Glazier 06/01/2018**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2017

- Glazier: $25.00

---

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked*
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.75
- Appr. 3rd term 19.65
- Appr. 4th term 19.98
- Appr. 5th term 20.30
- Appr. 6th term 20.63
- Appr. 7th term 20.95
- Appr. 8th term 21.60

Hired after 05/01/2014

- Appr. 1st term $ 10.95
- Appr. 2nd term 11.43
- Appr. 3rd term 15.81
- Appr. 4th term 16.82
- Appr. 5th term 17.42
- Appr. 6th term 18.23
- Appr. 7th term 19.03
- Appr. 8th term 20.64

Insulator - Heat & Frost 06/01/2018

** JOB DESCRIPTION **
Insulator - Heat & Frost

** ENTIRE COUNTIES **
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

** PARTIAL COUNTIES **
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

** WAGES **
Per hour 07/01/2017 06/01/2018 Additional
Asbestos Worker $ 30.06 $ 31.81 $ 1.75
Insulation Work (On mechanical systems only)

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeyman $ 21.21

** OVERTIME PAY **
See (B, E, *Q) on OVERTIME PAGE
**Triple time for Labor Day if worked.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd</td>
<td>21.68</td>
</tr>
<tr>
<td>4th</td>
<td>23.66</td>
</tr>
<tr>
<td>5th</td>
<td>25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$10.33</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**WAGES**
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.95</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

**JOB DESCRIPTION** Laborer - Building  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017

**Building Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>23.04</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 16.28
2nd term 20.73
3rd term 21.93
4th term 21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.44
Appr. 2nd year 10.44
Appr. 3rd year 13.69
Appr. 4th year 18.72

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2017
Heavy/Highway Laborer:
Group A $ 28.04
Group B 28.74
Group C 28.94
Group D 29.77

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 18.49
2nd term 23.41
3rd term 24.83
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2017

Tunnel Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.04</td>
</tr>
<tr>
<td>B</td>
<td>31.24</td>
</tr>
<tr>
<td>C</td>
<td>32.24</td>
</tr>
<tr>
<td>D*</td>
<td>35.24</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.11</td>
</tr>
<tr>
<td>2nd</td>
<td>24.15</td>
</tr>
<tr>
<td>3rd</td>
<td>25.94</td>
</tr>
<tr>
<td>4th</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.97</td>
</tr>
<tr>
<td>2nd</td>
<td>10.97</td>
</tr>
<tr>
<td>3rd</td>
<td>14.22</td>
</tr>
<tr>
<td>4th</td>
<td>19.00</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

Page 908
## ENTIRE COUNTIES


## WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
</tbody>
</table>

Page 909
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR OUTSIDE WORK.

07/01/2017
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour: $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Traffic Signal, Lighting</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$29.86</td>
<td>$30.50</td>
</tr>
<tr>
<td>$23.40</td>
<td>$26.88</td>
<td>$27.66</td>
<td>$28.43</td>
<td>$30.12</td>
<td>$30.89</td>
<td>$31.57</td>
<td>$32.25</td>
</tr>
<tr>
<td>$24.15</td>
<td>$27.63</td>
<td>$28.41</td>
<td>$29.18</td>
<td>$30.87</td>
<td>$31.64</td>
<td>$32.32</td>
<td>$33.00</td>
</tr>
<tr>
<td>$24.90</td>
<td>$28.44</td>
<td>$29.22</td>
<td>$30.00</td>
<td>$31.69</td>
<td>$32.46</td>
<td>$33.14</td>
<td>$33.82</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman $ 9.98
  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Bricklayer $ 29.08 $.90 $.95
Cement Mason 29.08 .90 .95
Plasterer 29.08 .90 .95
Stone Mason 29.08 .90 .95
Tuck Pointer 29.08 .90 .95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $ 22.61

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.30</td>
<td>$18.37</td>
<td>$21.24</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$8.42</td>
<td>$12.54</td>
<td>$14.87</td>
<td>$16.30</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2017

Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $21.08

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional
Marble, Slate, Terrazzo $25.18 $.90 $.95
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.23

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
<td>$17.17</td>
<td>$18.67</td>
<td>$20.47</td>
<td>$22.31</td>
<td>$24.00</td>
<td>$27.88</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2018

JOB DESCRIPTION Mason - Tile Setter  
DISTRRICT 5

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES  
Per hour:  
| Building: Marble, Slate, Terrazzo and Tile Setter |
| 07/01/2017 | 07/01/2018 | 07/01/2019 |
| $30.83 | $30.83 | $30.83 |
| $0.90 | $0.95 | $0.95 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked: $21.67

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
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<td>$20.29</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.73</td>
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<td>$15.31</td>
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<td>4th</td>
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<td>$20.29</td>
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<tr>
<td>5th</td>
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<td>$20.29</td>
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<tr>
<td>6th</td>
<td>$ 15.31</td>
<td>$16.71</td>
<td>$20.29</td>
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<td></td>
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<tr>
<td>7th</td>
<td>$ 16.71</td>
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<tr>
<td>8th</td>
<td>$ 20.29</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
Millwright

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**
Per hour: 07/01/2017

- Millwright*: $28.25
- Machinist**: 29.50
- Hazardous Waste Work***: 29.50
- Certified Welder: 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $22.30

**OVERTIME PAY**
See (B, E, “E2, Q) on OVERTIME PAGE

**NOTE** - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE**: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

**WAGES**: One year terms at the following rate:

- Appr. 1st year: $16.95*
- Appr. 2nd year: 19.78*
- Appr. 3rd year: 22.60*
- Appr. 4th year: 25.43*

*NOTE: Additional premium for the following work listed below:

- Machinist: $1.25
- Hazardous Waste Work: 1.25
- Certified Welder: 1.25

**SUPPLEMENTAL BENEFITS** per hour:

- Appr. 1st year: $10.15
- Appr. 2nd year: 18.66
- Appr. 3rd year: 19.87
- Appr. 4th year: 21.09

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

---

Page 916
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>$32.88**</td>
<td>$33.77**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$32.10**</td>
<td>$32.97**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$29.48**</td>
<td>$30.27**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$25.05</td>
<td>$25.71</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$37.78</td>
<td>$38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$38.62</td>
<td>$39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $26.74 $27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
Operating Engineer - Building - Excavating & Paving

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
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<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
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<tr>
<td>Class D</td>
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<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 26.39 $ 27.29

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
2nd term  65% of Class C rate  
3rd term  75% of Class B rate  
4th term  80% of Class A rate  

SUPPLEMENTAL BENEFITS per hour worked:  Same as Journeyman  

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C  

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.  

NOTE:  
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.  

CLASS A:  Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel  

CLASS B:  Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s  

CLASS C:  "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point  

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.  

WAGES per hour:  

<table>
<thead>
<tr>
<th>District</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:  
---Additional $4.00 per hr for Tower Cranes, including self erecting.  
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.  
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017 07/01/2018
Journeyman $ 27.23 $ 27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832H

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
</tbody>
</table>
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to Wallkill Road then north along Wallkill Road to made road then east along made road to Rt. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft & tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Equipment (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined compressors; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

07/01/2018
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per Hour</th>
<th>Additional</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>47.15</td>
<td>48.74</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>46.15</td>
<td>47.74</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>45.15</td>
<td>46.74</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

|          | $ 27.20 | $ 27.90 |

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2017 05/01/2018 05/01/2019

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$ 23.22</td>
<td>$.85</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
<td>.85</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
<td>.85</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>.85</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
<td>.85</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 21.09 |
| Taper-Finisher |    |
**Journeyman All others**  21.03

**OVERTIME PAY**
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**
1st & 2nd terms  $ 2.32
3rd thru 5th terms  4.32
6th & 7th terms  4.82
8th term  5.32

**Drywall: Taper-Finisher**
1st & 2nd terms  $ 2.37
3rd thru 6th terms  4.37

Sheet 5-150

**Painter**  06/01/2018

**JOB DESCRIPTION**  Painter  **DISTRICT 3**

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$5.35</td>
<td>5.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>

PRATT, TUNNEL, TANK

Painters

JOB DESCRIPTION: Painter

ENTIRE COUNTIES: Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES:
- Cattaraugus: Entire County except the Townships of Cenewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
<td>$25.95</td>
<td>$26.70</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>$25.95</td>
<td>$26.45</td>
<td>$26.70</td>
</tr>
<tr>
<td>Additional</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>$25.95</td>
<td>$25.95</td>
<td>$26.70</td>
</tr>
<tr>
<td>Additional</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.70</td>
</tr>
<tr>
<td>Additional</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>$26.70</td>
<td>$26.70</td>
<td>$26.70</td>
</tr>
<tr>
<td>Additional</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $23.84
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018
Livingston County

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

Supplemental benefits:

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 06/01/2018

Journeyworker: $ 7.55 $ 7.65

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Page 926
### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Glyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>$34.38</td>
<td>$35.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$7.96</td>
<td>9.21*</td>
<td>10.16**</td>
<td>11.01***</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.

****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Glyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>$34.38</td>
<td>$35.63</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:**

- The wage for the 2nd year includes an additional $0.32 paid at the same premium as the wage for overtime hours.
- The wage for the 3rd year includes an additional $0.43 paid at the same premium as the wage for overtime hours.
- The wage for the 4th year includes an additional $0.64 paid at the same premium as the wage for overtime hours.
- The wage for the 5th year includes an additional $1.28 paid at the same premium as the wage for overtime hours.
ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 06/01/2017

Roofer $ 28.00*
Waterproofer 28.00*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.72

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

1st term $ 7.56
2nd term 18.87
3rd - 6th terms 19.87

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

1st term $ 7.56
2nd term 13.66
3rd term 15.66
4th term 16.66
5th term 17.66
6th term 18.41

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.13</td>
<td></td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.56</td>
<td>1.00</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.46</td>
<td>1.00</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.60</td>
<td>$ 10.70</td>
<td>$ 14.82</td>
<td>$ 14.92</td>
<td>$ 17.10</td>
<td>$ 17.25</td>
<td>$ 17.39</td>
<td>$ 17.54</td>
<td>$ 17.86</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway 06/01/2018

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2017

Group #1 $ 22.80
Group #2 22.85
Group #3 22.90
Group #4 23.05
Group #5 23.20

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 20.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Madison County General Construction

Boilermaker

JOB DESCRIPTION    Boilermaker
DISTRICT    6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2017

Boilermaker $ 31.03

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017
Journeyman $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
<td>$ 29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2017 $ 19.88 $ 19.88 $ 20.76 $ 21.63 $ 22.49 $ 23.38 $ 24.27 $ 25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017 $ 18.35* $ 18.35* $ 19.23* $ 20.10* $ 20.96* $ 21.85* $ 22.74* $ 23.61*

Carpenter - Building

JOB DESCRIPTION    Carpenter - Building
DISTRICT    7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 25.90</td>
<td>$ 25.90</td>
<td>$ 25.90</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.15</td>
<td>26.15</td>
<td>26.15</td>
<td>26.15</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>27.40</td>
<td>27.40</td>
<td>27.40</td>
<td>27.40</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>26.90</td>
<td>26.90</td>
<td>26.90</td>
<td>26.90</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.90</td>
<td>26.90</td>
<td>26.90</td>
<td>26.90</td>
</tr>
</tbody>
</table>

Depth pay for divers: 0' to 80' no additional fee

Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018 Madison County

Page 932
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

**Hazardous site requiring protective gear.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 18.25

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.
Appr 1st term 50%
Appr 2nd term 60%
Appr 3rd term 70%
Appr 4th term 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.99
Appr 2nd term 10.99
Appr 3rd term 13.59
Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.
Appr 1st term 0-1300 50%
Appr 2nd term 1301-2600 60%
Appr 3rd term 2601-3900 65%
Appr 4th term 3901-5200 70%
Appr 5th term 5201-6500 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $ 10.99
Appr 2nd term 1301-2600 10.99
Appr 3rd term 2601-3900 13.59
Appr 4th term 3901-5200 13.59
Appr 5th term 5201-6500 13.59

7-277 OMH

Carpenter - Building / Heavy&Highway

06/01/2018
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

Wages per hour: 07/01/2017 07/01/2018
Artificial Turf/Synthetic $ 29.88 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

Carpenter $ 29.88 $ 1.50
Piledriver 29.88 1.50
Diver-Wet Day 54.88 1.50
Diver-Dry Day 30.88 1.50
Diver-Tender 30.88 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The depth of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** JOB DESCRIPTION **

** Electrician **

DISTRIBUTION 6

** ENTIRE COUNTIES **

Cortland, Herkimer, Madison, Oneida, Oswego

** PARTIAL COUNTIES **

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

** WAGES **

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

** NOTES **

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

** OVERTIME PAY **

See ( B,E**,Q ) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.90 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>4th period</td>
<td>$22.16 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>5th period</td>
<td>$22.43 plus 3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>6th period</td>
<td>$22.69 plus 3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor 06/01/2018

JOBS DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Mechanic</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2017
Glazier $24.25

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.94

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeymen's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$13.44</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>16.14</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.37</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>16.59</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.82</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>17.04</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>17.49</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$9.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>9.60</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2017

- Insulation Installer $ 32.15

*(On mechanical systems only)*

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- **1ST SHIFT** $ 32.15
- **2ND SHIFT** 36.97
- **3RD SHIFT** 40.19

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeymen $ 21.27

### OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid:
- See (1) on HOLIDAY PAGE
- See (4,6) on HOLIDAY PAGE. Also Easter.

**Triple time for Labor Day if worked.**

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Wage</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
- 1st & 2nd years $ 19.27
- 3rd & 4th years 21.27

---

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

---

5-677.Z-2

6-30-Syracuse
**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00
2nd Shift 31.90
3rd Shift 33.35

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 25.55

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.00</td>
<td>17.00</td>
<td>19.00</td>
<td>21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.20</td>
<td>17.45</td>
<td>18.48</td>
<td>19.52</td>
</tr>
</tbody>
</table>

6-60

**Ironworker** 06/01/2018

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.

Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.


Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johns ville.


**WAGES**

Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
</tbody>
</table>
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500 $ 16.50
1500 to 3000 18.50
1500 to 4500 20.50
1500 to 6000 22.50

SUPPLEMENTAL BENEFITS per hour:

1-1500 $ 10.75
1500 to 3000 17.76
1500 to 4500 18.76
1500 to 6000 19.76

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2017
Building Laborer:
Group # 1 $ 22.50
Group # 2 22.65
Group # 3 22.90
Group # 4 23.00
Group # 5 24.00
Group # 6 24.00

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 20.79

OVERTIME PAY
OVERTIME... See (B,E,E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All Terms: Same as Journeyman

7-35

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge
Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-
1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators,
Asphalt Raker and Powderman.

GROUP # D: Blazers, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 28.05</td>
<td>$ 1.85</td>
</tr>
<tr>
<td>GROUP # A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$ 28.25</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$ 28.45</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>$ 28.65</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governemntal mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:
**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:
- **Class A:** $32.25 / 07/01/2017, **$34.10** / 07/01/2018 + **$1.85**
- **Class B:** $33.25 / 07/01/2017, **$35.10** / 07/01/2018 + **$1.85**

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: **$24.64**

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

---

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Lineman, Technician $ 49.20 $ 50.60 $ 52.05 $ 53.50
Crane, Crawler Backhoe 49.20 50.60 52.05 53.50
Welder, Cable Splicer 49.20 50.60 52.05 53.50
Digging Mach. Operator 44.28 45.54 46.85 48.15
Tractor Trailer Driver 41.82 43.01 44.24 45.48
Groundman, Truck Driver 39.36 40.48 41.64 42.80
Equipment Mechanic 39.36 40.48 41.64 42.80
Flagman 29.52 30.36 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 49.20 $ 50.60 $ 52.05 $ 53.50
Crane, Crawler Backhoe 49.20 50.60 52.05 53.50
Cable Splicer 54.12 55.66 57.26 58.85
Certified Welder - Pipe Type Cable 51.66 53.13 54.65 56.18
Digging Mach. Operator 44.28 45.54 46.85 48.15
Tractor Trailer Driver 41.82 43.01 44.24 45.48
Groundman, Truck Driver 39.36 40.48 41.64 42.80
Equipment Mechanic 39.36 40.48 41.64 42.80
Flagman 29.52 30.36 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 50.52 $ 51.92 $ 53.37 $ 54.82
Crane, Crawler Backhoe 50.52 51.92 53.37 54.82
Cable Splicer 55.57 57.11 58.71 60.30
Certified Welder - Pipe Type Cable 53.05 54.52 56.04 57.56
Digging Mach. Operator 45.47 46.73 48.03 49.34
Tractor Trailer Driver 42.94 44.13 45.36 46.60
Groundman, Truck Driver 40.42 41.54 42.70 43.86
Equipment Mechanic 40.42 41.54 42.70 43.86
Flagman 30.31 31.15 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe 51.71 53.11 54.56 56.01
Cable Splicer 51.71 53.11 54.56 56.01
Digging Mach. Operator 46.54 47.80 49.10 50.41
Tractor Trailer Driver 43.95 45.14 46.38 47.61
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage $</td>
</tr>
<tr>
<td></td>
<td>$23.40</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage $</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage $</td>
</tr>
<tr>
<td></td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage $</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>$29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td></td>
</tr>
</tbody>
</table>
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting
DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 22.65  $ 23.40  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.72</td>
<td>$ 28.47</td>
<td>$ 29.25</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 29.86</td>
<td>$ 30.66</td>
<td>$ 31.50</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 31.99</td>
<td>$ 32.85</td>
<td>$ 33.75</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 34.12</td>
<td>$ 35.04</td>
<td>$ 36.00</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 36.25</td>
<td>$ 37.23</td>
<td>$ 38.25</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 38.39</td>
<td>$ 39.42</td>
<td>$ 40.50</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer  $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 30.79
Finisher 25.44

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.22
Journeyman Finishers 16.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.48
3rd & 4th Term 13.85
5th Term 15.53
6th Term 17.22

Finishers:
1st & 2nd Term $ 10.13
All others 13.47

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2017

Tile/Terrazzo/Marble
Setter $ 30.08
Finisher 24.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.88
Journeyman Finisher 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 12.25
3rd & 4th Term  15.06
5th Term  16.47
6th Term  17.88

Finisher:
1st & 2nd Term  $ 11.90
All others  14.66

JOB DESCRIPTION
Mason - Building

DISTRICT  12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2017

Bricklayer/Blocker  $ 33.16
Fireproofing*  $ 33.16
Stone Mason  $ 33.16
Pointer/Caulker/Cleaner  $ 33.16
Cement Mason/Plaster**  $ 33.16

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 19.77

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $ 19.77
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer  $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright 06/01/2018

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.03

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st year</th>
<th>$ 10.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd year</td>
<td>17.03</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

7-1163 Zone 2
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Drageine, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(***) with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.75
All lattice boom cranes 65 ton capacity & over - Add $2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated); Class A Asphalt Curb Machine; Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mullching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scanfier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2017 07/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545h

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

Page 956
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 40.01</td>
<td>36.74</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>60%</td>
<td>$16.24</td>
</tr>
<tr>
<td>1000-2000</td>
<td>70%</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS C</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS D</td>
<td>39.14</td>
<td>40.73</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1         | $ 47.15 |
| Crane 2         | 46.15   |
| Crane 3         | 45.15   |

SUPPLEMENTAL BENEFITS
Per hour paid:

| $ 27.20 | $ 27.90 |

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

| 1st term       | 60% of Class B |
| 2nd term       | 65% of Class B |
| 3rd term       | 70% of Class B |
| 4th term       | 75% of Class B |
Supplemental Benefits per hour paid: Same as Journeyman

Painter

06/01/2018

Job Description: Painter

District: 3

Entire Counties:
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Wages:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$39.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$38.00</td>
<td>$39.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$36.00</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

Additional:

|          | 1.25       | 1.25       | 1.05       |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

Supplemental Benefits per hour worked:

$26.90

Overtime Pay:

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

Holiday:

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Registered Apprentices:

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

1st: 50%
2nd: 55%
3rd: 60%
4th: 65%
5th: 75%
6th: 85%

Supplemental benefits per hour worked:

1st & 2nd terms $5.35
3rd & 4th terms $5.35
5th & 6th terms $6.35

3-4-Bridge, Tunnel, Tank

Painter

06/01/2018

Job Description: Painter

District: 6

Entire Counties:
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

Partial Counties:
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

Wages:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.25</td>
<td>$24.50</td>
<td>$25.75</td>
</tr>
</tbody>
</table>

Additional:

|          | 1.32       | 1.32       | 1.32       |

Page 960
Sign painting 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.46

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Appr 1st & 2nd $5.42
Appr 3rd & 4th 5.42
Appr 5th & 6th 6.60
Appr 7th & 8th 7.76

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2017 06/01/2018
Metal Polisher $29.73 $30.58
Metal Polisher** 30.68 31.53
### Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Note:</strong> Applies on New Construction &amp; complete renovation</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Note:</strong> Applies when working on scaffolds over 34 feet.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

### Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>District 6</td>
</tr>
<tr>
<td>Chemung, Cortland, Onondaga, Schuyler, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

### PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 34.01</td>
<td>$ 1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st</strong></td>
<td><strong>34.01</strong></td>
</tr>
<tr>
<td><strong>2nd</strong></td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td><strong>3rd</strong></td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman                      | $ 23.57    |

### OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**NOTE:** If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 20.98</td>
<td>$ 21.27</td>
<td>$ 21.84</td>
<td>$ 22.71</td>
<td></td>
</tr>
</tbody>
</table>

6-267-SF

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Broome, Chenango

**PARTIAL COUNTIES**

- Cortland: Only the Township of Marathon.  
- Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.  
- Madison: Only the Township of Georgetown.  
- Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.  
- Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

**Per hour:** 07/01/2017  
Plumber $ 33.98  
Steamfitter 33.98

**Agency-mandated shift operations:**

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium  
   - Second shift - Regular hourly rate plus 12%  
   - Third shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.09</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $ 22.09

2-112s-SF
## JOB DESCRIPTION

### Plumber

### ENTIRE COUNTIES
- Herkimer, Oneida

### PARTIAL COUNTIES
- Hamilton: Only the Town of Inlet.
- Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
- Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

### WAGES

#### Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$35.00</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- **Journeyman**
  - $26.55

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

### REGISTERED APPRENTICES

#### WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS per hour worked:

- $22.09

---

## JOB DESCRIPTION

### Roofer

### ENTIRE COUNTIES
- Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$26.23</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Additional per hour:
- **Green Roofing**
  - $0.25
- Pitch Removal & Appl.
  - 0.90
- Asbestos Abatement
  - 1.20

### NOTES:

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- **Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

### WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

### SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.22

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing**: $0.25
- Pitch Removal & Appl. 0.90
- Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$17.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.22</td>
</tr>
<tr>
<td>4th term</td>
<td>21.22</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>27.46</td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>28.46</td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/2019</td>
<td>29.46</td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/2020</td>
<td>30.46</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**(under $10 million)**

**(over $10 million)**

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $20.07 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Register: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Rate</td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 11.68*
- 12.18*
- 12.69*
- 13.19*
- 13.69*
- 14.20*
- 15.73*
- 16.24*
- 16.74*
- 17.25*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$33.76</td>
<td>$33.76</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman: $22.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>Rate</td>
<td>$9.75</td>
<td>$10.20</td>
<td>$10.66</td>
<td>$11.12</td>
<td>$11.58</td>
<td>$12.03</td>
<td>$12.49</td>
<td>$12.95</td>
<td>$13.41</td>
<td>$13.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>Rate</td>
<td>$9.75</td>
<td>$10.20</td>
<td>$10.66</td>
<td>$11.12</td>
<td>$11.58</td>
<td>$12.03</td>
<td>$12.49</td>
<td>$12.95</td>
<td>$13.41</td>
<td>$13.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2017

Group A $ 20.76
Group B 21.06

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017

Journeyman $ 20.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
GROUP C 20.43 20.43
GROUP D 20.43 20.43

Building: (over $ 5 million*)
GROUP A $ 21.48 $ 21.48
GROUP B 21.58 21.58
GROUP C 21.83 21.83
GROUP D 21.63 21.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 24.04 $ 25.76
(over $5 million*) 24.69 26.41

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2017 07/01/2018
Group #1 $ 28.42 $ 29.17
Group #2 28.47 29.22
Group #3 28.56 29.31
Group #4 28.67 29.42
Group #5 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

- $ 23.00
- +$1.00 per hour worked
- $ 24.10
- +$1.00 per hour worked

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.
JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2017
Boilermaker $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.77</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.45</td>
</tr>
<tr>
<td>4th</td>
<td>$26.12</td>
</tr>
<tr>
<td>5th</td>
<td>$27.80</td>
</tr>
<tr>
<td>6th</td>
<td>$28.47</td>
</tr>
<tr>
<td>7th</td>
<td>$30.15</td>
</tr>
<tr>
<td>8th</td>
<td>$31.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st to 6th</td>
<td>$26.99**</td>
</tr>
<tr>
<td>7th to 8th</td>
<td>$27.99***</td>
</tr>
</tbody>
</table>

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$28.97</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.74</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>
Diver-Wet Day*  61.25*
Diver-Dry Day  29.97  0.75  0.75
Dive Tender    29.97  0.75  0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
0' to 80' no additional fee
81' to 100' an additional $0.50 per foot
101' to 150' an additional $0.75 per foot
151' to deeper an additional $1.25

Penetration pay for divers:
0' to 50' no additional fee
51' to 100' an additional $0.75 per foot
101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.32
Floor Layer  18.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid:          See (1) on HOLIDAY PAGE
Overtime:      See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

1st  2nd  3rd  4th  5th
50% 60%  70%  80%

Supplemental benefits per hour worked:

1st  2nd  3rd  4th  5th
$10.97 $10.97 $13.57 $13.57

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

1st  2nd  3rd  4th  5th  6th
50% 60%  65%  70%  80%

Supplemental benefits per hour worked:

1st  2nd  3rd  4th  5th  6th
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 29.88 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2017 07/01/2018 Additional

Page 973
Carpenter  $ 29.88  $ 1.50  
Diver-Wet Day*  54.88*  
Diver-Dry Day  30.88  1.50  
Dive Tender  30.88  1.50  
Pile Driver  32.15  1.50  

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200 ‘ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter  $ 21.45
Diver-Dry Day  23.27
Diver Tender  23.27
Diver-Wet Day  23.27
Pile Driver  23.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

5-276HH-Liv

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Livingston, Monroe

PARTIAL COUNTIES

Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the Townships of Clarendon, Kendall, and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2017

Electrician $32.90

Teledata, Sound Wireman $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIRED 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $38.60

Work from 12:30 AM - 9:00 AM** $43.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $21.73 plus 5.25% of wage

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st 2000 hours $10.35 plus 5.25% of wage
All other Appr. $21.73 plus 5.25% of wage

---

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2017

Elevator Constructor $46.14
Helper 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked

---

Glazier 06/01/2018

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2017

Glazier $25.00
**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 22.25 |

**OVERTIME PAY**
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$ 15.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>19.65</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.98</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>20.30</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.63</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>20.95</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>21.60</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$ 10.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>11.43</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.81</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.82</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.42</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>18.23</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>19.03</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.64</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 7

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>06/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 30.06</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 21.21 |

**OVERTIME PAY**
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd</td>
<td>21.68</td>
</tr>
<tr>
<td>4th</td>
<td>23.66</td>
</tr>
<tr>
<td>5th</td>
<td>25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$10.33</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.84</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.95</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour:** 07/01/2017

Building Laborer:

- Group A: $ 25.89
- Group D: 27.22
- Group E: 26.76
- Group F: 26.29
- Group G: 26.09
- Group H: 26.19
- Group I: 26.19
- Group J: 26.33
- Group K: 23.04

New Chimney Work:

- Base to 100 feet: $ 25.89
- 101 to 150 feet: 26.14
- 151 to 200 feet: 26.39
- 201 to 250 feet: 26.64
- 251 and higher: 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $ 18.37

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.28</td>
</tr>
<tr>
<td>2nd</td>
<td>20.73</td>
</tr>
<tr>
<td>3rd</td>
<td>21.93</td>
</tr>
<tr>
<td>4th</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.44</td>
</tr>
<tr>
<td>2nd</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd</td>
<td>13.69</td>
</tr>
<tr>
<td>4th</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.49</td>
</tr>
<tr>
<td>2nd</td>
<td>23.41</td>
</tr>
<tr>
<td>3rd</td>
<td>24.83</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Tunnel

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour:  07/01/2017

Tunnel Laborer:
Group A  $ 31.04
Group B  31.24
Group C  32.24
Group D*  35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 19.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

1st term  $ 19.11
2nd term  24.15
3rd term  25.94
4th term  26.20

Supplemental Benefits per hour worked:

Appr. 1st term  $ 10.97
Appr. 2nd term  10.97
Appr. 3rd term  14.22
Appr. 4th term  19.00

---

**LINE MAN-ELECTRICIAN**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6
ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>22.65</th>
<th>23.40</th>
<th>24.15</th>
<th>24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

| 6-1249a 

Lineman Electrician - Teledata

JOB DESCRIPTION: Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017
Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRIBUTION 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 29.08</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.30</td>
<td>$18.37</td>
<td>$21.24</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.42</td>
<td>$12.54</td>
<td>$14.87</td>
<td>$16.30</td>
</tr>
</tbody>
</table>

**Mason - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2017

Heavy & Highway:

- Cement Mason: $30.58
- Bricklayer: 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $21.08

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher** 06/01/2018

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2017 07/01/2018 07/01/2019

Building: 

- Marble, Slate, Terrazzo and Tile Finisher: $25.18 $25.18 $25.18
- Additional: $.90 $.90 $.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.23

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.07</td>
<td>$16.27</td>
<td>$21.88</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.74</td>
<td>$ 9.07</td>
<td>$ 12.00</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2018

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional
Marble, Slate, Terrazzo $ 30.83 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.67

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.10</td>
<td>$17.17</td>
<td>$18.67</td>
<td>$20.47</td>
<td>$22.31</td>
<td>$24.00</td>
<td>$27.88</td>
<td>$29.57</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
</tbody>
</table>
**Millwright**

**06/01/2018**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**
Per hour: 07/01/2017

- Millwright* $ 28.25
- Machinist** 29.50
- Hazardous Waste Work*** 29.50
- Certified Welder 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman $ 22.30

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rate:

- Appr. 1st year $ 16.95*
- Appr. 2nd year 19.78*
- Appr. 3rd year 22.60*
- Appr. 4th year 25.43*

*NOTE: Additional premium for the following work listed below:

- Machinist $ 1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

**SUPPLEMENTAL BENEFITS** per hour:

- Appr. 1st year $ 10.15
- Appr. 2nd year 18.66
- Appr. 3rd year 19.87
- Appr. 4th year 21.09

---

**Operating Engineer - Building**

**06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

SUPPLEMENTAL BENEFITS per hour worked:

Per hour worked:

Journeyman $26.74 $27.64

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman
JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

DISTRICT  7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A:  All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B:  Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C:  Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D:  Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E:  Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
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<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.39</td>
<td>$ 27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all-purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*, Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Reuvins Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017 07/01/2018
Jourman $27.23 $27.93

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.
1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2017 10/01/2017
CLASS A
Operator, Leverman, Lead Dredgeman $37.25 $38.18

CLASS A1
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator $32.21 $33.02
Spider/Spill
Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $30.33 $31.09

7-158-832H
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $29.50 $30.24
Steward, Mate, $28.54 $29.26
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $28.54 $29.26

CLASS D
Shoreman, Deckhand, $23.71 $24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours add $ 0.63</td>
<td>hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8%</td>
<td>$10.93 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours add $ 0.48</td>
<td>hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8%</td>
<td>$10.63 plus 8%</td>
</tr>
<tr>
<td>of straight time</td>
<td>of straight time</td>
<td></td>
</tr>
<tr>
<td>wage, Overtime</td>
<td>wage, Overtime</td>
<td></td>
</tr>
<tr>
<td>hours add $ 0.33</td>
<td>hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**
Operating Engineer - Tunnel

**DISTRICT**
7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder, Winch, Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27.20</td>
<td>27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGSTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Painter</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Monroe, Wayne, Yates</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Base</td>
<td>$23.22</td>
<td>$.85</td>
<td>$.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>.85</td>
<td>.90</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Taper-Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.09</td>
</tr>
<tr>
<td>Journeyman</td>
<td>All others</td>
</tr>
<tr>
<td></td>
<td>21.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Painter</th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 5th terms</th>
<th>6th &amp; 7th terms</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.32</td>
<td>3.32</td>
<td>4.82</td>
<td>5.32</td>
<td></td>
</tr>
</tbody>
</table>

Drywall: Taper-Finisher

<table>
<thead>
<tr>
<th>1st. &amp; 2nd terms</th>
<th>3rd thru 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.37</td>
<td>4.37</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong>*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td><strong>Tunnel</strong>*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td><strong>Tank</strong>*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 26.90

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.35</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4 Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Metal Polisher</strong></td>
<td>$ 29.73</td>
<td><strong>$ 30.58</strong></td>
</tr>
<tr>
<td><strong>Metal Polisher</strong></td>
<td><strong>$ 30.68</strong></td>
<td>$ 31.53</td>
</tr>
<tr>
<td><strong>Metal Polisher</strong></td>
<td><strong>$ 33.23</strong></td>
<td>$ 34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Supplemental Benefits**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.35</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4 Bridge, Tunnel, Tank

---

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.*
Journeyworker:
All classification $ 7.55 $ 7.65

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplementation benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Plumber
**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
  19, Ward, Wellsville, W. Almond and Willing

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>$1.25</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.21*</td>
</tr>
<tr>
<td>3rd</td>
<td>10.16**</td>
</tr>
<tr>
<td>4th</td>
<td>11.01***</td>
</tr>
<tr>
<td>5th</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.
JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour  07/01/2017    07/01/2018
Sheetmetal Worker  $32.13  $1.00
Additional
Work from 4:00pm to 12:30am**  36.56  1.00
Work from 12:00am to 8:30am**  38.46  1.00

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $23.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.60</td>
<td>$10.70</td>
<td>$14.82</td>
<td>$14.92</td>
<td>$17.10</td>
<td>$17.25</td>
<td>$17.39</td>
<td>$17.54</td>
<td>$17.86</td>
<td>$18.18</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2018

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017    01/01/2018    04/01/2018
Sprinkler  $33.76  $33.76  $34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $22.14  22.84  23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2017

| Group #1 | 22.80 |
| Group #2 | 22.85 |
| Group #3 | 22.90 |
| Group #4 | 23.05 |
| Group #5 | 23.20 |

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpster, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat bodies vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Montgomery County General Construction

**Boilermaker**  
**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 1  
**WAGES**  
Per hour  
07/01/2017  
Boilermaker $34.54  

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman $24.03*  
+ 1.24  

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  

---

**Carpenter - Building**  
**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 2  
**ENTIRE COUNTIES** Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie  
**WAGES**  
Per hour:  
07/01/2017 01/01/2018 07/01/2018 07/01/2019  
Additional Additional Additional Additional  
Carpenter $30.68 $30.93 $1.10 $1.10  
Floor Coverer $30.68 $30.93 1.10 1.10  
Carpet Layer $30.68 $30.93 1.10 1.10  
Dry-Wall $30.68 $30.93 1.10 1.10  
Lather $30.68 $30.93 1.10 1.10  
Diver-Wet Day $61.25 $61.25 0.00 0.00  
Diver-Dry Day $31.68 $31.93 1.10 1.10  
Diver Tender $31.68 $31.93 1.10 1.10  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):  
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $ 20.34 | $ 20.59 |

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.91 | $ 10.91 |
| 2nd year term | 10.91   | 10.91   |
| 3rd year term | 13.51   | 13.51   |
| 4th year term | 13.51   | 13.51   |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term    | $ 10.91 | $ 10.91 |
| 2nd term    | 10.91   | 10.91   |
| 3rd term    | 13.51   | 13.51   |
| 4th term    | 13.51   | 13.51   |
| 5th term    | 13.51   | 13.51   |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to The Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>13.60</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.87</td>
<td>$ 10.87</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 10.87</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
| Percentage | 50% | 60% | 65% | 70% | 80%

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.87</td>
<td>$ 10.87</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 10.87</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
<td>$ 13.47</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour worked

07/01/2017

Electrician $ 37.75
Audio/Sound 37.75
Video 37.75
Tele-Data 37.75

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 24.67
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

6mo 1st yr 2nd yr 3rd yr 4th yr 5th yr
40% 45% 50% 60% 70% 80%

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (w/ 3% additional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE -** In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

*Plus 6% of the hourly rate, no additional supplemental benefits.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

---

Page 1010
### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>High Work base wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.05</td>
<td>$30.50</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$27.65</td>
<td>$30.50</td>
</tr>
</tbody>
</table>
+ additional $2.20 per hour for all hours worked
+ additional $3.52 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked**

- **Journeyman**
  - 07/01/2017: $19.11
  - 05/01/2018: $19.81

- **High Work**
  - 07/01/2017: $23.94
  - 05/01/2018: $23.94

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### REGISTERED APPRENTICES

**Wages per hour**

- **Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.**
  - 1st: 35%
  - 2nd: 45%
  - 3rd: 55%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%
  - 7th: 90%
  - 8th: 95%
  + additional $2.00 per hour for all hours worked for all terms

- **Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.**
  - 1st: 35%
  - 2nd: 45%
  - 3rd: 55%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%
  - 7th: 90%
  - 8th: 95%
  + additional $3.52 per hour for all hours worked for all terms

### Supplemental Benefits per hour worked

- **Apprentice**
  - 1st-4th term: $15.64
  - 5th-8th term: $16.14

- **Apprentice High Work**
  - 1st-4th term: $19.11
  - 5th-8th term: $19.81
Asbestos Worker* $ 34.10 $ 34.90 $ 1.25
Insulator* 34.10 34.90
Firestopping Worker* 28.99 34.90

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.49 $ 21.94

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1 = Double time begins after 10 hours on Saturday
**Q = Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 21.49 $ 21.94

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2017
Per hour

Ornamental $ 30.50
Reinforcing 30.50
Rodman 30.50
Structural & Precast 30.50
Mover/Rigger 30.50
Fence Erector 30.50
Stone Derrickman 30.50
Sheeter 30.75
Curtain Wall Installer 30.50
Metal Window Installer 30.50

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>27.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>27.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

- 1-1500 $10.75
- to 3000 17.76
- to 4500 18.76
- to 6000 19.76

7-440

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  1

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

Per hour

07/01/2017

- Group #1:
  All Classifications $28.74
  except as noted in
  Groups 2 & 3

- Group #2:
  Blaster, Drilling equipment
  only where a separate air
  compressor unit supplies power,
  Metal formsetter (sidewalk),
  Well pointing & Laser
  operator $29.24

- Group #3:
  Handling of Asbestos
  or Toxic Materials $30.09

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.26

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2017

Apprentices $20.26

---

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2017
Building Laborer:
Group #1 $22.50
Group #2 $22.65
Group #3 $22.90
Group #4 $23.00
Group #5 $24.00
Group #6 $24.00

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $20.79

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All Terms: Same as Journeyman

Take Note: Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor
Last Published on Jun 01 2018 Montgomery County
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

<table>
<thead>
<tr>
<th>Group</th>
<th>WAGES per hour 07/01/2017</th>
<th>Additional</th>
<th>WAGES per hour 07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 30.55</td>
<td>$1.85</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>B</td>
<td>30.75</td>
<td></td>
<td>32.55</td>
</tr>
<tr>
<td>C</td>
<td>30.95</td>
<td></td>
<td>31.15</td>
</tr>
<tr>
<td>D</td>
<td>31.15</td>
<td></td>
<td>31.15</td>
</tr>
<tr>
<td>E</td>
<td>32.55</td>
<td></td>
<td>31.15</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 21.39

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2", Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$28.05</td>
<td>$1.85</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>28.25</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>28.45</td>
<td>1.85</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>28.65</td>
<td>1.85</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.
Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:  

$23.89

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman  

7-35/2h

Laborer - Tunnel  

06/01/2018

JOB DESCRIPTION Laborer - Tunnel  

DISTRICT 1

ENTIRE COUNTIES  
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.85</td>
</tr>
<tr>
<td>Class A</td>
<td>$34.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>35.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 22.14

---

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cabilemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:
07/01/2017 07/01/2018 Additional

Tunnel Laborer:
Class A: $ 32.25 $ 1.85
Class B: 33.25 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.64

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
<th>05/07/18</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$48.10</td>
<td>$50.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, O,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP..Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018
JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVER TIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour  07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$35.03</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.03</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.03</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.03</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.03</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>35.03</td>
</tr>
</tbody>
</table>

*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.19

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.79

All others $ 20.19

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES


WAGES

Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 33.65

Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 19.29

Journeyman Finisher 16.57

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

1st term 0-500 hrs 60%

2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3500 hrs  95%

Supplemental Benefits per hour worked 07/01/2017
Setter:
1st term 0-500 hrs  $ 11.24
2nd term 501-1500 hrs  11.24
3rd term 1501-2500 hrs  15.26
4th term 2501-3500 hrs  15.26
5th term 3501-4500 hrs  17.28
6th term 4501-6000 hrs  19.29

Finisher:
1st term 0-500 hrs  $ 10.72
2nd term 501-1500 hrs  10.72
3rd term 1501-2500 hrs  13.64
4th term 2501-3700 hrs  13.64

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/

**WAGES**
Per hour 07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 19.23

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked $ 19.23
Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:
- 1st term $ 10.40
- 2nd term 18.73
- 3rd term 19.92
- 4th term 21.11

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bededt Road then east along Bededt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hr if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $ 25.00 $ 25.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018
Montgomery County
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caison Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete BATCHING Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatmaner, Power Sweeper, Reviinus Widener, Roller (Grade and Fill), Scraifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman        | $25.20 | $25.60 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew

**DISTRICT**
12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $24.20 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>45.49</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/01/2018</th>
<th>Additional 05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$47.15</td>
<td>$48.74</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
<td></td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.20</td>
<td>$27.90</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Class A Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

06/01/2018

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>Additional 05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$28.24</td>
<td>$28.59</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
<td>30.59</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Rate 07/01/2017</th>
<th>Rate 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$14.84</td>
<td>$15.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 14.84 | $ 15.90 |

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
</tr>
</tbody>
</table>

Page 1033
SUPPLEMENTAL BENEFITS - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td></td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td></td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping  

JOB DESCRIPTION Painter - Line Striping  

ENTIRE COUNTIES  

WAGES  
Per hour:

- Painter (Striping-Highway): 07/01/2017
- Stripping-Machine Operator* $27.11
- Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour paid: 07/01/2017

- Journeyworker:
- Stripping-Machine operator $14.18
- Linerman Thermoplastic $14.55

OVERTIME PAY  
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher  

JOB DESCRIPTION Painter - Metal Polisher  

ENTIRE COUNTIES  

WAGES  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Page 1034
Per Hour:

Journeyworker:
All classification  $ 7.55  $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber 06/01/2018

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton:  Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga:  Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 40.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman: | $ 25.59 | $ 26.19 |

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday.  If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 25.59 | $ 26.19 |
Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Roofer/Waterproofer  $29.05
Asphalt Cold Process  29.55
Pitch & Asbestos  31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $18.77

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $17.00
1st yr 2nd half  17.19
2nd yr 1st half  17.42
2nd yr 2nd half  17.62
3rd yr 1st half  17.90
3rd yr 2nd half  18.10
**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $31.15

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>25.69</td>
</tr>
<tr>
<td>6th</td>
<td>26.12</td>
</tr>
<tr>
<td>7th</td>
<td>26.84</td>
</tr>
<tr>
<td>8th</td>
<td>27.56</td>
</tr>
<tr>
<td>9th</td>
<td>28.28</td>
</tr>
<tr>
<td>10th</td>
<td>29.00</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.76</td>
<td>07/01/2017</td>
<td>01/01/2018</td>
</tr>
<tr>
<td>34.91</td>
<td>04/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked

Journeyman $22.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td>60%</td>
<td></td>
<td>65%</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td></td>
<td>60%</td>
<td></td>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td>60%</td>
<td></td>
<td>65%</td>
</tr>
<tr>
<td>45%</td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td>55%</td>
<td></td>
<td></td>
<td>60%</td>
<td></td>
<td>65%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.97</td>
</tr>
<tr>
<td>Group B</td>
<td>27.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>#2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>#3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>#4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>#5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$23.00 $24.10
+$1.00 per hour worked +$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

JOB DESCRIPTION  Welder

Welder

DISTRICT  1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker 06/01/2018

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Abestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017  01/01/2018

Boilermaker  $ 55.23  $ 55.23  $ 57.17  $ 57.17
Repairs & Renovations  $ 55.23  $ 55.23  $ 57.17  $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017  01/01/2018

Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations  Wage Paid  Wage Paid
+ $ 25.27  + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.35</td>
<td>$ 19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Carpenter

JOB DESCRIPTION  Carpenter  
DISTRIBUTION  8  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per hour:  07/01/2017  
Carpet/Resilient  
Floor Coverer  
$ 50.50  

INCREASES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 45.85  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (18, 19) on HOLIDAY PAGE.  
Paid for 1st & 2nd yr.  
Apprentices  
See (5,6,11,13,16,18,19,25)  
Overtime:  
See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.  
REGISTERED APPRENTICES  
Wage per hour - (1) year terms:  
1st  2nd  3rd  4th  
$20.20  $25.25  $32.83  $40.40  
Supplemental benefits per hour - all apprentice terms:  
$ 31.11  

Marine Construction:  
Marine Diver  
$ 65.38  
Marine Tender  
46.44  

SUPPLEMENTAL BENEFITS  
Per Hour Worked:  
Journeyman  
$ 48.62  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (18, 19) on HOLIDAY PAGE.  
Overtime:  
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  
8-1456MC  

Carpenter  

JOB DESCRIPTION  Carpenter  
DISTRIBUTION  8  

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour:  07/01/2017  

Marine Construction:  
Marine Diver  
$ 65.38  
Marine Tender  
46.44  

SUPPLEMENTAL BENEFITS  
Per Hour Worked:  
Journeyman  
$ 48.62  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (18, 19) on HOLIDAY PAGE.  
Overtime:  
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  
8-1456MC  

Carpenter  

JOB DESCRIPTION  Carpenter  
DISTRIBUTION  8  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
</table>
| 1st | $34.25 | $37.85 | $42.10 | $48.66 | 8-740.1

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2017 10/17/2017
Core Drilling:
Driller $ 38.82 $ 39.69
Driller Helper 30.96 31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017 10/17/2017
Driller and Helper $ 24.66 $ 25.45

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Bldg. Carpenter

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:
Show Exhibit & Bldg. Carpenter $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31

8-EXHIB

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2017
Carpenter (Building) $ 49.02
Carpenter (Heavy Highway) $ 49.02

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $ 31.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.48</td>
<td>$ 27.61</td>
<td>$ 29.68</td>
<td>$ 33.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms: $ 17.95

4-Reg.Council Nass/Suff

Carpenter - Building High Rise Concrete Form Work 06/01/2018

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2017

Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $ 41.59
Concrete Carpenter B $ 16.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:
Concrete Carpenter Apprentices $ 16.86 $ 23.16 $ 29.61 $ 37.07

Supplemental benefits per hour:
Concrete Carpenter: Apprentices $ 16.30 $ 16.43 $ 16.56 $ 16.71

Electrician

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017

Tree Trimmer/Remover $ 32.72
Line Clearance Specialist
Groundman* $19.63

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

* Note: Groundman is not to exceed 20% of the total company workforce

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Tree Trimmer/Remover 19.75% of Hourly
Line Clearance Specialist Wage Paid +
and Groundman $9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician
06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 04/28/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>$ 51.50</td>
<td>$ 51.75</td>
</tr>
<tr>
<td>HVAC Controls</td>
<td>51.50</td>
<td>51.75</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>51.50</td>
<td>51.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 04/28/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16% of Hourly</td>
<td>16% of Hourly</td>
</tr>
<tr>
<td>(all categories)</td>
<td>Wage Paid + $24.96</td>
<td>Wage Paid + $25.26</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $2.87</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.84</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $6.04</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.19</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $11.03</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.29</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

Electrician
06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 04/28/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone and Intergrated Tele-Data System Electrician</td>
<td>$ 37.13</td>
<td>$ 37.48</td>
</tr>
</tbody>
</table>

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.
SUPPLEMENTAL BENEFITS

Per Hour:

Tele-Data Electrican

16% of Hourly Wage Paid + $18.02
16% of Hourly Wage Paid + $18.68

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Apprentices Hired Prior to 04/26/2014
Apprentices Hired After 04/26/2014

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017- 06/30/2018</th>
<th>07/01/2016- 06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12% + $9.90</td>
<td>3% + $3.66</td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.79</td>
<td>8% + $4.20</td>
</tr>
<tr>
<td>Term</td>
<td>Percentage 1</td>
<td>Hourly Wage 1</td>
</tr>
<tr>
<td>-------</td>
<td>--------------</td>
<td>---------------</td>
</tr>
<tr>
<td>3rd</td>
<td>12%</td>
<td>$11.70</td>
</tr>
<tr>
<td>4th</td>
<td>12%</td>
<td>$12.59</td>
</tr>
<tr>
<td>5th</td>
<td>12%</td>
<td>$13.48</td>
</tr>
<tr>
<td>6th</td>
<td>12%</td>
<td>$13.66</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

### Electrician

**06/01/2018**

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Electrician</th>
<th>Pump &amp; Tank</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$41.05</td>
<td>$41.65</td>
</tr>
<tr>
<td>04/30/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage 1</th>
<th>Hourly Wage 1</th>
<th>Percentage 2</th>
<th>Hourly Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pump &amp; Tank</td>
<td>65.25%</td>
<td></td>
<td>65.25%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of *Wage Paid</td>
<td>of *Wage Paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 Year Terms at the Following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage 1</th>
<th>Hourly Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.32</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$14.37</td>
<td>$14.58</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$16.42</td>
<td>$16.66</td>
</tr>
<tr>
<td>4th Term</td>
<td>$18.47</td>
<td>$18.74</td>
</tr>
<tr>
<td>5th Term</td>
<td>$24.63</td>
<td>$24.99</td>
</tr>
<tr>
<td>6th Term</td>
<td>$28.74</td>
<td>$29.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage 1</th>
<th>Hourly Wage 1</th>
<th>Percentage 2</th>
<th>Hourly Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65.25%</td>
<td></td>
<td>65.25%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>of *Wage Paid</td>
<td>of Wage Paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums

### Electrician Lineman

**06/01/2018**

**JOB DESCRIPTION** Electrician Lineman

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Period</th>
<th>Lineman/Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$53.85</td>
</tr>
<tr>
<td>04/02/2018</td>
<td>$55.60</td>
</tr>
</tbody>
</table>
For Natural Gasline Construction:

**Per Hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$44.08</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Utility Distribution & Transmission Line Construction:**

**Per Hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017 - 04/02/2018</td>
<td>32%</td>
<td>$11.93</td>
</tr>
</tbody>
</table>

**Natural Gasline Construction:**

**Per Hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman U.G.Mech.</td>
<td>$11.96</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for Natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

(Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017 - 04/02/2018</td>
<td>31%</td>
<td>$11.93</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point


**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Hourly Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017 - 03/17/2018</td>
<td>$11.93</td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor $ 62.64 $ 64.48
Modernization & Service/Repair 49.14 50.49

**SUPPLEMENTAL BENEFITS**

*Per Hour:*

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 38.27</td>
<td>$ 39.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>37.25</td>
<td>38.94</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.*

**1 YEAR TERMS:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 30.99</td>
<td>$ 32.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>31.69</td>
<td>33.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>32.82</td>
<td>34.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>33.94</td>
<td>35.54</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 30.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.32</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.43</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 30.92</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.32</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.37</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.43</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 53.90</td>
<td>$ 54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$ 27.23</td>
<td>$ 28.16</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

Per hour paid:

---

Page 1052
Journeyworker $ 31.99 $ 32.99  
Repair & Maintenance 18.24 18.64 

OVERTIME PAY
See (C*,D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:  
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.44</td>
<td>26.61</td>
<td>32.10</td>
<td>42.97</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$18.54</td>
<td>26.84</td>
<td>32.45</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.36</td>
<td>21.21</td>
<td>23.41</td>
<td>27.56</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$15.76</td>
<td>21.61</td>
<td>23.81</td>
<td>27.96</td>
</tr>
</tbody>
</table>

insulator - heat & frost  

job description  
Insulator - Heat & Frost  
District 4

entire counties  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

wages
Per Hour: 07/01/2017

Insulators  
Heat & Frost $ 64.68 

Supplemental Benefits
Per Hour:

Insulators $ 33.56  
Heat & Frost

Overtime Pay
See (A, D, O, V) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Registered Apprentices
Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)
1st $ 16.78
## Ironworker

**JOB DESCRIPTION**  Ironworker  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$60.47</td>
<td>Additional $1.36</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$60.47</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>$39.24</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE.

*T ime and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

### REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>Year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.63</td>
<td>$19.63</td>
</tr>
<tr>
<td>$29.47</td>
<td>$29.47</td>
</tr>
<tr>
<td>$29.47</td>
<td>$29.47</td>
</tr>
</tbody>
</table>

## Ironworker

**JOB DESCRIPTION**  Ironworker  

**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.10</td>
<td>$44.40</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>45.10</td>
<td>44.40</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>45.10</td>
<td>44.40</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$51.16</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*T ime and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$38.74</td>
<td>39.93</td>
<td>41.12</td>
<td>43.51</td>
<td>45.89</td>
</tr>
<tr>
<td></td>
<td>$40.63</td>
<td>41.87</td>
<td>43.11</td>
<td>45.60</td>
<td>48.08</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$50.05</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td>to be allocated</td>
<td>to be allocated</td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $73.03

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>$26.12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd-6th</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

All Terms 50.72

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Reinforcing & $ 2.00/Hr.
Metal Lathing $ 56.28 to be Allocated

SUPPLEMENTAL BENEFITS
Per hour paid:
Reinforcing & $ 33.30
Metal Lathing

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 28.38</td>
<td>$ 32.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 11.34</td>
<td>$ 13.34</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour: 07/01/2017

Building Laborer $ 39.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1 hr to 1000hrs</th>
<th>1001hrs to 2000hrs</th>
<th>2001hrs to 3000hrs</th>
<th>3001hrs to 4000hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term 1</td>
<td>$ 17.46</td>
<td>$ 20.55</td>
<td>$ 25.43</td>
<td>$ 30.41</td>
</tr>
</tbody>
</table>

Wages per hour:

- 1st Term $ 17.46
- 2nd Term $ 20.55
- 3rd Term $ 25.43
- 4th Term $ 30.41
Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.65</td>
</tr>
<tr>
<td>2nd</td>
<td>22.44</td>
</tr>
<tr>
<td>3rd</td>
<td>22.44</td>
</tr>
<tr>
<td>4th</td>
<td>22.44</td>
</tr>
</tbody>
</table>

4-66

[JOB DESCRIPTION]

**Laborer - Heavy&Highway**

**DISTRICT 4**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Laborer (Heavy/Highway):
- GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
- GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
- GROUP # 3: Basic Laborer, Power Tool (Jackhammer), Landscape Construction, Traffic Control Personnel (flaggers)

**WAGES PER HOUR:**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>Total Wage Paid</td>
<td>$49.65</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>Total Wage Paid</td>
<td>$48.37</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td>Total Wage Paid</td>
<td>$44.48</td>
</tr>
</tbody>
</table>

**NOTE:** "Base Wage" for Premium/Overtime calculation Only. $6.13 is difference between "Base" and "Total"

**SUPPLEMENTAL BENEFITS**

Per Hour:

ALL GROUPS $29.27

After Forty (40) paid hours in a work week

OVERTIME PAY $18.34

OVERTIME PAY

See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY

Example Group #3: $38.35 X Time and One Half = $57.53 + $6.13 = $63.66

Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All APPRENTICES $29.27

After Forty(40) paid hours in a work Week
Mason

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2017

Brick/Blocklayer  $ 60.18

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer  $ 27.30

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st  2nd  3rd  4th  5th
50%  60%  70%  80%  90%

Supplemental Benefits per hour:

All Apprentices  $ 16.90

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Wages per hour:  07/01/2017

Mosaic & Terrazzo Mechanic  $ 52.46

Mosaic & Terrazzo Finisher  50.86

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic  $ 23.55* per hour paid plus
$ 10.49 per hour worked

Mosaic & Terrazzo Finisher  $23.55* per hour paid plus
$10.51 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$26.23</td>
<td>$28.85</td>
<td>$31.48</td>
<td>$34.10</td>
<td>$36.72</td>
<td>$39.35</td>
<td>$44.59</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2017
- $11.78* plus $5.22**
- $12.85* plus $5.73**
- $14.13* plus $6.24**
- $15.31* plus $6.77**
- $16.49* plus $7.29**
- $17.66* plus $7.81**
- $20.02* plus $8.85**
- $22.37* plus $9.90**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Building-Marble Restoration:
- Marble, Stone & Terrazzo Polisher, etc
  - $40.62
  - $40.89

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:
- Building-Marble Restoration:
  - Marble, Stone & Polisher
    - $26.06
    - $26.69

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:
- See (1) on HOLIDAY PAGE
Overtime:
- See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman*s wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2017
- $23.25
- $23.98
- $24.72
- $25.45

01/01/2018
- 24.24
- 25.02
- 25.81
- 26.59

9-7/24-MP
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

Marble Cutters & Setters
07/01/2017: $58.18
01/01/2018: $58.53

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker
07/01/2017: $35.12
01/01/2018: $36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-750</td>
<td>$23.10</td>
<td>$25.98</td>
<td>$28.87</td>
<td>$31.76</td>
<td>$34.64</td>
<td>$37.53</td>
<td>$40.42</td>
<td>$43.30</td>
<td>$46.20</td>
<td>$49.08</td>
</tr>
<tr>
<td>01/01/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-750</td>
<td>$23.34</td>
<td>$26.29</td>
<td>$29.22</td>
<td>$32.16</td>
<td>$35.11</td>
<td>$38.05</td>
<td>$40.98</td>
<td>$43.93</td>
<td>$46.88</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-750</td>
<td>$24.53</td>
<td>$26.12</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.31</td>
<td>$29.31</td>
<td>$30.11</td>
<td>$30.91</td>
<td>$31.71</td>
<td>$32.51</td>
</tr>
<tr>
<td>01/01/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-750</td>
<td>$25.89</td>
<td>$27.44</td>
<td>$29.03</td>
<td>$29.63</td>
<td>$30.23</td>
<td>$31.83</td>
<td>$32.43</td>
<td>$33.03</td>
<td>$33.63</td>
<td>$34.23</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

Marble, Stone, etc.
Maintenance Finishers:
07/01/2017: $22.42
01/01/2018: $22.67

Note 1: An additional $2.00 per hour for time spent grinding floor using *60 grit* and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers:
07/01/2017: $13.11
01/01/2018: $13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

**WAGES per hour:**

(750 hour) terms at the following percentage of journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>96%</td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.77</td>
<td>12.78</td>
<td>12.80</td>
<td>12.81</td>
<td>12.83</td>
<td>12.86</td>
</tr>
</tbody>
</table>

9-7/24M-MF

**Mason - Building**

**DISTRICT** 9

**ENTIRE COUNTIES**

Nassau, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2017

Building:

Tile Setters $56.13

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journey Worker $23.60* per hour paid

Plus $8.57 per hour worked

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
</tr>
<tr>
<td>$29.13</td>
<td>$33.57</td>
<td>$36.69</td>
<td>$40.13</td>
<td>$43.77</td>
<td>$47.22</td>
<td>$50.15</td>
<td>$53.93</td>
<td></td>
</tr>
</tbody>
</table>

Page 1061
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
<th>Overtime Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.75</td>
<td>6th term</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.95* plus $0.89</td>
<td>7th term</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.95* plus $1.15</td>
<td>8th term</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.95* plus $1.20</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$17.45* plus $1.53</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$18.45* plus $1.58</td>
<td></td>
</tr>
<tr>
<td>7th term</td>
<td>$15.95* plus $5.62</td>
<td></td>
</tr>
<tr>
<td>8th term</td>
<td>$20.70* plus $6.06</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building

06/01/2018

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour:  07/01/2017

Building:
Tile Finisher  $ 43.36

SUPPLEMENTAL BENEFITS

Per Hour:

Journey worker  $ 20.57* per hour paid
plus $ 8.42 per hour worked

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building / Heavy&Highway

06/01/2018

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:  07/01/2017  01/01/2018

Marble-Finisher  $ 46.32  $ 46.66

SUPPLEMENTAL BENEFITS

Journeyworker:
per hour paid

Marble- Finisher  $ 33.29  $34.03

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the hourly wage rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.
Cement Mason $ 50.97 $ 2.00/Hr. to be Allocated

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.71
Overtime Rate* $ 49.07

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and Saturday Work

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 22.08/OT Rate $ 33.12
2nd Term $ 24.21/OT Rate $ 36.32
3rd Term $ 26.33/OT Rate $ 39.50
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Pointer, Caulkers & Cleaners
$ 52.57

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers
$ 26.00

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.89</td>
<td>$28.97</td>
<td>$34.12</td>
<td>$41.33</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$ 13.64  $ 18.15  $ 20.90  $ 21.60

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrd or more), Milling Machine (Large), Power Winch (stone setting/structural steel), Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Auger (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.
CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Converyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point), Mechanic (field man), Micro-Trap with Compressor, Power Winch Truck Mounted, Fin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work Boat.

<table>
<thead>
<tr>
<th>Date</th>
<th>Class AA</th>
<th>Class A</th>
<th>Class B</th>
<th>Class C</th>
<th>Class D</th>
<th>Class E</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$73.56</td>
<td>$61.03</td>
<td>$57.86</td>
<td>$55.74</td>
<td>$44.18</td>
<td>$42.23</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$3.03/Hr</td>
<td>$2.80/Hr</td>
<td>$2.68/Hr</td>
<td>$2.62/Hr</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

Add $3.50 for Hazardous Waste Work
Add $2.50 for Hazardous Waste Work
Add $1.50 for Hazardous Waste Work
Add $1.00 for Hazardous Waste Work

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $36.65
Overtime Rate 30.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:
1st Term $20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:
All Apprentices $15.64
Overtime Rate 5.60
## ENTIRE COUNTIES
Nassau, Suffolk

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$35.75</td>
<td>$36.07</td>
</tr>
<tr>
<td>Well Driller Helper</td>
<td>$31.22</td>
<td>$31.39</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$10% of straight &amp; Helper</td>
</tr>
</tbody>
</table>

Additional $3.45 for Premium Time

### OVERTIME PAY

See (B, E, G, P) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$22.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage + $ 5.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
</tr>
</tbody>
</table>

### BENEFITS AT PREMIUM TIME

<table>
<thead>
<tr>
<th>Term</th>
<th>10% of Wage + $ 5.85</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
</tr>
</tbody>
</table>

---

4-138well

### Operating Engineer - Heavy&Highway

#### JOB DESCRIPTION
Operating Engineer - Heavy&Highway

#### ENTIRE COUNTIES
Nassau, Suffolk

#### WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2017
Heavy Highway/Building

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$67.76</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$51.66</td>
</tr>
<tr>
<td>Rodman</td>
<td>$44.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$34.23</td>
</tr>
</tbody>
</table>

Premium*:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$43.40</td>
</tr>
</tbody>
</table>

Premium**:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$52.56</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherry picker (over 70 tons), Concrete Pump, Directional Boring, Grader, Gradall, Hoist, Hydraulic Cherry picker/crane, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(slef propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Post Hole-Auger, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer, Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pumps (double action, 4 inch and over, Hydraulic & Submersible), Jet Pump, Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab), Shotblaster.

CLASS "E":
<table>
<thead>
<tr>
<th>Machine Type</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Batching Plant (On Job Site)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compressor, Generator(small)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grinder, Mixer, Mulching Machine (Hand Feed)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oiler, Pumps (Single action up to 3 In.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pump (Gypsum), Root Cutter, Stump Chipper, Oiler</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trenching Machine (Hand, walk behind)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Track Tamper, Tractor (caterpillar or wheel)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welding Machine (Pile work &amp; Structural Steel)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deckhand on Work Boat</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inspection/Safety Boat</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Class "AA"
- **07/01/2017**: $72.86
- **06/01/2018**: $3.03

*Add $3.50 for Hazardous Waste Work.

### Class "B"
- **07/01/2017**: $64.40
- **06/01/2018**: $2.80

*Add $2.50 for Hazardous Waste Work.

### Class "C"
- **07/01/2017**: $57.95
- **06/01/2018**: $2.62

*Add $1.50 for Hazardous Waste Work.

### Class "D"
- **07/01/2017**: $46.08
- **06/01/2018**: $0.00

*Add $1.00 for Hazardous Waste Work.

### Class "E"
- **07/01/2017**: $44.12
- **06/01/2018**: $0.00

### Class "AA" and Cranes:
- **07/01/2017**: $72.86
- **06/01/2018**: $3.03

*Add $3.50 for Hazardous Waste Work.

*Add **1.00** for Hazardous Waste Work (Boom Length over 100 feet)
*Add **1.50** for Hazardous Waste Work (Boom Length over 150 feet)
*Add **2.00** for Hazardous Waste Work (Boom Length over 250 feet)
*Add **3.00** for Hazardous Waste Work (Boom Length over 350 feet)

### Class "A"
- **07/01/2017**: $64.40
- **06/01/2018**: $2.80

*Add $3.50 for Hazardous Waste Work.

### Class "B"
- **07/01/2017**: $60.12
- **06/01/2018**: $2.68

*Add $2.50 for Hazardous Waste Work.

### Class "C"
- **07/01/2017**: $57.95
- **06/01/2018**: $2.62

*Add $1.50 for Hazardous Waste Work.

### Class "D"
- **07/01/2017**: $46.08
- **06/01/2018**: $0.00

*Add $1.00 for Hazardous Waste Work.

### Class "E"
- **07/01/2017**: $44.12
- **06/01/2018**: $0.00

*Add $1.00 for Hazardous Waste Work.

**NOTE**: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

### SUPPLEMENTAL BENEFITS
- **Per Hour**:
  - **ALL CLASSES**: $36.90
  - **Note:** OVERTIME AMOUNT: $30.35

### OVERTIME PAY
- See (D, O) on OVERTIME PAGE

### HOLIDAY
- **Paid**: See (5, 6, 7, 8) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 7, 8) on HOLIDAY PAGE

*Note* Employee must be employed day before and day after a holiday to receive holiday pay.

### REGISTERED APPRENTICES
- **Wage per hour**:
  - REGISTERED APPRENTICES
  - One (1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS:
- **APPRENTICES**: $15.64
  - **Note:** Overtime Amount: $5.60

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION**: Operating Engineer - Marine Dredging

**DISTRICT**: 4

**ENTIRE COUNTIES**
- Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>A1</td>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$29.50</td>
<td>$30.24</td>
</tr>
<tr>
<td></td>
<td>Welder (please add) $0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td></td>
<td>Oiler (please add) $0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

The following supplemental benefits apply to all categories:

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2017

Survey Classifications

Party Chief $ 42.29
Instrument Man 35.39
Rodman 31.04

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: $ 17.70

OVERTIME PAY

OVERTIME:..... See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2018

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2017

(SEE)

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Laborer(Grp#3)
Pull and Inflate Liner

OVERTIME PAY

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

DISTRICT 8

WAGES
Per hour: 07/01/2017

Brush $ 46.85*
Abatement/Removal of lead based or lead containing paint on materials to be repainted. 46.85*

Spray & Scaffold $ 49.85*
Fire Escape 49.85*
Decorator 49.85*
Paperhanger/Wall Coverer 50.03

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

Paperhanger $ 26.19
All others 24.47
Premium 26.97**

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2017

Appr 1st term... $ 17.85*
Appr 2nd term... 23.26*
Appr 3rd term... 28.14*
Appr 4th term... 37.52*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour worked: 07/01/2017

Appr 1st term... $ 12.77
Appr 2nd term... 15.62
Appr 3rd term... 18.06
Appr 4th term... 22.88

8-NYDC9-B/S

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

DISTRICT 8

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hvy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Tumpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd, West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HÃaven, Harbour Acres.

WAGES
Per hour: 07/01/2017
Drywall Taper $ 46.85

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2017

1500 hour terms at the following wage rate:

1st term $ 17.85
2nd term $ 23.26
3rd term $ 28.14
4th term $ 37.52

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 11.73
2nd year $ 14.42
3rd year $ 16.70
4th year $ 21.20

Painters
06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cederhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Tumpike &Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2017
Drywall Taper $ 51.98

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyworker: $ 18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2017
1st year $ 19.23
2nd year $ 31.23
3rd year $ 41.61
Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.02</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td></td>
<td>+6.38*</td>
<td>+6.38*</td>
<td>+6.38*</td>
</tr>
</tbody>
</table>

**ADDITIONAL** $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$7.50</td>
<td>$8.25</td>
<td>$9.50</td>
</tr>
<tr>
<td></td>
<td>+23.40*</td>
<td>+24.35*</td>
<td>+26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>
**Painter - Line Striping**  

**JOB DESCRIPTION** Painter - Line Striping  

**DISTRICT** 8  


**WAGES**  

Per hour:  

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 27.11</td>
<td>$ 32.37</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
<td>$ 36.55</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  

Per hour:  

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**  

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**  

**JOB DESCRIPTION** Painter - Metal Polisher  

**DISTRICT** 8  


**WAGES**  

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$ 30.68</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$ 33.23</td>
<td>$ 34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 05/10/2018

Plumber/PUMP & TANK $ 44.24 $ 44.49

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 25.23 $ 26.98

OVERTIME PAY
See (B, Q, *V) on OVERTIME PAGE
*(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeymans wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>30%</td>
<td>30%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>40%</td>
<td>40%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>4th Term</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>5th Term</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>6th Term</td>
<td>85%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$13.31</td>
<td>$15.06</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$13.95</td>
<td>$15.70</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$14.77</td>
<td>$16.52</td>
</tr>
<tr>
<td>4th Term</td>
<td>$15.15</td>
<td>$17.40</td>
</tr>
<tr>
<td>5th Term</td>
<td>$18.38</td>
<td>$20.13</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

Plumber
JOB DESCRIPTION  Plumber  
ENTIRE COUNTIES  Nassau, Suffolk  
WAGES  
Per Hour:  
07/01/2017  05/01/2018  
Plumber  
MAINTENANCE ONLY  $30.30  $30.80  
Supplemental Benefits per hour:  
07/01/2017  11/01/2017  
Plumber  
$38.72  $39.22  
Supplemental Benefits per hour:  
07/01/2017  11/01/2017  
Plumber  
$25.16  $25.66  
2nd Term  27.47  27.97  
3rd Term  28.24  29.34  
4th Term  30.33  30.83  
5th Term  31.91  32.41  
Registered Apprentices  
One(1) Year Terms at the following percentage of Plumbers Rate:  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
07/01/2017  11/01/2017  
1st Term  $25.16  $25.66  
2nd Term  27.47  27.97  
3rd Term  28.24  29.34  
4th Term  30.33  30.83  
5th Term  31.91  32.41
ROOFER/Waterproofer

Total Wage $44.00 $1.50 Per Hour to be Paid to be allocated

"Base" Wage 40.00**

Supplemental Benefits

Per Hour:

ROOFER/Waterproofer $31.62

Overtime Pay

Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $40.00 x time and one half = $60.00 + $4.00 = $64.00)

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

Registered Apprentices

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2017

1st Term $8.81
2nd Term 10.90
3rd Term 22.27
4th Term 25.38

Sheetmetal Worker

06/01/2018

Job Description Sheetmetal Worker

District 4

Entire Counties

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

Wages

Per Hour:

07/01/2017

Sign Erector $47.67

Note: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

Supplemental Benefits

Per Hour:

07/01/2017

Sign Erector $44.44

Overtime Pay

See (A, F, S) on OVERTIME PAGE

Holiday

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Registered Apprentices

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
### Sheetmetal Worker

**06/01/2018**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2017

<table>
<thead>
<tr>
<th>Month</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$53.22</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>$42.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2017

<table>
<thead>
<tr>
<th>Month</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$45.04</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$45.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>36.84</td>
</tr>
</tbody>
</table>

---

### Steamfitter

**06/01/2018**

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2017

<table>
<thead>
<tr>
<th>Service</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$39.50</td>
</tr>
<tr>
<td>Steamfitter Maintenance</td>
<td></td>
</tr>
</tbody>
</table>
Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Steamfitter</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
</tr>
</tbody>
</table>

WAGES
Per Hour: 07/01/2017

Steam/Sprinkler $ 61.81
Fitter

Temporary $ 46.99
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 49.18
Fitter

Temporary $ 40.23
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
</tr>
</tbody>
</table>

Teamster - Asphalt Delivery

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Asphalt Delivery</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Nassau, Suffolk</td>
</tr>
</tbody>
</table>

06/01/2018

4-638A-StmSpFtr
WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery
07/01/2017
$ 35.535

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curb within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery
07/01/2017
$ 29.94

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
Asphalt Delivery
07/01/2017
$ 41.76

Light Construction Work
TRUCK DRIVER
Asphalt Delivery
07/01/2017
$ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building 06/01/2018

JOB DESCRIPTION  Teamster - Building
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2017
Trailers $ 33.61
Straight Jobs $ 33.31

SUPPLEMENTAL BENEFITS
Per Hour:
All Classifications
07/01/2017
$ 33.20

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
## Teamster - Delivery of Concrete 06/01/2018

### JOB DESCRIPTION
Teamster - Delivery of Concrete

### ENTIRE COUNTIES
Nassau, Suffolk

### WAGES
Per Hour:

**Heavy Construction Work:**
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**
07/01/2017
Concrete Delivery $ 39.685

**Light Construction Work:**
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**
07/01/2017
Concrete Delivery $ 36.255

### SUPPLEMENTAL BENEFITS
Per Hour:

**Heavy Construction Work**
07/01/2017
Concrete Delivery $ 40.665

**Light Construction Work**
07/01/2017
Concrete Delivery $ 12.775

### OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE


---

## Teamster - Heavy&Highway 06/01/2018

### JOB DESCRIPTION
Teamster - Heavy&Highway

### ENTIRE COUNTIES
Nassau, Suffolk

### WAGES
Per Hour:

**Heavy Construction Work:**
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

**Site Excavating (Chauffeurs)**
07/01/2017
$ 37.545

**Light Construction Work:**
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.
### Site Excavating

(Chauffeurs) $32.42

#### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

- **Heavy Construction Work**
  - Chauffeurs $44.3725

- **Light Construction Work**
  - Chauffeurs $11.55

### OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NO) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

- **Heavy Construction**
  - Note: (B,E,P,T & *U) Apply to Heavy Construction.
  - Note: (B2,I,T & *U) Apply to Light Construction.
  - Note: (*U) Only applies after 8 hours work on holiday

### HOLIDAY

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6, *16, **25) on HOLIDAY PAGE

**NOTE:**

- (*16) Paid at Double if Worked.
- (**25) Paid at Double if Worked.

---

### JOB DESCRIPTION

**Welder**

**District** 1

### ENTIRE COUNTIES


### WAGES

Per hour 07/01/2017

**Welder:** To be paid the same rate of the mechanic performing the work.*

*EXCEPTION:* If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

### OVERTIME PAY

**HOLIDAY**

1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2018

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2017

- Asbestos Worker $44.00
- Removal & Abatement Only *

*NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Asbestos Worker $8.70
- Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

- Apprentice Removal & Abatement $8.70

Boilermaker 06/01/2018

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2017 01/01/2018

- Boilermaker $55.23 $57.17
- Repairs & Renovations $55.23 $57.17

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017 01/01/2018

- Boilermaker 32% of hourly 32% of hourly
- Repair $ Renovations Wage Paid Wage Paid
- + $25.27 + $25.35

*NOTE: *"Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

**HOLIDAY**

REGISTRATION APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:  07/01/2017

Carpet/Resilient Floor Coverer  $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  $ 45.85

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

8-2287

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour:  07/01/2017

Marine Construction:

Marine Diver  $ 65.38
Marine Tender  46.44

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

Journeyman  $ 48.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Page 1086
Carpenter 06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 38.82</td>
<td>$ 39.69</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.96</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$ 24.66</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid:
See (18,19) on HOLIDAY PAGE.
Overtime:
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Show Exhibit
$ 52.50
Bldg. Carpenter
52.50*

* Not applicable in Putnam County

$ 32.30
8-1556 Tm

Carpenter 06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seafood Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$ 52.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>52.50*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit &
Bldg. Carpenter
$ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.13</td>
</tr>
<tr>
<td>4th</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $31.31

Carpenter - Building High Rise Concrete Form Work 06/01/2018

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2017

Building High Rise:
Concrete Carpenter A $50.78
Concrete Carpenter B* $39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $41.59
Concrete Carpenter B $16.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

Concrete Carpenter
Apprentices 1st 2nd 3rd 4th
$16.86 $23.16 $29.61 $37.07

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices 1st 2nd 3rd 4th
$16.30 $16.43 $16.56 $16.71

Carpenter - Heavy&Highway 06/01/2018
JOB DESCRIPTION Carpenter - Heavy & Highway  
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond  
WAGES  
Per hour:  
07/01/2017  
Heavy & Highway Carpenter $ 51.63  
SUPPLEMENTAL BENEFITS  
Per hour worked:  
Heavy & Highway Carpenter $ 48.62  
OVERTIME PAY  
See (B, E2, Q) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE  
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)  
REGISTERED APPRENTICES  
Wage per hour:  
(1) year terms:  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>
Supplemental Benefits:  
Per Hour paid  
All Apprentices $ 32.49  
8-NYC H/H  

Electrician  

JOB DESCRIPTION Electrician  
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester  
WAGES  
Per hour Paid:  
07/01/2017  
Service Technician $ 32.40  
Service and Maintenance on Alarm and Security Systems.  
Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)  
SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker: $ 16.10  
OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

Electrician
### WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 28.50</td>
<td>$ 29.00</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 28.50</td>
<td>$ 29.00</td>
<td></td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour paid:</th>
<th>07/01/2017</th>
<th>05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$22.10</td>
<td>$22.65</td>
<td>$23.89*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.88</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 18.43</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job</th>
<th>Per hour paid:</th>
<th>07/01/2017</th>
<th>05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 10.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ground Person</td>
<td>$  6.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

### HOLIDAY

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician  
Audio/Sound and Temporary Light/Power  
SUPPLEMENTAL BENEFITS  
Per Hour:  
Electrician  
$54.35  
57.86*  
$55.72  
59.23*  
Temporary Light/Power  
$25.67  
28.66*  
$25.92  
28.91*  

* Applies when premium wages are paid.  
Temporary Light and Power benefit rate applies for three or less workers.  
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  
See (B) for Temporary Light and Power  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages Per Hour:  

One (1) year terms  

First term:  
07/01/2017  
0-6 mos.  $14.00  
7-12 mos.  15.00  
Second term:  
0-6 mos.  $16.00  
7-12 mos.  17.00  
Third term:  
0-6 mos.  $18.00  
7-12 mos.  19.00  
Fourth term:  
0-6 mos.  $20.00  
7-12 mos.  22.00  
Fifth term/MIJ:  
0-12 mos.  $24.00  
13-18 mos.  28.50  

Supplemental Benefits per hour:  

One (1) year terms:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Regular 07/01/2017</th>
<th>Overtime 07/01/2017</th>
<th>Regular 05/09/2018</th>
<th>Overtime 05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.37</td>
<td>$13.30</td>
<td>$12.63</td>
<td>$13.59</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.88</td>
<td>13.87</td>
<td>13.14</td>
<td>14.16</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.39</td>
<td>$14.44</td>
<td>$13.65</td>
<td>$14.73</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.90</td>
<td>15.02</td>
<td>14.15</td>
<td>15.31</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.41</td>
<td>$15.59</td>
<td>$14.66</td>
<td>$15.88</td>
</tr>
</tbody>
</table>
### Electrician - Highway and Street Lighting, Traffic Signals and Controls

**JOB DESCRIPTION**  
Electrician - Highway and Street Lighting, Traffic Signals and Controls

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$41.54</td>
<td>$42.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.58</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.26</td>
<td>57.63</td>
</tr>
<tr>
<td></td>
<td>59.77*</td>
<td>61.14</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>41.02</td>
<td>42.19</td>
</tr>
<tr>
<td></td>
<td>43.62*</td>
<td>44.83*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.89</td>
<td>37.93</td>
</tr>
<tr>
<td></td>
<td>39.12*</td>
<td>40.19*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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### Elevator Constructor

**JOB DESCRIPTION**  
Elevator Constructor

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**  
Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2017</th>
<th>03/17/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$62.64</td>
<td>$64.48</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

49.14

50.49

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor

$38.27

$39.98

Modernization & Service/Repair

37.25

38.94

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.

Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

1st Term $30.99

2nd Term 31.69

3rd Term 32.82

4th Term 33.94

Modernization & Service/Repair

1st Term $30.92

2nd Term 31.32

3rd Term 32.37

4th Term 33.43

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $31.99

Repair & Maintenance 18.24

Glazier 06/01/2018

JOB DESCRIPTION Glazier DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffold</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance

$27.23 $28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $31.99

Repair & Maintenance 18.24

OVERTIME PAY
See (C*,D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' see (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2017

Insulators

Heat & Frost $64.68

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators $33.56

Heat & Frost

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.78</td>
<td>20.14</td>
<td>23.49</td>
<td>26.85</td>
</tr>
</tbody>
</table>
Ironworker

06/01/2018

JOB DESCRIPTION  Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
</table>

IRONWORKER:

Ironworker Rigger  
$ 60.47  
Additional  
$1.36

Ironworker Stone  
Derrickman  
60.47

SUPPLEMENTAL BENEFITS
Ironworker:  
$ 39.24

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:  
$19.63  
$19.63  
$29.47  
$29.47  
$29.47  
$29.47

9-197D/R

Ironworker

06/01/2018

JOB DESCRIPTION  Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
</table>

Ornamental  
$ 45.10  
$ 44.40

Chain Link Fence  
45.10  
44.40

Guide Rail Installation  
45.10  
44.40

SUPPLEMENTAL BENEFITS
Per hour paid:  
Journeyworker:  
$ 51.16  
$ 53.12

OVERTIME PAY
OVERTIME:  
See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 38.74</td>
<td>$ 39.93</td>
<td>$ 41.12</td>
<td>$ 43.51</td>
<td>$ 45.89</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>07/01/17</th>
<th>01/01/18</th>
<th>07/01/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 50.05</td>
<td>$1.72/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td>to be allocated</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman  $ 73.03

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

| 1st    | $ 26.12 |
| 2nd    | 26.72   |
| 3rd - 6th | 27.32   |

Supplemental Benefits
PER HOUR:

All Terms  $ 50.72
Reinforcing & Metal Lathing

$ 33.30

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.38</td>
<td>$ 32.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.34</td>
<td>$ 13.34</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Laborer**

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil) $ 41.50
Basic 41.50
Flagman 41.50
Pipelayer 41.50
*Tree Work, Landscape 41.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $ 40.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000 $ 20.75</td>
</tr>
<tr>
<td>2nd 1001-2000 $ 24.90</td>
</tr>
<tr>
<td>3rd 2001-3000 $ 31.13</td>
</tr>
<tr>
<td>4th 3001-4000 $ 37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Prevaling Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor

New York County

Last Published on Jun 01 2018

All Apprentices $ 40.63

9-731Ex

06/01/2018

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2017

Laborer (Tunnel)-FREE AIR:

Group 14 $ 65.48
Group 16 $ 62.66
Group 17** $ 57.89

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

GROUP 14 $ 44.32
Group 14* $ 44.00
GROUP 16 $ 42.45
Group 16* $ 42.13
GROUP 17 $ 39.28
Group 17* $ 38.96

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY

OVERTIME: For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling

Page 1098
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

| Laborer: Laborer-Concrete (including flag person) | $ 42.48 |

**SUPPLEMENTAL BENEFITS**

Per Hour Worked

$ 24.00

**OVERTIME PAY**

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.

See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour: Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0- 1334 2669- 1334 2668 4000</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>50% 65% 80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per Hour Worked)

1st term 2nd term 3rd term

$13.50+ $3.25* $17.50+ $4.22* $17.50+ $5.20*

*This mount subject to same premium as wages

NB Journeyman rate applies after 4000 hours

9-6A/18A/20-C

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

| Skilled Demolition Laborer: | $ 38.48 |
| General Demolition Laborer: | $ 27.06* |
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:

Skilled Demolition Laborer: $ 27.07
General Demolition Laborer: $ 20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 17.54

9-79/95

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Laborer/Asbestos, $ 36.00
Lead and Hazardous Material Abatement

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.96</td>
<td>$ 28.66</td>
<td>$ 29.72</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
ALL TERMS $ 16.45 4-NYDC(78)

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017 01/01/2018
Building:
Plasterer Tender and Spray Fireproofing Tender $ 40.15** $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 28.34 $ 28.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

07/01/2017 1st 2nd 3rd 4th
$22.39* 23.54* 25.29* 27.95*

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 18.65
3rd and 4th terms 18.70 9-30 (79)

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017 01/01/2018
Basic Laborer and Mason Tender $ 40.15 $ 40.65

SUPPLEMENTAL BENEFITS
Per hour paid:
Basic Laborer and Mason Tender $ 28.34 $ 28.79

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- 1st and 2nd terms: $18.65
- 3rd and 4th terms: $18.70

---

**Laborer - Building** 06/01/2018

**JOB DESCRIPTION** Laborer - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$37.19</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$26.38*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

- Skilled Interior Demolition Laborer: $23.25  
- General Interior Demolition Laborer: $17.57

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

- All Apprentices: $17.45

---

**Laborer - Concrete & Asphalt Paving** 06/01/2018

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  
**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.
Per hour:

07/01/2017

Concrete Formsetter $ 45.85
Asphalt Screedman / Micro Paver 46.45
Asphalt Raker 45.85
Group 1 41.98
Group 2 42.37

SHIFT WORK:
*A single shift shall be a continuous eight and one half (8 1/2) hours with one half hour (1/2) hour for lunch.
**When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours.
***When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid at eight (8) hours, since only one-half (1/2) hour is allowed for mealtime.

NIGHT WORK:
*On night work, the first eight (8) hours of work will be paid at the single time rate. Hours worked over eight (8) hours during said shift will be paid for at the time and one-half rate.
**For production paving work only, on night work, the first eight (8) hours of work shall be paid ten percent (10%) over time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2017

Journeyman $ 40.98

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid:

See (5, 20) on HOLIDAY PAGE

HOLIDAY:
Paid:

See (5,20)* on HOLIDAY PAGE.

Holiday:
Overtime:

See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay - at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked.
** New Year's Day and Christmas Day: These days are not holidays, However, if an is performing work on these (2) days the employee will receive the single rate plus 25%.
*** Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.
**** Election Day and Veteran's day shall be a regular day (single time rate of pay if worked, no pay if not worked).

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

1st term 2nd term
1-1999 2000-4000
$27.86 $29.50

Supplemental Benefits per hour paid:

2000 hours term:

1st term 2nd term
1-1999 2000-4000
$ 19.25 $ 19.25

Laborer - Trac Drill 06/01/2018

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour Paid: 07/01/2017

Hydraulic Trac Drill $ 53.79
Hydraulic Trac Drill Chuck Tender 46.31
Air Trac, Wagon, Quarry Bar 52.92
Power Tool (Chipper & Jackhammer) 51.84
Chuck Tender & Nipper 58.77
Blaster 59.65
Blaster Hydraulic 56.56
Powder Carrier 47.67
Magazine Keeper 30.72

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2017

All Classifications $ 35.59

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE.

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2017

Laborer (Compressed Air):

GROUP 5 $ 68.60
GROUP 6 $ 66.23
GROUP 7 $ 65.02
GROUP 8,9 $ 63.83
GROUP 10 $ 55.96

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
### Mason

**JOB DESCRIPTION**  Mason

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

- **Per Hour:** 07/01/2017
  - Brick/Blocklayer  $60.18

**SUPPLEMENTAL BENEFITS**

- **Per Hour:**
  - Brick/Block Layer  $27.30

**OVERTIME PAY**

See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

### Mason - Building

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

- **Building:** 07/01/2017
  - Mosaic & Terrazzo Mechanic  $52.46

**OVERTIME PAY**

See (D, M, *R) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.
Mosaic & Terrazzo Finisher 50.86

**SUPPLEMENTAL BENEFITS**

Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $23.55* per hour paid plus $10.49 per hour worked

Mosaic & Terrazzo Finisher $23.55* per hour paid plus $10.51 per hour worked

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$26.23</td>
<td>$28.85</td>
<td>$31.48</td>
<td>$34.10</td>
<td>$36.72</td>
<td>$39.35</td>
<td>$44.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 07/01/2017 | $11.78* plus $5.22** | $12.95* plus $5.73** | $14.13* plus $6.24** | $15.31* plus $6.77** | $16.49* plus $7.29** | $17.66* plus $7.81** | $20.02* plus $8.85** | $22.37* plus $9.90** |

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Tile Setters $56.32

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tile Setter $24.70* per hour paid plus $8.70 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td></td>
</tr>
<tr>
<td>$29.13</td>
<td>$33.57</td>
<td>$36.69</td>
<td>$40.13</td>
<td>$43.77</td>
<td>$47.22</td>
<td>$50.15</td>
<td>$53.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.95* plus $0.75**</td>
<td>$14.95* plus $0.80**</td>
<td>$15.95* plus $1.15**</td>
<td>$16.95* plus $1.20**</td>
<td>$17.45* plus $1.53**</td>
</tr>
<tr>
<td>6th term</td>
<td>$18.45* plus $1.58**</td>
<td>$15.95* plus $5.62**</td>
<td>$20.70* plus $6.66**</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

9-7/52

Mason - Building 06/01/2018

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc

$ 40.62  $ 40.89

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher

$ 26.06  $ 26.69

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following per cent of journeyman's wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.25</td>
<td>$23.98</td>
</tr>
<tr>
<td>$24.72</td>
<td>$25.45</td>
</tr>
<tr>
<td>$24.24</td>
<td>$25.02</td>
</tr>
<tr>
<td>$25.81</td>
<td>$26.59</td>
</tr>
</tbody>
</table>

Page 1107
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018

Mason - Building 06/01/2018

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$ 58.18</td>
<td>$ 58.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker $ 35.12 $ 36.22

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$23.10</td>
</tr>
<tr>
<td>01/01/2018</td>
</tr>
<tr>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$24.53</td>
</tr>
<tr>
<td>01/01/2018</td>
</tr>
<tr>
<td>$25.69</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages

Page 1108
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

Mason - Building 06/01/2018

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018
Marble, Stone, etc.
Maintenance Finishers: $ 22.42 $ 22.67

Note 1: An additional $2.00 per hour
for time spent grinding floor using
*60 grit* and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.11 $ 13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following percentage
of journeyman"s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per hour paid
1st term $ 12.77 $ 13.14
2nd term 12.78 13.15
3rd term 12.80 13.17
4th term 12.81 13.18
5th term 12.83 13.20
6th term 12.86 13.20

9-7/24M-MF

Mason - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES

Page 1109
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$46.32</td>
<td>$46.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour paid

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$33.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

### Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$50.97</td>
<td>$2.00/Hr.</td>
</tr>
<tr>
<td></td>
<td>to be Allocated</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$32.71</td>
</tr>
<tr>
<td>Overtime Rate*</td>
<td>$49.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and Saturday Work

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$22.08/OT Rate $33.12</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$24.21/OT Rate $36.32</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$26.33/OT Rate $39.50</td>
</tr>
</tbody>
</table>

4-780

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2017

Stone Setter $ 62.98
Stone Tender $ 44.89

**SUPPLEMENTAL BENEFITS**
Per Hour:

Stone Setter $ 31.65
Stone Tender $ 19.40

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 19.51

---

**4-1Stn**

Mason - Heavy&Highway 06/01/2018

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2017

Pointer, Caulkers & Cleaners $ 52.57

**SUPPLEMENTAL BENEFITS**
Per Hour:

Pointer, Cleaners & Caulkers $ 26.00

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.89</td>
<td>$ 28.97</td>
<td>$ 34.12</td>
<td>$ 41.33</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.64</td>
<td>$ 18.15</td>
<td>$ 20.90</td>
<td>$ 21.60</td>
</tr>
</tbody>
</table>
**WAGES**

NOTE: Construction surveying

Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2017

**Building Construction:**

- Party Chief: $68.41
- Instrument Man: $54.45
- Rodman: $37.27

**Steel Erection:**

- Party Chief: $71.55
- Instrument Man: $57.14
- Rodman: $40.32

**Heavy Construction—NYC counties only:**

(Foundation, Excavation.)

- Party Chief: $76.53
- Instrument man: $57.92
- Rodman: $49.65

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2017

- Building Construction: $20.55 + 6.90
- Steel Erection Only: $20.80 + 6.90
- Heavy Construction: $21.05 + 6.90

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction**

**WAGES**

STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights) Driving maintenance trucks and mounted-welded machines-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses. Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mud sucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Liebherr, Mannes or machines of a similar nature, Wellpoints) Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2017

Steel Erection:
Group 1 $ 68.15
Group 2 64.23
Group 3 50.56

Building Construction:
Group 1 $ 66.72
Group 2 53.31
Group 3 63.76
Group 4 49.07
Group 5 43.24

Heavy Construction:
Group 1 $ 49.75
Group 2 50.88
Group 3 92.55
Group 4 72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

All Classifications $ 22.50* plus $7.40

* This portion of benefits subject to same premium as wages.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2017
Maintenance Engineer (Sewer Systems)
$72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyman $22.50*
plus $7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25*plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages.

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9

ENTIRE COUNTIES

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2017
Maintenance Engineer (Sewer Systems)
$72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Journeyman $22.50*
plus $7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentice Type</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25*plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages.
**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per Hour: 07/01/2017

**STEEL ERECTION:**

- Three Drum Derricks: $88.73
- Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks: $85.54
- Compressors, Welding Machines: $53.64
- Compressors (not combined with welding machines): $51.41

**BUILDING CONSTRUCTION:**

- Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes: $82.37
- Double Drum: $78.10
- 4 Pole Hoists and Single Drum Hoists: $75.64
- Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting: $69.37
- House Cars and Rack & Pinion: $61.42
- *House Cars (New Projects): $50.27
- Erecting and dismantling Cranes: $76.38

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System: $53.51

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.*

**APPLICABLE TO ALL CATEGORIES:**

**CRANES:** Crawler Or Truck

- In Addition To Above Crane Rates
  - 100’ to 149’ Boom: $1.75/hr
  - 150’ to 249’ ": 2.00/hr
  - 250’ to 349’ ": 2.25/hr
  - 350’ to 450’ ": 2.75/hr
  - Tower Crane: 2.00/hr

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017

All Operator Classes: $21.20 plus $5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**
See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

**REGISTERED APPRENTICES**
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
</tbody>
</table>

Page 1115
Supplemental Benefits Per Hour:

Straight Time $ 10.95*
plus $ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2017
<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$102.48</td>
</tr>
<tr>
<td>2</td>
<td>85.78</td>
</tr>
<tr>
<td>3</td>
<td>88.30</td>
</tr>
<tr>
<td>4</td>
<td>86.35</td>
</tr>
<tr>
<td>5</td>
<td>84.79</td>
</tr>
<tr>
<td>6</td>
<td>81.69</td>
</tr>
<tr>
<td>7</td>
<td>83.10</td>
</tr>
<tr>
<td>8</td>
<td>80.92</td>
</tr>
<tr>
<td>9</td>
<td>79.34</td>
</tr>
<tr>
<td>10</td>
<td>76.17</td>
</tr>
<tr>
<td>11</td>
<td>71.62</td>
</tr>
<tr>
<td>12</td>
<td>73.06</td>
</tr>
<tr>
<td>13</td>
<td>73.57</td>
</tr>
<tr>
<td>14</td>
<td>66.72</td>
</tr>
<tr>
<td>15</td>
<td>57.23</td>
</tr>
<tr>
<td>16</td>
<td>53.68</td>
</tr>
<tr>
<td>17</td>
<td>77.29</td>
</tr>
<tr>
<td>18</td>
<td>53.38</td>
</tr>
<tr>
<td>19</td>
<td>80.92</td>
</tr>
<tr>
<td>20</td>
<td>79.00</td>
</tr>
<tr>
<td>21</td>
<td>67.93</td>
</tr>
<tr>
<td>22</td>
<td>79.00</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100’ to 149’ $0.50 per hour additional to above Crane Rates
150’ to 249’ $0.75 per hour additional to above Crane Rates
250’ to 349’ $1.00 per hour additional to above crane Rates
350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Groups 1-22 Regular Time $21.20* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.82</td>
<td>$45.65</td>
<td>$53.47</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour: Groups 1-22
Regular Time $10.95* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

Operating Engineer - Heavy Construction 2

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2017

Group 23 $74.34
Group 24 72.33
Group 25 68.95
Group 26 65.62
Group 27 47.38
Group 28 68.95

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Groups 23-28
Regular Time $22.50* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

1st 2nd 3rd 4th
Groups 23-28 $31.79 $37.99 $41.08 $44.18

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $10.25* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.
<table>
<thead>
<tr>
<th>Per Hour: DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating Engineer, Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$28.54</td>
<td>$29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td>Oilier (please add) $0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:  07/01/2017

Survey Classifications

Party Chief  $ 42.29
Instrument Man  35.39
Rodman  31.04

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members:  $ 17.70

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter  06/01/2018

JOB DESCRIPTION  Painter  DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2017

Brush  $ 46.85*

Abatement/Removal of lead based  46.85*
or lead containing paint on
materials to be repainted.

Spray & Scaffold  $ 49.85*
Fire Escape  49.85*
Decorator  49.85*
Paperhanger/Wall Coverer  50.03

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2017

Paperhanger  $ 26.19
All others  24.47
Premium  26.97**

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
REQUIRED APPRENTICES

One (1) year terms at the following wage rate.

Per hour: 07/01/2017

- Appr 1st term... $17.85*
- Appr 2nd term... 23.26*
- Appr 3rd term... 28.14*
- Appr 4th term... 37.52*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:

Per Hour worked: 07/01/2017

- Appr 1st term... $12.77
- Appr 2nd term... 15.62
- Appr 3rd term... 18.06
- Appr 4th term... 22.88

8-NYC9-B/S

Painter

06/01/2018

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2017

- Drywall Taper: $51.98

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

- Journeyworker: $18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

12 month terms (year consists of 1500 hours).

07/01/2017

- 1st year: $19.23
- 2nd year: $31.23
- 3rd year: $41.61

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

- 1st term: $11.25
- 2nd term: $15.02
- 3rd term: $17.00

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2018
**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  8


**WAGES**  

**Per Hour Worked:**  

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STEEL:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**SUPPLEMENTAL BENEFITS**  

**Per Hour Worked:**  

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**  
See (A, F, R) on OVERTIME PAGE  

**HOLIDAY**  
See (1) on HOLIDAY PAGE  

Overtime:  
See (4, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wage - Per hour worked:  

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:  

| 1st year | $ 12.36 | $ 12.76 | $ 13.44 |
| 2nd year | 18.54   | 19.14   | 20.16   |
| 3rd year | 24.72   | 25.52   | 26.88   |

8-DC-9/806/155-BrSS

---

**Painter - Line Striping**  

**DISTRICT**  8


**WAGES**  

**Per Hour:**  

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2017</th>
</tr>
</thead>
</table>

Page 1122
Striping-Machine Operator*  $ 27.11
Lineman Thermoplastic  $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator  $ 14.18
Lineman Thermoplastic  $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017  06/01/2018
Journeyworker:
All classification  $ 7.55  $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.62</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plasterer**

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/2016</td>
<td>Plasterer/Traditional &amp; $ 44.93 Spraying Fireproofing $ 45.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyworker $ 25.40 $ 26.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Date</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

9-262

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
</table>
Plumber $ 67.25 $ 68.00
Temporary 07/01/2017 01/01/2018
Service $ 53.88 $ 54.48

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 31.80</td>
<td>$ 32.55</td>
</tr>
<tr>
<td>Temporary</td>
<td>$ 25.36</td>
<td>$ 25.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$26.35</td>
<td>$28.45</td>
<td>$31.30</td>
<td>$32.70</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance 06/01/2018

JOB DESCRIPTION  Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:
SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber $23.43

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 06/01/2018

JOB DESCRIPTION Plumber - Repairs & Maintenance

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour worked:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2017</th>
<th>10/1/2017</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$41.20</td>
<td>an additional</td>
<td>$0.75</td>
<td>an additional</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Repair $15.41

Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2018

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2017 Roofer/Waterproofer $41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.
Supplemental Benefits
Journeyworker $ 32.37

Overtime Pay
See (B, H) on Overtime Page
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

Holiday
Paid: See (1) on Holiday Page
Overtime: See (5, 6) on Holiday Page

Registered Apprentices
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

Job Description Sheetmetal Worker District 4
Entire Counties Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

Wages
Per Hour: 07/01/2017

Sign Erector $ 47.67

Note: Structurally Supported Overhead Highway Signs (See Structural Iron Worker Class)

Supplemental Benefits
Per Hour: 07/01/2017

Sign Erector $ 44.44

Overtime Pay
See (A, F, S) on Overtime Page

Holiday
Paid: See (5, 6, 10, 11, 12, 16, 25) on Holiday Page
Overtime: See (5, 6, 10, 11, 12, 16, 25) on Holiday Page

Registered Apprentices
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$12.55</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

Job Description Sheetmetal Worker District 4
Entire Counties Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

Wages
Per Hour: 07/01/2017

Sheetmetal Worker $ 53.22
Temporary Operation or
Maintenace of Fans

42.58

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 45.04
Maintenance Worker 45.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term $ 18.67
3rd & 4th Term 23.98
5th & 6th Term 29.29
7th Term 37.28
8th Term 39.83
9th Term 42.59

Per Hour: Supplemental Benifits

1st & 2nd Term $ 16.49
3rd & 4th Term 22.75
5th & 6th Term 26.79
7th Term 32.84
8th Term 34.88
9th Term 36.84

Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

AC Service/Heat Service $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

- Steam/Sprinkler Fitter: $61.81
- Temporary Heat & AC: $46.99

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

- Steam/Sprinkler Fitter: $49.18
- Temporary Heat & AC: $40.23

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.76</td>
<td>$30.94</td>
<td>$40.29</td>
<td>$49.46</td>
<td>$52.55</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.04</td>
<td>$32.28</td>
<td>$39.52</td>
<td>$41.94</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 06/01/2018

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2017

- Dump Trucks: $41.625
- Tractor Trailers: $43.565
- Euclid/Turnapull: $44.13

SUPPLEMENTAL BENEFITS
Per Hour:

- Dump Trucks Up to 40 Hours Worked: $41.9925
- Over 40 Hours Worked: $14.65

ALL OTHERS
- Up to 40 Hours Worked: $43.7525
Over 40 Hours Worked $16.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
</table>

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Niagara County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2017

Boilermaker  $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $22.77
3rd  $24.45
4th  $26.12
5th  $27.80
6th  $28.47
7th  $30.15
8th  $31.83

Supplemental Benefits per hour:

1st to 6th  $26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour:  07/01/2017

Carpenter  $31.53
Floorlayer  31.53
Certified Welder 32.53
Hazardous Waste Worker 33.03
Diver-Dry Day 32.53
Diver Tender 32.53
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $25.01
- Diver Wet 25.01
- Diver Dry & Tender 25.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.15</td>
<td>$11.15</td>
<td>$13.75</td>
<td>$13.75</td>
<td>$13.75</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-Gen

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES
Wages per hour: 07/01/2017 07/01/2018
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface
07/01/2017 07/01/2018
$29.88 $1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid holiday shall not receive holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017
Heavy Highway:

Carpenter $33.39
Certified Welder 34.89
Diver-Dry Day 34.39
Diver-Wet Day** 58.39
Diver Tender 34.39
Hazardous Material Worker 35.39
Piledriver 33.39
Millwright 34.89
Effluent & Slurry Diver-Wet Day 87.59

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $25.06
- Diver Wet 28.32
- Diver Dry & Tender 28.32
- Pile Driver 28.32

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

*Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- Indentured Prior to 01/01/2016
  - 1st: 50%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 80%

- Indentured After 01/01/2016
  - 1st: 50%
  - 2nd: 60%
  - 3rd: 65%
  - 4th: 70%
  - 5th: 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

12-276HH-Gen

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**Electrician**

- **JOB DESCRIPTION** Electrician
- **DIRECTION** 3

**ENTIRE COUNTIES**

Niagara

**PARTIAL COUNTIES**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2017

- Electrician* $33.50
- Cable Splicer 36.84**

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV. Work performed over 35' to 50' high - $0.45 shall be added to regular rate. Work performed over 50' high - $0.90 shall be added to regular rate. Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added. Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional. Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $26.33*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

* Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
40% 45% 50% 60% 70% 85%

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
$11.00* $25.40* $25.57* $25.82* $26.08*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017
Elevator Constructor $46.80
Helper 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$31.59*
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$31.59**
* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.
** Note - add 6% of regular hourly rate for all hours worked.
Working off Suspended Scaffold (Swing Stage) 27.50
Maintenance 13.00*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 20.92
Maintenance 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st & 2nd terms $ 7.55
3rd & 4th terms  8.40
All other terms  9.30

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2017 05/01/2018
Heat & Frost Insulator $ 32.60 $ 34.00

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.34

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

1st and 2nd $17.94
All other terms 22.34

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017

Structural $30.35
Ornamental 30.35
Reinforcing 30.35
Rigger & Mach. Mover 30.35
Pre-Engineered 30.35
Fence Erector 30.35
Pre-Cast Erector 30.35
Welder 30.35
Window Erector 30.35

SUPPLEMENTAL BENEFITS
Per hour worked: $27.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $16.50
2nd term 18.50
3rd term 20.50
4th term 22.50

Supplemental benefits per hour worked:

1st term $10.75
2nd term 17.65
3rd term 18.63
4th term 19.62

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.
GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2017
GROUP 1 $ 26.00
GROUP 2 26.60
GROUP 3 26.30
GROUP 4 28.60
GROUP 5 28.00
GROUP 6 27.00
GROUP 7 26.50
GROUP 8 31.00
GROUP 9 26.85

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour: $ 35.96

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 35.96
GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour: 07/01/2017
GROUP 1 $ 26.00
GROUP 2 28.60
GROUP 3 26.60
GROUP 4 26.30
GROUP 5 26.85
GROUP 7 26.85
GROUP 8 31.00
GROUP 9 26.50
GROUP 10 27.00

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour: $ 36.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 36.16

3-91h/s

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.
GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraill Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour: 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 26.00</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>35.10</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>32.50</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>31.20</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.90</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>46.59</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>26.59</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.
- Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS

Supplemental benefits per hour worked:

$ 36.16

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman's wage:

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour worked:

$ 36.16

3-91t/ca

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel  DISTRICT 3
ENTIRE COUNTIES Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derailed Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2017

GROUP 1 $ 26.00
GROUP 2 29.90
GROUP 3 31.20
GROUP 4 32.50
GROUP 5 46.59
GROUP 6 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 36.16

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 36.16

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
** 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %  

** IMPORTANT NOTICE **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of</td>
<td>hourly wage</td>
<td>*plus 6.75% of</td>
<td>hourly wage</td>
<td>*plus 6.75% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata  

**JOB DESCRIPTION**  
Lineman Electrician - Teledata  

**DISTRICT**  
6

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK.</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
- **Journeyman**
  - $4.43
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP...** Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
**2ND SHIFT**
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

**3RD SHIFT**
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td><em>plus 6.75% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>WAGES: Per hour. 1000 hour terms.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
</tr>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
<tr>
<td>6th term</td>
</tr>
<tr>
<td>7th term</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

6-1249a-LT

**Lineman Electrician - Tree Trimmer**

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>TREE TRIMMER</td>
</tr>
<tr>
<td>EQUIPMENT OPERATOR</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>TREE TRIMMER</td>
</tr>
<tr>
<td>EQUIPMENT OPERATOR</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer</td>
<td>$ 29.15</td>
<td>$ 29.65</td>
<td>$ 30.15</td>
</tr>
</tbody>
</table>

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 18.99 $ 19.74 $ 20.49

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.50</td>
<td>$ 2.50</td>
<td>$ 3.50</td>
<td>$ 4.50</td>
</tr>
</tbody>
</table>

3-9-Pltr

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES

Per hour: 07/01/2017

Cement Mason $ 30.00

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.

Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 32.07

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:
Job Description

Mason - Heavy & Highway

Entire Counties
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

Wages
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked:
Journeyman $21.08

Overtime Pay
See (B, E, E2, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.58</td>
</tr>
<tr>
<td>2nd</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

Job Description

Mason - Tile Finisher

District 5

Entire Counties
Erie, Niagara, Orleans

Partial Counties
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

Wages
Per hour: 07/01/2017 07/01/2018
Building: Marble, Slate, Terrazzo $29.13 Additional $.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.80

OVERTIME PAY
See (B,E,E2*, O) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.23</td>
<td>$17.86</td>
<td>$23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.14</td>
<td>$9.02</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018
Building: Additional
Marble, Slate, Terrazzo and Tile Setter $31.45 $1.25

Five (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.63

OVERTIME PAY
See (B,E,E2*, O) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.64</td>
<td>$18.03</td>
<td>$21.22</td>
<td>$25.31</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.30</td>
<td>$16.95</td>
<td>$18.71</td>
<td>$20.19</td>
</tr>
</tbody>
</table>
Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 12

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2017

- Millwright: $31.70
- Certified Welder: 32.95
- Hazardous Waste Work: 32.95
- Field Machinist: 32.95

**SUPPLEMENTAL BENEFITS**

Per hour Paid: $27.40

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$22.44</td>
<td>$24.09</td>
<td>$25.75</td>
<td></td>
</tr>
</tbody>
</table>

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Niagara

**WAGES**

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, blacktop spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scoopmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.
CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scoo pmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2017

Master Mechanic $37.35
Asst Mast Mech 36.49
CLASS A1 37.37
CLASS A 35.77
CLASS B 34.18
CLASS C 30.46

Long Boom Rate (includes jib):
over 100ft add $0.75/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 300ft add $2.00/hr to base rate.

Hazardous Waste add $2.50/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Operators $28.00*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000 2000 to 3000 to 4100 65% 70% 75% 80%

Supplemental benefits per hour Paid:

$28.00*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Niagara

WAGES

CLASS A: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batch Plant (machine and make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Sprayer Machines, Concrete Spreaders including Placer, Crane (overhead or bridge crane), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derrick, Draglines, Dredges, Drill Rigs, Drum Hoist (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Graders, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1.2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Mole, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pipe Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamper, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revinius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scraper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.

CLASS B: Air Hoist (commonly known as air hoist when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100)feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within one hundred (100) foot radius, and if fuel is stored it will bewithin the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Milling Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Booms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all except the finish backtop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-crans, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour: 07/01/2017

Heavy/Highway, Sewer/Water:
Master Mechanic $ 39.06
Asst Mast Mech 38.06
CLASS A1 40.29  
CLASS A 37.29  
CLASS B 35.58  
CLASS C 27.68  

Tunnel:  
Master Mechanic  $40.59  
Asst Mast Mech  39.61  
CLASS A1 41.83  
CLASS A 38.83  
CLASS B 37.11  
CLASS C 29.23  

Long Boom Rate (includes jib):  
over 100ft add $1.00/hr to base rate.  
over 200ft add $1.50/hr to base rate.  
over 300ft add $2.00/hr to base rate.  
Hazardous Waste add $3.00/hr to base rate.  
Full Air Apparatus add $4.00/hr to base rate.  

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
$1.00/hr for 2nd shift work.  
$1.50/hr for 3rd shift work.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
All Operators  $29.10*  

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.  

OVERTIME PAY  
See (B, E, Q, V) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.  

REGISTERED APPRENTICES  
Wages per hour:  
Hour terms at the following percentage of Journeyman "B" wage:  

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001 to 2000</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>2001 to 3000</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>3001 to 4100</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:  
$29.10*  

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.  

Operating Engineer - Marine Dredging  
06/01/2018  

JOB DESCRIPTION  Operating Engineer - Marine Dredging  

ENTIRE COUNTIES  
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester  

WAGES  
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.  

Per Hour:  
DREDGING OPERATIONS  
CLASS A  
Operator, Leverman,  $37.25  
$38.18  

12-463hh/sw/t  

Page 1153
### Lead Dredgeman

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A1</strong></td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS B**

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barge Operator</td>
<td>$32.21 - $33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$30.33 - $31.09</td>
</tr>
</tbody>
</table>

**CLASS C**

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$29.50 - $30.24</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$28.54 - $29.26</td>
</tr>
</tbody>
</table>

**CLASS D**

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71 - $24.30</td>
</tr>
<tr>
<td>Oilier (please add)</td>
<td>$0.06 - $0.09</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew  
**DISTRICT** 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.
Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.20

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $16.24
1001-2000 $18.86
2001-3000 $21.67

12-158-545 DCE

Painters

06/01/2018

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2017 05/01/2018 05/01/2019

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$26.90
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOBS DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomeroy, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018 Additional</th>
<th>05/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 4.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 5.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 5.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 6.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 6.80</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 7.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>$ 7.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyworker: $ 7.55
All classification: $ 7.65

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

Plumber
ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Vellonova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017 04/30/2018 Additional
Plumber  $33.95*  $1.45
Steamfitter  33.95*  1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017 06/01/2018 06/01/2019 Additional Additional
Asbestos Removal  $31.00  $1.00  $1.00
Slate, Tile  28.15  1.00  1.00
Precast tile / slabs  28.15  1.00  1.00
Crete / gypsum planks  28.15  1.00  1.00
Damp and waterproofer  28.00  1.00  1.00
Composition, spayers,  28.00  1.00  1.00
Asphalt mastic,  28.00  1.00  1.00
Steep roofers  28.00  1.00  1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10.0% for work from 4:30PM - 1:00AM or second shift
15.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.47
OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.14</td>
</tr>
<tr>
<td>4th</td>
<td>$25.33</td>
</tr>
<tr>
<td>5th</td>
<td>$28.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.25</td>
</tr>
<tr>
<td>4th</td>
<td>$22.12</td>
</tr>
<tr>
<td>5th</td>
<td>$22.69</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30’ above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$ 3.25 per hour for work from 4:30PM - 1:00AM or second shift
$ 5.00 per hour for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.84*

* Note - $17.49 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.14</td>
</tr>
<tr>
<td>4th</td>
<td>$25.33</td>
</tr>
<tr>
<td>5th</td>
<td>$28.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.25</td>
</tr>
<tr>
<td>4th</td>
<td>$22.12</td>
</tr>
<tr>
<td>5th</td>
<td>$22.69</td>
</tr>
</tbody>
</table>

* Note - $7.89 of this amount must be paid at the same premium as the wage.
* Note - $10.77 of this amount must be paid at the same premium as the wage.
* Note - $14.90 of this amount must be paid at the same premium as the wage.
* Note - $15.77 of this amount must be paid at the same premium as the wage.
* Note - $16.34 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;
Shift Premium per hour:

4:30PM - 1:00AM
or Second Shift
1st term $1.46
2nd term 1.63
3rd term 1.79
4th term 2.28
5th term 2.60

12:30AM - 9:00AM
or Third Shift
1st term $2.25
2nd term 2.50
3rd term 2.75
4th term 3.50
5th term 4.00

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour

07/01/2017
01/01/2018
04/01/2018

Sprinkler $33.76
Fitter 33.76
34.91

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.14
22.84
23.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
**JOB DESCRIPTION** Teamster - Building / Heavy & Highway

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

07/01/2017
All GROUPS
$ 37.00

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.03*

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy & Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy & Highway

**ENTIRE COUNTIES**
Erie, Niagara

**WAGES**
Per hour: 07/01/2017 06/01/2018
Dump Truck Operator* $ 20.25 $ 21.25

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 1.44

**OVERTIME PAY**
See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**
WAGES

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2017

Boilermaker $31.03

**SUPPLEMENTAL BENEFITS**
Per hour: 07/01/2017

Journeyman $26.00**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $24.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/17</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

07/01/2017 $19.88 $19.88 $20.76 $21.63 $22.49 $23.38 $24.27 $25.14

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017 $18.35* $18.35* $19.23* $20.10* $20.96* $21.85* $22.74* $23.61*

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Herkimer, Madison, Oneida

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.90</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.90</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.15</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>27.40</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>26.90</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>26.90</td>
<td>1.00</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Depth pay for divers:

0' to 80' no additional fee

---

Page 1164
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

Divers' penetration pay
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

**Hazardous site requiring protective gear.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.25

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms at the following percentages of Journeyman's wage.
Appr 1st term 50%
Appr 2nd term 60%
Appr 3rd term 70%
Appr 4th term 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.99
Appr 2nd term 10.99
Appr 3rd term 13.59
Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16.

WAGES: 1300 hour terms at the following percentages of Journeyman's wage.
Appr 1st term 0-130050%
Appr 2nd term 1301-2600 60%
Appr 3rd term 2601-3900 65%
Appr 4th term 3901-5200 70%
Appr 5th term 5201-6500 80%
SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term 0-1300 $ 10.99
Appr 2nd term 1301-2600 10.99
Appr 3rd term 2601-3900 13.59
Appr 4th term 3901-5200 13.59
Appr 5th term 5201-6500 13.59
### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 21.45 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

2-42AtSS

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### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tending being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E,**Q**) on OVERTIME PAGE

**Double Time after 10 hrs. on Saturday.**
NOTE: WAGE CAP... Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

1st period (0-1000 hrs) $ 14.70
2nd period (1001-2000) 16.55
3rd period (2001-3500) 18.40
4th period (3501-5000) 22.05
5th period (5001-6500) 25.75
6th Period (6501-8000) 29.40

SUPPLEMENTAL BENEFITS per hour:

1st period $ 10.74 plus
*3% of hourly wage paid

2nd period $ 10.74 plus
*3% of hourly wage paid

3rd period $ 21.90 plus
*3% of hourly wage paid

4th period $ 22.16 plus
*3% of hourly wage paid

5th period $ 22.43 plus
*3% of hourly wage paid

6th period $ 22.69 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor


PARTIAL COUNTIES Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 43.24</td>
<td>$ 44.58</td>
<td>$ 46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor  

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.


Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour: 07/01/2017

- Elevator Constructor $43.79
- Helper 30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2017
Glazier $24.25

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.94

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $13.44
- Appr. 3rd term $16.14
- Appr. 4th term $16.37
- Appr. 5th term $16.59
- Appr. 6th term $16.82
- Appr. 7th term $17.04
- Appr. 8th term $17.49

Hired after 05/01/2014

- Appr. 1st term $9.17
- Appr. 2nd term 9.60
**Insulator - Heat & Frost**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2017

Insulation Installer  
$32.15  
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  
$32.15

2ND SHIFT  
36.97

3RD SHIFT  
40.19

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$21.27

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE:* First 10 hours on Saturday

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

1st & 2nd years  
$19.27

3rd & 4th years  
21.27

**Ironworker**

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Franklin, Herkimer, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>27.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>27.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>19.76</td>
</tr>
</tbody>
</table>

7-440

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer - Building</td>
<td>$16.50</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2017
Building Laborer:
Group # 1 $ 22.50
Group # 2 22.65
Group # 3 22.90
Group # 4 23.00
Group # 5 24.00
Group # 6 24.00

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 20.79

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000 65% 70% 80%

Supplements per hour worked:

All Terms: Same as Journeyman

Group # A Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2017 Additional

Heavy/Highway Laborer: 07/01/2018
GROUP # A $ 28.05 $ 1.85
GROUP # B 28.25 1.85
GROUP # C 28.45 1.85
GROUP # D 28.65 1.85

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.89
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
 Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$34.10</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>36.10</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $24.64

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Lineman Electrician**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
 Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
 Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A:</td>
<td>$32.25</td>
<td>$34.10</td>
</tr>
<tr>
<td>Class B:</td>
<td>33.25</td>
<td>36.10</td>
</tr>
</tbody>
</table>

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $24.64

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

Page 1175
**JOB DESCRIPTION**  
**Lineman Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
</tbody>
</table>
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>$2.265 (6.75% of hourly wage)</td>
</tr>
<tr>
<td>$23.40</td>
<td>$2.40 (6.75% of hourly wage)</td>
</tr>
<tr>
<td>$24.15</td>
<td>$2.15 (6.75% of hourly wage)</td>
</tr>
<tr>
<td>$24.90</td>
<td>$2.90 (6.75% of hourly wage)</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017
Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10% Rate</th>
<th>Plus 15% Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate Plus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate Plus</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 4.43
Journeyman *plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
</tbody>
</table>
Equipment Mechanic
34.12 35.04 36.00 36.96
Flagman
25.59 26.28 27.00 27.72

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of
hourly wage hourly wage hourly wage hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer
06/01/2018

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98

*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building       DISTRICT 12
ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia
WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $ 30.79
Finisher 25.44

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.22
Journeyman Finishers 16.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.48
3rd & 4th Term 13.85
5th Term 15.53
6th Term 17.22

Finishers:
1st & 2nd Term $ 10.13
All others 13.47

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$ 33.76</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.41

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.41

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES Per Hour 07/01/2017
Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr. 1st year $ 10.00
Appr. 2nd year 17.03
Appr. 3rd year 18.02
Appr. 4th year 19.03

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
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</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
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<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman          | $23.89     | $24.14     |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid:               See (5, 6) on HOLIDAY PAGE
Overtime:           See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

### CLASS A:
- Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

### CLASS B:
- Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16''); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

### CLASS C:
- "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16''); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

**WAGES per hour:**

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>$40.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$39.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$36.64</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2017 07/01/2018
Journeyman $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

07/01/2017 07/01/2018
1st term, 0-1000 hrs $ 23.95 $ 25.09
2nd term, 1001-2000 hrs 27.94 29.27
3rd term, 2001-3000 hrs 31.94 33.46
4th term, 3001-4000 hrs 35.93 37.64

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
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<td>2001-3000</td>
<td>80%</td>
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</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
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<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
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<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
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<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:
07/01/2017

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.24</td>
<td>$18.86</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRIBUTION**

**DISTRICT 7**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Slab Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (man rent equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.): Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)): Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)): Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
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</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
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PREVIOUS PERIOD Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor Oneida County

06/01/2018
**CLASS B**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>41.93</td>
<td>43.52</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS C**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>39.14</td>
<td>40.73</td>
<td></td>
</tr>
</tbody>
</table>

**CLASS D**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>36.13</td>
<td>37.72</td>
<td></td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Hour Rate</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.20</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

---

**Painter**

**06/01/2018**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$39.00</td>
<td>$39.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- 1st & 2nd terms: $5.35
- 3rd & 4th terms: $5.35
- 5th & 6th terms: $6.35

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.25</td>
<td>$21.46</td>
<td>$21.46</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional:
- $1.32
- $1.32

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.46

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td>$5.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>
Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$35.00</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

$22.09

---

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofer, Waterproofer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$26.23</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**Additional per hour:**

- Green Roofing**: $0.25
- Pitch Removal & Appl. 0.90
- Asbestos Abatement 1.20

**NOTES:**

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour: $ 21.22
Journeyman

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:

| 1st & 2nd term              | $ 17.77 |
| 3rd term                    | 20.22   |
| 4th term                    | 21.22   |

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Wage</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(under $10 million)</strong></td>
<td>$ 27.46</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>(over $10 million)</strong></td>
<td>28.46</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Wage</th>
<th>20.07</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

plus 3% of hourly wage
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>10.98</td>
<td>12.36</td>
<td>13.73</td>
<td>15.10</td>
<td>16.48</td>
<td>17.85</td>
<td>19.22</td>
<td>20.60</td>
<td>21.97</td>
<td>23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour

<table>
<thead>
<tr>
<th></th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 33.76</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>$ 34.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>22.14</td>
<td>22.84</td>
<td>23.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>8.73</td>
<td>8.77</td>
<td>16.34</td>
<td>16.38</td>
<td>16.93</td>
<td>16.97</td>
<td>17.02</td>
<td>17.06</td>
<td>17.11</td>
<td>17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION

Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Uniilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 20.76</td>
</tr>
<tr>
<td>B</td>
<td>21.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION

Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Uniilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 28.42</td>
<td>$ 29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 23.00</th>
<th>$ 24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1.00 per hour worked</td>
<td>$1.00 per hour worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY
HOLIDAY

1-As Per Trade
Onondaga County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2017
Boilermaker $ 31.03

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>07/01/2017</td>
<td>$ 20.17</td>
<td>$ 20.17</td>
<td>$ 21.72</td>
<td>$ 23.27</td>
<td>$ 24.82</td>
<td>$ 26.38</td>
<td>$ 27.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|       | 07/01/2017 | $ 19.88 | $ 19.88 | $ 20.76 | $ 21.63 | $ 22.49 | $ 23.38 | $ 24.27 | $ 25.14 |

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

|       | 07/01/2017 | $ 18.35* | $ 18.35* | $ 19.23* | $ 20.10* | $ 20.96* | $ 21.85* | $ 22.74* | $ 23.61* |

6-175

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Carpenter $ 27.45 $ .80 $ .90
Floorlayer 27.45 .80 .90
Piledriver 27.70 .80 .90
Diver - Wet Day*** 61.25 .00 .00
Diver - Dry Day 28.45 .80 .90
Dive Tender 28.45 .80 .90

NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: Journeymen $18.25

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

Appr 1st term $13.73
Appr 2nd term 16.47
Appr 3rd term 19.22
Appr 4th term 21.96

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term $10.99
Appr 2nd term 10.99
Appr 3rd term 13.59
Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16.

Wages: 1300 hour terms.

Appr 1st term 0-1300 $13.73
Appr 2nd term 1301-2600 16.47
Appr 3rd term 2601-3900 17.84
Appr 4th term 3901-5200 19.22
Appr 5th term 5201-6500 21.96

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term 0-1300 $10.99
Appr 2nd term 1301-2600 10.99
Appr 3rd term 2601-3900 13.59
Appr 4th term 3901-5200 13.59
Appr 5th term 5201-6500 13.59
JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

Registering Apprentices

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>36.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>40.45</td>
</tr>
</tbody>
</table>

**NOTES:**
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.22</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.90 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$22.16 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$22.43 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$22.69 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician** 06/01/2018

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Sound Wireman</td>
<td>$31.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>31.50</td>
</tr>
</tbody>
</table>

Work from 4:30PM to 1:00AM* 36.23***

Work from 12:30AM to 9:00AM* 39.38***
Applies when shift work is mandated either in the job specification or by the contracting agency.

**Working above the floor:**

- 0' to 49'  An additional $ .00 per foot per hour.
- 50' to 99'  An additional $ 1.00 per foot per hour.
- 100' and over  An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $ 20.77  
  Plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

WAGES: hourly terms at the following percentage of Journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- Appr. 1st and 2nd  $ 11.75*
- All others  $ 20.77*
  * Plus 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor  

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour: 07/01/2017

- Elevator Constructor  $ 43.79
- Helper  30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2017

Glazier $ 24.25

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Hired before 05/01/2014

- Appr. 1st & 2nd term: $13.44
- Appr. 3rd term: 16.14
- Appr. 4th term: 16.37
- Appr. 5th term: 16.59
- Appr. 6th term: 16.82
- Appr. 7th term: 17.04
- Appr. 8th term: 17.49

Hired after 05/01/2014

- Appr. 1st term: $9.17
- Appr. 2nd term: 9.60
- Appr. 3rd term: 12.72
- Appr. 4th term: 13.38
- Appr. 5th term: 14.03
- Appr. 6th term: 14.69
- Appr. 7th term: 15.33
- Appr. 8th term: 16.64

Insulator - Heat & Frost

JOB DESCRIPTION

Entire Counties: Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

- Per hour: 07/01/2017
- Insulation Installer: $32.15 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

- 1ST SHIFT: $32.15
- 2ND SHIFT: 36.97
- 3RD SHIFT: 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman: $21.27

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4,6) on HOLIDAY PAGE. Also Easter. Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $19.27
3rd & 4th years 21.27

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $29.00
2nd Shift 31.90
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>18.48</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>19.52</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $10.20
2nd year 17.45
3rd year 18.48
4th year 19.52
Onondaga

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2017
Building Laborer $ 24.20

Asbestos, Toxic & Hazardous Waste Work 25.70

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 18.94

OVERTIME PAY

See ( B, E, Q ) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633 bON

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Onondaga

WAGES

Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.
<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.66</td>
<td>$28.89</td>
</tr>
<tr>
<td>B</td>
<td>27.86</td>
<td>29.09</td>
</tr>
<tr>
<td>C</td>
<td>28.06</td>
<td>30.09</td>
</tr>
<tr>
<td>D</td>
<td>28.26</td>
<td>33.09</td>
</tr>
<tr>
<td>E</td>
<td>29.86</td>
<td>30.09</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $20.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

- 1st: 60%  
- 2nd: 70%  
- 3rd: 80%  
- 4th: 90%

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

**Laborer - Tunnel** 06/01/2018

**JOB DESCRIPTION** Laborer - Tunnel  
**DISTRICT** 7  
**ENTIRE COUNTIES**  
Onondaga  

**WAGES**

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.89</td>
<td>$29.09</td>
</tr>
<tr>
<td>Group B</td>
<td>30.09</td>
<td>30.09</td>
</tr>
<tr>
<td>Group C</td>
<td>33.09</td>
<td>33.09</td>
</tr>
<tr>
<td>Group D**</td>
<td>33.09</td>
<td>33.09</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $22.40

**OVERTIME PAY**
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
</tbody>
</table>
Certified Welder -
Pipe Type Cable                      53.05  54.52  56.04  57.56
Digging Mach. Operator             45.47  46.73  48.03  49.34
Tractor Trailer Driver            42.94  44.13  45.36  46.60
Groundman, Truck Driver           40.42  41.54  42.70  43.86
Equipment Mechanic               40.42  41.54  42.70  43.86
Flagman                           30.31  31.15  32.02  32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder              $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe              51.71  53.11  54.56  56.01
Cable Splicer                       51.71  53.11  54.56  56.01
Digging Mach. Operator              46.54  47.80  49.10  50.41
Tractor Trailer Driver              43.95  45.14  46.38  47.61
Groundman, Truck Driver             41.37  42.49  43.65  44.81
Equipment Mechanic                 41.37  42.49  43.65  44.81
Flagman                            31.03  31.87  32.74  33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata  


WAGES

FOR OUTSIDE WORK.  

07/01/2017

Cable Splicer  $ 30.90
Installer, Repairman  29.33
Teledata Lineman  29.33
Technician, Equipment Operator  29.33
Groundman  15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  

Per hour:  
Journeyman  $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B, E, O) on OVERTIME PAGE  
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting  


WAGES  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

- Tree Trimmer $23.95
- Equipment Operator $21.13
- Equipment Mechanic $21.13
- Truck Driver $17.52
- Groundman $14.36
- Flag person $10.23

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- Journeyman $9.98
  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Tile/Terrazzo/Marble
setter  $ 30.08
finisher  24.78

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

journeyman setter  $ 17.88
journeyman finisher  17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 12.25
3rd & 4th Term  15.06
5th Term  16.47
6th Term  17.88

Finisher:
1st & 2nd Term  $ 11.90
All others  14.66

12-2TS.3

Mason - Building  06/01/2018

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison:  The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2017

bricklayer/blocker  $ 33.16
fireproofing*  $ 33.16
stone mason  $ 33.16
pointer/caulkler/cleaner  $ 33.16
Cement Mason/Plaster**  $ 33.16
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.
(**) Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $19.77

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.77

---

**Mason - Building**

**JOBD DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Onondaga

**WAGES**

Per hour 07/01/2017

- Cement Mason $27.94
- Plasterer 28.09
- Ext insulation finish
  - systems-plasterer(EIFF) 28.09

(*)To be allocated at a later date.
Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $18.76

**OVERTIME PAY**

See (B, E, "E2, Q") on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $18.76

Supplemental Benefits per hour worked

Journeyman $19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23

12-2hh.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23

12-2h.1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour

07/01/2017
Cement Mason $31.17
Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.76

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

All terms $ 18.76

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2017

Millwright* $ 27.60
Machinist** 28.85
Hazardous Waste Work*** 28.85
Certified Welder 28.85

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.79

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

Appr. 1st year $ 16.56*
Appr. 2nd year 19.32*
Appr. 3rd year 22.08*
Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Se Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
</tr>
</tbody>
</table>
Building:
- Master Mechanic: $38.84 - $40.41
- Asst. Master Mechanic: 37.84 - 39.41
- Class A*: 36.84 - 38.41
- Class B: 34.78 - 36.29
- Class C: 30.68 - 32.07
- Pile Driver**: 38.59 - 40.16
- Tower Crane*: 38.34 - 39.91

Additional $2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B, or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100’ and over.

Tonnage Premiums:
- All cranes from 30 to 64 ton - Add $ .75
- All lattice boom cranes 65 ton capacity & over - Add $ 2.00
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
- All hydraulic cranes 100 ton capacity and over - Add $ 2.00

Boom Length Premiums:
- 150 ft to 199 ft add $ 1.75
- 200 ft to 299 ft add $ 2.75
- 300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

Supplemental Benefits
Per hour:
- Journeyman: $23.89 - $24.14

Overtime Pay
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

Registered Apprentices
Wages: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
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<td>24.97</td>
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<tr>
<td>3rd term</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

Job Description: Operating Engineer - Heavy&Highway

District: 6

Entire Counties
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

Wages

NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Saueran or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hydraulics (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman                        | $24.20 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
0-1000 $16.24
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

DISTRICT: 7

ENTIRE COUNTIES

Page 1223
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Saurman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bitumious Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum type); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Teleshipping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
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<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 2017</th>
<th>Rate 2018</th>
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</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
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<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid: $27.20 $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painters

06/01/2018

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.35</td>
<td>5.35</td>
<td>6.35</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.25</td>
<td>$24.25</td>
<td>$25.45</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.25</td>
<td>24.25</td>
<td>25.45</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
<td>24.25</td>
<td>25.45</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
<td>24.25</td>
<td>25.45</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
<td>24.25</td>
<td>25.45</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.75</td>
<td>24.75</td>
<td>26.85</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
<td>25.75</td>
<td>27.85</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
<td>26.45</td>
<td>28.55</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.46

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

Appr 1st & 2nd $ 5.42
Appr 3rd & 4th 5.42
Appr 5th & 6th 6.60
Appr 7th & 8th 7.76
**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covent and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour: 07/01/2017 | 05/01/2018

Additional
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM  $ 34.01
2nd 4PM to 12AM  RATE PLUS 15%
3rd 12AM to 7:30AM  RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 11.30 | 20.98 | 21.27 | 21.84 | 22.71 |

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGIONAL APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 11.30 | 20.98 | 21.27 | 21.84 | 22.71 |

NOTE: Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 21.22

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:

1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
<th>05/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker: (under $10 million)</td>
<td>$ 27.46</td>
<td>$ 27.46</td>
<td>$ 27.46</td>
<td>$ 27.46</td>
</tr>
<tr>
<td>Sheetmetal Worker: (over $10 million)</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
<td>28.46</td>
</tr>
</tbody>
</table>

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.07 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$</td>
<td>10.98</td>
<td>12.36</td>
<td>13.73</td>
<td>15.10</td>
<td>16.48</td>
<td>17.85</td>
<td>19.22</td>
<td>20.60</td>
<td>21.97</td>
<td>23.34</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

11.68*  
12.18*  
12.69*  
13.19*  
13.69*  
14.20*  
15.73*  
16.24*  
16.74*  
17.25*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  
07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $33.76 33.76 34.91

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

45% 2nd 50% 3rd 55% 4th 60% 5th 65% 6th 70% 7th 75% 8th 80% 9th 85% 10th 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

45% 2nd 50% 3rd 55% 4th 60% 5th 65% 6th 70% 7th 75% 8th 80% 9th 85% 10th 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2018

JOB DESCRIPTION  
Teamster - Building

DISTRICT  
6
### ENTIRE COUNTIES

**Onondaga**

### PARTIAL COUNTIES

**Madison:** Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

**Oswego:** All Townships except Redfield, Boylston and Sandy Creek.

### WAGES

**Per hour:**

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$20.43</td>
<td>$20.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>20.43</td>
<td>20.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>20.43</td>
<td>20.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$21.48</td>
<td>$21.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>21.58</td>
<td>21.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>21.83</td>
<td>21.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>21.63</td>
<td>21.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### SUPPLEMENTAL BENEFITS

**Per hour:**

(under $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.04</td>
<td>$25.76</td>
</tr>
</tbody>
</table>

(over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>24.69</td>
<td>26.41</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

### OVERTIME PAY

(D, O) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION**

Teamster - Heavy&Highway

**DISTRICT**

6

### ENTIRE COUNTIES

**Onondaga**

### PARTIAL COUNTIES

**Madison:** Only the Townships of Cazenovia, De Ruyter, Fenner, Georgetown, Lenox, Nelson and Sullivan.

**Oswego:** All Townships except Redfield, Sandy Creek and Boylston

### WAGES

**Per hour:**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:

Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>
### Heavy/Highway:

<table>
<thead>
<tr>
<th>Group #1</th>
<th>$ 23.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #2</td>
<td>24.11</td>
</tr>
</tbody>
</table>

**NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

### SUPPLEMENTAL BENEFITS

**Per hour:**

- **Journeyman** $ 23.66

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Sunday, it will be celebrated on Monday.

---

<table>
<thead>
<tr>
<th>Welder</th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

### JOB DESCRIPTION  Welder

**DISTRICT 1**

### ENTIRE COUNTIES


### WAGES

**Per hour**

**07/01/2017**

- **Welder:** To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.*

### OVERTIME PAY

### HOLIDAY

1-As Per Trade
Ontario County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2017

Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castle, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019

Building:  Additional  Additional
Carpenter  $ 28.97  $ 0.75  $ 0.75
Floor Layer  26.74  0.75  0.75

Page 1233
<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Rate</th>
<th>Premium 1</th>
<th>Premium 2</th>
<th>Premium 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $21.32
- Floor Layer: $18.10

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.97</td>
<td>$10.97</td>
<td>$13.57</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Additional
Artificial Turf/Synthetic $ 29.88 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour:
Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES

Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour:
Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>
Carpenter $ 29.88 $ 1.50
Diver-Wet Day* 54.88*
Diver-Dry Day 30.88 1.50
Dive Tender 30.88 1.50
Pile Driver 32.15 1.50

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- Add $1.50 per hour for Certified Welder.
- Add $1.50 per hour for Millwright work.
- Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.
- Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
- Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
- 0 ft to 50 ft No extra pay
- 51’ to 100’ $0.50 per foot extra
- 101’ to 150’ $0.75 per foot extra
- 151’ to 200’ $1.25 per foot extra
- over 200’ subject to negotiation.

Penetration pay:
- 0’ to 50’ no extra pay
- 51’ to 100’ $0.75 per foot extra
- 101’ to 200’ $1.00 per foot extra
- over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 21.45
Carpenter 21.45
Diver-Dry Day 23.27
Diver Tender 23.27
Diver-Wet Day 23.27
Pile Driver 23.27

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016

Supplemental benefits per hour worked:

Electrician

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 21.73 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st 2000 hours $10.35 plus 5.25% of wage
- All other Appr. $21.73 plus 5.25% of wage

Electrician 06/01/2018

JOB DESCRIPTION  Electrician

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2017

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>$31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
- 0’ to 49’ An additional $.00 per foot per hour.
- 50’ to 99’ An additional $1.00 per foot per hour.
- 100’ and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.77</td>
</tr>
<tr>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate
1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 11.75*
All others $ 20.77*

* Plus 3% of wage

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2017
Elevator Constructor $ 46.14
Helper 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 31.585*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $ 31.585*

*Add 6% of regular hourly rate for all hours worked

---

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2017
Glazier $ 25.00
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.25

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Apprenticeship Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 15.75</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.65</td>
</tr>
<tr>
<td>4th term</td>
<td>19.98</td>
</tr>
<tr>
<td>5th term</td>
<td>20.30</td>
</tr>
<tr>
<td>6th term</td>
<td>20.63</td>
</tr>
<tr>
<td>7th term</td>
<td>20.95</td>
</tr>
<tr>
<td>8th term</td>
<td>21.60</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Apprenticeship Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.81</td>
</tr>
<tr>
<td>4th term</td>
<td>16.82</td>
</tr>
<tr>
<td>5th term</td>
<td>17.42</td>
</tr>
<tr>
<td>6th term</td>
<td>18.23</td>
</tr>
<tr>
<td>7th term</td>
<td>19.03</td>
</tr>
<tr>
<td>8th term</td>
<td>20.64</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>Per hour</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 30.06</td>
<td>Additional</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 21.21

OVERTIME PAY

See (B, E, "Q") on OVERTIME PAGE

*Triple time for Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd</td>
<td>21.68</td>
</tr>
<tr>
<td>4th</td>
<td>23.66</td>
</tr>
<tr>
<td>5th</td>
<td>25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefits Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$10.33</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

7-26

Ironworker 06/01/2018

JOB DESCRIPTION  Ironworker
ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018
Ontario County

Appr. 1st year $ 10.95
Appr. 2nd year 17.57
Appr. 3rd year 18.51
Appr. 4th year 19.46

06/01/2018

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017
Building Laborer:

Group A $ 25.89
Group D 27.22
Group E 26.76
Group F 26.29
Group G 26.09
Group H 26.19
Group I 26.19
Group J 26.33
Group K 23.04

New Chimney Work:

Base to 100 feet $ 25.89
101 to 150 feet 26.14
151 to 200 feet 26.39
201 to 250 feet 26.64
251 and higher 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.28</td>
</tr>
<tr>
<td>2nd</td>
<td>20.73</td>
</tr>
<tr>
<td>3rd</td>
<td>21.93</td>
</tr>
<tr>
<td>4th</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.44</td>
</tr>
<tr>
<td>2nd</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd</td>
<td>13.69</td>
</tr>
<tr>
<td>4th</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2017

Heavy/Highway Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>28.04</td>
</tr>
<tr>
<td>B</td>
<td>28.74</td>
</tr>
<tr>
<td>C</td>
<td>28.94</td>
</tr>
<tr>
<td>D</td>
<td>29.77</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.49</td>
</tr>
<tr>
<td>2nd</td>
<td>23.41</td>
</tr>
<tr>
<td>3rd</td>
<td>24.83</td>
</tr>
<tr>
<td>4th</td>
<td>24.82</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- Appr. 1st term: $11.04
- Appr. 2nd term: 11.04
- Appr. 3rd term: 14.54
- Appr. 4th term: 19.47

**JOB DESCRIPTION**  
**Laborer - Tunnel**

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A**: Change House Man.

**GROUP B**: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting, pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C**: Blaster.

**GROUP D**: Hazardous/Waste Work.

Per hour: 07/01/2017

**Tunnel Laborer**:
- Group A: $31.04
- Group B: 31.24
- Group C: 32.24
- Group D*: 35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

- 1st term: $19.11
- 2nd term: 24.15
- 3rd term: 25.94
- 4th term: 26.20

Supplemental Benefits per hour worked:

- Appr. 1st term: $10.97
- Appr. 2nd term: 10.97
- Appr. 3rd term: 14.22
- Appr. 4th term: 19.00

**Lineman Electrician**

**JOB DESCRIPTION**  
**Lineman Electrician**

**DISTRICT** 6
**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$50.60</td>
<td>$44.28</td>
<td>$41.82</td>
<td>$39.36</td>
<td>$39.36</td>
<td>$29.52</td>
</tr>
<tr>
<td>05/07/2018</td>
<td>$50.60</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$45.54</td>
<td>$43.01</td>
<td>$40.48</td>
<td>$40.48</td>
<td>$30.36</td>
</tr>
<tr>
<td>05/06/2019</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$52.05</td>
<td>$46.85</td>
<td>$44.24</td>
<td>$41.64</td>
<td>$41.64</td>
<td>$31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$53.50</td>
<td>$48.15</td>
<td>$45.48</td>
<td>$42.80</td>
<td>$42.80</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$49.20</td>
<td>$50.60</td>
<td>54.12</td>
<td>51.66</td>
<td>44.28</td>
<td>41.82</td>
<td>39.36</td>
<td>39.36</td>
<td>29.52</td>
</tr>
<tr>
<td>05/07/2018</td>
<td>$50.60</td>
<td>$50.60</td>
<td>55.66</td>
<td>53.13</td>
<td>45.54</td>
<td>43.01</td>
<td>40.48</td>
<td>40.48</td>
<td>30.36</td>
</tr>
<tr>
<td>05/06/2019</td>
<td>$52.05</td>
<td>$52.05</td>
<td>57.26</td>
<td>54.65</td>
<td>46.85</td>
<td>44.24</td>
<td>41.64</td>
<td>41.64</td>
<td>31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$53.50</td>
<td>$53.50</td>
<td>58.85</td>
<td>56.18</td>
<td>48.15</td>
<td>45.48</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$50.52</td>
<td>$51.92</td>
<td>55.57</td>
<td>53.05</td>
<td>45.47</td>
<td>42.94</td>
<td>39.36</td>
<td>39.36</td>
<td>29.52</td>
</tr>
<tr>
<td>05/07/2018</td>
<td>$51.92</td>
<td>$51.92</td>
<td>57.11</td>
<td>54.52</td>
<td>46.73</td>
<td>44.13</td>
<td>40.48</td>
<td>40.48</td>
<td>30.36</td>
</tr>
<tr>
<td>05/06/2019</td>
<td>$53.37</td>
<td>$53.37</td>
<td>58.71</td>
<td>56.04</td>
<td>48.03</td>
<td>45.36</td>
<td>41.64</td>
<td>41.64</td>
<td>31.23</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$54.82</td>
<td>$54.82</td>
<td>60.30</td>
<td>57.56</td>
<td>49.34</td>
<td>46.60</td>
<td>42.80</td>
<td>42.80</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$51.71</td>
<td>$53.11</td>
<td>51.71</td>
<td>46.54</td>
<td>43.95</td>
<td>41.37</td>
</tr>
<tr>
<td>05/07/2018</td>
<td>$53.11</td>
<td>$53.11</td>
<td>53.11</td>
<td>47.80</td>
<td>45.14</td>
<td>42.49</td>
</tr>
<tr>
<td>05/06/2019</td>
<td>$54.56</td>
<td>$54.56</td>
<td>54.56</td>
<td>49.10</td>
<td>46.38</td>
<td>43.65</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$56.01</td>
<td>$56.01</td>
<td>56.01</td>
<td>50.41</td>
<td>47.61</td>
<td>44.81</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>2ND SHIFT</th>
<th>REGULAR RATE PLUS 10%</th>
<th>3RD SHIFT</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Bonus Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>$23.40</td>
</tr>
<tr>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2018

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.08</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.08</td>
<td>.90</td>
<td>.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.61

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.30</td>
<td>18.37</td>
<td>21.24</td>
<td>25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8.42</td>
<td>12.54</td>
<td>14.87</td>
<td>16.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
- Cement Mason $30.58
- Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
- Marble, Slate, Terrazzo and Tile Finisher $25.18 $.90 $.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.23

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.07</td>
<td>$16.27</td>
<td>$21.88</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.74</td>
<td>$ 9.07</td>
<td>$ 12.00</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

District 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Building: Marble, Slate, Terrazzo and Tile Setter</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.83</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.67

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.10</td>
<td>$ 17.17</td>
<td>$ 18.67</td>
<td>$ 20.47</td>
<td>$ 22.31</td>
<td>$ 24.00</td>
<td>$ 27.88</td>
<td>$ 29.57</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.02</td>
<td>$ 11.59</td>
<td>$ 12.73</td>
<td>$ 13.56</td>
<td>$ 14.36</td>
<td>$ 15.31</td>
<td>$ 16.71</td>
<td>$ 20.29</td>
<td></td>
</tr>
</tbody>
</table>
**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**
Per hour: 07/01/2017

- Millwright* $ 28.25
- Machinist** 29.50
- Hazardous Waste Work*** 29.50
- Certified Welder 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyman $ 22.30

**OVERTIME PAY**
See (B, E, "E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rate:

- Appr. 1st year $ 16.95*
- Appr. 2nd year 19.78*
- Appr. 3rd year 22.60*
- Appr. 4th year 25.43*

*NOTE: Additional premium for the following work listed below:

- Machinist $ 1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

**SUPPLEMENTAL BENEFITS** per hour:

- Appr. 1st year $ 10.15
- Appr. 2nd year 18.66
- Appr. 3rd year 19.87
- Appr. 4th year 21.09

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer, Concrete Placer, Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 26.74  $ 27.64

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:  Same as Journeyman
Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derrick (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monoral Machine; Plant Engine; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revisnlius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 33.12</td>
<td>$ 33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
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<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term 60% of Class C rate
Operating Engineer - Heavy&Highway      06/01/2018

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**PARTIAL COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

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---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all-purpose hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Grouter; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parade Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinlus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

### WAGES per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked: 07/01/2017 07/01/2018
Journeyman $ 27.23  $ 27.93

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

** SUPPLEMENTAL BENEFITS per hour worked: ** Same as Journeyman

---

Operating Engineer - Survey Crew

** JOB DESCRIPTION ** Operating Engineer - Survey Crew

** ENTIRE COUNTIES **

** PARTIAL COUNTIES **
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

** WAGES **
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

** SUPPLEMENTAL BENEFITS **
Per hour worked:

Journeyman $ 24.20
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>0-1000</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>0-1000</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>Party Chief</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>0-1000</td>
</tr>
</tbody>
</table>
Operating Engineer - Tunnel

**DUTIES:**
- Operating tunnel equipment such as drills, tampers, etc.
- Monitoring equipment and ensuring safety standards are met.

**WAGES:**
- Master Mechanic: $45.49
- Class A: $43.15
- Class B: $41.93
- Class C: $39.14
- Class D: $36.13

**SUPPORTIVE BENEFIT:**
- SUPPLEMENTAL BENEFIT: $16.24 per hour worked

---

**PARTIAL COUNTIES:**
- Dutchess: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

---

**PARTIAL COUNTIES:**
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

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**WAGES:**
- CLASS A: $21.60
- CLASS B: $23.15
- CLASS C: $24.72
- CLASS D: $26.30

---

**SUPPLEMENTAL BENEFIT:**
- SUPPLEMENTAL BENEFIT: $16.24 per hour worked
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Base</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Crane 1</td>
<td>$23.22</td>
<td>$.85</td>
<td>$.90</td>
</tr>
<tr>
<td>Crane 2</td>
<td>23.82</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Crane 3</td>
<td>23.97</td>
<td>.85</td>
<td>.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

$27.20

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

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**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Base</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Base</td>
<td>$23.22</td>
<td>$.85</td>
<td>$.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
<td>.85</td>
<td>.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.09</td>
</tr>
<tr>
<td>Taper-Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Page 1259
OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

- 1st & 2nd terms: $2.32
- 3rd thru 5th terms: 4.32
- 6th & 7th terms: 4.82
- 8th term: 5.32

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 26.90

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOliday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms $ 5.35
3rd & 4th terms 5.35
5th & 6th terms 6.35

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2017 05/01/2018 05/01/2019

Additional Additional

Brush, Roller, Wallcovering $ 23.25 $ 1.32 $ 1.32
Sign painting 23.25
Parking Lot, Hwy Striping 23.25
Lead based Paint Abatement 23.25
Drywall Taper, Finisher 23.25
Drywall Machine Operator 23.75
Spray 23.75
Epoxy (Brush-Roller) 23.75
Epoxy (Spray) 23.75
Sandblasting (Operator) 23.75
Boatswain Chair 23.75
Swing Scaffold 23.75
Structural Steel 23.75
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.75
Asbestos Encapsulation 25.45

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.46

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$ 5.42</td>
<td>5.42</td>
<td>6.60</td>
<td>7.76</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher**</th>
<th>Metal Polisher***</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 29.73</td>
<td>$ 30.68</td>
<td>$ 33.23</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$ 30.58</td>
<td>$ 31.53</td>
<td>$ 34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2017 06/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

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8-8A/28A-MP

**JOB DESCRIPTION**  Plumber

**DISTRIBUTION**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyr, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>$1.25</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.43*</td>
</tr>
</tbody>
</table>

*NOTE-$2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.96</td>
</tr>
<tr>
<td>2nd</td>
<td>9.21*</td>
</tr>
<tr>
<td>3rd</td>
<td>10.16**</td>
</tr>
<tr>
<td>4th</td>
<td>11.01***</td>
</tr>
<tr>
<td>5th</td>
<td>12.49****</td>
</tr>
</tbody>
</table>
**NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
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**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.
To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.45

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.60</td>
<td>$ 10.70</td>
<td>$ 14.82</td>
<td>$ 14.92</td>
<td>$ 17.10</td>
<td>$ 17.25</td>
<td>$ 17.39</td>
<td>$ 17.54</td>
<td>$ 17.86</td>
<td>$ 18.18</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
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<td>46%</td>
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<tr>
<td>49%</td>
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<tr>
<td>54%</td>
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<tr>
<td>58%</td>
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<tr>
<td>62%</td>
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<td>66%</td>
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<tr>
<td>72%</td>
<td></td>
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<tr>
<td>77%</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Notes:**
- Hazardous work additional $1.50 per hour all groups.
- There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
- GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.
- GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
- GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
- GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
- GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**Supplemental Benefits**
Per hour paid:
- Journeyman $ 20.60

**Overtime Pay**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Orange County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017 01/01/2018
Boilermaker $ 55.23 $ 57.17
Repairs & Renovations $ 55.23 $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 01/01/2018
Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay. Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount Below</td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>Wage Paid</td>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.35</td>
<td>$ 19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Marine Construction:
Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman  $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter  06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTRIES
Orange:  South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam:  South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk:  West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2017
Core Drilling:
Driller  $ 38.82
Driller Helper  30.96
10/17/2017
$ 39.69
31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2017
Driller and Helper  $ 24.66
10/17/2017
$ 25.45

OVERTIME PAY
OVERTIME:  See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5,6) on HOLIDAY PAGE.
Overtime:  * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter  06/01/2018

JOB DESCRIPTION  Carpenter

ENTIRE COUNTRIES
Dutchess, Orange

WAGES
Per hour:
07/01/2017
Building:
Millwright  $ 40.89

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 39.04

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.49</td>
<td>$26.58</td>
<td>$30.67</td>
<td>$38.85</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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<td>4th</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.30</td>
<td>$29.58</td>
<td>$32.36</td>
<td>$36.43</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<td>3rd</td>
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<tr>
<td>4th</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Carpenter

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES** Dutchess

**PARTIAL COUNTIES**
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Per hour: 07/01/2017

Carpet/Resilient Floor Coverer $ 31.57

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 29.12

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.99</td>
<td>$17.98</td>
<td>$20.97</td>
<td>$23.97</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
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<tr>
<td>3rd</td>
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<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:
Carpenter - Building / Heavy & Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$31.50</td>
<td>$32.02</td>
<td>Plus $0.80</td>
</tr>
<tr>
<td>Piledriver, Dive Tender,</td>
<td>+ 4.59*</td>
<td>+ 4.62*</td>
<td>to be allocated</td>
</tr>
<tr>
<td>and Diver (Dry)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>50.80</td>
<td>50.80</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

**SUPPLEMENTAL BENEFITS**

- **Per hour plus paid Holidays:**
  - Journeyworker: $26.88, $27.13

**OVERTIME PAY**

**BUILDING:**

- See (B, E, Q) on OVERTIME PAGE

**Heavy/HIGHWAY:**

- See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**

- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**

- Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
- Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.
  - *NOTE:* For Holidays 5 and 6 code T applies, with benefits at straight time rate.
  - **NOTE:** For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

**WAGES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.75</td>
<td>$18.90</td>
<td>$22.05</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$16.01</td>
<td>$19.21</td>
<td>$22.41</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premiums

**SUPPLEMENTAL BENEFITS** per hour plus paid Holidays:

- Apprentices:
  - All terms: $16.05, $16.05
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term  $ 11.00
- 2nd year term  11.00
- 3rd year term  13.60
- 4th year term  13.60

Carpenter - Floor Coverer

JOB DESCRIPTION  Carpenter - Floor Coverer  DISTRICT 11

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet / Resilient</td>
<td>$ 31.50</td>
<td>$ 32.02</td>
<td>Plus $ 0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>+ 4.59*</td>
<td>+ 4.62*</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Page 1272
* Amount paid on all hours not subject to overtime premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

Note: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour plus paid holidays:
Journey worker $ 26.88 $ 27.13

OVERTIME PAY
Building: See (B, E, Q) on Overtime Page
Heavy/Highway: See (B, E, Q, T) on Overtime Page

HOLIDAY
Building:
Paid: See (1) on Holiday Page
Overtime: See (5, 6**,25**) on Holiday Page, including benefits

Heavy/Highway
Paid: See(5, 6, 25) on Holiday Page, including benefits
Overtime: See (5*, 6*, 25**) on Holiday Page

*Note: For Holidays 5 and 6 code T applies, with benefits at straight time rate
**Note: For Holidays 16 and 25 code Q applies, with benefits at straight time rate

REGISTERED APPRENTICES
1 Year terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.75</td>
<td>$18.90</td>
<td>$22.05</td>
<td>$25.20</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$16.01</td>
<td>$19.21</td>
<td>$22.41</td>
<td>$25.62</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premiums

Supplemental Benefits per hour plus paid holidays for all terms: $ 16.05 $ 16.05

Electrician 06/01/2018

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2017
Electrician Wireman/Technician $ 42.50

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.87*
Shift worked between 12:30am & 8:30am $ 55.86*
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or inshafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay.
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay.
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$25.32 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) Year terms at the following percentage of Journeyman’s wage.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$11.42 plus 6% of straight or premium wage</td>
<td>$12.92 plus 6% of straight or premium wage</td>
<td>$14.92 plus 6% of straight or premium wage</td>
<td>$16.92 plus 6% of straight or premium wage</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$55.02</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$56.75</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$58.57</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
</table>

---
### Journeyman/Helper

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage per hour</th>
<th>Wage per hour</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
<tr>
<td>6-12 mo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

### Overtime Pay

See (D, O) on OVERTIME PAGE

### Holiday

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage per hour</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**06/01/2018**

### Job Description

Glazier

### District

8

### Entire Counties

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

### Wages

**Per hour:**

<table>
<thead>
<tr>
<th>Dates</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$53.90</td>
<td>$54.90</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$54.75</td>
<td>$55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance**

<table>
<thead>
<tr>
<th>Dates</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.23</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

### Supplemental Benefits

**Per hour paid:**

<table>
<thead>
<tr>
<th>Glazier</th>
<th>$31.99</th>
<th>$32.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For ‘Repair & Maintenance’ see (B, B2, F, P) on overtime page.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For ‘Repair & Maintenance’ see (5, 6, 16, 25)

### Registered Apprentices

**Wage per hour:**

<table>
<thead>
<tr>
<th>Dates</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.44</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$18.54</td>
</tr>
</tbody>
</table>
Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.36</td>
<td>$ 21.21</td>
<td>$ 23.41</td>
<td>$ 27.56</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

**JOB DESCRIPTION**  
**Insulator - Heat & Frost**

**DISTRICT** 8

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2017

- Insulator: $ 51.30
- Discomfort & Additional Training**: $ 54.25
- Fire Stop Work*: $ 28.45

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

**Note:** Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyworker: $ 32.05
- Discomfort & Additional Training: $ 33.94
- Fire Stop Work:  
  - Journeyworker: $ 16.41

**OVERTIME PAY**

See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms:

- **Insulator Apprentices:**
  - 1st: $ 22.59
  - 2nd: $ 27.37
  - 3rd: $ 36.95
  - 4th: $ 41.74

- **Discomfort & Additional Training Apprentices:**
  - 1st: $ 23.76
  - 2nd: $ 28.84
  - 3rd: $ 39.00
  - 4th: $ 44.10

Supplemental Benefits paid per hour paid:

- **Insulator Apprentices:**
1st term $ 13.23  
2nd term 16.36  
3rd term 22.63  
4th term 25.75  

Discomfort & Additional Training Apprentices:  
1st term $ 13.99  
2nd term 17.32  
3rd term 23.96  
4th term 27.29  

Ironworker 06/01/2018  

JOB DESCRIPTION Ironworker  
DISTRICT 11  

ENTIRE COUNTIES  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster  

WAGES  
Per hour:  
07/01/2017  
Structural $ 45.73  
Reinforcing* $ 45.73  
Ornamental $ 45.73  
Chain Link Fence $ 45.73  

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman $ 36.98  

OVERTIME PAY  
OVERTIME:......See ( B*, E**, Q, V ) on OVERTIME PAGE.  
  *Note: Double Time after 10 hours Monday thru Friday.  
  **Note: On Saturdays, double time after 8 hours.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages:  
(1) year terms at the following wage.  
1st 2nd 3rd 4th  
$ 22.87 $ 27.44 $ 32.01 $ 36.58  

Supplemental Benefits per hour worked:  
1st year $ 31.62  
2nd year $ 32.69  
3rd year $ 33.77  
4th year $ 34.84  

Laborer - Building 06/01/2018  

JOB DESCRIPTION Laborer - Building  
DISTRICT 11  

ENTIRE COUNTIES  
Orange, Sullivan, Ulster  

PARTIAL COUNTIES  
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.  
Greene: Only the Township of Catskill.  

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pumpcrete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$34.15</td>
<td>$35.05</td>
<td>$35.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$35.95</td>
<td>$36.85</td>
<td>$37.75</td>
</tr>
<tr>
<td>Premium</td>
<td>$38.70</td>
<td>$39.60</td>
<td>$40.50</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.40</td>
<td>$28.45</td>
<td>$29.45</td>
</tr>
<tr>
<td>Shift</td>
<td>$33.53</td>
<td>34.76</td>
<td>TBA</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.15</td>
<td>$23.35</td>
<td>$24.35</td>
</tr>
<tr>
<td>Shift</td>
<td>$26.83</td>
<td>28.29</td>
<td>TBA</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES

CLASS 1: Flagger, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signal man, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete operators, fireproof sprayer, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.
CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES:(per hour)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 32.15</td>
<td>$ 33.15</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 36.90</td>
<td>$ 37.90</td>
<td>$ 38.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 41.15</td>
<td>$ 42.15</td>
<td>$ 43.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 45.50</td>
<td>$ 46.75</td>
<td>$ 48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 27.10 $ 28.10 $ 29.10
Shift $ 27.62 31.89 TBA

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

1st term $ 18.78 $ 19.28 $ 19.77
2nd term $ 22.19 $ 22.78 $ 23.37
3rd term $ 25.69 $ 26.29 $ 26.96
4th term $ 29.02 $ 29.79 $ 30.56

Supplemental Benefits per hour paid:

Apprentices $ 21.85 $ 23.05 $ 24.05
Shift $ 24.66 26.01 TBA

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$ 48.05</td>
</tr>
</tbody>
</table>
Class 2 $48.85 $ 50.20
Class 4 $55.05 $ 56.60

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 28.40 on $ 29.75 on straight hours straight hours
* $ 42.48 * $ 44.62

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

11-17/235Tun

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder  -</td>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
</tbody>
</table>
Equipment Mechanic
39.36  40.48  41.64  42.80
Flagman
29.52  30.36  31.23  32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$53.05</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES

Cable Splicer $30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFTS</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $4.43
*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting
ENTIRE COUNTIES
## WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>43.93</td>
<td>45.08</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.13</td>
<td>47.33</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.36</td>
<td>27.05</td>
<td>27.77</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$26.36</td>
<td>$27.05</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.55</td>
<td>29.30</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.75</td>
<td>31.56</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>32.95</td>
<td>33.81</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2018

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $9.98 |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.80</td>
<td>$41.46</td>
<td>$42.09</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.80</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

- Journeyman: $33.24, 34.08, 35.20

OVERTIME PAY
OVERTIME:
- Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
- All Others: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 85%

- Supplemental Benefits per hour paid
  - 750 hour terms at the following percentage of journeyman supplements
    - 1st: 50%
    - 2nd: 55%
    - 3rd: 60%
    - 4th: 65%
    - 5th: 70%
    - 6th: 75%
    - 7th: 80%
    - 8th: 85%

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$58.18</td>
<td>$58.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

- Journeyworker: $35.12, $36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
</tr>
<tr>
<td>$23.10</td>
<td>$25.98</td>
<td>$28.87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>01/01/2018</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.02</td>
<td>$40.67</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.02</td>
<td>40.67</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.02</td>
<td>40.67</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.02</td>
<td>40.67</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.68</td>
<td>33.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

Mason - Building

06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES Per hour: 07/01/2017

Building: Tile, Marble, & Terrazzo Mechanic.Setter $ 48.65

SUPPLEMENTAL BENEFITS Per Hour: $ 23.45* per hour paid

plus $6.81 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY See (B, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

HOLIDAY Paid: See (1) on HOLIDAY PAGE Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.59</td>
<td>$27.42</td>
<td>$30.55</td>
<td>$33.63</td>
<td>$36.43</td>
<td>$38.76</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.45*</td>
<td>$14.45*</td>
<td>$15.45*</td>
<td>$15.95*</td>
<td>$16.45*</td>
<td>$17.45*</td>
<td>$17.70*</td>
<td>$19.45*</td>
<td></td>
</tr>
<tr>
<td>+$.69</td>
<td>+$.73</td>
<td>+$1.08</td>
<td>+$1.12</td>
<td>+$1.45</td>
<td>+$1.49</td>
<td>+$5.52</td>
<td>+$5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.
SUPPLEMENTAL BENEFITS

Journeyman:

Per Hour.

$ 18.45* per hour paid
plus $ 6.69 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 41.31</td>
<td>$ 41.96</td>
<td>$ 42.59</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>41.31</td>
<td>41.96</td>
<td>42.59</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>41.31</td>
<td>41.96</td>
<td>42.59</td>
</tr>
<tr>
<td>Plasterer</td>
<td>41.31</td>
<td>41.96</td>
<td>42.59</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>41.31</td>
<td>41.96</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

$ 33.23 $ 34.08 $ 35.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Cement Mason See (B, E, Q, W)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
Apprentices indentured before June 1st, 2011 receive full journeyman benefits

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**
Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 40.53</td>
<td>$ 41.19</td>
<td>$ 41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
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<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | Journeyman | $ 32.67 | $ 33.51 | $ 34.63 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Cement Mason See (B, E, Q, W)

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

----------

### Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
### CLASS A:
- Cranes, Derrick, and Pile Drivers less than 100 tons and more.
- Tower Cranes, with 100ft to 139ft boom.

### CLASS B:
- **A** Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Buldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. over and Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Machine on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jackscrew Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.

### CLASS C:
- Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curbecrete Machine (CMI & Similar Types), Autograde Curbecrete Machine (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Buldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or on multiple duty Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunchine Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master Environmental Maintenance Technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/administration technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

### CLASS D:
- Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

### CLASS E:
- Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

### WAGES:
- **(per hour)**
  - **07/01/2017**
    - Class A5: $57.07
    - Class A4: 56.07
  - **01/01/2018**
    - Class A5: $57.07
    - Class A4: 56.07
<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>Prevailing Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>52.57</td>
<td>52.57</td>
</tr>
<tr>
<td>Class A2</td>
<td>55.07</td>
<td>55.07</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.57</td>
<td>52.57</td>
</tr>
<tr>
<td>Class A</td>
<td>50.57</td>
<td>50.57</td>
</tr>
<tr>
<td>Class B</td>
<td>48.98</td>
<td>48.98</td>
</tr>
<tr>
<td>Class C</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Class D</td>
<td>45.44</td>
<td>45.44</td>
</tr>
<tr>
<td>Class E</td>
<td>43.73</td>
<td>43.73</td>
</tr>
</tbody>
</table>

**Helicopter:**
- Pilot/Engineer: 52.39 $\times$ 1.15 = 52.39 $\times$ 1.20
- Lead/Safety Engineer: 51.31 $\times$ 1.15 = 51.31 $\times$ 1.20

**Surveying:**
- Chief of Party: 50.57 $\times$ 1.15 = 50.57 $\times$ 1.20
- Transit/Instrument Man: 43.73 $\times$ 1.15 = 43.73 $\times$ 1.20
- Rod/Chainman: 41.15 $\times$ 1.15 = 41.15 $\times$ 1.20

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman: $30.70 $\times$ 1.15 = $31.70 $\times$ 1.20

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $30.70 $\times$ 1.15 = $31.70 $\times$ 1.20

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT 4**

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>DREDGING OPERATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td>CLASS A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
</tr>
</tbody>
</table>

**CLASS A1**
To conform to Operating Engineer

**Dozer,Front Loader** Prevailing Wage in locality where work

---

Page 1291
Operator

is being performed including benefits.

CLASS B
Barge Operator $ 32.21 $33.02
Spider/Spill
Tug Operator(over1000hp), OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 30.33 $ 31.09
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 29.50 $ 30.24
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 28.54 $ 29.26

CLASS D
Shoreman, Deckhand, $ 23.71 $ 24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2017 10.75 plus 8% of straight time wage, Overtime hours add $ 0.63
10-01-2017 11.23 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C

$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48
$10.93 plus 8%

All Class D

$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33
$10.63 plus 8%

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2018

JOB DESCRIPTION Operating Engineer - Steel Erectors DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under, Vacuum Truck.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery), Heavy Equipment Robotics Operator/Technician, Master Environmental Maintenance Technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$59.09</td>
<td>$59.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>$57.43</td>
<td>$57.43</td>
</tr>
<tr>
<td>Class A1</td>
<td>$54.59</td>
<td>$54.59</td>
</tr>
<tr>
<td>Class A</td>
<td>$52.93</td>
<td>$52.93</td>
</tr>
<tr>
<td>Class B</td>
<td>$50.14</td>
<td>$50.14</td>
</tr>
<tr>
<td>Class C</td>
<td>$47.48</td>
<td>$47.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$45.95</td>
<td>$45.95</td>
</tr>
<tr>
<td>Class E</td>
<td>$44.19</td>
<td>$44.19</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>$54.20</td>
<td>$54.20</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>$51.76</td>
<td>$51.76</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>$50.90</td>
<td>$50.90</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>$44.19</td>
<td>$44.19</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>$41.15</td>
<td>$41.15</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $30.70 $31.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 30.70</td>
<td>$ 31.70</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>$49.50</th>
<th>$49.50</th>
<th>$49.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>07/01/17</td>
<td>10/01/17</td>
<td>10/01/18</td>
</tr>
<tr>
<td>Additional</td>
<td>+6.38*</td>
<td>+6.38*</td>
<td>+6.38*</td>
</tr>
</tbody>
</table>

Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter''s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour Worked:</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2017

Journeyworker: 07/01/2017

* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Orange County

Painter - Metal Polisher

JOB DESCRIPTION: Painter - Metal Polisher

DISTRICT: 8

ENTIRE COUNTIES:

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY:

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY:

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES:

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION: Plumber

DISTRICT: 11

ENTIRE COUNTIES:
Orange, Rockland, Sullivan

PARTIAL COUNTIES:
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

Page 1296
WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)  
<table>
<thead>
<tr>
<th></th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.99</td>
<td>$35.24</td>
</tr>
</tbody>
</table>

Additional

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.33

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>21.44</td>
</tr>
<tr>
<td>5th term</td>
<td>26.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.39</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.26</td>
</tr>
<tr>
<td>4th term</td>
<td>19.17</td>
</tr>
<tr>
<td>5th term</td>
<td>23.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.14</td>
</tr>
<tr>
<td>4th term</td>
<td>21.44</td>
</tr>
<tr>
<td>5th term</td>
<td>26.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.39</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.26</td>
</tr>
<tr>
<td>4th term</td>
<td>19.17</td>
</tr>
<tr>
<td>5th term</td>
<td>23.51</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $38.24*

*Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance of $37.74 is paid at the same premium as the wages.
OVERTIME PAY
OVERTIME: (B, E, Q, V*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.33</td>
</tr>
<tr>
<td>2nd</td>
<td>19.71</td>
</tr>
<tr>
<td>3rd</td>
<td>24.09</td>
</tr>
<tr>
<td>4th</td>
<td>28.47</td>
</tr>
<tr>
<td>5th</td>
<td>35.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.71**</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48**</td>
</tr>
<tr>
<td>3rd</td>
<td>21.24**</td>
</tr>
<tr>
<td>4th</td>
<td>25.02**</td>
</tr>
<tr>
<td>5th</td>
<td>30.68**</td>
</tr>
</tbody>
</table>

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.71**</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48**</td>
</tr>
<tr>
<td>3rd</td>
<td>21.24**</td>
</tr>
<tr>
<td>4th</td>
<td>25.02**</td>
</tr>
<tr>
<td>5th</td>
<td>30.68**</td>
</tr>
</tbody>
</table>

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

Journeyworker

$32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.02</td>
<td>$15.46</td>
<td>$18.54</td>
<td>$23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2017
Sheetmetal Worker
$42.66

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days
SUPPLEMENTAL BENEFITS
Journeyworker $40.49

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $17.05
2nd term 19.30
3rd term 21.49
4th term 23.72
5th term 25.94
6th term 28.18
7th term 29.91
8th term 31.67

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>43.97</td>
<td>43.97</td>
<td>45.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$8.85</td>
<td>$8.91</td>
<td>$16.49</td>
<td>$16.55</td>
<td>$17.11</td>
<td>$17.17</td>
<td>$17.23</td>
<td>$17.28</td>
<td>$17.34</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$31.75</td>
<td>$32.50</td>
<td>$33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>32.89</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.19</td>
<td>31.94</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.97</td>
<td>31.72</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.86</td>
<td>31.61</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A 10% premium will be paid for off-shift or irregular shift work when mandated by the NYSDOT or other Governmental Agency.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40 hours</td>
<td>$33.42</td>
<td>$34.46</td>
<td>$35.55</td>
</tr>
<tr>
<td>Over 40 hours</td>
<td>$27.02</td>
<td>27.82</td>
<td>28.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:... See (B, E, E2, P) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay. Holidays worked on Saturday receive time and a half plus Holiday Pay.
Holidays worked on Sunday receive double time and a half plus Holiday Pay.

Welders

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Orleans County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2017
Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77  3rd  $ 24.45  4th  $ 26.12  5th  $ 27.80  6th  $ 28.47  7th  $ 30.15  8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**  7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"
***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building
DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming:  Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2017
Carpenter  $ 31.53
Floorlayer  31.53
Certified Welder 32.53
Hazardous Waste Worker 33.03
Diver-Dry Day 32.53
Diver Tender 32.53
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s) $25.01
- Diver Wet 25.01
- Diver Dry & Tender 25.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
Indentured Prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Indentured After 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.15</td>
<td>$11.15</td>
<td>$13.75</td>
<td>$13.75</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy & Highway

JOB DESCRIPTION Carpenter - Building / Heavy & Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, northeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy & Highway

JOB DESCRIPTION

Carpenter - Heavy & Highway

DISTRICT 12

ENTIRE COUNTIES

Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2017

Heavy Highway:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.39</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.89</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.59</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $25.06
- Diver Wet 28.32
- Diver Dry & Tender 28.32
- Pile Driver 28.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured Prior to 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Indentured After 01/01/2016</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician

JOB DESCRIPTION Electrician DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Geneese: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northeast to the Little 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genese Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2017

- Electrician $32.90
- Teledata, Sound Wireman $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $38.60
- Work from 12:30 AM - 9:00 AM** $43.25
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $21.73 | plus 5.25% of wage |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

<table>
<thead>
<tr>
<th>1st and 2nd term</th>
<th>1000 hrs.</th>
<th>3rd to 6th term 1500hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. 1st 2000 hours</th>
<th>$10.35</th>
<th>plus 5.25% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All other Appr.</td>
<td>$21.73</td>
<td>plus 5.25% of wage</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Electrician*</th>
<th>$33.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>36.84**</td>
</tr>
</tbody>
</table>

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35’ to 50’ high - $0.45 shall be added to regular rate.

Work performed over 50’ high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25’ deep or 75’ long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.33*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
40% 45% 50% 60% 70% 85%

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000
$11.00* $25.40* $25.57* $25.82* $26.08*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2017
Elevator Constructor $46.80
Helper 32.76

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $31.59*

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked: $31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2018

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2017
Glazier $26.50
Working off Suspended Scaffold (Swing Stage) 27.50
Maintenance 13.00*
**Note** - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeymen Glazier: $20.92
- Maintenance: 13.04

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: 7.55
- 3rd & 4th terms: 8.40
- All other terms: 9.30

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

Insulator - Heat & Frost

**DISTRIBUTION**

Entire Counties: Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

Partial Counties: Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$30.06</td>
<td>$31.81</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td>$1.75</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen: $21.21

**OVERTIME PAY**

See (B, E, "Q") on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.03</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.68</td>
</tr>
<tr>
<td>4th year</td>
<td>23.66</td>
</tr>
<tr>
<td>5th year</td>
<td>25.93</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1000 Hours</td>
<td>$10.33</td>
</tr>
<tr>
<td>Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
 Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
 Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
 Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Employment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Approximation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.95</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara
PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017

- Structural $30.35
- Ornamental 30.35
- Reinforcing 30.35
- Rigger & Mach. Mover 30.35
- Pre-Engineered 30.35
- Fence Erector 30.35
- Pre-Cast Erector 30.35
- Welder 30.35
- Window Erector 30.35

SUPPLEMENTAL BENEFITS
Per hour worked: $27.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

- 1st term $16.50
- 2nd term 18.50
- 3rd term 20.50
- 4th term 22.50

Supplemental benefits per hour worked:

- 1st term $10.75
- 2nd term 17.65
- 3rd term 18.63
- 4th term 19.62

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).
Per hour: 07/01/2017

Building Laborer:

Group A $ 25.89
Group D 27.22
Group E 26.76
Group F 26.29
Group G 26.09
Group H 26.19
Group I 26.19
Group J 26.33
Group K 23.04

New Chimney Work:

Base to 100 feet $ 25.89
101 to 150 feet 26.14
151 to 200 feet 26.39
201 to 250 feet 26.64
251 and higher 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $ 16.28
2nd term 20.73
3rd term 21.93
4th term 21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $ 10.44
Appr. 2nd year 10.44
Appr. 3rd year 13.69
Appr. 4th year 18.72
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2017

Heavy/Highway Laborer:
- Group A: $28.04
- Group B: 28.74
- Group C: 28.94
- Group D: 29.77

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $20.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.
- 1st term: $18.49
- 2nd term: 23.41
- 3rd term: 24.83
- 4th term: 24.82

Supplemental Benefits per hour worked:
- Appr. 1st term: $11.04
- Appr. 2nd term: 11.04
- Appr. 3rd term: 14.54
- Appr. 4th term: 19.47

---

**Laborer - Tunnel** 06/01/2018

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTRIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2017

Tunnel Laborer:
Group A $31.04
Group B 31.24
Group C 32.24
Group D* 35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term $19.11
2nd term 24.15
3rd term 25.94
4th term 26.20

Supplemental Benefits per hour worked:

Appr. 1st term $10.97
Appr. 2nd term 10.97
Appr. 3rd term 14.22
Appr. 4th term 19.00

5-435 T

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1/2 Hour Rate</th>
<th>3/4 Hour Rate</th>
<th>Full Hour Rate</th>
<th>3/4 Hour Rate</th>
<th>Full Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.62</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
<td>32.10</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1/2 Hour Rate</th>
<th>3/4 Hour Rate</th>
<th>Full Hour Rate</th>
<th>3/4 Hour Rate</th>
<th>Full Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
<td>32.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$23.40</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRIBUTION** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per Hour 07/01/2017</th>
<th>Per Hour 05/07/2018</th>
<th>Per Hour 05/06/2019</th>
<th>Per Hour 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Per Hour 07/01/2017</th>
<th>Per Hour 05/07/2018</th>
<th>Per Hour 05/06/2019</th>
<th>Per Hour 05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. 
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman  $9.98  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Orleans

WAGES
Per Hour: 07/01/2017 07/01/2018
Building: Additional
Bricklayer, Cement $ 31.10 $ 1.25
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.48

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1250</td>
<td>$17.91</td>
<td>$18.26</td>
<td>$21.40</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.28</td>
<td>$17.03</td>
<td>$18.88</td>
<td>$20.68</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway: $30.58
Bricklayer: 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td>$ 13.58</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td></td>
<td>21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017 07/01/2018

Building: Marble, Slate, Terrazzo $ 29.13 Additional $ .25 and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.80

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 15.23</td>
<td>$ 17.86</td>
<td>$ 23.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td>$ 7.14</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 9.02</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td>$ 12.00</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**

- **Per hour:**
  - 07/01/2017: $31.45
  - Additional: $1.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $24.63

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1250 hour terms at the following wage:

- 1st: $17.64
- 2nd: $18.03
- 3rd: $21.22
- 4th: $25.31

Supplemental benefits per hour worked:

- 1st: $10.30
- 2nd: $16.95
- 3rd: $18.71
- 4th: $20.19

5-3TS - Z3

Millwright

**JOB DESCRIPTION**  Millwright

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

- **Per hour:** 07/01/2017: $31.70

**SUPPLEMENTAL BENEFITS**

- **Per hour Paid:** $27.40

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissor Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strat-O-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Truck, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

Per hour: 07/01/2017

Master Mechanic $36.70
Asst. Master Mechanic 36.06
Crane (boom over 100ft) 36.11
* (boom over 200ft) 36.61
* (boom over 300ft) 37.11
CLASS A 35.61
CLASS B

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 28.90*

*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.70</td>
<td>$27.59</td>
<td>$28.47</td>
<td>$29.36</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate remaining balance of $7.40 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2017
Master Mechanic $38.41
Asst.Master Mechanic 37.77
Crane (boom over 100ft) 38.09
" (boom over 200ft) 38.34
" (boom over 300ft) 38.84
CLASS A 37.34
CLASS B 32.84

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $29.81*

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (***5, ****6) on HOLIDAY PAGE

** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
***, **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.84</td>
<td>$30.84</td>
<td>$31.84</td>
<td>$32.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $29.41*

Note: For Overtime Hours $21.61 of this amount is paid at straight time , the remaining balance of $7.80 is paid at the same premium as the wage.

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTRIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
<table>
<thead>
<tr>
<th>Class A</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td><strong>CLASS A1</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$28.54</td>
<td>$29.26</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add) $0.09</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2017:
    - $10.75 plus 8% of straight time wage, Overtime hours add $0.63
  - 10-01-2017:
    - $11.23 plus 8% of straight time wage, Overtime hours add $0.63

- **All Class C**
  - 07/01/2017:
    - $10.45 plus 8% of straight time wage, Overtime hours add $0.48
  - 10-01-2017:
    - $10.93 plus 8% of straight time wage, Overtime hours add $0.48

- **All Class D**
  - 07/01/2017:
    - $10.15 plus 8% of straight time wage, Overtime hours add $0.33
  - 10-01-2017:
    - $10.63 plus 8% of straight time wage, Overtime hours add $0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for at percentage of Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>20.73</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Prevailing Wage Rates for 07/01/2017 - 06/30/2018

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.80</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

12-17D Con Eng

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.35
- 3rd & 4th terms: $5.35
- 5th & 6th terms: $6.35

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION
Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
</tbody>
</table>

Page 1327
Supplemental benefits per hour worked:

**Painter/Decorator and Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher** 06/01/2018

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Supplemental Benefits**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, E2, P, T) on OVERTIME PAGE

**Holiday**

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

**Plumber** 06/01/2018

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Andover, Birdsal, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2017 05/01/2018 05/01/2019
Additional Additional
Plumber $33.13 $1.25 $1.45
Steamfitter 33.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.43*

*NOTE-$2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year $7.96
2nd year 9.21 *
3rd year 10.16**
4th year 11.01***
5th year 12.49****

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber 06/01/2018

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017 04/30/2018
Additional Additional
Plumber $33.95* $1.45
Steamfitter 33.95* 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
SUPPLEMENTAL BENEFITS

Per hour worked:

$ 24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
Sheetmetal Worker 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 3**

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2017 05/28/2018 05/27/2019

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.73</td>
<td>$ 1.20</td>
</tr>
<tr>
<td>$ 33.93</td>
<td>$ 1.20</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30’ above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- $ 3.25 per hour for work from 4:30PM - 1:00AM or second shift
- $ 5.00 per hour for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 23.84*

* Note - $17.49 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

- 1st term $ 15.18
- 2nd term 19.74
- 3rd term 21.14
- 4th term 25.33
- 5th term 28.13

Supplemental benefits per hour:

- 1st term $ 14.24 Note - $7.89 of this amount must be paid at the same premium as the wage.
- 2nd term 17.12 Note - $10.77 of this amount must be paid at the same premium as the wage.
- 3rd term 21.25 Note - $14.90 of this amount must be paid at the same premium as the wage.
- 4th term 22.12 Note - $15.77 of this amount must be paid at the same premium as the wage.
- 5th term 22.69 Note - $16.34 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

- 4:30PM - 1:00AM or Second Shift
- 12:30AM - 9:00AM or Third Shift

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1.46</td>
<td>1.63</td>
<td>1.79</td>
<td>2.28</td>
<td>2.60</td>
</tr>
<tr>
<td>$ 2.25</td>
<td>2.50</td>
<td>2.75</td>
<td>3.50</td>
<td>4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Page 1331

WAGES
Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  DISTRICT  3

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2017
All GROUPS $37.00
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
$13.03*

*Note - Only $6.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2017

Group #1 $22.80
Group #2 22.85
Group #3 22.90
Group #4 23.05
Group #5 23.20

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers,Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 20.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders 06/01/2018

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Oswego County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/17

Boilermaker  $31.03

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $24.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>70%</td>
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<td></td>
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<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
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<td></td>
</tr>
<tr>
<td>95%</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2017  $20.17  $20.17  $21.72  $23.27  $24.82  $26.38  $27.93  $29.48

SUPPLEMENTAL BENEFITS per hour:

07/01/2017  $19.88  $19.88  $20.76  $21.63  $22.49  $23.38  $24.27  $25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017  $18.35*  $18.35*  $19.23*  $20.10*  $20.96*  $21.85*  $22.74*  $23.61*

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019

Additional  Additional

Carpenter  $27.45  $27.45  $27.45  $27.70  $28.45  $28.45
Floorlayer  $27.45  .70  .70  .70  .70  .70
Piledriver  $27.70  .70  .70  .70  .70  .70
Diver - Wet Day***  $61.25  .00  .00  .00  .00  .00
Diver - Dry Day  $28.45  .70  .70  .70  .70  .70
Dive Tender  $28.45  .70  .70  .70  .70  .70

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker*  $1.50

Page 1335
Certified Welder**

1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour*:

Journeyman $ 20.12

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

- Appr 1st term $ 13.73
- Appr 2nd term 16.47
- Appr 3rd term 19.22
- Appr 4th term 21.96

SUPPLEMENTAL BENEFITS per hour:

- Appr 1st term $ 10.99
- Appr 2nd term 10.99
- Appr 3rd term 13.59
- Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

- Appr 1st term 0-1300 $ 13.73
- Appr 2nd term 1301-2600 16.47
- Appr 3rd term 2601-3900 17.84
- Appr 4th term 3901-5200 19.22
- Appr 5th term 5201-6500 21.96

SUPPLEMENTAL BENEFITS per hour:

- Appr 1st term 0-1300 $ 10.99
- Appr 2nd term 1301-2600 10.99
- Appr 3rd term 2601-3900 13.59
- Appr 4th term 3901-5200 13.59
## Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES

**Wages per hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$29.88</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

## Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

### ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$29.88</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Note: Does not include the operation of equipment. Please see Operating Engineers rates.
Diver-Tender 30.88 1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2017
Electrician $ 36.75
Teledata 36.75
Cable Splicer 40.45

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017
Journeyman $ 23.22 plus
*3% of hourly wage paid
**NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.**

**OVERTIME PAY**
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.74 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.74 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 21.90 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$ 22.16 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$ 22.43 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$ 22.69 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.**

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2017

Glazier $ 24.25

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.94

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term: $13.44
- Appr. 3rd term: 16.14
- Appr. 4th term: 16.37
- Appr. 5th term: 16.59
- Appr. 6th term: 16.82
- Appr. 7th term: 17.04
- Appr. 8th term: 17.49

Hired after 05/01/2014

- Appr. 1st term: $9.17
- Appr. 2nd term: 9.60
- Appr. 3rd term: 12.72
- Appr. 4th term: 13.38
- Appr. 5th term: 14.03
- Appr. 6th term: 14.69
- Appr. 7th term: 15.33
- Appr. 8th term: 16.64

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2017

- Insulation Installer: $32.15

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT: $32.15
2ND SHIFT: 36.97
3RD SHIFT: 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeymen: $21.27

OVERTIME PAY

See ('B1, Q) on OVERTIME PAGE

NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeymen's wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $ 19.27
3rd & 4th years 21.27

JOB DESCRIPTION
Ironworker
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017 $ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00
2nd Shift 31.90
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
1st year $ 10.20
2nd year 17.45
3rd year 18.48
4th year 19.52

Laborer - Building
06/01/2018
JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES
Oswego

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2017

Group A: Nuclear Plants, Hydro Plants or related work  $ 24.75*

Basic Laborer  23.03*

*NOTE - Additional $1.50 per hour over appropriate rate for blasters, asbestos, toxic or hazardous waste removal.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Group A  $ 19.94

Laborers (Bldg)
Basic, Asbestos, Toxic or Hazardous Waste removal  19.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Group A: $ 19.94

Basic, Asbestos, Toxic or Hazardous Waste removal  19.29
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, 
Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for 
Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” 
and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & 
Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, 
Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees 
wear required personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 27.21</td>
<td>$ 27.41</td>
<td>$ 27.61</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.41</td>
<td>27.61</td>
<td>27.81</td>
</tr>
<tr>
<td>GROUP C</td>
<td>29.41</td>
<td>29.41</td>
<td>29.41</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an 
additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.90

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633 hOS

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Oswego
WAGES Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, 
Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, 
liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $22.35

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

7-633T (OS)

**Lineman Electrician**

06/01/2018

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.62</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
</tbody>
</table>
Certified Welder - Pipe Type Cable  
51.66  
53.13  
54.65  
56.18  

Digging Mach. Operator  
44.28  
45.54  
46.85  
48.15  

Tractor Trailer Driver  
41.62  
43.01  
44.24  
45.48  

Groundman, Truck Driver  
39.36  
40.48  
41.64  
42.80  

Equipment Mechanic  
39.36  
40.48  
41.64  
42.80  

Flagman  
29.52  
30.36  
31.23  
32.10  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
SEE (B, E, Q,) ON OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Teledata**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

**FOR OUTSIDE WORK.**

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other powered saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Oswego

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>34.15</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>34.15</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>34.15</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>34.15</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>34.15</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 19.71 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.71

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

<table>
<thead>
<tr>
<th>Per hour 07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble</td>
<td>$ 30.08</td>
</tr>
<tr>
<td>Setter</td>
<td>24.78</td>
</tr>
</tbody>
</table>

Page 1351
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.88
Journeyman Finisher 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 12.25
3rd & 4th Term 15.06
5th Term 16.47
6th Term 17.88

Finisher:
1st & 2nd Term $ 11.90
All others 14.66

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

DISTRIBUTION 6

06/01/2018

WAGES
Per hour: 07/01/2017

Millwright* $ 27.60
Machinist** 28.85
Hazardous Waste Work*** 28.85
Certified Welder 28.85

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 16.56*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.32*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.08*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.84*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.25</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.43</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.61</td>
</tr>
</tbody>
</table>

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft, depth), Truck Crane (operator), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (SeaMan Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018
Published by the New York State Department of Labor
Oswego County

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

ENTIRE COUNTIES

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft, depth), Truck Crane (operator), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

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Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
</tbody>
</table>
Prevaling Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018
Published by the New York State Department of Labor
Oswego County

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
- All cranes from 30 to 64 ton - Add $.75
- All lattice boom cranes 65 ton capacity & over - Add $ 2.00
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
- All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
- 150 ft to 199 ft add $ 1.75
- 200 ft to 299 ft add $ 2.75
- 300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

$ 23.89
$ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>22.10</td>
<td>23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
OVERTIME:

Paid:

HOLIDAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY

Journeyman

Per hour:

SUPPLEMENTAL BENEFITS

submitted you may be liable for overtime payments for work over 8 hours per day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

---Additional $4.00 per hr for Tower Cranes, including self-erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Page 1356
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

CLASS B
Barge Operator
Spider/Spill
Tug Operator (over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add)$ 0.09

6-158-545h
SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.45 plus 8%</td>
<td>$10.93 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.15 plus 8%</td>
<td>$10.63 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen | $ 24.20 |

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%  
1001-2000 70%  
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24  
1001-2000 $ 18.96  
2001-3000 $ 21.67

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party. Instrument Person - One who operates the surveying instruments. Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01  
Instrument Person 36.74  
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%  
1001-2000 70%  
2001-3000 80%
### SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

### Operating Engineer - Tunnel

#### DISTRICT 7

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining/Filter (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manured rented equipment excluded); Tunnel Shovel

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Automatic Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradyall; Head Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C**: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Lighthouse Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Lighthouse Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

### WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>0.07/01/2017</th>
<th>0.07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Additional Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$47.15</td>
<td>$48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid: $27.20

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Approximate Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019

<table>
<thead>
<tr>
<th>Task</th>
<th>Journeyman</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.25</td>
<td>$ 1.32</td>
<td>$ 1.32</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.25</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
<td>23.25</td>
<td>23.25</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
<td>24.75</td>
<td>24.75</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
<td>25.45</td>
<td>25.45</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman | $ 21.46

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.42</td>
<td>5.42</td>
<td>6.60</td>
<td>7.76</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Painter

### ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.39</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Nuclear Power Plant Projects Journeyman</td>
<td>$25.58</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour*:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.86</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

### OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

WAGES: 750 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.20</td>
<td>$13.41</td>
<td>$14.63</td>
<td>$15.85</td>
<td>$17.07</td>
<td>$18.29</td>
<td>$19.51</td>
<td>$21.95</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.91</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>7.36</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego
PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2017
Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 32.40

SUPPLEMENTAL BENEFITS
Per hour*:
Journeyman $ 21.91

*NOTE: $ 13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td>20.38</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 6.86
2nd year $ 10.28
3rd year $ 12.34
4th/5th year $ 13.71

Note: Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $21.22

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 999) $14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:

1st & 2nd term $17.77
3rd term 20.22
4th term 21.22

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker DISTRICT 6

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 05/01/2020
Sheetmetal Worker:
** (under $10 million) $27.46 $1.00 $1.00 $1.00
** (over $10 million) 28.46

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.07
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$10.98</td>
<td>$12.36</td>
<td>$13.73</td>
<td>$15.10</td>
<td>$16.48</td>
<td>$17.85</td>
<td>$19.22</td>
<td>$20.60</td>
<td>$21.97</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $33.76 $33.76 $34.91

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
Overtime:
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 23.58</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>Group #1</td>
<td>24.58</td>
<td>24.58</td>
</tr>
<tr>
<td>Group #3</td>
<td>24.68</td>
<td>24.68</td>
</tr>
<tr>
<td>Group #4</td>
<td>23.84</td>
<td>23.84</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All groups $ 21.51

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Onondaga

**PARTIAL COUNTIES**
Oswego: All Townships except Redfield, Boylston and Sandy Creek.

**WAGES**
Per hour:

GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 20.43</td>
<td>$ 20.43</td>
</tr>
</tbody>
</table>

Page 1368
**Teamster - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only), Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2017
Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All classes $ 23.52

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2017

Heavy/Highway:
Group #1  $ 23.91
Group #2  24.11

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Welder 06/01/2018

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Boilermaker  $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $ 24.03*
  + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.97</td>
<td>$ 0.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Lather</td>
<td>28.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.97</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.32

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour:

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $10.97
2nd year term 10.97
3rd year term 13.57
4th year term 13.57

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $10.97
2nd term 10.97
3rd term 13.57
4th term 13.57
5th year 13.57

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Additional</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $11.00 |
| 2nd year term | 11.00 |
| 3rd year term | 13.60 |
| 4th year term | 13.60 |

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$0.78</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>0.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
<td>0.78</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $22.17

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$11.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$11.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**OVERTIME PAY**
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour. 07/01/2017

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period (0-1000 hrs)</td>
<td>$14.70</td>
</tr>
<tr>
<td>2nd period (1001-2000)</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd period (2001-3500)</td>
<td>18.40</td>
</tr>
<tr>
<td>4th period (3501-5000)</td>
<td>22.05</td>
</tr>
<tr>
<td>5th period (5001-6500)</td>
<td>25.75</td>
</tr>
<tr>
<td>6th Period (6501-8000)</td>
<td>29.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.74 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$21.90 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$22.16 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$22.43 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$22.69 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician** 06/01/2018

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead (Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $24.67
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Electrician

06/01/2018

JOB DESCRIPTION Electrician DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships; and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owoyo, Richford and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (base wage)</th>
<th>Additional Electrician</th>
<th>Cable Splicer Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$32.35</td>
<td>$1.40</td>
<td>$1.90</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$32.35</td>
<td>$1.40</td>
<td>$1.90</td>
</tr>
<tr>
<td>06/01/2019</td>
<td>$32.35</td>
<td>$1.50</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 32.35
Between the hours of 4:30PM and 1:00AM 37.95
Between the hours of 12:30AM and 9:00AM 42.51

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.80 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>0-2000-3500 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.35 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.14 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.37 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.35 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$23.34 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 43.24</td>
<td>$ 44.58</td>
<td>$ 46.00</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper
07/01/2017 $31.585*
01/01/2018 $32.645*
01/01/2019 $33.705*

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50% 55% 65% 70% 80%

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2017$25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st & 2nd terms $8.65
- 3rd & 4th terms 8.77
- 5th & 6th terms 8.91
- 7th & 8th terms 9.04

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

- Insulation Installer $32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$32.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>36.97</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>40.19</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $21.27

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

- 1st & 2nd years $19.27
### Ironworker

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
- **Fulton:** Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- **Hamilton:** Only the Townships of Hope, Benson and Wells.
- **Montgomery:** Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- **Otsego:** Only the Towns of Unadilla, Butternuts, Morris, Otsego, Oneonta, Laurens, Millford, Maryland and Worcester.

#### WAGES

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.50</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked

| JOURNEYMAN | $27.36 |

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

---

### Ironworker

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

#### PARTIAL COUNTIES
- **Chenango:** Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- **Fulton:** Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
- **Hamilton:** Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
- **Jefferson:** Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.


### WAGES

**Per hour: 07/01/2017**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 27.25</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>27.25</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>27.25</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>27.25</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>27.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>27.25</td>
</tr>
<tr>
<td>Welder</td>
<td>27.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman                       $ 26.69

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

### REGISTERED APPRENTICES

**WAGES per hour: 1500 hour terms at the following wage.**

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>22.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>to 3000</td>
<td>17.76</td>
</tr>
<tr>
<td>to 4500</td>
<td>18.76</td>
</tr>
<tr>
<td>to 6000</td>
<td>19.76</td>
</tr>
</tbody>
</table>

### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Otsego

**PARTIAL COUNTIES** Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

**GENERAL LABORER:** flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pump crete machine.

**INTERMEDIATE LABORER:** excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 28.50</td>
<td>$ 29.40</td>
<td>$ 30.30</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$ 28.90</td>
<td>29.80</td>
<td>30.70</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.70</td>
<td>31.60</td>
<td>32.50</td>
</tr>
</tbody>
</table>
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>Wage 07/01/2017</th>
<th>Wage 07/01/2018</th>
<th>Wage 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.30</td>
<td>$26.30</td>
<td>$27.30</td>
</tr>
<tr>
<td>Shift</td>
<td>$31.18</td>
<td>32.36</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 07/01/2017</th>
<th>Wage 07/01/2018</th>
<th>Wage 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Status</th>
<th>Wage 07/01/2017</th>
<th>Wage 07/01/2018</th>
<th>Wage 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$22.15</td>
<td>$23.35</td>
<td>$24.35</td>
</tr>
<tr>
<td>Shift</td>
<td>$26.83</td>
<td>28.29</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**Laborer - Heavy&Highway**

**JOE DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Otsego

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 07/01/2017</th>
<th>Wage 07/01/2018</th>
<th>Wage 07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.40</td>
<td>$31.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$30.50</td>
<td>31.50</td>
<td>32.50</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$33.65</td>
<td>34.65</td>
<td>35.65</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$38.00</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.
SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeymen | $25.90 | $26.90 | $27.90 |
| Shift      | $29.54 | 30.64  | TBA    |

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $21.85 | $23.05 | $24.05 |
| Shift        | $24.66 | 26.01  | TBA    |

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $28.40 on straight hours | $29.75 on straight hours |

11-17.2H/H
* $ 42.48 
* $ 44.62

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe 51.71 53.11 54.56 56.01
Cable Splicer 51.71 53.11 54.56 56.01
Digging Mach. Operator 46.54 47.80 49.10 50.41
Tractor Trailer Driver 43.95 45.14 46.38 47.61
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour: $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| Journeyman       | $22.65     | $23.40     | $24.15     | $24.90     |
|                 | *plus 6.75% of hourly wage | *plus 6.75% of hourly wage | *plus 6.75% of hourly wage | *plus 6.75% of hourly wage |

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2017

Tree Trimmer $23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

07/01/2017 07/01/2018 07/01/2019

Building: Additional Additional Additional
Bricklayer, Cement $29.87 $.90 $.95
Mason, Plasterer, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.98

OVERTIME PAY
See (B, E, E2* Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $20.98

---

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1%</td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher

06/01/2018
JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:
Building: Marble, Slate, Terrazzo $26.44 Additional $.90 Additional $.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.72

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd
$14.54 $15.86 $21.15

Supplemental benefits per hour worked:

1st 2nd 3rd
$11.02 $11.09 $14.84

Mason - Tile Setter 06/01/2018

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour:
Building: Marble, Slate, Terrazzo $29.22 Additional $.90 Additional $.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.28

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeysman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2018

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

1st term $ 10.40  
2nd term 18.73  
3rd term 19.92  
4th term 21.11  

2-1163.1

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION  Operating Engineer - Building


PARTIAL COUNTIES  Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A: Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B: Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C: Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr for B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 25.00  $ 25.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 20.30</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batch Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 25.20 $ 25.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman            $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

Operating Engineer - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper, Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 47.15  $ 48.74
Crane 2  46.15  47.74
Crane 3  45.15  46.74

SUPPLEMENTAL BENEFITS
Per hour paid: $ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

06/01/2018

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following percentage of Journeyman's wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2018

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 25.90</td>
<td>$ 0.95</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

1A 1B 2A 2B 3A 3B 4A 4B
50% 55% 60% 65% 70% 75% 80% 90%

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B, 2A, 2B $5.36
Terms 3A, 3B 6.42
Terms 4A, 4B 7.67

2-178 O

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017 06/01/2018

**Journeyworker:**
All classification $ 7.55 $ 7.65

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**
Per hour: 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 26.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 22.09

---

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 2

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 2
WAGES

Per hour: 07/01/2017 06/01/2018 06/01/2019

Roofer, Waterproofer $ 25.79 $ 0.80 $ 0.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 15.10

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.96</td>
</tr>
<tr>
<td>4th term</td>
<td>13.32</td>
</tr>
<tr>
<td>5th term</td>
<td>13.68</td>
</tr>
<tr>
<td>6th term</td>
<td>14.39</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $ 18.93

OVERTIME PAY

See (**B1**, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.
**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | 22.14 | 22.84 | 23.14 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
** JOB DESCRIPTION ** Teamster - Building

** ENTIRE COUNTIES **
Hamilton, Herkimer, Oneida

** PARTIAL COUNTIES **
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

** WAGES **
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

** WAGES per hour **
07/01/2017
Group A $ 20.76
Group B 21.06

** SUPPLEMENTAL BENEFITS **
Per hour worked
07/01/2017
Journeyman $ 20.64

** OVERTIME PAY **
See (B, E, E2, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

** JOB DESCRIPTION ** Teamster - Building / Heavy&Highway

** ENTIRE COUNTIES **
Broome, Delaware

** PARTIAL COUNTIES **
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

** WAGES **
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017
Group #1 $ 24.46
Group #2 24.66

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.
SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Groton, Lewis, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>28.42</td>
<td>29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.00 $ 24.10
+$1.00 per hour worked
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Putnam County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017  01/01/2018
Boilermaker $ 55.23 $ 57.17
Repairs & Renovations $ 55.23 $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017  01/01/2018
Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2017  01/01/2018
Apprentice(s) 32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $ 19.35 $ 19.37
2nd Term 20.20 20.22
3rd Term 21.04 21.06
4th Term 21.89 21.92
5th Term 22.74 22.77
6th Term 23.60 23.62
7th Term 24.43 24.46

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2018

JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>$20.65</th>
<th>$25.82</th>
<th>$33.56</th>
<th>$41.30</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49

---

8-1556 Db

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES Per Hour: 07/01/2017

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES Per Hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
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</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Core Drilling:

Driller $ 38.82 $ 39.69
Driller Helper 30.96 31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$ 24.66</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 38.82</td>
<td>$ 39.69</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.96</td>
<td>31.62</td>
</tr>
</tbody>
</table>

8-1536-CoreDriller
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2017

Show Exhibit $ 52.50
Bldg. Carpenter $ 52.50* 

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit & Bldg. Carpenter $ 46.25 

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.31

8-EXHIB

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Putnam

WAGES
Per hour: 07/01/2017

Carpet/Resilient Floor Coverer $ 39.12

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 34.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:
Supplemental Benefits per hour - All apprentice terms:

$ 18.67

8-2287Pn

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2017  07/01/2018

BUILDING/HEAVY & HIGHWAY:
Carpenter  $ 37.26  $ 0.75
+ 7.59*

* Amount paid on all hours not subject to overtime premium

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour plus paid holidays:

BUILDING AND HEAVY/HIGHWAY:
Journeyworker  $ 30.85

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See ( B, E, Q, T ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 16**, 25** ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid:  See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime:  See ( 5*, 6*, 25** ) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES

1 year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

1st  2nd  3rd  4th
$18.63  $22.36  $26.08  $29.81
+ 3.55* + 3.55* + 3.55* + 3.55*

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour plus paid holidays:

All terms  $ 15.95
**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $49.87*
- Shift worked between 12:30am & 8:30am: $55.86*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay.

Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay.

Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.32 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

---
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>55.02</td>
<td>56.75</td>
<td>58.57</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 31.585*</td>
<td>$ 32.645*</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier** 06/01/2018

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>53.90</td>
<td>54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance | 27.23 | 28.16 |

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyworker</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 31.99</td>
<td>$ 32.39</td>
</tr>
<tr>
<td>$ 18.24</td>
<td>$ 18.64</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.44</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.36</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Westchester</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 51.30</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>$ 54.25</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>$ 28.45</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$ 32.05</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discomfort &amp;</td>
<td>$ 33.94</td>
</tr>
<tr>
<td>Additional Training</td>
<td></td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
</tbody>
</table>
**Journeyworker** $16.41

**OVERTIME PAY**
See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms:

<table>
<thead>
<tr>
<th>Insulator Apprentices:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.59</td>
<td>$27.37</td>
<td>$36.95</td>
<td>$41.74</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.76</td>
<td>$28.84</td>
<td>$39.00</td>
<td>$44.10</td>
</tr>
</tbody>
</table>

**Supplemental Benefits paid per hour paid:**

Insulator Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.23</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.99</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Ironworker** 06/01/2018

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
</tr>
<tr>
<td>Reinforcing*</td>
</tr>
<tr>
<td>Ornamental</td>
</tr>
<tr>
<td>Chain Link Fence</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $36.98

**OVERTIME PAY**
OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>22.87</td>
<td>27.44</td>
<td>32.01</td>
<td>36.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>31.62</td>
<td>32.69</td>
<td>33.77</td>
<td>34.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>31.62</td>
<td>32.69</td>
<td>33.77</td>
<td>34.84</td>
</tr>
</tbody>
</table>

11-417

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

07/01/2017

Laborer $38.35

Laborer - Asbestos & Hazardous Materials Removal $40.00*

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2017

Journeyworker $24.85

**OVERTIME PAY**

See (B, E, E2, Q, *V) on OVERTIME PAGE

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

LABORER ONLY

Hourly terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$22.46</td>
<td>$26.26</td>
<td>$30.10</td>
<td>$36.00</td>
<td>$38.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.10</td>
<td>14.70</td>
<td>17.10</td>
<td>17.25</td>
<td>24.85</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

06/01/2018
JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/ Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

Wages:(per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>03/31/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 41.26*</td>
<td>$ 42.17*</td>
<td>$ 2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td>39.91*</td>
<td>40.82*</td>
<td>2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP III</td>
<td>39.51*</td>
<td>40.42*</td>
<td>2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP IV</td>
<td>39.16*</td>
<td>40.07*</td>
<td>2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP V</td>
<td>38.81*</td>
<td>39.72*</td>
<td>2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>40.81*</td>
<td>41.72*</td>
<td>2.15**</td>
<td></td>
</tr>
</tbody>
</table>

Operator Qualified

Gas Mechanic: 51.26* 52.17* 2.15**
Flagperson: 32.46* 33.37* 2.15**

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

NOTE: For Holiday Overtime: 5, 6 - Code 'S' applies
For Holiday Overtime: 8, 9, 15, 25 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 22.15</td>
<td>$ 26.13</td>
<td>$ 30.11</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>22.65</td>
<td>26.72</td>
<td>30.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st term: $ 3.85 - After 40 hours: $ 3.60
2nd term: $ 3.95 - After 40 hours: $ 3.60
3rd term: $ 4.45 - After 40 hours: $ 4.00
4th term: $ 5.00 - After 40 hours: $ 4.50
LABORER - HEAVY & HIGHWAY

ENTIRE COUNTIES
Putnam

DISTRICT 8

GROUP 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP 2:
All Other Classifications not listed in Group #1 or Group #3

GROUP 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

07/01/2017

GROUP # 1
$ 28.40*

GROUP # 2
$ 32.16*

GROUP # 3
$ 33.16*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays
Journeyman $ 26.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS
1st Term $ 20.39
2nd Term 22.15
3rd Term 25.65
4th Term 32.00
5th Term 32.16

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays
1st Term $ 12.15
2nd Term 16.35
3rd Term 17.05
4th Term 17.05
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFERENTIAL:** 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman $28.40 on straight hours $29.75 on straight hours
- * $42.48 * $44.62

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

---
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 54.12</td>
<td>$ 55.66</td>
<td>$ 57.26</td>
<td>$ 58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 51.66</td>
<td>$ 53.13</td>
<td>$ 54.65</td>
<td>$ 56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 55.57</td>
<td>$ 57.11</td>
<td>$ 58.71</td>
<td>$ 60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 53.05</td>
<td>$ 54.52</td>
<td>$ 56.04</td>
<td>$ 57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 45.47</td>
<td>$ 46.73</td>
<td>$ 48.03</td>
<td>$ 49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 42.94</td>
<td>$ 44.13</td>
<td>$ 45.36</td>
<td>$ 46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 30.31</td>
<td>$ 31.15</td>
<td>$ 32.02</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
<td>$ 50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
<td>$ 47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
<td>$ 33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

Page 1421
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata

**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2017

- Cable Splicer: $30.90
- Installer, Repairman: 29.33
- Teledata Lineman: 29.33
- Technician, Equipment Operator: 29.33
- Groundman: 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
- **Journeyman**: $4.43
- *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2018**

**JOB DESCRIPTION**: Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>43.93</td>
<td>45.08</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.13</td>
<td>47.33</td>
<td>48.59</td>
<td>49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>26.36</td>
<td>27.05</td>
<td>27.77</td>
<td>28.49</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
  Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$26.36</td>
<td>$27.05</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.55</td>
<td>29.30</td>
<td>30.08</td>
<td>30.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.75</td>
<td>31.56</td>
<td>32.40</td>
<td>33.24</td>
</tr>
<tr>
<td>4th term</td>
<td>32.95</td>
<td>33.81</td>
<td>34.71</td>
<td>35.61</td>
</tr>
<tr>
<td>5th term</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
<td>37.98</td>
</tr>
<tr>
<td>6th term</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
<td>40.36</td>
</tr>
<tr>
<td>7th term</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
<td>42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>06/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** JOB DESCRIPTION **

Lineman Electrician - Tree Trimmer

** ENTIRE COUNTIES **


** WAGES **

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION    Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

$23.10 $25.98 $28.87 $31.76 $34.64 $37.53 $40.42 $43.30 $49.08 $54.85

01/01/2018

$23.34 $26.29 $29.22 $32.16 $35.11 $38.05 $40.98 $43.93 $49.82 $55.68

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>24.53</td>
<td>25.31</td>
<td>26.12</td>
<td>26.91</td>
<td>27.71</td>
<td>28.51</td>
<td>29.32</td>
<td>30.12</td>
<td>31.71</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>25.69</td>
<td>26.55</td>
<td>27.44</td>
<td>28.30</td>
<td>29.16</td>
<td>30.03</td>
<td>30.91</td>
<td>31.77</td>
<td>33.50</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION    Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>$48.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman: $23.45* per hour paid
plus $6.81 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.59</td>
<td>$27.42</td>
<td>$30.55</td>
<td>$33.63</td>
<td>$36.43</td>
<td>$38.76</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.45*</td>
<td>$14.45*</td>
<td>$15.45*</td>
<td>$15.95*</td>
<td>$16.45*</td>
<td>$17.45*</td>
<td>$17.70*</td>
<td>$19.45*</td>
</tr>
<tr>
<td>+$0.69</td>
<td>+$0.73</td>
<td>+$1.08</td>
<td>+$1.12</td>
<td>+$1.45</td>
<td>+$1.49</td>
<td>+$5.52</td>
<td>+$5.95</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:
Building
Tile, Marble, & Terrazzo Finisher $41.82

SUPPLEMENTAL BENEFITS
Journeyman:
Per Hour: $18.45* per hour paid
plus $6.69 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Bricklayer $ 41.31 $ 41.96 $ 42.59
Cement Mason 41.31 41.96 42.59
Marble/Stone Mason 41.31 41.96 42.59
Plasterer 41.31 41.96 42.59
Pointer/Caulker 41.31 41.96 42.59

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 33.23 $ 34.08 $ 35.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Cement Mason See (B, E, Q, W)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour paid
750 hour terms at the following percentage of journeyman supplements

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.
Cranes (All types 50-99 tons), Conventional and Hydraulic.
Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber Tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephic (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder’s Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

GROUP I
- Cranes- up to 49 tons $ 61.70
- Cranes- 50 tons to 99 tons 63.86
- Cranes- 100 tons and over 72.99
GROUP I-A 53.95
GROUP I-B 49.68
GROUP II 52.03
GROUP III-A 50.11
GROUP III-B 47.67
GROUP IV-A 49.60
GROUP IV-B 41.85
GROUP V 45.17
GROUP VI-A 52.96
GROUP VI-B
- Utility Man 42.83
- Warehouse Man 44.92

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

07/01/2017 $ 20.90

Journeyworker
Per hour paid
+$ 8.02
Per hour worked

OVERTIME PAY
OVERTIME:..... See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building
06/01/2018

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2017

Building Construction:

Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:

Party Chief $ 71.55
Instrument Man $ 57.14
Rodman $ 40.32

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 76.53
Instrument Man $ 57.92
Rodman $ 49.65

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Building Construction $20.55* + 6.90
Steel Erection Only $20.80* + 6.90
Heavy Construction $21.05 + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE
Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overflow Crane, Paver (concrete) Pulemometer, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Ballast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$58.54</td>
<td>$59.75</td>
<td>$61.03</td>
</tr>
<tr>
<td>Group I-A</td>
<td>51.68</td>
<td>52.71</td>
<td>53.80</td>
</tr>
<tr>
<td>Group I-B</td>
<td>54.42</td>
<td>55.52</td>
<td>56.69</td>
</tr>
<tr>
<td>Group II-A</td>
<td>49.52</td>
<td>50.49</td>
<td>51.52</td>
</tr>
<tr>
<td>Group II-B</td>
<td>51.05</td>
<td>52.06</td>
<td>53.13</td>
</tr>
<tr>
<td>Group III</td>
<td>48.67</td>
<td>49.61</td>
<td>50.61</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>44.29</td>
<td>45.12</td>
<td>46.00</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>38.50</td>
<td>38.78</td>
<td>39.49</td>
</tr>
<tr>
<td>Group V-A</td>
<td>35.20</td>
<td>35.62</td>
<td>36.07</td>
</tr>
</tbody>
</table>

Engineer All Tower, Climbing and Cranes of 100 Tons | 66.22 | 67.64 | 69.14 |
Hoist Engineer(Steel) | 60.03 | 61.28 | 62.61 |
Engineer(Pile Driver) | 63.97 | 65.33 | 66.77 |
Jersey Spreader, Pavement Breaker (Air Ram) | 50.65 | 51.65 | 52.71 |

SHIFT DIFFERENTIAL: A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>05/04/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.75</td>
<td>$19.85</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>all hours</td>
<td>all hours</td>
<td>all hours</td>
</tr>
<tr>
<td>PLUS $8.00</td>
<td>for first</td>
<td>for first</td>
<td>for first</td>
</tr>
<tr>
<td></td>
<td>40 hours</td>
<td>40 hours</td>
<td>40 hours</td>
</tr>
<tr>
<td></td>
<td>worked. PLUS</td>
<td>worked. PLUS</td>
<td>worked. PLUS</td>
</tr>
<tr>
<td></td>
<td>$1.00 on all</td>
<td>$1.00 on all</td>
<td>$1.05 on all</td>
</tr>
<tr>
<td></td>
<td>hours worked</td>
<td>hours worked</td>
<td>hours worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**

Paid:------- See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime:--- See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.84</td>
<td>$26.36</td>
<td>$26.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>31.01</td>
<td>31.62</td>
<td>32.28</td>
</tr>
<tr>
<td>3rd term</td>
<td>36.18</td>
<td>36.90</td>
<td>37.66</td>
</tr>
<tr>
<td>4th term</td>
<td>41.34</td>
<td>42.17</td>
<td>43.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$19.15</td>
<td>$19.85</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>all hours</td>
<td>all hours</td>
<td>all hours</td>
</tr>
<tr>
<td>PLUS $1.00</td>
<td>on all hours</td>
<td>on all hours</td>
<td>on all hours</td>
</tr>
<tr>
<td></td>
<td>worked</td>
<td>worked</td>
<td>worked</td>
</tr>
</tbody>
</table>

8-137HH

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2017

- Party Chief: $ 73.93
- Instrument Man: 55.84
- Rodman: 47.77

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

- All Categories
  - Straight Time: $ 27.95
- Premium:
  - Time & 1/2: $ 38.48
  - Double Time: $ 49.00

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy & Highway - Tunnel 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy & Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/ Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete( Crawler-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrappers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tamper, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

Page 1433
GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

| GROUP I          | $ 58.91 |
| GROUP I-A      | 52.06  |
| GROUP I-B      | 54.80  |
| GROUP II-A   | 49.90  |
| GROUP II-B   | 51.43  |
| GROUP III   | 49.04  |
| GROUP IV-A   | 44.67  |
| GROUP IV-B   | 38.50  |
| GROUP V-A   |        |
| Engineer-Cranes | 66.59  |
| Engineer-Pile Driver | 64.29 |
| Hoist Engineer | 60.41  |
| Jersey Spreader | 51.04  |
| Pavement Breaker | 51.04  |
| Post Hole Digger | 51.04  |

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

| 07/01/2017 |
| $ 18.75 for all hours paid |

PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

| 07/01/2017 |
| 1st year | $ 24.52 |
| 2nd year | 29.42  |
| 3rd year | 34.33  |
| 4th year | 39.23  |

Supplemental Benefits per hour:

| 07/01/2017 |
| $ 18.75 for all hours paid |
Operating Engineer - Marine Dredging

**JOB DESCRIPTION**  Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DREDGING OPERATIONS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td>$29.50</td>
<td>$30.24</td>
</tr>
<tr>
<td>Boat Operator (licensed)</td>
<td>$28.54</td>
<td>$29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td>Oiler (please add) $0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
</tbody>
</table>
All Class D  
$10.15 plus 8% of straight time  
$10.63 plus 8% of straight time  
Overtime hours  
add $0.33  
add $0.33  

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE  

Operating Engineer - Survey Crew - Consulting Engineer  
06/01/2018  

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  

DISTRICT 9  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  
Per hour: 07/01/2017  
Survey Classifications  
Party Chief $42.29  
Instrument Man 35.39  
Rodman 31.04  

SUPPLEMENTAL BENEFITS  
Per Hour: All Crew Members $17.70  

OVERTIME PAY  
OVERTIME..... See (B, E*, Q, V) ON OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

Painter  
06/01/2018  

JOB DESCRIPTION Painter  

DISTRICT 8  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour: 07/01/2017  
Brush $46.85*  
Abatement/Removal of lead based  
or lead containing paint on  
materials to be repainted.  
Spray & Scaffold $49.85*  
Fire Escape 49.85*  
Decorator 49.85*  
Paperhanger/Wall Coverer 50.03
**Subtract $0.10 to calculate premium rate.**

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$26.19</td>
</tr>
<tr>
<td>All others</td>
<td>24.47</td>
</tr>
<tr>
<td>Premium</td>
<td>26.97**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyman.

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$17.85*</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>23.26*</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>28.14*</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>37.52*</td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Per Hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$12.77</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>18.06</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>22.88</td>
</tr>
</tbody>
</table>

### Painter

**06/01/2018**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$46.85</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages - Per Hour: 07/01/2017

1500 hour terms at the following wage rate:
Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.73</td>
</tr>
<tr>
<td>2nd year</td>
<td>$14.42</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.70</td>
</tr>
<tr>
<td>4th year</td>
<td>$21.20</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$8.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>$9.50</td>
</tr>
<tr>
<td>4th year</td>
<td>+ 23.40*</td>
</tr>
<tr>
<td></td>
<td>+ 24.35*</td>
</tr>
<tr>
<td></td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.35</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:
### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:
- Painter (Striping-Highway): $12.36 (1st year) $12.76 (2nd year) $13.44 (3rd year)
- Stripping-Machine Operator*: $18.54 (1st year) $19.14 (2nd year) $20.16 (3rd year)
- Linerman Thermoplastic: $24.72 (1st year) $25.52 (2nd year) $26.88 (3rd year)

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
- Journeymen:
  - Stripping-Machine operator: $14.18 (07/01/2017)
  - Linerman Thermoplastic: $14.55 (07/01/2017)

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid:
- See (5, 20) on HOLIDAY PAGE
Overtime:
- See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**
Per hour:
- Metal Polisher: $29.73 (07/01/2017) $30.58 (06/30/2018)
- Metal Polisher**: $30.68 (07/01/2017) $31.53 (06/30/2018)
- Metal Polisher***: $33.23 (07/01/2017) $34.08 (06/30/2018)

**Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**
Per Hour:
- 07/01/2017
- 06/30/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.14</td>
<td>14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber
DISTRIBUT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour: 07/01/2017
Plumber and $ 54.16 Steamfitter

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 30.13 Per hour paid
+$2.73 per hr. worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME... See on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.00</td>
</tr>
<tr>
<td>2nd</td>
<td>22.99</td>
</tr>
<tr>
<td>3rd</td>
<td>26.52</td>
</tr>
<tr>
<td>4th</td>
<td>37.98</td>
</tr>
<tr>
<td>5th</td>
<td>40.77</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Hourly Rate Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.60</td>
<td>$1.16</td>
</tr>
<tr>
<td>2nd term</td>
<td>$13.99</td>
<td>$1.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.65</td>
<td>$1.60</td>
</tr>
<tr>
<td>4th term</td>
<td>$21.49</td>
<td>$2.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$22.89</td>
<td>$2.36</td>
</tr>
</tbody>
</table>

### Job Description

**Plumber - HVAC / Service**

**District** 8

**Entire Counties**
- Dutchess, Putnam, Westchester

**Partial Counties**
- Delaware: Only the townships of Middletown and Roxbury
- Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

### Wages

<table>
<thead>
<tr>
<th>Date</th>
<th>HVAC Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$41.50</td>
</tr>
</tbody>
</table>

### Supplementary Benefits

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$21.54</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, *E, Q, V) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

### Registered Apprentices

**HVAC Service**

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$19.37</td>
<td>$22.69</td>
<td>$28.31</td>
<td>$34.63</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked:

**Apprentices** 07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.33</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.04</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.90</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.99</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.80</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION     Plumber - Jobbing & Alterations
ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour: 07/01/2017
Journeyworker: $41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

$25.11 per hour paid
+$2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$18.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.89</td>
</tr>
<tr>
<td>4th year</td>
<td>30.83</td>
</tr>
<tr>
<td>5th year</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$8.24 per hour paid + $0.50 per hour worked</td>
</tr>
<tr>
<td>2nd year</td>
<td>$9.45 per hour paid + $0.93 per hour worked</td>
</tr>
<tr>
<td>3rd year</td>
<td>$12.88 per hour paid + $1.05 per hour worked</td>
</tr>
<tr>
<td>4th year</td>
<td>$17.28 per hour paid + $1.46 per hour worked</td>
</tr>
<tr>
<td>5th year</td>
<td>$18.54 per hour paid + $1.90 per hour worked</td>
</tr>
</tbody>
</table>

8-21.3-J&A

Roofers

JOB DESCRIPTION     Roofer
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017

Page 1442
Roofer/Waterproofer $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2017
SheetMetal Worker $ 42.66

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 40.49

OVERTIME PAY
See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.77</td>
<td>$17.73</td>
<td>$ 19.71</td>
<td>$ 21.68</td>
<td>$ 23.64</td>
<td>$ 25.62</td>
<td>$ 28.07</td>
<td>$ 30.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 17.05
2nd term 19.30
3rd term 21.49
4th term 23.72
5th term 25.94
6th term 28.18
7th term 29.91
8th term 31.67

Sprinkler Fitter 06/01/2018
JOBS

Sprinkler Fitter

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$43.97</td>
<td>$45.42</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.42</td>
<td>23.12</td>
<td>23.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.85</td>
<td>$8.91</td>
<td>$16.49</td>
<td>$16.55</td>
<td>$17.11</td>
<td>$17.17</td>
<td>$17.23</td>
<td>$17.28</td>
<td>$17.34</td>
<td>$17.40</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy & Highway

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Tri-Axle, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).
GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment (under 40 tons), Euclid.

GROUP HH: Off-road Equipment (under 40 tons) D.J.B.

GROUP I: Off-road Equipment (under 40 tons) Darts.

GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$40.52*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>41.14*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>40.64*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>43.27*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>40.52*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>40.97*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>41.52*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>42.52*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>41.27*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>41.89*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>42.27*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>42.02*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker
First 40 hours $26.17
41st-45th hours 11.88
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Welder:
To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Queens County General Construction

Asbestos Worker

06/01/2018

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Abestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

1st  2nd  3rd  4th
78%  80%  83%  89%

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice  Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker

06/01/2018

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017  01/01/2018

Boilermaker  $ 55.23  $ 57.17
Repairs & Renovations  $ 55.23  $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017  01/01/2018

Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations Wage Paid  Wage Paid
+ $ 25.27  + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

- Carpet/Resilient Floor Coverer
  - $50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:

- $45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
- Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
- Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

- $31.11

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

- Marine Construction:
  - Marine Diver: $65.38
  - Marine Tender: 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

- Journeyman: $48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (18, 19) on HOLIDAY PAGE.

Overtime:
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime See (5,6,11,13,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2017 10/17/2017

Core Drilling:
Driller $38.82 $39.69
Driller Helper 30.96 31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017 10/17/2017

Driller and Helper $24.66 $25.45

OVERTIME PAY
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.31

Carpenter - Building High Rise Concrete Form Work

06/01/2018

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES

Per hour: 07/01/2017

Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS

Per hour:

Concrete Carpenter A $ 41.59
Concrete Carpenter B $ 16.75

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$ 16.86</td>
<td>$ 23.16</td>
<td>$ 29.61</td>
<td>$ 37.07</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Concrete Carpenter:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.30</td>
<td>$ 16.43</td>
<td>$ 16.56</td>
<td>$ 16.71</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2017

Heavy&Highway Carpenter $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

Heavy & Highway $ 20.65 $ 25.82 $ 33.56 $ 41.30

Supplemental Benefits:
Per Hour paid

All Apprentices $ 32.49

06/01/2018

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

07/01/2017

Service Technician $ 32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

06/01/2018
WAGES
Per hour: 07/01/2017 05/10/2018

Electrician  $28.50 $29.00
Telephone  $28.50 $29.00

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

$22.10 $22.65
$23.89* $24.47*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

JOB DESCRIPTION  Electrician
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Tree Trimmer  $27.88
Ground Person  $18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer  $10.44
Ground Person  $6.90

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE
*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
(An additional floating holiday after four years' service)
Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician
Audio/Sound and Temporary Light/Power

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$54.35</td>
<td>57.86*</td>
<td>$55.72</td>
<td>59.23*</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td>$25.67</td>
<td>28.66*</td>
<td>$25.92</td>
<td>28.91*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.00</td>
<td>$14.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.00</td>
<td>15.50</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$16.00</td>
<td>$16.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.00</td>
<td>17.50</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.00</td>
<td>19.50</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$20.00</td>
<td>$20.50</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>22.00</td>
<td>22.50</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>$24.00</td>
<td>$24.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>28.50</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/09/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.37</td>
<td>$13.30</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>12.88</td>
<td>13.87</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.39</td>
<td>$14.44</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.90</td>
<td>15.02</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.41</td>
<td>$15.59</td>
</tr>
<tr>
<td></td>
<td>7-12 mos.</td>
<td>14.92</td>
</tr>
<tr>
<td>----------</td>
<td>-----------</td>
<td>-------</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$15.43</td>
<td>$16.74</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.44</td>
<td>17.89</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$19.80</td>
<td>$21.30</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>22.10</td>
<td>23.90</td>
</tr>
</tbody>
</table>

Electrician - Highway and Street Lighting, Traffic Signals and Controls
06/01/2018

**JOB DESCRIPTION** Electrician - Highway and Street Lighting, Traffic Signals and Controls

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.00</td>
<td>$ 56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$ 41.54</td>
<td>$ 42.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$ 35.58</td>
<td>$ 36.11</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$ 56.26</td>
<td>57.63</td>
</tr>
<tr>
<td></td>
<td>59.77*</td>
<td>61.14</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>41.02</td>
<td>42.19</td>
</tr>
<tr>
<td></td>
<td>43.62*</td>
<td>44.83*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.89</td>
<td>37.93</td>
</tr>
<tr>
<td></td>
<td>39.12*</td>
<td>40.19*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Electrician Lineman
06/01/2018

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES**
Nassau, Queens, Suffolk

**WAGES**
For Utility Distribution & Transmission Line Construction:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/02/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$ 53.85</td>
<td>$ 55.60</td>
</tr>
<tr>
<td>Material Man</td>
<td>46.85</td>
<td>48.37</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>43.08</td>
<td>44.48</td>
</tr>
<tr>
<td>Groundman</td>
<td>32.31</td>
<td>33.36</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.23</td>
<td>25.02</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$11.93</td>
<td>32%</td>
</tr>
<tr>
<td>04/02/2018</td>
<td>$12.43</td>
<td>32%</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2017
26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$11.93</td>
<td>31%</td>
</tr>
<tr>
<td>04/02/2018</td>
<td>$12.43</td>
<td>31%</td>
</tr>
</tbody>
</table>

4-1049 Line/Gas

Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$62.64</td>
<td>49.14</td>
</tr>
<tr>
<td>03/17/2018</td>
<td>$64.48</td>
<td>50.49</td>
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</table>

SUPPLEMENTAL BENEFITS
### Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>38.27</td>
<td>39.98</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>37.25</td>
<td>38.94</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

- Constructor: See (D, M, T) on OVERTIME PAGE.
- Modernization & Service/Repair: See (B, F, S) on OVERTIME PAGE.

### Holiday

- Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE.
- Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE.

### Registered Apprentices

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
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</table>

### Supplemental Benefits

#### Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.99</td>
<td></td>
<td>$32.50</td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>31.69</td>
<td></td>
<td>33.22</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>32.82</td>
<td></td>
<td>34.38</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>33.94</td>
<td></td>
<td>35.54</td>
<td></td>
</tr>
</tbody>
</table>

#### Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.92</td>
<td>$31.32</td>
<td>$32.37</td>
<td>$33.43</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

### Glazier

#### Job Description

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>06/01/2018</td>
</tr>
</tbody>
</table>

#### District

**District 8**

**Entire Counties:**

- Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

#### Wages

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$27.23</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

**Repair & Maintenance:** All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

#### Supplemental Benefits

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.99</td>
<td>$32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)
If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For ‘Repair & Maintenance’ see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.44</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>2nd</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.36</td>
<td>$ 15.76</td>
</tr>
<tr>
<td>2nd</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

Insulators
Heat & Frost $ 64.68

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $ 33.56
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>20.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>26.85</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
07/01/2017  01/01/2018

IRONWORKER:
Ironworker Rigger $ 60.47  Additional $1.36
Ironworker Stone Derrickman $ 60.47

SUPPLEMENTAL BENEFITS
Ironworker: $ 39.24

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid: $19.63 $19.63 $29.47 $29.47 $29.47 $29.47

9-197D/R
1st 2nd 3rd 4th 5th
50% 55% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.74</td>
<td>$39.93</td>
<td>$41.12</td>
<td>$43.51</td>
<td>$45.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$40.63</td>
<td>41.87</td>
<td>43.11</td>
<td>45.60</td>
<td>48.08</td>
</tr>
</tbody>
</table>

4-580-Or

JOB DESCRIPTION  Ironworker
District  4

Entire Counties
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Wages

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker: Structural</td>
<td>$50.05</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Ironworker: Bridges</td>
<td></td>
<td>to be allocated</td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$73.03</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Overtime Pay

See (B, B1, Q) on Overtime Page

Holiday

Paid: See (1) on Holiday Page
Overtime: See (5, 6, 18, 19) on Holiday Page

Registered Apprentices

Wages Per Hour:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.12</td>
<td>26.72</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td></td>
<td>$56.28</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td></td>
<td>to be Allocated</td>
</tr>
</tbody>
</table>

Ironworker

06/01/2018

JOB DESCRIPTION  Ironworker
District  4

Entire Counties
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Partial Counties
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

Wages

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$2.00/Hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per Hour paid:

| Reinforcing & Metal Lathing | $33.30 |

Ironworker

06/01/2018
OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 32.38</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 35.38</td>
</tr>
<tr>
<td>4th</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.34</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 17.30</td>
</tr>
<tr>
<td>4th</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal
(including soil) $ 41.50
Basic 41.50
Flagman 41.50
Pipelayer 41.50
*Tree Work, *Landscape 41.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyworker $ 40.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE

For paid holidays- Supplemental benefits will be not be paid if not worked

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
</tr>
<tr>
<td></td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td></td>
<td>$ 24.90</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
</tr>
<tr>
<td></td>
<td>$ 31.13</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
</tr>
<tr>
<td></td>
<td>$ 37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

All Apprentices $ 40.63
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018

Laborer Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2017

Laborer (Tunnel)-FREE AIR:
Group 14 $ 65.48
Group 16 $ 62.66
Group 17** $ 57.89

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14 $ 44.32
GROUP 16 $ 42.45
GROUP 17 $ 39.28

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Page 1463
JOB DESCRIPTION  Laborer  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  07/01/2017  

Laborer:  
Laborer-Concrete (including flag person)  $ 42.48  

SUPPLEMENTAL BENEFITS  
Per Hour Worked  $ 24.00  

OVERTIME PAY  
OVERTIME:  See (A,E,Q) on OVERTIME PAGE attached.  
See (B,E,Q,) for work below street level to top of foundation.  

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.  
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
Terms at the following percentage of Journeyworkers wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per Hour Worked)  

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.50+ $3.25*</td>
<td>$17.50+ $4.22*</td>
<td>$17.50+ $ 5.20*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages  
NB Journeyman rate applies after 4000 hours  

9-147Tnl/Free  

9-6A/18A/20-C  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  07/01/2017  

Skilled Demolition Laborer:  $ 38.48  
General Demolition Laborer:  27.06*  

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.
NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
Skilled Demolition Laborer: $ 27.07
General Demolition Laborer: $ 20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 17.54

9-79/95

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2017

Laborer/Asbestos, $ 36.00
Lead and Hazardous
Material Abatement

SUPPLEMENTAL BENEFITS Per Hour:

Laborer $ 16.45

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES 1000 hour terms at the following:

Per Hour: 07/01/2017

1st term $ 27.96
2nd Term $ 28.66
3rd Term $ 29.72
4th Term $ 31.84

SUPPLEMENTAL BENEFIT Per Hour:

ALL TERMS $ 16.45

4-NYDC(78)
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017 01/01/2018
Basic Laborer and Mason Tender $ 40.15** $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Basic Laborer and Mason Tender $ 28.34 $ 28.79

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:
1st and 2nd terms $ 18.65
3rd and 4th terms  $18.70

9-30 (79)
Basic Laborer and Mason Tender

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

1st and 2nd terms $18.65
3rd and 4th terms 18.70

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer: $37.19</td>
<td>$37.44</td>
</tr>
<tr>
<td>General Interior Demolition Laborer: $26.38*</td>
<td>$26.63*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer: $23.25</td>
<td>$23.50</td>
</tr>
<tr>
<td>General Interior Demolition Laborer: 17.57</td>
<td>17.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $17.45

JOB DESCRIPTION
Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter $45.85</td>
</tr>
</tbody>
</table>
SHIFT WORK:
*A single shift shall be a continuous eight and one half (8 1/2) hours with one half hour (1/2) hour for lunch.
***When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours.
****When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid at eight (8) hours, since only one-half (1/2) hour is allowed for mealtime.

NIGHT WORK:
*On night work, the first eight (8) hours of work will be paid at the single time rate. Hours worked over eight (8) hours during said shift will be paid for at the time and one-half rate.
**For production paving work only, on night work, the first eight (8) hours of work shall be paid ten percent (10%) over time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyman $ 40.98

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY:
Paid: See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)** on holiday page.

* Holiday pay -at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked.
** New Year's Day and Christmas Day: These days are not holidays, However, if an is performing work on these (2) days the employee will receive the single rate plus 25%.
*** Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.
**** Election Day and Veteran's day shall be a regular day (single time rate of pay if worked, no pay if not worked).
NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:
2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$27.86</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 19.25</td>
<td>$ 19.25</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill 06/01/2018

JOB DESCRIPTION Laborer - Trac Drill

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2017
Hydraulic Trac Drill $ 53.79

Page 1468
Hydraulic Trac Drill Chuck Tender  46.31
Air Trac, Wagon, Quarry Bar  52.92
Power Tool (Chipper & Jackhammer)  51.84
Chuck Tender & Nipper  58.77
Blaster  59.65
Blaster Hydraulic  56.56
Powder Carrier  47.67
Magazine Keeper  30.72

**SUPPLEMENTAL BENEFITS**

**Per Hour Paid:**  07/01/2017

All Classifications  $ 35.59

* This portion subject to same premium as overtime wages

**OVERTIME PAY**

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

**HOLIDAY:**

Paid:  See (5,6,11,13) on HOLIDAY PAGE.

For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime:  See (5,6,11,13) on HOLIDAY PAGE.

**9-29**

---

**Laborer - Tunnel**  06/01/2018

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers*  *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES:** (per hour)  07/01/2017

Laborer (Compressed Air):

GROUP 5  $ 68.60
GROUP 6  $ 66.23
GROUP 7  $ 65.02
GROUP 8,9  $ 63.83
GROUP 10  $ 55.96

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS**

**SUPPLEMENTAL BENEFITS:**

per hour:

GROUP 5  $ 46.16
$ 46.09*
GROUP 6
$ 44.63
$ 44.56*

GROUP 7
$ 43.83
$ 43.76*

GROUP 8,9
$ 43.02
$ 42.95*

GROUP 10
$ 41.02
$ 40.95*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason
06/01/2018

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Brick/Blocklayer $ 60.18

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 27.30

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 16.90

Mason - Building
06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

Wages per hour: 07/01/2017

Mosaic & Terrazzo Mechanic $ 52.46

Mosaic & Terrazzo Finisher 50.86

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic  $23.55* per hour paid plus
                      $ 10.49 per hour worked

Mosaic & Terrazzo Finisher  $23.55* per hour paid plus
                      $ 10.51 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 26.23</td>
<td>$ 28.85</td>
<td>$ 31.48</td>
<td>$ 34.10</td>
<td>$ 36.72</td>
<td>$ 39.35</td>
<td>$ 44.59</td>
<td>$ 49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 11.78* plus $ 5.22**</td>
<td>$ 12.95* plus $ 5.73**</td>
<td>$ 14.13* plus $ 6.24**</td>
<td>$ 15.31* plus $ 6.77**</td>
<td>$ 16.49* plus $ 7.29**</td>
<td>$ 17.66* plus $ 7.81**</td>
<td>$ 20.02* plus $ 8.85**</td>
<td>$ 22.37* plus $ 9.90**</td>
</tr>
</tbody>
</table>

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Tile Setters  $ 56.32

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter  $ 24.70* per hour paid
             plus $ 8.70 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>6th term</th>
<th>2nd term</th>
<th>7th term</th>
<th>3rd term</th>
<th>8th term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$14.95*</td>
<td>$18.45*</td>
<td>$14.95*</td>
<td>$15.95*</td>
<td>$16.95*</td>
<td>$20.70*</td>
<td>$17.45*</td>
<td>**</td>
</tr>
<tr>
<td>750-1500</td>
<td>$0.75**</td>
<td></td>
<td>$0.80**</td>
<td></td>
<td>$1.15**</td>
<td></td>
<td>$1.20**</td>
<td>**</td>
</tr>
<tr>
<td>1501-2250</td>
<td></td>
<td></td>
<td>$0.75**</td>
<td></td>
<td>$1.58**</td>
<td></td>
<td>$1.53**</td>
<td>**</td>
</tr>
<tr>
<td>2251-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-3750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3751-4500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-5250</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5251-6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.
JOBS DESCRIPTION Mason - Building  
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester  
WAGES  
<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$58.18</td>
<td>$58.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:  
| Journeyworker | $35.12 | $36.22 |

OVERTIME PAY  
See (B, E, Q, V) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  
REGISTERED APPRENTICES  
Wage Per Hour:  
750 hour terms at the following wage.  
<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>07/01/2017</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
<tr>
<td>$23.10</td>
</tr>
<tr>
<td>01/01/2018</td>
</tr>
<tr>
<td>$23.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:  
<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>07/01/2017</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
<tr>
<td>$24.53</td>
</tr>
<tr>
<td>01/01/2018</td>
</tr>
<tr>
<td>$25.69</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages  
OVERTIME PAY  
See (A, *E, Q) on OVERTIME PAGE  
* Double time rate after 10 hours on Saturdays  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Marble, Stone, etc.
Maintenance Finishers: $ 22.42 $ 22.67

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 13.11 $ 13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td>96%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.77</td>
<td>$ 12.78</td>
<td>$ 12.80</td>
<td>$ 12.81</td>
<td>$ 12.83</td>
<td>$ 12.86</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Marble-Finisher $ 46.32 $ 46.66

SUPPLEMENTAL BENEFITS

Page 1474
Journeyworker:
per hour paid

Marble- Finisher $ 33.29 $34.03

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

Mason - Building / Heavy&Highway 06/01/2018

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2017 07/01/2018
Cement Mason $ 50.97 $ 52.97
          $ 2.00/Hr.          
          to be Allocated

**SUPPLEMENTAL BENEFITS**
Per Hour:
Cement Mason $32.71
Overtime Rate* $49.07

**OVERTIME PAY**
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and Saturday Work

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 22.08/OT Rate $ 33.12
2nd Term $ 24.21/OT Rate $ 36.32
3rd Term $ 26.33/OT Rate $ 39.50

---

Mason - Building / Heavy&Highway 06/01/2018

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**NOTE:** Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:
07/01/2017

Stone Setter $ 62.98
Stone Tender $ 44.89
SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter  $ 31.65
Stone Tender  $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices  $ 19.51
PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2017

Building Construction:

Party Chief $ 68.41
Instrument Man $ 54.45
Rodman $ 37.27

Steel Erection:

Party Chief $ 71.55
Instrument man $ 57.14
Rodman $ 40.32

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 76.53
Instument man $ 57.92
Rodman $ 49.65

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Building Construction $20.55 + 6.90
Steel Erection Only $20.80 + 6.90
Heavy Construction $21.05 + 6.90

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2018

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)- All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints)- Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES- tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2017

Steel Erection:
Group 1 $ 68.15
Group 2 64.23
Group 3 50.56

Building Construction:
Group 1 $ 66.72
Group 2 53.31
Group 3 63.76
Group 4 49.07
Group 5 43.24

Heavy Construction:
Group 1 $ 49.75
Group 2 50.88
Group 3 92.55
Group 4 72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

All Classifications $ 22.50* plus $7.40

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $10.25* Plus $7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2017

Maintenance Engineer (Sewer Systems) $72.02

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

Journeyman $22.50*

plus $7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $10.25*plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building & Steel Erection 06/01/2018

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

9-15Sewer
### STEEL ERECTION:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
<td>$88.73</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
<td>$85.54</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
<td>$53.64</td>
</tr>
</tbody>
</table>
| Compressors | $51.41  
(not combined with welding machines) |

### BUILDING CONSTRUCTION:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, Double Drum</td>
<td>$82.37</td>
</tr>
<tr>
<td>4 Pole Hoists and Single Drum Hoists</td>
<td>$75.64</td>
</tr>
<tr>
<td>Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
<td>$69.37</td>
</tr>
<tr>
<td>House Cars and Rack &amp; Pinion</td>
<td>$61.42</td>
</tr>
<tr>
<td>*House Cars (New Projects)</td>
<td>$50.27</td>
</tr>
<tr>
<td>Erecting and dismantling Cranes</td>
<td>$76.38</td>
</tr>
</tbody>
</table>

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System | $53.51 |

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Operator Classes</td>
<td>$21.20 plus $5.70</td>
</tr>
</tbody>
</table>

* This portion of the benefits is subject to the same premium as shown for overtime wages.

### OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE

*Applies to Building Construction category

**Applies to Steel Erection

### HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

### REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$37.82</td>
</tr>
<tr>
<td>2nd</td>
<td>$45.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$53.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
**JOB DESCRIPTION**: Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES**: Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tower Crane/Climbing Crane</td>
</tr>
<tr>
<td>2</td>
<td>Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature</td>
</tr>
<tr>
<td>3</td>
<td>Mine Hoists, Cranes, etc., used as Mine Hoists</td>
</tr>
<tr>
<td>4</td>
<td>Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature</td>
</tr>
<tr>
<td>5</td>
<td>Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,</td>
</tr>
<tr>
<td>6</td>
<td>All Drills and machines of a similar nature</td>
</tr>
<tr>
<td>7</td>
<td>Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers</td>
</tr>
<tr>
<td>8</td>
<td>Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)</td>
</tr>
<tr>
<td>9</td>
<td>Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)</td>
</tr>
<tr>
<td>10</td>
<td>Concrete Mixer</td>
</tr>
<tr>
<td>11</td>
<td>Elevators</td>
</tr>
<tr>
<td>12</td>
<td>Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer</td>
</tr>
<tr>
<td>13</td>
<td>On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console</td>
</tr>
<tr>
<td>14</td>
<td>Barrier Mover, Barrier Transport and machines of a similar nature</td>
</tr>
<tr>
<td>15</td>
<td>Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill</td>
</tr>
<tr>
<td>16</td>
<td>Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.</td>
</tr>
<tr>
<td>17</td>
<td>Utility-Horizontal Boring Rig</td>
</tr>
<tr>
<td>18</td>
<td>Utility Compressors</td>
</tr>
<tr>
<td>19</td>
<td>Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill</td>
</tr>
<tr>
<td>20</td>
<td>Paving-Asphalt Roller</td>
</tr>
<tr>
<td>21</td>
<td>Paving-Asphalt Plant</td>
</tr>
<tr>
<td>22</td>
<td>Roller (non paving, all sizes)</td>
</tr>
</tbody>
</table>

**WAGES**: (per hour) 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 102.48</td>
</tr>
<tr>
<td>2</td>
<td>85.78</td>
</tr>
<tr>
<td>3</td>
<td>88.30</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Groups 1-22
Regular Time $ 21.20* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.82</td>
<td>$45.65</td>
<td>$53.47</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time $ 10.95* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2 DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES (For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour) 07/01/2017

Group 23 $74.34
Group 24 72.33
Group 25 68.95
Group 26 65.62
Group 27 47.38
Group 28 68.95

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Groups 23-28 Regular Time $ 22.50* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 10.25* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS 07/01/2017 10/01/2017

CLASS A
<table>
<thead>
<tr>
<th>Class</th>
<th>Occupation</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td></td>
<td>To conform to Operating Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in locality where work</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Class B</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Tug Operator(over1000hp),</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator, Fill Placer, Derrick Operator,</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Engineer, Chief Mate, Electrician,</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$30.33</td>
<td>$31.09</td>
</tr>
<tr>
<td>C</td>
<td>Class C</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Drag Barge Operator, Steward, Mate,</td>
<td>$29.50</td>
<td>$30.24</td>
</tr>
<tr>
<td></td>
<td>Assistant Fill Placer, Welder (please add)</td>
<td>$0.06</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Boat Operator</td>
<td>$28.54</td>
<td>$29.26</td>
</tr>
<tr>
<td>D</td>
<td>Class D</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook,</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td></td>
<td>Messman, Porter/Janitor</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oiler (please add) $0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Rate with 8%</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>07/01/2017</td>
<td>$10.75 plus 8%</td>
<td>$0.63</td>
</tr>
<tr>
<td></td>
<td>10/01/2017</td>
<td>$11.23 plus 8%</td>
<td>$0.63</td>
</tr>
<tr>
<td>C</td>
<td>07/01/2017</td>
<td>$10.45 plus 8%</td>
<td>$0.48</td>
</tr>
<tr>
<td></td>
<td>10/01/2017</td>
<td>$10.93 plus 8%</td>
<td>$0.48</td>
</tr>
<tr>
<td>D</td>
<td>07/01/2017</td>
<td>$10.15 plus 8%</td>
<td>$0.33</td>
</tr>
<tr>
<td></td>
<td>10/01/2017</td>
<td>$10.63 plus 8%</td>
<td>$0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.  

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  

Per hour:  
07/01/2017  
Survey Classifications  
Party Chief  
$ 42.29  
Instrument Man  
35.39  
Rodman  
31.04  

SUPPLEMENTAL BENEFITS  
Per Hour:  
All Crew Members:  
$ 17.70  

OVERTIME PAY  
See (B, E*, Q, V) on OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

9-15dconsult  

Painter  

JOB DESCRIPTION  Painter  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  
07/01/2017  
Brush  
$ 46.85*  
Abatement/Removal of lead based  
or lead containing paint on  
materials to be repainted.  
Spray & Scaffold  
$ 49.85*  
Fire Escape  
49.85*  
Decorator  
49.85*  
Paperhanger/Wall Coverer  
50.03  

*Subtract $ 0.10 to calculate premium rate.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
07/01/2017  
Paperhanger  
$ 26.19  
All others  
24.47  
Premium  
26.97**  

**Applies only to "All others" category, not paperhanger journeyman.  

OVERTIME PAY  
See (A, H) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 16, 25) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One (1) year terms at the following wage rate.
### Painter - Bridge & Structural Steel

**06/01/2018**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$ 51.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 18.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

See (1) on HOLIDAY PAGE

**HOLIDAY**

See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 15.02</td>
<td>$ 17.00</td>
</tr>
</tbody>
</table>

**06/01/2018**

Painted in 1500 hours. The next term will be at the following dollar amount:

8-NYC9-1974-DWT
WAGES
Per Hour Worked:

STEEL:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td></td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td></td>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2017 06/01/2018
Metal Polisher $29.73 $30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
All classification $7.55 $7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.93</td>
<td>$ 45.58</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyworker $ 25.40 $ 26.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:
(per hour)
800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>6th</td>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

**Plumber**

06/01/2018

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 67.25</td>
<td>$ 68.00</td>
</tr>
</tbody>
</table>
** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$31.80</td>
<td>$32.55</td>
</tr>
<tr>
<td>Temporary</td>
<td>$25.36</td>
<td>$25.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Plumber
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$16.28</td>
<td>$19.28</td>
<td>$26.35</td>
<td>$28.45</td>
<td>$31.30</td>
<td>$32.70</td>
<td>$44.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$5.33</td>
<td>$6.33</td>
<td>$10.32</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**JOB DESCRIPTION**
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9-1 Const

Page 1490
**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Plumber $23.43

**OVERTIME PAY**

Pump & Tank See (B, F, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

---

**Plumber - Repairs & Maintenance**

**JOB DESCRIPTION** Plumber - Repairs & Maintenance

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2017</th>
<th>10/1/2017</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair</td>
<td>$41.20</td>
<td>an additional</td>
<td>an additional</td>
</tr>
<tr>
<td>Maintenance</td>
<td>$41.20</td>
<td>$0.75</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Repair $15.41

Maintenance

**OVERTIME PAY**

Repairs & Maintenance See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Repairs & Maintenance

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2017

Roofer/Waterproofer $41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker $32.37
OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.02</td>
<td>$15.46</td>
<td>$18.54</td>
<td>$23.17</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Sign Erector $47.67

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Sign Erector $44.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
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<tr>
<td>40%</td>
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<tr>
<td>45%</td>
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<tr>
<td>50%</td>
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<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>55%</td>
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<td></td>
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<tr>
<td>60%</td>
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</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
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<td></td>
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<tr>
<td>80%</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
| $12.55| $14.23 | $15.89 | $17.57 | $24.30 | $26.84 | $29.27 | $31.47 | $33.65 | $35.83 | 4-137-SE

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Sheetmetal Worker $53.22

Temporary Operation or Maintenance of Fans 42.58
SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker $ 45.04
Maintenance Worker 45.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term $ 18.67
3rd & 4th Term 23.98
5th & 6th Term 29.29
7th Term 37.28
8th Term 39.83
9th Term 42.59

Per Hour: Supplemental Benefits

1st & 2nd Term $ 16.49
3rd & 4th Term 22.75
5th & 6th Term 26.79
7th Term 32.84
8th Term 34.88
9th Term 36.84

JOB DESCRIPTION
Steamfitter
DISTRICT 4
ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017
AC Service/Heat Service $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE
WAGES
Per Hour: 07/01/2017

Steam/Sprinkler
Fitter $ 61.81
Temporary $ 46.99
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Steam/Sprinkler $ 49.18
Fitter
Temporary $ 40.23
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 06/01/2018

JOB DESCRIPTION Teamster - Heavy Construction DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below) 07/01/2017

<table>
<thead>
<tr>
<th>Vehicle</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 41.625</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>$ 43.565</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$ 44.13</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.9925
Over 40 Hours Worked  $ 14.65

ALL OTHERS
Up to 40 Hours Worked  $ 43.7525
Over 40 Hours Worked   $ 16.15
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Rensselaer County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
</tbody>
</table>
+ 1.24 + 1.24 + 1.24 + 1.24 + 1.24 + 1.24 + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2018

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.68</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.68</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.68</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.68</td>
</tr>
<tr>
<td>Lather</td>
<td>30.68</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.68</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.68</td>
</tr>
</tbody>
</table>

07/01/2018
<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $20.34 | $20.59 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

**FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016**

One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.91 | $10.91 |
| 2nd year term | 10.91  | 10.91  |
| 3rd year term | 13.51  | 13.51  |
| 4th year term | 13.51  | 13.51  |

**FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016**

1,300 hour terms at the following percentage of Journeymen's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $10.91 | $10.91 |
| 2nd term | 10.91  | 10.91  |
| 3rd term | 13.51  | 13.51  |
| 4th term | 13.51  | 13.51  |
| 5th term | 13.51  | 13.51  |

**ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED** (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.88</td>
<td>$31.38</td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.78</td>
<td>$32.38</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>

2-42AtSS

Page 1498
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeymen | $ 20.55 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

## Electrician

### JOB DESCRIPTION
Electrician

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Note: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.67 +3% of wage</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
WAGES

**Per hour**

| Date       | Glazier base wage | Additional Hours
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$27.05</td>
<td>$2.20 per hour</td>
</tr>
<tr>
<td>05/01/18</td>
<td>$27.65</td>
<td>for all hours</td>
</tr>
</tbody>
</table>

*High Work Base Wage*

| Date       | Base Wage | Additional Hours
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$30.50</td>
<td>$3.52 per hour</td>
</tr>
<tr>
<td>05/01/18</td>
<td>$30.50</td>
<td>for all hours</td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

| Journeyman | $19.11 | $19.81 |
| High Work  | 23.94  | 23.94  |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

**Wages per hour**

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $2.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.52 per hour for all hours worked for all terms

**Supplemental Benefits per hour worked**

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice Hi-Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
### Additional

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$34.10</td>
<td>$34.90</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

### Ironworker 06/01/2018

#### JOB DESCRIPTION
Ironworker

#### DISTRICT 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

### WAGES

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.50</td>
<td></td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$27.36</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

---

Prevailing Wage Rates for 07/01/2017 - 06/30/2018  
Last Published on Jun 01 2018  
Published by the New York State Department of Labor  
Rensselaer County
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building
06/01/2018

JOB DESCRIPTION  Laborer - Building
DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour
07/01/2017

Group #1:
All Classifications  $ 27.01
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator 27.51

Group #3:
Handling of Asbestos or Toxic Materials 28.36

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
Supplemental Benefits per hour worked

Apprentices
$ 22.07

### Laborer - Heavy & Highway

**JOB DESCRIPTION**  Laborer - Heavy & Highway

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 29.94</td>
<td>$ 31.83</td>
</tr>
<tr>
<td>Group # B</td>
<td>30.14</td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>30.34</td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.54</td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.94</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 22.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 22.00 1-190 h/h

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional
Class #A $34.14 $1.85
Class #B 35.14

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 22.75

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
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<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
  *plus 6.75% of hourly wage | *plus 6.75% of hourly wage | *plus 6.75% of hourly wage | *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

** HOLIDAY**
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a

**WAGES**

Per hour:

**FOR OUTSIDE WORK.**

07/01/2017

- **Cable Splicer**
  - $30.90
- **Installer, Repairman**
  - $29.33
- **Teledata Lineman**
  - $29.33
- **Technician, Equipment Operator**
  - $29.33
- **Groundman**
  - $15.56

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:*

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1st Shift: Regular Rate Plus 10%</th>
<th>2nd Shift: Regular Rate Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - $4.43
  *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.*

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  - 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT**
  - 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT**
  - 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $22.65  
    - *plus 6.75% of hourly wage
  - $23.40  
    - *plus 6.75% of hourly wage
  - $24.15  
    - *plus 6.75% of hourly wage
  - $24.90  
    - *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$35.03</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.03</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.03</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.03</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.03</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>35.03</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.79
All others $ 20.19

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
JOB DESCRIPTION
Mason - Heavy&Highway

DISTRICT
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2017
Mason & Bricklayer
$36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23
Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017
Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.92</td>
</tr>
<tr>
<td>4th term</td>
<td>21.11</td>
</tr>
</tbody>
</table>
WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 25.00 | $ 25.40 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 20.30</td>
<td>$ 20.70</td>
</tr>
</tbody>
</table>

1-158 Alb
Operating Engineer - Heavy&Highway

JEIO DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wortgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pum Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermee saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (selfpropelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heat Exchanger, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Wind, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

Page 1516
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 25.20 | $ 25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>DREDGING OPERATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 37.25</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$ 32.21</td>
</tr>
<tr>
<td>Spider/Spill, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 33.02</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 30.33 $ 31.09</td>
</tr>
</tbody>
</table>
CLASS C
Drag Barge Operator, $ 29.50 $ 30.24
Steward, Mate, $ 28.54 $ 29.26
Assistant Fill Placer,
Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, $ 23.71 $ 24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>12</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
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</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION**
Operating Engineer - Tunnel

**DISTRICT**
7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit (cubage); Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1     | 47.15 | 48.74 |
| Crane 2     | 46.15 | 47.74 |
| Crane 3     | 45.15 | 46.74 |

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional $5.00</td>
<td>27.20</td>
<td>27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyman's Wage</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $14.84 $15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms: $14.84 $15.90

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: $7.50 $8.25 $9.50

+ 23.40* + 24.35* + 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 07/01/2017</th>
<th>Wage 10/01/2017</th>
<th>Wage 10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 07/01/2017</th>
<th>Wage 10/01/2017</th>
<th>Wage 10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polishing

DISTRICT 8

ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplentals benefits:
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 40.54</td>
<td>$ 41.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.59</td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

Page 1524
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $25.59, $26.19

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2017

- Roofer/Waterproofer: $29.05
- Asphalt Cold Process: $29.55
- Pitch & Asbestos: $31.05

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $18.77

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 1st yr 1st half: $17.00
- 1st yr 2nd half: $17.19
- 2nd yr 1st half: $17.42
- 2nd yr 2nd half: $17.62
- 3rd yr 1st half: $17.90
- 3rd yr 2nd half: $18.10
Sheetmetal Worker  06/01/2018

JOB DESCRIPTION  Sheetmetal Worker  


WAGES  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.80</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $31.15

OVERTIME PAY  
See (B,E*,Q,) on OVERTIME PAGE  
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES  
Wages per hour  
6 Month Terms at the following rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>$25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>$26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>$26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>$27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>$28.28</td>
</tr>
<tr>
<td>10th term</td>
<td>$29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2018

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES  Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.80</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $31.15

OVERTIME PAY  
See (B,E*,Q,) on OVERTIME PAGE  
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES  
Wages per hour  
6 Month Terms at the following rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>$25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>$26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>$26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>$27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>$28.28</td>
</tr>
<tr>
<td>10th term</td>
<td>$29.00</td>
</tr>
</tbody>
</table>
**Sprinkler**
- $34.43
- $34.43
- $35.68

**Fitter**

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**
- $22.14
- $22.84
- $23.14

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION**

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.97</td>
</tr>
<tr>
<td>Group B</td>
<td>27.27</td>
</tr>
</tbody>
</table>

1-669-3
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017
Journeyman $21.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

JOB DESCRIPTION
Teamster - Heavy&Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour
07/01/2017 07/01/2018
Group #1 $ 28.42 $ 29.17
Group #2 28.47 29.22
Group #3 28.56 29.31
Group #4 28.67 29.42
Group #5 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 23.00  $ 24.10
+$1.00 per $1.00 per
hour worked hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder 06/01/2018

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Richmond County General Construction

Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Abestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Abestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017  01/01/2018

Boilermaker $ 55.23  $ 57.17
Repairs & Renovations $ 55.23  $ 57.17

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017  01/01/2018

Boilermaker 32% of hourly 32% of hourly
Repair $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Page 1530
**REGISTERED APPRENTICES**

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid Plus</td>
<td>32% of Hourly Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**CARPENTER**

06/01/2018

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2017

Piledriver $51.63
Dockbuilder $51.63

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $48.62

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour

(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
07/01/2017

Carpenter/Resilient Floor Coverer  $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

8-2287

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
07/01/2017

Marine Construction:
Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman  $ 48.62

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Page 1532
WAGES
Per hour: 07/01/2017

Building Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtimes See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked: 07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Core Drilling:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 38.82</td>
</tr>
<tr>
<td>10/17/2017</td>
<td>$ 39.69</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>10/17/2017</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

Show Exhibit  $ 52.50
Bldg. Carpenter  52.50*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit & Bldg. Carpenter  $ 46.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid:for 1st & 2nd yr. 
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.25</td>
<td>$34.13</td>
<td>$42.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $31.31

Carpenter - Building High Rise Concrete Form Work 06/01/2018

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2017

Building High Rise:
Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 39.07

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $ 41.59
Concrete Carpenter B $ 16.75

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$ 16.86</td>
<td>$ 23.16</td>
<td>$ 29.61</td>
<td>$ 37.07</td>
</tr>
</tbody>
</table>

Apprentices

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$ 16.30</td>
<td>$ 16.43</td>
<td>$ 16.56</td>
<td>$ 16.71</td>
</tr>
</tbody>
</table>

Apprentices
JOB DESCRIPTION  Carpenter - Heavy & Highway  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  
07/01/2017

Heavy & Highway Carpenter  $51.63

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Heavy & Highway Carpenter  $48.62

OVERTIME PAY  
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage per hour:  
(1) year terms:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
Per Hour paid  
All Apprentices  $32.49

8-NYC H/H

Electrician  
06/01/2018

JOB DESCRIPTION  Electrician  
DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES  
Per hour Paid:  
07/01/2017

Service Technician  $32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker:  $16.10

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician  
06/01/2018

JOB DESCRIPTION  Electrician  
DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond
<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/10/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 28.50</td>
<td>$ 29.00</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 28.50</td>
<td>$ 29.00</td>
<td></td>
</tr>
</tbody>
</table>

Maintenance and Jobbing—Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>$22.10</th>
<th>$22.65</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.89*</td>
<td>$24.47*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td>WAGES</td>
<td>DISTRICT 9</td>
</tr>
<tr>
<td>Per Hour:</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.88</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 18.43</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>$10.44</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician
Audio/Sound and Temporary Light/Power

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$54.35</td>
<td>$55.72</td>
</tr>
<tr>
<td></td>
<td>57.86*</td>
<td>59.23*</td>
</tr>
<tr>
<td>Temporary Light/Power</td>
<td>$25.67</td>
<td>$25.92</td>
</tr>
<tr>
<td></td>
<td>28.66*</td>
<td>28.91*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $127,200 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First term</td>
<td>07/01/2017</td>
<td>05/09/2018</td>
<td>$14.00</td>
<td>15.00</td>
<td>$16.00</td>
<td>17.00</td>
</tr>
<tr>
<td>Second term</td>
<td></td>
<td></td>
<td>$15.00</td>
<td>16.00</td>
<td>$17.00</td>
<td>18.00</td>
</tr>
<tr>
<td>Third term</td>
<td></td>
<td></td>
<td>$16.00</td>
<td>17.00</td>
<td>$18.00</td>
<td>19.00</td>
</tr>
<tr>
<td>Fourth term</td>
<td></td>
<td></td>
<td>$17.00</td>
<td>18.00</td>
<td>$19.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Fifth term/MIJ</td>
<td></td>
<td></td>
<td>$18.00</td>
<td>20.00</td>
<td>$20.00</td>
<td>22.00</td>
</tr>
<tr>
<td>0-12 mos.</td>
<td></td>
<td></td>
<td>$20.00</td>
<td>22.00</td>
<td>$24.00</td>
<td>28.50</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td></td>
<td></td>
<td>$24.00</td>
<td>28.50</td>
<td>$24.50</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Start Date</th>
<th>End Date</th>
<th>Regular</th>
<th>Overtime</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Term</td>
<td>07/01/2017</td>
<td>05/09/2018</td>
<td>$12.37</td>
<td>$13.30</td>
<td>$12.63</td>
<td>$13.59</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td>12.88</td>
<td>13.87</td>
<td>13.14</td>
<td>14.16</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td>$13.39</td>
<td>$14.44</td>
<td>$13.65</td>
<td>$14.73</td>
</tr>
<tr>
<td>Second Term</td>
<td></td>
<td></td>
<td>13.90</td>
<td>15.02</td>
<td>14.15</td>
<td>15.31</td>
</tr>
<tr>
<td>0-6 mos.</td>
<td></td>
<td></td>
<td>$14.41</td>
<td>$15.59</td>
<td>$14.66</td>
<td>$15.88</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Richmond County

7-12 mos.  14.92  16.17  15.17  16.46
Fourth Term:
0-6 mos.   $15.43  $16.74  $15.68  $17.03
7-12 mos.  16.44  17.89  16.70  18.18
Fifth Term/MIJ:
1-12 mos.  $19.80  $21.30  $20.30  $21.84
13-18 mos. 22.10  23.90  22.65  24.47

Electrician - Highway and Street Lighting, Traffic Signals and Controls 06/01/2018

JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.00</td>
<td>$56.00</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>$41.54</td>
<td>$42.16</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>$35.58</td>
<td>$36.11</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/16/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electro Pole Electrician</td>
<td>$56.26</td>
<td>57.63</td>
</tr>
<tr>
<td></td>
<td>59.77*</td>
<td>61.14</td>
</tr>
<tr>
<td>Electro Pole Foundation Inst.</td>
<td>41.02</td>
<td>42.19</td>
</tr>
<tr>
<td></td>
<td>43.62*</td>
<td>44.83*</td>
</tr>
<tr>
<td>Electro Pole Maintainer</td>
<td>36.89</td>
<td>37.93</td>
</tr>
<tr>
<td></td>
<td>39.12*</td>
<td>40.19*</td>
</tr>
</tbody>
</table>

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor 06/01/2018

JOB DESCRIPTION  Elevator Constructor

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>03/17/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$62.64</td>
<td>$64.48</td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair 49.14  50.49

**SUPPLEMENTAL BENEFITS**

Per Hour:

Elevator Constructor  $38.27  $39.98

Modernization & Service/Repair  37.25  38.94

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Elevator Constructor

1st Term  $30.99  $32.50

2nd Term  31.69  33.22

3rd Term  32.82  34.38

4th Term  33.94  35.54

Modernization &

Service/Repair

1st Term  $30.92  $32.43

2nd Term  31.32  32.83

3rd Term  32.37  33.92

4th Term  33.43  35.01

**Glazier**  06/01/2018

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance  $27.23  $28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker  $31.99  $32.39

Repair & Maintenance  18.24  18.64

**OVERTIME PAY**
See (C*,D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.36</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Insulators
Heat & Frost $64.68

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $33.56
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.78</td>
</tr>
<tr>
<td>2nd</td>
<td>20.14</td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.85</td>
</tr>
</tbody>
</table>
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 9

WAGES
Per Hour:  07/01/2017  01/01/2018

IRONWORKER:
Ironworker Rigger  $ 60.47  Additional  $1.36
Ironworker Stone Derrickman  $ 60.47

SUPPLEMENTAL BENEFITS
Ironworker:  $ 39.24

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$19.63</td>
<td>$19.63</td>
<td>$29.47</td>
<td>$29.47</td>
<td>$29.47</td>
<td>$29.47</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

DISTRICT 4

WAGES
Per hour:  07/01/2017  01/01/2018

Ornamental  $ 45.10  $ 44.40
Chain Link Fence  45.10  44.40
Guide Rail Installation  45.10  44.40

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:  $ 51.16  $ 53.12

OVERTIME PAY
OVERTIME:  See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$38.74</td>
<td>39.93</td>
<td>41.12</td>
<td>43.51</td>
<td>45.89</td>
</tr>
<tr>
<td></td>
<td>$40.63</td>
<td>41.87</td>
<td>43.11</td>
<td>45.60</td>
<td>48.08</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Ironworker  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

**WAGES**  
**PER HOUR:**  
07/01/2017 01/01/2018 07/01/2018  
Ironworker:  
Structural $ 50.05 Additional $1.72/Hr.  
Additional $1.83/Hr.  
Bridges to be allocated  
Machinery to be allocated  

**SUPPLEMENTAL BENEFITS**  
**PER HOUR:**  
Journeyman $ 73.03  

**OVERTIME PAY**  
See (B, B1, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
**WAGES**  
**PER HOUR:**  
6 month terms at the following rate:  
1st $ 26.12  
2nd 26.72  
3rd - 6th 27.32  

Supplemental Benefits  
**PER HOUR:**  
All Terms 50.72
Reinforcing & Metal Lathing

$ 33.30

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.38</td>
<td>$ 32.38</td>
<td>$ 35.38</td>
<td>$ 37.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.34</td>
<td>$ 13.34</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2017

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil) $ 41.50
Basic 41.50
Flagman 41.50
Pipelayer 41.50
Tree Work, Landscape 41.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $ 40.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11) on HOLIDAY PAGE
For paid holidays- Supplemental benefits will be not be paid if not worked

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>$ rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>$ 24.90</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>$ 31.13</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>$ 37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages:  (per hour)  07/01/2017

Laborer (Tunnel)-FREE AIR:
Group 14  $ 65.48
Group 16  $ 62.66
Group 17**  $ 57.89

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer &
Drainage Tunnels  85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels  80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note:  For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft.  For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

GROUP 14  $ 44.32
        $ 44.00*
GROUP 16  $ 42.45
        $ 42.13*
GROUP 17  $ 39.28
        $ 38.96*

Small Bore Micro
Tunnel Machines  80% of rates above
For Repairs on Existing
Water Tunnels  90% of rates above
For Repairs of Sewer &
Drainage Tunnels  85% of rates above
For Repair & Maintenance
of all Subway &
Vehicular Tunnels  80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME:  For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer

JOB DESCRIPTION Laborer
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2017

Laborer:
Laborer-Concrete (including flag person) $42.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $24.00

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour: Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 1334- 2669- 1334 2668 4000
50% 65% 80%

Supplemental Benefits: (Per Hour Worked)

1st term 2nd term 3rd term
$13.50+ $3.25* $17.50+ $4.22* $17.50+ $ 5.20*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Skilled Demolition Laborer: $38.48
General Demolition Laborer: 27.06*
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
  Skilled Demolition Laborer:  $ 27.07
  General Demolition Laborer:  $ 20.13

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

| (1) year terms at the following wage. |
|-----------|-----------|-----------|-----------|
| 1st       | 2nd       | 3rd       | 4th       |
| 22.17     | 23.32     | 24.97     | 27.53     |

Supplemental Benefits per hour paid:

$ 17.54

9-79/95

Laborer - Building 06/01/2018

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2017
  Laborer/Asbestos, Lead and Hazardous Material Abatement $ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:

  Laborer  $ 16.45

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Per Hour:  07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 27.96</td>
</tr>
</tbody>
</table>

Supplemental Benefit
Per Hour:
$ 16.45

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$ 40.15**</td>
<td>$ 40.65**</td>
</tr>
</tbody>
</table>

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and</td>
<td></td>
</tr>
<tr>
<td>Mason Tender</td>
<td>$ 28.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>9-30 (79)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 18.65</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>18.70</td>
</tr>
</tbody>
</table>
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$18.65</td>
</tr>
<tr>
<td>3rd and 4th</td>
<td>18.70</td>
</tr>
</tbody>
</table>

9-MTDC(79)

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$37.19</td>
<td>$37.44</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$26.38*</td>
<td>$26.63*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**

Per Hour paid:

<table>
<thead>
<tr>
<th>Laborer</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer</td>
<td>$23.25</td>
<td>$23.50</td>
</tr>
<tr>
<td>General Interior Demolition Laborer</td>
<td>17.57</td>
<td>17.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E, E2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

| Apprentices | $17.45 |

9-MTDC (79-ID)

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION** Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Production Paving Work: Shoveler, small equipment operator.
**SHIFT WORK:**
*A single shift shall be a continuous eight and one half (8 1/2) hours with one half hour (1/2) hour for lunch.
**When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours.
***When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid at eight (8) hours, since only one-half (1/2) hour is allowed for mealtime.

**NIGHT WORK:**
*On night work, the first eight (8) hours of work will be paid at the single time rate. Hours worked over eight (8) hours during said shift will be paid for at the time and one-half rate.
**For production paving work only, on night work, the first eight (8) hours of work shall be paid ten percent (10%) over time rate. Hours worked over eight (8) hours during said shift shall be paid for at the time and one-half rate.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$40.98</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B. *E. **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid:

See (5, 20) on HOLIDAY PAGE

Holiday:

See (5,20)* on HOLIDAY PAGE.

Overtime:

See (21,22)** on HOLIDAY PAGE.

See (13)*** on holiday page.

* Holiday pay at the single time pay rate shall be prorated based on 25% of a day's wages and benefits for each day worked.
** New Year's Day and Christmas Day: These days are not holidays, However, if an is performing work on these (2) days the employee will receive the single rate plus 25%.
*** Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.
**** Election Day and Veteran's day shall be a regular day (single time rate of pay if worked, no pay if not worked).

NB- When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

**REGISTERED APPRENTICES**

Wage per hour:

- **2000 hours term:**
  - 1st term
    - 1-1999
      - $27.86
  - 2nd term
    - 2000-4000
      - $29.50

Supplemental Benefits per hour paid:

- **2000 hours term:**
  - 1st term
    - 1-1999
      - $ 19.25
  - 2nd term
    - 2000-4000
      - $ 19.25

---

**Laborer - Trac Drill**

**JOB DESCRIPTION** Laborer - Trac Drill

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**DISTRICT 9**

---

Page 1550
**WAGES**

Per Hour Paid: 07/01/2017

- Hydraulic Trac Drill: $53.79
- Hydraulic Trac Drill Chuck Tender: 46.31
- Air Trac, Wagon, Quarry Bar: 52.92
- Power Tool (Chipper & Jackhammer): 51.84
- Chuck Tender & Nipper: 58.77
- Blaster: 59.65
- Blaster Hydraulic: 56.56
- Powder Carrier: 47.67
- Magazine Keeper: 30.72

**SUPPLEMENTAL BENEFITS**

Per Hour Paid: 07/01/2017

- All Classifications: $35.59

* This portion subject to same premium as overtime wages

**OVERTIME PAY**

Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: Paid:

- See (5,6,11,13) on HOLIDAY PAGE.
- For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES: (per hour)** 07/01/2017

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Laborer (Compressed Air)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
<td>$68.60</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>$66.23</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$65.02</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$63.83</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$55.96</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

**SUPPLEMENTAL BENEFITS**

SUPPLEMENTAL BENEFITS:
### Mason

**District:** 4

**Entire Counties:** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**Wages - Per Hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$46.16</td>
</tr>
<tr>
<td></td>
<td>$46.09*</td>
</tr>
<tr>
<td>6</td>
<td>$44.63</td>
</tr>
<tr>
<td></td>
<td>$44.56*</td>
</tr>
<tr>
<td>7</td>
<td>$43.83</td>
</tr>
<tr>
<td></td>
<td>$43.76*</td>
</tr>
<tr>
<td>8,9</td>
<td>$43.02</td>
</tr>
<tr>
<td></td>
<td>$42.95*</td>
</tr>
<tr>
<td>10</td>
<td>$41.02</td>
</tr>
<tr>
<td></td>
<td>$40.95*</td>
</tr>
</tbody>
</table>

*For bids prior to 07/01/2014

**Overtime Pay**

See (D, M, *R) on OVERTIME PAGE

**Holiday**

- Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

*Good Friday may be exchanged for one of the holidays listed.*

---

### Mason - Building

**District:** 9

**Entire Counties:** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**Wages - Per Hour:**

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$52.46</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per Hour:**

<table>
<thead>
<tr>
<th>All Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.90</td>
</tr>
</tbody>
</table>

---

**Registered Apprentices**

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Apprentices: $16.90

---

Page 1552
Mosaic & Terrazzo Finisher  
50.86

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour:

Mosaic & Terrazzo Mechanic  
$ 23.55* per hour paid plus  
$ 10.49 per hour worked

Mosaic & Terrazzo Finisher  
$23.55* per hour paid plus  
$10.51 per hour worked

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:  
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$ 26.23</td>
<td>$ 28.85</td>
<td>$ 31.48</td>
<td>$ 34.10</td>
<td>$ 36.72</td>
<td>$ 39.35</td>
<td>$ 44.59</td>
<td>$ 49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/17</th>
</tr>
</thead>
</table>
|         | $11.78* plus $ 5.22**  
|         | $12.95* plus $ 5.73**  
|         | $14.13* plus $ 6.24**  
|         | $15.31* plus $ 6.77**  
|         | $16.49* plus $ 7.29**  
|         | $17.66* plus $ 7.81**  
|         | $20.02* plus $ 8.85**  
|         | $22.37* plus $ 9.90**  |

*  Per Hour paid and subject to same premium as overtime wages.  
** Per hour worked

---

**Mason - Building**

06/01/2018

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2017

Tile Setters  
$ 56.32

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tile Setter  
$ 24.70* per hour paid plus $ 8.70 per hour worked

* This portion of benefit is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**

See (*E, Q, V) on OVERTIME PAGE  
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$ 29.13</td>
<td>$ 33.57</td>
<td>$ 36.69</td>
<td>$ 40.13</td>
<td>$ 43.77</td>
<td>$ 47.22</td>
<td>$ 50.15</td>
<td>$ 53.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st term: $14.95* plus $0.75**
- 2nd term: $14.95* plus $0.80**
- 3rd term: $15.95* plus $1.15**
- 4th term: $16.95* plus $1.20**
- 5th term: $17.45* plus $1.53**

* This portion of the benefit is per hour paid and subject to same premium as overtime wages.
** This portion of benefit is per hour worked.

---

### Mason - Building

**06/01/2018**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$40.62</td>
<td>$40.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour Paid:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Polisher</td>
<td>$26.06</td>
<td>$26.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E. Q. V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>(900 hour) terms at the following per cent of journeyman's wages:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>0-900</td>
<td>901-1800</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.25</td>
<td>$23.98</td>
</tr>
<tr>
<td>$24.72</td>
<td>$25.45</td>
</tr>
<tr>
<td>$24.24</td>
<td>$25.02</td>
</tr>
<tr>
<td>$25.81</td>
<td>$26.59</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$ 58.18</td>
<td>$ 58.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 35.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage Per Hour:**

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 - 751</td>
<td>$23.10</td>
<td>$25.98</td>
<td>$28.87</td>
<td>$31.76</td>
<td>$34.64</td>
<td>$37.53</td>
<td>$40.42</td>
<td>$43.30</td>
<td>$49.08</td>
<td>$54.85</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
<tr>
<td>4501-5250</td>
<td>$26.34</td>
<td>$27.20</td>
<td>$28.06</td>
<td>$28.93</td>
<td>$29.79</td>
<td>$30.66</td>
<td>$31.52</td>
<td>$32.38</td>
<td>$34.14</td>
<td>$35.90</td>
</tr>
<tr>
<td>5251-6000</td>
<td>$27.30</td>
<td>$28.16</td>
<td>$29.02</td>
<td>$29.88</td>
<td>$30.74</td>
<td>$31.60</td>
<td>$32.46</td>
<td>$33.32</td>
<td>$35.08</td>
<td>$36.84</td>
</tr>
<tr>
<td>6001-6750</td>
<td>$28.26</td>
<td>$29.12</td>
<td>$29.98</td>
<td>$30.84</td>
<td>$31.70</td>
<td>$32.56</td>
<td>$33.42</td>
<td>$34.28</td>
<td>$36.04</td>
<td>$37.80</td>
</tr>
<tr>
<td>6751-7500</td>
<td>$29.22</td>
<td>$30.08</td>
<td>$30.94</td>
<td>$31.80</td>
<td>$32.66</td>
<td>$33.52</td>
<td>$34.38</td>
<td>$35.24</td>
<td>$37.00</td>
<td>$38.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per hour:**  07/01/2017 $ 43.51

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 21.45* per hour paid plus $8.43 per hour worked</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as overtime wages
OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:
07/01/2017 01/01/2018
Marble, Stone, etc.
Maintenance Finishers: $ 22.42 $ 22.67

Note 1: An additional $2.00 per hour
for time spent grinding floor using
"60 grit" and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 13.11 $ 13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
07/01/2017 01/01/2018
following percentage
of journeyman"s wage
rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid
1st term $ 12.77 $ 13.14
2nd term 12.78 13.15
3rd term 12.80 13.17
4th term 12.81 13.18
5th term 12.83 13.20
6th term 12.86 13.20
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td></td>
<td>01/01/2018</td>
</tr>
<tr>
<td>Marble-Finisher</td>
<td>$ 46.32</td>
</tr>
<tr>
<td></td>
<td>$ 46.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 33.29</td>
</tr>
<tr>
<td></td>
<td>$34.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

- Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
- * Work beyond 8 hours on a Saturday shall be paid at double the rate.
- ** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2017</td>
</tr>
<tr>
<td></td>
<td>07/01/2018</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 50.97</td>
</tr>
<tr>
<td></td>
<td>$ 2.00/Hr.</td>
</tr>
<tr>
<td></td>
<td>to be Allocated</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Cement Mason $ 32.71
- Overtime Rate* $ 49.07

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and Saturday Work

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following Percentage of Journeyworkers Wage.

- 1st Term: 50%
- 2nd Term: 60%
- 3rd Term: 70%

Supplement Benefits per hour paid:

- 1st Term: $ 22.08/OT Rate $ 33.12
- 2nd Term: $ 24.21/OT Rate $ 36.32
- 3rd Term: $ 26.33/OT Rate $ 39.50

Mason - Building / Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

**WAGES**

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.
Per Hour: 07/01/2017

Stone Setter $ 62.98
Stone Tender $ 44.89

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 31.65
Stone Tender $ 19.40

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 19.51

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Pointer, Caulkers & Cleaners $ 52.57

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 26.00

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$ 25.89</td>
<td>$ 28.97</td>
<td>$ 34.12</td>
<td>$ 41.33</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.64</td>
<td>$ 18.15</td>
<td>$ 20.90</td>
<td>$ 21.60</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Building  

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

- **Party chief**—One who directs a survey party
- **Instrument Man**—One who runs the instrument and assists Party Chief.
- **Rodman**—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2017

### Building Construction:

- **Party Chief**  $ 68.41
- **Instrument Man**  $ 54.45
- **Rodman**  $ 37.27

### Steel Erection:

- **Party Chief**  $ 71.55
- **Instrument Man**  $ 57.14
- **Rodman**  $ 40.32

### Heavy Construction-NYC counties only:

(Foundation, Excavation.)

- **Party Chief**  $ 76.53
- **Instrument man**  $ 57.92
- **Rodman**  $ 49.65

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2017

### Building Construction

$20.55* + 6.90

### Steel Erection Only

$20.80* + 6.90

### Heavy Construction

$21.05 + 6.90

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction  

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines; All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses; Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints); Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite, they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2017

Steel Erection:

Group 1 $68.15
Group 2 64.23
Group 3 50.56

Building Construction:

Group 1 $66.72
Group 2 53.31
Group 3 63.76
Group 4 49.07
Group 5 43.24

Heavy Construction:

Group 1 $49.75
Group 2 50.88
Group 3 92.55
Group 4 72.02

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

All Classifications $22.50* plus $7.40

* This portion of benefits subject to same premium as wages.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25* Plus 7.40

* This portion of benefits subject to same premium as wages.

---

Operating Engineer - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:
07/01/2017
Maintenance Engineer $72.02
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2017
Journeyman $22.50*
plus $7.40

*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.79</td>
<td>$37.99</td>
<td>$41.08</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $10.25*plus an additional $7.40

* This portion of benefits subject to the same premium as overtime wages

---

Operating Engineer - Building & Steel Erection 06/01/2018

9-15Sewer
JOB DESCRIPTION Operating Engineer - Building & Steel Erection

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2017

STEEL ERECTION:

Three Drum Derricks $ 88.73
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks $ 85.54
Compressors, Welding Machines $ 53.64

Compressors $51.41
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
$ 82.37

Double Drum $ 78.10
4 Pole Hoists and Single Drum Hoists $ 75.64

Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 69.37
House Cars and Rack & Pinion $ 61.42
*House Cars (New Projects) $ 50.27
Erecting and dismantling Cranes $ 76.38

Compressors, Welding Machines(Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac)used to drive auxiliary equipment Air, Hydraulic,etc.,Boilers, Jacking System $ 53.51

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

100’ to 149’ Boom $ 1.75/hr
150’ to 249’ " 2.00/hr
250’ to 349’ " 2.25/hr
350’ to 450’ " 2.75/hr
Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

All Operator Classes $ 21.20 plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits Per Hour:

Straight Time $ 10.95* plus $ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES (For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES (per hour) 07/01/2017
Group 1 $ 102.48
Group 2 85.78
Group 3 88.30
Group 4 86.35
Group 5 84.79
Group 6 81.69
Group 7 83.10
Group 8 80.92
Group 9 79.34
Group 10 76.17
Group 11 71.62
Group 12 73.06
Group 13 73.57
Group 14 66.72
Group 15 57.23
Group 16 53.68
Group 17 77.29
Group 18 53.38
Group 19 80.92
Group 20 79.00
Group 21 67.93
Group 22 79.00

Cranes: Crawler or Truck
100’ to 149’ $0.50 per hour additional to above Crane Rates
150’ to 249’ $0.75 per hour additional to above Crane Rates
250’ to 349’ $1.00 per hour additional to above crane Rates
350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Groups 1-22
Regular Time $ 21.20* plus $ 5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$37.82</td>
<td>$45.65</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time $ 10.95* plus $ 5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roostabout Cranes, Conveyers, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2017

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>74.34</td>
</tr>
<tr>
<td>24</td>
<td>72.33</td>
</tr>
<tr>
<td>25</td>
<td>68.95</td>
</tr>
<tr>
<td>26</td>
<td>65.62</td>
</tr>
<tr>
<td>27</td>
<td>47.38</td>
</tr>
<tr>
<td>28</td>
<td>68.95</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017

Groups 23-28

Regular Time $22.50* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.79</td>
</tr>
<tr>
<td>2nd</td>
<td>$37.99</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.08</td>
</tr>
<tr>
<td>4th</td>
<td>$44.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

Groups 23-28

Regular Time $10.25* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.
**Per Hour:**

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DREDGING OPERATIONS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>CLASS A1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barge Operator</td>
<td>$32.21</td>
<td>$33.02</td>
</tr>
<tr>
<td>Spider/Spill Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$28.54</td>
<td>$29.26</td>
</tr>
<tr>
<td>CLASS D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$23.71</td>
<td>$24.30</td>
</tr>
<tr>
<td>Oilier (please add) $0.09</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  
DISTRICT  9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES  
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:  
07/01/2017  
Survey Classifications

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$42.29</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>35.39</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Crew Members</td>
<td>$17.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
OVERTIME:..... See (B, E*, Q, V) ON OVERTIME PAGE.  
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY  
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2018

JOB DESCRIPTION  Painter  
DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES  
Per hour:  
07/01/2017  

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$46.85*</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted</td>
<td>$46.85*</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$49.85*</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>49.85*</td>
</tr>
<tr>
<td>Decorator</td>
<td>49.85*</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>50.03</td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
07/01/2017  

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$26.19</td>
</tr>
<tr>
<td>All others</td>
<td>24.47</td>
</tr>
<tr>
<td>Premium</td>
<td>26.97**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY  
See (A, H) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.85*</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.26*</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.14*</td>
</tr>
<tr>
<td>4th</td>
<td>$37.52*</td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

**Supplemental benefits**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.62</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.06</td>
</tr>
<tr>
<td>4th</td>
<td>$22.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$51.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.23</td>
</tr>
<tr>
<td>2nd year</td>
<td>$31.23</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.02</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.00</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>10/01/17</td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>10/01/18</td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
</tbody>
</table>

+ 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$7.50</td>
<td>$8.25</td>
<td>$9.50</td>
</tr>
<tr>
<td>10/01/17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/01/18</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ 23.40*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$33.53</td>
<td>$33.98</td>
<td>$34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>$44.70</td>
<td>$45.30</td>
<td>$46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>$18.54</td>
<td>$19.14</td>
<td>$20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>$24.72</td>
<td>$25.52</td>
<td>$26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
</tr>
</tbody>
</table>

Page 1569
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.14</td>
<td>14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
</tbody>
</table>

**8-8A/28A-MP**

**Plasterer 06/01/2018**

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 44.93</td>
<td>$ 45.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyworker | $ 25.40 | $ 26.27 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(per hour)

800 hours term at the following % of Journeyworkers wage rate:

07/01/2016:

<table>
<thead>
<tr>
<th>Term</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term</td>
<td>55%</td>
</tr>
<tr>
<td>4th term</td>
<td>60%</td>
</tr>
<tr>
<td>5th term</td>
<td>70%</td>
</tr>
<tr>
<td>6th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(per hour paid):

(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>08/01/2016</th>
<th>08/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.21</td>
<td>$ 13.83</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 13.69</td>
<td>$ 14.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 15.66</td>
<td>$ 16.28</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.74</td>
<td>$ 17.36</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 18.91</td>
<td>$ 19.53</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 19.99</td>
<td>$ 20.61</td>
</tr>
</tbody>
</table>

**Plumber 06/01/2018**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
</table>

Page 1571
Plumber  $ 67.25  $ 68.00  
Temporary  07/01/2017  01/01/2018  
Service  $ 53.88  $ 54.48  

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.  

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS  

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.  

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.  

SHIFT WORK:  
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.  
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.  
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.  
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Plumber  
07/01/2017  01/01/2018  
$ 31.80  $ 32.55  
Temporary Service  
$ 25.36  $ 25.96  

OVERTIME PAY  
Plumber See (C, O, V) on OVERTIME PAGE.  
When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.  

HOLIDAY  
Plumber  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.  
Repairs & Maintenance  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wages per hour:  
(1/2) year terms at the following wage:  
07/01/2017  
1st  2nd  3rd&4th  5th&6th  7th&8th  9th  10th  
$16.28  $19.28  $26.35  $28.45  $31.30  $32.70  $44.77  
Supplemental Benefits per hour paid:  
(1/2) year term at the following dollar amount:  
07/01/2017  
1st  2nd  3rd-10th  
$5.33  $6.33  $10.32  

Plumber - Pump & Tank: Oil Trades Installation & Maintenance  
06/01/2018  

JOB DESCRIPTION  
Plumber - Pump & Tank: Oil Trades Installation & Maintenance  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour worked:
SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber $23.43

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

SUPPLEMENTAL BENEFITS
Per hour worked:

Repair $15.41
Maintenance

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

Roofer

JOB DESCRIPTION Roofer DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017 $41.50

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.
SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Sign Erector $ 47.67

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017

Sign Erector $ 44.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Sheetmetal Worker $ 53.22

Temporary Operation or
Maintenace of Fans

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $ 45.04
Maintenance Worker  45.04

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 18.67</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>23.98</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.29</td>
</tr>
<tr>
<td>7th Term</td>
<td>37.28</td>
</tr>
<tr>
<td>8th Term</td>
<td>39.83</td>
</tr>
<tr>
<td>9th Term</td>
<td>42.59</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 16.49</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>22.75</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>26.79</td>
</tr>
<tr>
<td>7th Term</td>
<td>32.84</td>
</tr>
<tr>
<td>8th Term</td>
<td>34.88</td>
</tr>
<tr>
<td>9th Term</td>
<td>36.84</td>
</tr>
</tbody>
</table>

4-28

Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017
AC Service/Heat Service $ 39.50
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service $ 12.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Steamfitter

JOB DESCRIPTION Steamfitter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Steam/Sprinkler $ 61.81
Fitter

Temporary $ 46.99
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 49.18
Fitter

Temporary $ 40.23
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2017

Dump Trucks $ 41.625
Tractor Trailers $ 43.565
Euclid/Turnapull $ 44.13

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.9925
Over 40 Hours Worked $ 14.65

ALL OTHERS
Up to 40 Hours Worked $ 43.7525
Over 40 Hours Worked $ 16.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair $ Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td>Amount Below</td>
<td>+ $25.27</td>
<td>+ $25.35</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

**JOB DESCRIPTION**  Carpenter

**DISTRICT**  8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
</table>
| Carpenter | }
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 32.49

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11
Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Marine Construction:
Marine Diver $65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Building Millwright $51.50

SUPPLEMENTAL BENEFITS
Per Hour worked:

Millwright $52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter
PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$38.82</td>
<td>30.96</td>
</tr>
<tr>
<td>10/17/2017</td>
<td>$39.69</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.66</td>
</tr>
<tr>
<td>10/17/2017</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$37.26</td>
<td>$0.75</td>
</tr>
<tr>
<td>10/17/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
+ 7.59*        |

* Amount paid on all hours not subject to overtime premium

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
NOTE:Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour plus paid holidays:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
BUILDING: See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY: See (B, E, Q, T) on OVERTIME PAGE.

HOLIDAY
BUILDING:
PUSH: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.
*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
WAGES
1 year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.63</td>
<td>$22.36</td>
<td>$26.08</td>
<td>$29.81</td>
</tr>
<tr>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour plus paid holidays:

All terms $15.95

11-279.1B/HH

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $49.87*

Shift worked between 12:30am & 8:30am $55.86*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay.
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay.
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.32 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>1st term</td>
<td>$12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION

Entire Counties: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

Partial Counties:
- Rockland: Entire County except for the Township of Stony Point

WAGES

Per hour:

- 07/01/2017: Elevator Constructor $62.64, Modernization & Service/Repair $49.14
- 03/17/2018: Elevator Constructor $64.48, Modernization & Service/Repair $50.49

SUPPLEMENTAL BENEFITS

Per Hour:

- Elevator Constructor: 07/01/2017 $38.27, 03/17/2018 $39.98
- Modernization & Service/Repair: 07/01/2017 $37.25, 03/17/2018 $38.94

OVERTIME PAY

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

1st Term $30.99 $32.50
Elevator Constructor  

**JOB DESCRIPTION** Elevator Constructor  

**ENTIRE COUNTIES**  
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
Rockland: Only the Township of Stony Point  
Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown

**WAGES**  

<table>
<thead>
<tr>
<th>Term</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 55.02</td>
<td>$ 31.585*</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 56.75</td>
<td>$ 32.645*</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 58.57</td>
<td>$ 33.705*</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 58.57</td>
<td>$ 33.705*</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>4th Term</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Glazier  

**JOB DESCRIPTION** Glazier  

**ENTIRE COUNTIES**  

**DISTRIBUTION** 8  

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>4th Term</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>4th Term</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Registered Apprentices

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>2nd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>4th Term</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Scaffolding</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$53.90</td>
<td>$54.90</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$54.75</td>
<td>$55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.23</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Repair & Maintenance - All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>07/01/2017</td>
<td>$31.99</td>
</tr>
<tr>
<td></td>
<td>05/01/2018</td>
<td>$32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>07/01/2017</td>
<td>18.24</td>
</tr>
<tr>
<td></td>
<td>05/01/2018</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>07/01/2017</td>
<td>$18.44</td>
</tr>
<tr>
<td></td>
<td>05/01/2018</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>26.61</td>
</tr>
<tr>
<td></td>
<td></td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>32.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>42.97</td>
</tr>
<tr>
<td></td>
<td></td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>07/01/2017</td>
<td>$15.36</td>
</tr>
<tr>
<td></td>
<td>05/01/2018</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>21.21</td>
</tr>
<tr>
<td></td>
<td></td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>23.41</td>
</tr>
<tr>
<td></td>
<td></td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>27.56</td>
</tr>
<tr>
<td></td>
<td></td>
<td>27.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$51.30</td>
</tr>
</tbody>
</table>

Discomfort &
Additional Training**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$54.25</td>
</tr>
</tbody>
</table>

Fire Stop Work*

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.45</td>
</tr>
</tbody>
</table>
* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$32.05</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td></td>
</tr>
<tr>
<td>Additional Training</td>
<td>$33.94</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$16.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms:

<table>
<thead>
<tr>
<th>Insulator Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.59</td>
<td>$27.37</td>
<td>$36.95</td>
<td>$41.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Discomfort &amp; Additional Training Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.76</td>
<td>$28.84</td>
<td>$39.00</td>
<td>$44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

<table>
<thead>
<tr>
<th>Insulator Apprentices:</th>
<th>1st term</th>
<th>$13.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td></td>
<td>16.36</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>22.63</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>25.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Discomfort &amp; Additional Training Apprentices:</th>
<th>1st term</th>
<th>$13.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td></td>
<td>17.32</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>23.96</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>27.29</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$45.73</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>$45.73</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$45.73</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$45.73</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018
Supplemental Benefits

Per hour paid:

Journeyman $36.98

Overtime Pay

Overtime: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Registered Apprentices

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.87</td>
<td>$27.44</td>
<td>$32.01</td>
<td>$36.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$31.62</td>
<td>$32.69</td>
<td>$33.77</td>
<td>$34.84</td>
</tr>
</tbody>
</table>

Registered Apprentices

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$28.38</td>
<td>$32.38</td>
<td>$35.38</td>
<td>$37.38</td>
</tr>
</tbody>
</table>

Supplemental Benefits

Per hour paid:

Reinforcing & Metal Lathing $33.30

Overtime Pay

See (B, B1, Q) on OVERTIME PAGE

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

Registered Apprentices

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.34</td>
<td>$13.34</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

Job Description Ironworker

District 4

Entire Counties

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Partial Counties

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Rockland

**WAGES**
GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.


GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$38.30</td>
<td>$38.30</td>
<td>$38.35</td>
</tr>
<tr>
<td>GROUP D</td>
<td>38.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP E</td>
<td>38.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP F</td>
<td>40.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP G</td>
<td>37.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP H</td>
<td>34.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

**SUPPLEMENTAL BENEFITS**
Journeyman

$23.90

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.61</td>
<td>$19.61</td>
<td>$20.66</td>
<td>$22.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

1st term $6.60
2nd term 8.17
3rd term 9.70
4th term 10.95

Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Rockland

**WAGES**
GROUP B: Certified Traffic Control

GROUP C: Blaster, Screed Men

GROUP D: Air track, joy drill.
GROUP E: Asbestos and lead abatement, bio remediation, phyto remediation where protective gear is required.

GROUP F: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzleman, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required.

GROUP G: Flag person.

WAGES: (per hour) 07/01/2017
GROUP B $ 41.50
GROUP C 42.50
GROUP D 40.00
GROUP E 40.00
GROUP F 38.25
GROUP G 34.70

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly

SUPPLEMENTAL BENEFITS Per hour paid:
Journeyman $ 23.70

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
HOLIDAY: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.
07/01/2017
1st 2nd 3rd 4th
$ $ $ $ 18.61 19.61 20.66 22.48

Supplemental Benefits per hour paid:
Apprentices 07/01/2017
1st term $ 6.60
2nd term 8.17
3rd term 9.70
4th term 10.95

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester


WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$ 48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$ 50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$ 56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 28.40 on straight hours</th>
<th>$ 29.75 on straight hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* $ 42.48</td>
<td>* $ 44.62</td>
</tr>
</tbody>
</table>

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

*Double rate and benefits if worked

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
</tbody>
</table>

Certified Welder -
<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
<th>4th Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.62</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
<th>4th Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st Rate</th>
<th>2nd Rate</th>
<th>3rd Rate</th>
<th>4th Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman wage.

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$46.13</td>
<td>$47.33</td>
<td>$48.59</td>
<td>$49.85</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$39.54</td>
<td>$40.57</td>
<td>$41.65</td>
<td>$42.73</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$37.34</td>
<td>$38.32</td>
<td>$39.34</td>
<td>$40.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$35.14</td>
<td>$36.06</td>
<td>$37.02</td>
<td>$37.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$35.14</td>
<td>$36.06</td>
<td>$37.02</td>
<td>$37.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.36</td>
<td>$27.05</td>
<td>$27.77</td>
<td>$28.49</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$26.36</td>
<td>$29.05</td>
<td>$30.08</td>
<td>$30.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>$28.55</td>
<td>$31.56</td>
<td>$32.40</td>
<td>$33.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>$32.95</td>
<td>$33.81</td>
<td>$34.71</td>
<td>$35.61</td>
</tr>
<tr>
<td>4th term</td>
<td>$35.14</td>
<td>$36.06</td>
<td>$37.02</td>
<td>$37.98</td>
</tr>
<tr>
<td>5th term</td>
<td>$37.34</td>
<td>$38.32</td>
<td>$39.34</td>
<td>$40.36</td>
</tr>
<tr>
<td>6th term</td>
<td>$39.54</td>
<td>$40.57</td>
<td>$41.65</td>
<td>$42.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

```
Lineman Electrician - Tree Trimmer
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JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $23.95</td>
</tr>
<tr>
<td>Equipment Operator $21.13</td>
</tr>
<tr>
<td>Equipment Mechanic $21.13</td>
</tr>
<tr>
<td>Truck Driver $17.52</td>
</tr>
<tr>
<td>Groundman $14.36</td>
</tr>
<tr>
<td>Flag person $10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman $9.98 |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

```
Mason - Building
```

JOB DESCRIPTION Mason - Building

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Mason - Building
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Mason - Building
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Mason - Building
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Mason - Building
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Mason - Building
```

```
Mason - Building
```
**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.80</td>
<td>$41.46</td>
<td>$42.09</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.80</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$33.24</td>
<td>34.08</td>
<td>35.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**
Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
All Others: See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$58.18</td>
<td>$58.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.12</td>
<td>$36.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Building:
Tile Setters $56.13

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $23.60* per hour paid
Plus $8.57 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
</tr>
</tbody>
</table>

$29.13  $33.57  $36.69  $40.13  $43.77  $47.22  $50.15  $53.93

Supplemental Benefits per hour:

06/01/2018
<table>
<thead>
<tr>
<th>Term</th>
<th>Initial Wage</th>
<th>Plus Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95</td>
<td>$0.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.95</td>
<td>$0.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.95</td>
<td>$1.15</td>
</tr>
<tr>
<td>4th</td>
<td>$16.95</td>
<td>$1.20</td>
</tr>
<tr>
<td>5th</td>
<td>$17.45</td>
<td>$1.53</td>
</tr>
<tr>
<td>6th</td>
<td>$18.45</td>
<td>$1.58</td>
</tr>
<tr>
<td>7th</td>
<td>$15.95</td>
<td>$5.62</td>
</tr>
<tr>
<td>8th</td>
<td>$20.70</td>
<td>$6.06</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**
Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.36</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Journey worker: $20.57 per hour paid plus $8.42 per hour worked

**OVERTIME PAY**

See (B, E, Q, *) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION**

Mason - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Br, Ce, M, P, Co.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$41.31</td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$41.96</td>
</tr>
<tr>
<td>06/01/2019</td>
<td>$42.59</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:**

- Second shift add an additional 15% of wage plus benefits to be paid
- Third shift add an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
<td>$34.08</td>
</tr>
<tr>
<td>06/01/2019</td>
<td>$35.19</td>
</tr>
</tbody>
</table>

---
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Cement Mason
See (B, E, Q, W)

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines Tunnel Boring Machine, Vacuum Truck.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curecrete Machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Injectors, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines,Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines,Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master Environmental Maintenance Technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plastic Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain,Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System,operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$57.07</td>
<td>$57.07</td>
</tr>
<tr>
<td>Class A4</td>
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<td>56.07</td>
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<td>Class A3</td>
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<td>52.57</td>
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<td>Class A2</td>
<td>55.07</td>
<td>55.07</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.57</td>
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<tr>
<td>Class A</td>
<td>50.57</td>
<td>50.57</td>
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<tr>
<td>Class B</td>
<td>48.98</td>
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<tr>
<td>Class C</td>
<td>47.07</td>
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<tr>
<td>Class D</td>
<td>45.44</td>
<td>45.44</td>
</tr>
<tr>
<td>Class E</td>
<td>43.73</td>
<td>43.73</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer | 52.39 | 52.39 |
- Lead/Safety Engineer | 51.31 | 51.31 |

Surveying:
- Chief of Party | 50.57 | 50.57 |
- Transit/Instrument Man | 43.73 | 43.73 |

Rod/Chainman | 41.15 | 41.15 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
**Journeyman**  
$ 30.70  
$ 31.70  

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6, 10, 15) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 30.70</th>
<th>$ 31.70</th>
</tr>
</thead>
</table>

---

**Operating Engineer - Marine Dredging**  
06/01/2018

**JOB DESCRIPTION**  
Operating Engineer - Marine Dredging

**DISTRICT**  
4

**ENTIRE COUNTIES**  
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**  
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

### DREDGING OPERATIONS

**CLASS A**

Operator, Leverman, Lead Dredgeman  
$ 37.25  
$ 38.18

**CLASS A1**

Dozer, Front Loader Operator  
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Barge Operator  
$ 32.21  
$ 33.02

Spider/Spill Tug Operator (over1000hp), Operator/fl, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer  
Certified Welder, Boat Operator (licensed)  
$ 30.33  
$ 31.09

**CLASS C**

Drag Barge Operator, Steward, Mate, Assistant Fill Placer,  
Welder (please add)$ 0.06  
$ 29.50  
$ 30.24

**CLASS D**

Shoreman, Deckhand, Rodman, Scowman, Cook,  
$ 23.71  
$ 24.30

---

11-825
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Wage, Overtime hours</th>
<th>Overtime hours</th>
<th>Wage, Overtime hours</th>
<th>Overtime hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>All A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td>All C</td>
<td>$10.45 plus 8%</td>
<td>$10.93 plus 8%</td>
<td>$10.45 plus 8%</td>
<td>$10.93 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td>All D</td>
<td>$10.15 plus 8%</td>
<td>$10.63 plus 8%</td>
<td>$10.15 plus 8%</td>
<td>$10.63 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under, Vacuum Truck.
CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery), Heavy Equipment Robotics Operator/Technician, Master Environmental Maintenance Technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.
CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)
<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$59.09</td>
<td>$59.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>57.43</td>
<td>57.43</td>
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<tr>
<td>Class A1</td>
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<td>54.59</td>
</tr>
<tr>
<td>Class A</td>
<td>52.93</td>
<td>52.93</td>
</tr>
<tr>
<td>Class B</td>
<td>50.14</td>
<td>50.14</td>
</tr>
<tr>
<td>Class C</td>
<td>47.48</td>
<td>47.48</td>
</tr>
<tr>
<td>Class D</td>
<td>45.95</td>
<td>45.95</td>
</tr>
<tr>
<td>Class E</td>
<td>44.19</td>
<td>44.19</td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>54.20</td>
<td>54.20</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>51.76</td>
<td>51.76</td>
</tr>
<tr>
<td>Chief of Party</td>
<td>50.90</td>
<td>50.90</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>44.19</td>
<td>44.19</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>41.15</td>
<td>41.15</td>
</tr>
</tbody>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman** $30.70 $31.70

SHIF WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices** $30.70 $31.70

11-825SE

**Painter** 06/01/2018

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Rockland

**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Brush</td>
<td>$35.19</td>
<td>$36.19</td>
<td></td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>35.19</td>
<td>36.19</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.19</td>
<td>36.19</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.19</td>
<td>36.19</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.19</td>
<td>37.19</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painters rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 22.24 $ 22.89

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$ 9.99</td>
<td>$ 10.24</td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td>22.24</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>22.89</td>
</tr>
</tbody>
</table>

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL** $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour worked:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
**Painter - Line Striping**  
DISTRICT 8  
ENTIRE COUNTIES  
WAGES  
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, E2, F, S) on OVERTIME PAGE  
HOLIDAY  
Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE  

JOB DESCRIPTION  
**Painter - Metal Polisher**  
DISTRICT 8  
ENTIRE COUNTIES  
WAGES  
<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
</tr>
</tbody>
</table>
**Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$13.44</td>
<td>$15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.29</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>

Plumber 06/01/2018

JOB DESCRIPTION  Plumber  DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>Additional</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.33

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
### Plumber

**JOB DESCRIPTION**  
Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber/Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2017</td>
<td>$43.80</td>
</tr>
</tbody>
</table>

* plus $3.00 to be allocated

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**  
  $38.24*

*Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance of $37.74 is paid at the same premium as the wages.

**OVERTIME PAY**

OVERTIME: (B, E, Q, V*) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.33</td>
</tr>
<tr>
<td>2nd</td>
<td>19.71</td>
</tr>
<tr>
<td>3rd</td>
<td>24.09</td>
</tr>
<tr>
<td>4th</td>
<td>28.47</td>
</tr>
<tr>
<td>5th</td>
<td>35.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.71**</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48**</td>
</tr>
<tr>
<td>3rd</td>
<td>21.24**</td>
</tr>
<tr>
<td>4th</td>
<td>25.02**</td>
</tr>
<tr>
<td>5th</td>
<td>30.68**</td>
</tr>
</tbody>
</table>

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.
JOB DESCRIPTION  Roofer

DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2017

Roofer/Waterproofer  $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker  $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker  06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2017

SheetMetal Worker  $ 42.66

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 40.49

OVERTIME PAY
OVERTIME:... See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term  $ 17.05
2nd term  19.30
3rd term  21.49
4th term  23.72
5th term  25.94
Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017
Sign Erector $47.67

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
Sign Erector $44.44

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$43.97</td>
<td>43.97</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.42 23.12 23.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 8.85</td>
<td>$ 8.91</td>
<td>$ 16.49</td>
<td>$ 16.55</td>
<td>$ 17.11</td>
<td>$ 17.17</td>
<td>$ 17.23</td>
<td>$ 17.28</td>
<td>$ 17.34</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$31.75</td>
<td>$32.50</td>
<td>$33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>32.89</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.19</td>
<td>31.94</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.97</td>
<td>31.72</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.86</td>
<td>31.61</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A 10% premium will be paid for off-shift or irregular shift work when mandated by the NYSDOT or other Governmental Agency.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40 hours</td>
<td>$33.42</td>
<td>$34.46</td>
<td>$35.55</td>
</tr>
<tr>
<td>Over 40 hours</td>
<td>$27.02</td>
<td>27.82</td>
<td>28.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2, P) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

**NOTE:** Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

Holidays worked on Saturday receive time and a half plus Holiday Pay.

Holidays worked on Sunday receive double time and a half plus Holiday Pay.

---

**JOB DESCRIPTION**  Welder  

**DISTRICT** 1  

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION:* If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**  

1-As Per Trade
Saratoga County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017
Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Saratoga

WAGES
Per hour:

07/01/2017 01/01/2018 07/01/2018 07/01/2019
Additional Additional

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>30.40</td>
<td>30.45</td>
<td>$ 1.26</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.40</td>
<td>30.45</td>
<td>1.26</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.40</td>
<td>30.45</td>
<td>1.26</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.40</td>
<td>30.45</td>
<td>1.26</td>
</tr>
<tr>
<td>Lather</td>
<td>30.40</td>
<td>30.45</td>
<td>1.26</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.40</td>
<td>31.45</td>
<td>1.26</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.40</td>
<td>31.45</td>
<td>1.26</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

Page 1611
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

- Per hour worked:
  - Journeyman: $20.09
  - $20.59

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note: Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | 10.91 |
| 2nd year term | 10.91 |
| 3rd year term | 13.51 |
| 4th year term | 13.51 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $10.91 |
| 2nd term | 10.91 |
| 3rd term | 13.51 |
| 4th term | 13.51 |
| 5th term | 13.51 |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 31.38</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 32.28</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>32.28</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>58.28</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>34.28</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>34.28</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders). 
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:
- Journeymen $ 20.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.87</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.47</td>
</tr>
<tr>
<td>4th term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.87</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.47</td>
</tr>
<tr>
<td>4th term</td>
<td>13.47</td>
</tr>
<tr>
<td>5th term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION**  Electrician

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>$ 37.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 24.67</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE

2nd Shift 4:30 PM to 12:30 AM  REGULAR RATE PLUS 10%

3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo 1st yr 2nd yr 3rd yr 4th yr 5th yr</td>
</tr>
<tr>
<td>40% 45% 50% 60% 70% 80%</td>
</tr>
</tbody>
</table>

**Notes:** An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.
Supplemental Benefits per hour worked

1st term $11.76*

2nd term $11.76*

All others $24.67*

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2018**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**Glazier 06/01/2018**

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

---
**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Glazier base wage</th>
<th>$ 27.05</th>
<th>$ 27.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*High Work Base Wage*  
30.50  
+ additional $3.52 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman**: $ 19.11  
- **Journeyman High Work**: 23.94

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

| 1st-4th term | $ 15.64 | $ 16.14 |
| 5th-8th term | 19.11 | 19.81 |

Apprentice High Work

| 1st-4th term | 17.94 | 17.94 |
| 5th-8th term | 23.94 | 23.94 |
Additional

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>$34.10</th>
<th>$34.90</th>
<th>$1.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $21.49 | $21.94 |

OVERTIME PAY
See (B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$21.49</th>
<th>$21.94</th>
</tr>
</thead>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2017

| Ornamental | $30.50 |
| Reinforcing | 30.50 |
| Rodman | 30.50 |
| Structural & Precast | 30.50 |
| Mover/Rigger | 30.50 |
| Fence Erector | 30.50 |
| Stone Derrickman | 30.50 |
| Sheeter | 30.75 |
| Curtain Wall Installer | 30.50 |
| Metal Window Installer | 30.50 |

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

Group #1:
All Classifications $ 27.01
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk), Well Pointing
& Laser Operator 27.51

Group #3:
Handling of Asbestos or Toxic Materials 28.36

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
JOB DESCRIPTION  Laborer - Building  
ENTIRE COUNTIES  
Schenectady, Schoharie  
PARTIAL COUNTIES  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  

WAGES  
Per hour  
07/01/2017  

Group #1:  
All Classifications  
$ 28.74  
extcept as noted in  
Groups 2 & 3  

Group #2:  
Blaster, Drilling equipment  
only where a separate air compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser operator  
$ 29.24  

Group #3:  
Handling of Asbestos  
or Toxic Materials  
$ 30.09  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  
$ 20.26  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st  2nd  3rd  4th  
65 %  70 %  80 %  80 %  

Supplemental Benefits per hour worked  
07/01/2017  
Apprentices  
$ 20.26  

---  

JOB DESCRIPTION  Laborer - Heavy&Highway  
ENTIRE COUNTIES  
Albany, Rensselaer, Washington  
PARTIAL COUNTIES  

WAGES  
Per hour  
07/01/2017  

Group #1:  
All Classifications  
$ 28.74  
extcept as noted in  
Groups 2 & 3  

Group #2:  
Blaster, Drilling equipment  
only where a separate air compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser operator  
$ 29.24  

Group #3:  
Handling of Asbestos  
or Toxic Materials  
$ 30.09  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  
$ 20.26  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
1st  2nd  3rd  4th  
65 %  70 %  80 %  80 %  

Supplemental Benefits per hour worked  
07/01/2017  
Apprentices  
$ 20.26  

---
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,
Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator
Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle
(Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and
all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and
Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$29.94</td>
<td>$31.85</td>
</tr>
<tr>
<td># B</td>
<td>30.14</td>
<td></td>
</tr>
<tr>
<td># C</td>
<td>30.34</td>
<td></td>
</tr>
<tr>
<td># D</td>
<td>30.54</td>
<td></td>
</tr>
<tr>
<td># E</td>
<td>31.94</td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 22.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 22.00
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>30.55</td>
<td>32.40</td>
</tr>
<tr>
<td>B</td>
<td>30.75</td>
<td>32.40</td>
</tr>
<tr>
<td>C</td>
<td>30.95</td>
<td>32.40</td>
</tr>
<tr>
<td>D</td>
<td>31.15</td>
<td>32.40</td>
</tr>
<tr>
<td>E</td>
<td>32.55</td>
<td>32.40</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1622
Supplemental Benefits per hour worked

Apprentices $ 21.39

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES Fulton: Only the Townships of Bleek, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional
Class #A $ 34.75 $36.75 $1.00
Class #B 35.75

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 22.14
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbell driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018
Class #A $34.14 $35.14
Class #B 35.14

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $22.75

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
**2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
**3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>*plus 6.75% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of Hourly Wage</td>
<td>*plus 6.75% of Hourly Wage</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

### Lineman Electrician - Teledata

#### JOB DESCRIPTION Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$29.33</td>
</tr>
<tr>
<td>Technician, Operator</td>
<td>$29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>$15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>Regular Rate</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>Regular Rate Plus 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>Regular Rate Plus 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman: $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>
**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
</tbody>
</table>
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason(Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

0-500 Hours $11.79
All others $20.19

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 12


WAGES Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman Setter $19.29
Journeyman Finisher 16.57

OVERTIME PAY See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

07/01/2017

Setter:
1st term 0-500 hrs $11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29
Finisher:
1st term 0-500 hrs $ 10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 19.23

Millwright - Building 06/01/2018

JOB DESCRIPTION Millwright - Building DISTRICT 2

ENTIRE COUNTIES Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

Page 1631
*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.40</td>
</tr>
<tr>
<td>2nd</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd</td>
<td>19.92</td>
</tr>
<tr>
<td>4th</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B: Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submerisible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$ 42.66</td>
<td>$ 44.29</td>
</tr>
<tr>
<td># A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td># B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td># C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

WAGES
CLASSIFICATION A:
OVERTIME PAY

Journeyman $25.20 $25.60

SUPPLEMENTAL BENEFITS

Per hour worked

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

CLASSIFICATION B:

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs, and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler). L.C.M. Work Boa...
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017
Party Chief $40.01
Instrument Person $36.74
Rod Person $27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel

ENTIRE COUNTIES

12-158-545 D.C.E
PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grain Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Space (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 3
45.15 46.74

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 27.20  $ 27.90

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
<td>$ 28.59</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.24</td>
<td>30.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>30.59</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 14.84  $ 15.90

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
# Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8  

**WAGES**  
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEEL:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Painting:</td>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).*

**SUPPLEMENTAL BENEFITS**  
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.50</td>
<td>$8.25</td>
<td>$9.50</td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

*For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).*

**OVERTIME PAY**  
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wage - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices: (1) year terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

# Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping  
**DISTRICT** 8  
**ENTIRE COUNTIES**
WAGES

Per hour:

Painter (Striping-Highway): 07/01/2017

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2017

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2017 06/01/2018

Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 06/01/2018

Journeyworker:

All classification $ 7.55 $ 7.65

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$13.44</td>
<td>$15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.29</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$36.35</td>
<td>$37.00</td>
<td>+$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.80</td>
<td>$19.60</td>
<td>+10.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
<td>$17.03 + 5.12*</td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.94 + 6.02*</td>
<td>$17.54 + 6.14*</td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td>$17.41 + 7.02*</td>
<td>$18.06 + 7.16*</td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.87 + 8.02*</td>
<td>$18.57 + 8.18*</td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td>$18.34 + 9.03*</td>
<td>$19.09 + 9.21*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 40.54</td>
<td>$ 41.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.59</td>
</tr>
<tr>
<td></td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.59</td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 18.77 |

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.
REGISTED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Time</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$17.00</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>17.19</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>17.42</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>17.62</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>17.90</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>18.10</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.80</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15

OVERTIME PAY
See (B.E,Q.) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>25.69</td>
</tr>
<tr>
<td>6th</td>
<td>26.12</td>
</tr>
<tr>
<td>7th</td>
<td>26.84</td>
</tr>
<tr>
<td>8th</td>
<td>27.56</td>
</tr>
<tr>
<td>9th</td>
<td>28.28</td>
</tr>
<tr>
<td>10th</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$34.43</td>
<td>$34.43</td>
<td>$35.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $22.14 | 22.84 | 23.14 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2017

Group A  $26.97
Group B  27.27

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017

Journeyman  $21.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

- $ 23.00
- $ 24.10

+ $1.00 per hour worked
+ $1.00 per hour worked

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2018

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Schenectady County General Construction

Boilermaker

JOB DESCRIPTION     Boilermaker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION     Carpenter - Building
DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

07/01/2017 01/01/2018

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
<th>Diver-Wet Day</th>
<th>Diver -Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$ 30.68</td>
<td>$ 30.68</td>
<td>$ 30.68</td>
<td>$ 30.68</td>
<td>$ 30.68</td>
<td>$ 61.25</td>
<td>$ 31.68</td>
<td>$ 31.68</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Year</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Lather</th>
<th>Diver-Wet Day</th>
<th>Diver -Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
<td>$ 0.00</td>
<td>$ 1.10</td>
<td>$ 1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeymen's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeymen's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.34  
$ 20.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.91</td>
<td>10.91</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
<td>$10.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.91</td>
<td>10.91</td>
<td>10.91</td>
<td>10.91</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.78</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION**  
**DISTRIBUTION**  
**ENTIRE COUNTIES** 

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>$24.67 + 3% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM  REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM  REGULAR RATE PLUS 15%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

2-291HH-Alb
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$11.76*</td>
</tr>
<tr>
<td>All others</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>1</td>
</tr>
</tbody>
</table>

**Entire Counties**

**Partial Counties**
Madison: Madison. Only the towns of Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of Camden, Florence, and Vienna.

**Wages**

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helper</th>
<th>Wage Rate</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*Plus 6% of the hourly rate, no additional supplemental benefits.

**Overtime Pay**

See (D, O) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**Registered Apprentices**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Plus 6% of the hourly rate, no additional supplemental benefits.

Same as Journeyman/Helper

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>1</td>
</tr>
</tbody>
</table>

**Entire Counties**

---
WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 27.05</td>
<td>$ 27.65</td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.11</td>
<td>$ 19.81</td>
</tr>
</tbody>
</table>

High Work

<table>
<thead>
<tr>
<th></th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.94</td>
</tr>
<tr>
<td>High Work</td>
<td>$ 23.94</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>15.64</td>
<td>16.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>17.94</td>
<td>17.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>$ 19.11</td>
<td>$ 19.81</td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$ 17.94</td>
<td>$ 17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>$ 23.94</td>
<td>$ 23.94</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 27.05</td>
<td>$ 27.65</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td>$ 2.20 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage</td>
<td>30.50</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td>$ 3.52 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.11</td>
<td>$ 19.81</td>
</tr>
</tbody>
</table>

High Work

<table>
<thead>
<tr>
<th></th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.94</td>
</tr>
<tr>
<td>High Work</td>
<td>$ 23.94</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>15.64</td>
<td>16.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>+ additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>17.94</td>
<td>17.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$ 15.64</td>
<td>$ 16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>$ 19.11</td>
<td>$ 19.81</td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$ 17.94</td>
<td>$ 17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>$ 23.94</td>
<td>$ 23.94</td>
</tr>
</tbody>
</table>
**Asbestos Worker**

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.10</td>
<td>$ 34.90</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

**Insulator**

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 34.10</td>
<td>$ 34.90</td>
<td></td>
</tr>
</tbody>
</table>

**Firestopping Worker**

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.99</td>
<td>$ 34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.49</td>
<td>$ 21.94</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.49</td>
<td>$ 21.94</td>
<td></td>
</tr>
</tbody>
</table>

---

**Ironworker**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Wages: 07/01/2017
Per hour

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>$ 27.36</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2017

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2017

Group #1:
All Classifications $28.74
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $29.24

Group #3:
Handling of Asbestos or Toxic Materials $30.09

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.26

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
Supplemental Benefits per hour worked

Apprentices
07/01/2017
$ 20.26

Laborer - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour
07/01/2017
07/01/2018
Additional

Group # A
$ 30.55
$ 31.40
$1.85

Group # B
30.75

Group # C
30.95

Group # D
31.15

Group # E
32.55

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 21.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.39

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional
Class #A $34.75 $36.60 $1.85
Class #B 35.75

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

**Apprentices**

$ 22.14

---

**Lineman Electrician**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
<th>Rate 6</th>
<th>Rate 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

WAGES

Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
### Prevailing Wage Rates for 07/01/2017 - 06/30/2018

**Schenectady County**

**Last Published on Jun 01 2018**

### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked (but also required on non-worked holidays):**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.**

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

**Paid:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**Overtime:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

#### 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour  

#### 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 35.03</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.03</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.03</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.03</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.03</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>35.03</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 11.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>$ 20.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building  06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 33.65</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 19.29</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
</tbody>
</table>
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2017
Setter:
1st term 0-500 hrs $11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29

Finisher:
1st term 0-500 hrs $10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked $19.23
Millwright - Building

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2017

Millwright* $31.09

Note: Additional premiums paid for the following work listed below (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $22.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.92</td>
</tr>
<tr>
<td>4th term</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, Murphy type diesel generator, conveyors, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.00</td>
<td>$25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Backfilling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatmender, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scarterifier (ride-on), Shell Windy, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 43.79</td>
<td>$ 45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 25.20 | $ 25.60 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT 12</th>
</tr>
</thead>
</table>

**ENTIRE COUNTRIES**


**PARTIAL COUNTRIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

| Party Chief | $ 40.01 |
| Instrument Person | 36.74 |
| Rod Person | 27.15 |

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 24.20 |

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

WAGES per hour:

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clear the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with toed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>47.15</td>
<td>48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
<tr>
<td>4th term</td>
<td>75% of Class B</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

---

**Job Description**

**Painter**

**Entire Counties**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**Wages**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.24</td>
<td>$28.59</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
<td>30.59</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 14.84 $ 15.90

---

Painters - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2017 10/01/2017 10/01/2018

$ 49.50 $ 49.50 $ 49.50
+ 6.38* + 6.38* + 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
</tr>
</tbody>
</table>
Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Painter - Line Striping 06/01/2018

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher** 06/01/2018

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017 06/01/2018

Journeyworker:
All classification $7.55 $7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.14</td>
<td>14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>40.54</td>
<td>41.59</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>25.59</td>
<td>26.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>25.59</td>
<td>26.19</td>
</tr>
</tbody>
</table>
Roofer

06/01/2018

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Roofer/Waterproofer $29.05
Asphalt Cold Process 29.55
Pitch & Asbestos 31.05

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.77

OVERTIME PAY
See (B, E*, Q ) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $17.00
1st yr 2nd half 17.19
2nd yr 1st half 17.42
2nd yr 2nd half 17.62
3rd yr 1st half 17.90
3rd yr 2nd half 18.10

Sheetmetal Worker

06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017 06/01/2018
Sheetmetal Worker $31.80 $31.80

Additional $1.60 $3.20

All work requiring HAZWOPER Training additional $1.00 per hour
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15

OVERTIME PAY
See (B, E*, Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>20.21</td>
</tr>
<tr>
<td>5th</td>
<td>25.69</td>
</tr>
<tr>
<td>6th</td>
<td>26.12</td>
</tr>
<tr>
<td>7th</td>
<td>26.84</td>
</tr>
<tr>
<td>8th</td>
<td>27.56</td>
</tr>
<tr>
<td>9th</td>
<td>28.28</td>
</tr>
<tr>
<td>10th</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $ 34.43 34.43 35.68

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Page 1676
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRCT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.97</td>
</tr>
<tr>
<td>Group B</td>
<td>27.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2017 07/01/2018
Group #1 $ 28.42 $ 29.17
Group #2 28.47 29.22
Group #3 28.56 29.31
Group #4 28.67 29.42
Group #5 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 23.00 $ 24.10
+$1.00 per hour worked +$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

Welder

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
BOILERMAKER

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2017

Boilermaker $34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $24.03
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

CARPENTER - BUILDING

DISTRICT 2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:
07/01/2017  01/01/2018  07/01/2018 Additional  07/01/2019 Additional

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.68</td>
<td>$30.93</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>30.68</td>
<td>30.93</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.68</td>
<td>31.93</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.68</td>
<td>31.93</td>
<td>1.10</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $20.34 | $20.59 |

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.91</td>
<td>10.91</td>
<td>13.51</td>
<td>13.51</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.91</td>
<td>10.91</td>
<td>13.51</td>
<td>13.51</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-291B-Alb
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway  

JOB DESCRIPTION  Carpenter - Heavy&Highway  

ENTIRE COUNTIES  

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$10.87</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.47</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$10.87</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.47</td>
</tr>
<tr>
<td>4th term</td>
<td>13.47</td>
</tr>
<tr>
<td>5th term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician


PARTIAL COUNTIES Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
<td></td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$37.75</td>
<td></td>
</tr>
<tr>
<td>Video</td>
<td>$37.75</td>
<td></td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$37.75</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.67</td>
<td>+3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Terms per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.76*</td>
<td>$11.76*</td>
<td>$24.67*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the regular hourly rate, no additional supplemental benefits.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

---

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**
Wages

Glazier base wage

$27.05
$27.65

+ additional $2.20 per hour for all hours worked

*High Work Base Wage

30.50
30.50

+ additional $3.52 per hour for all hours worked

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Journeyman

$19.11
$19.81

Journeyman High Work

23.94
23.94

Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

Registered Apprentices

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $2.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.52 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
Additional

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$34.10</td>
<td>$34.90</td>
<td>$1.25</td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work, additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2017</th>
<th>06/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages
07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN
$27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$28.74</td>
</tr>
<tr>
<td>#2</td>
<td>$29.24</td>
</tr>
<tr>
<td>#3</td>
<td>$30.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Apprentices

07/01/2017

$ 20.26

1-157

Laborer - Heavy&Highway

06/01/2018

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2017
07/01/2018
Additional

Group # A
$ 30.55
$ 31.40
$ 1.85

Group # B
30.75

Group # C
30.95

Group # D
31.15

Group # E
32.55

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen
$ 21.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>65 %</td>
</tr>
<tr>
<td>2ND</td>
<td>70 %</td>
</tr>
<tr>
<td>3RD</td>
<td>80 %</td>
</tr>
<tr>
<td>4TH</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $21.39

Laborer - Tunnel

JOBB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nippers, powder handlers, changehouse attendants and top laborers, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roof belt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helpers, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement workers, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.75</td>
<td>$36.60</td>
</tr>
<tr>
<td>B</td>
<td>$35.75</td>
<td>$37.60</td>
</tr>
</tbody>
</table>

Additional $1.85

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>65 %</td>
</tr>
<tr>
<td>2ND</td>
<td>70 %</td>
</tr>
<tr>
<td>3RD</td>
<td>80 %</td>
</tr>
<tr>
<td>4TH</td>
<td>80 %</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

Apprentices  $ 22.14

**Lineman Electrician**  06/01/2018

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 54.12</td>
<td>$ 55.66</td>
<td>$ 57.26</td>
<td>$ 58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$ 51.66</td>
<td>$ 53.13</td>
<td>$ 54.65</td>
<td>$ 56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 55.57</td>
<td>$ 57.11</td>
<td>$ 58.71</td>
<td>$ 60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$ 53.05</td>
<td>$ 54.52</td>
<td>$ 56.04</td>
<td>$ 57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 45.47</td>
<td>$ 46.73</td>
<td>$ 48.03</td>
<td>$ 49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 42.94</td>
<td>$ 44.13</td>
<td>$ 45.36</td>
<td>$ 46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 30.31</td>
<td>$ 31.15</td>
<td>$ 32.02</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
<td>$ 50.41</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
<td>$ 47.61</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
<td>$ 44.81</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
<td>$ 33.61</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90

*plus 6.75% of hourly wage
*plus 6.75% of hourly wage
*plus 6.75% of hourly wage
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a
**WAGES**

**Per hour:**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43 *plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6, 16) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**Lineman Electrician - Traffic Signal, Lighting**

**06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTRIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>Flagman</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
</tr>
<tr>
<td></td>
<td>$23.40</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

DISTRICT  6

ENTIRE COUNTIES  

WAGES  
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):

Journeyman  
$9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY  
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building  

JOB DESCRIPTION  Mason - Building  

DISTRICT  12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES  
Per hour  
07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$35.03</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.03</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.03</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>35.03</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.03</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>35.03</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.79</td>
</tr>
<tr>
<td>All others</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

12-2b.1

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$33.65</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.29</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>16.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
</tbody>
</table>
### Mason - Heavy & Highway

**JOB DESCRIPTION** Mason - Heavy & Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$36.06</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$19.23
Millwright - Building

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2017

Millwright* $ 31.09

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright’s rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright’s rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.40</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.92</td>
</tr>
<tr>
<td>4th term</td>
<td>21.11</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
### WAGES

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $25.00 | $25.40 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.*

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1-158 Alb
## Operating Engineer - Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

#### CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick(s) (steel erection), Dragnile, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

#### CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydra-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermear saw (ride on, any size or type), Welder

#### CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatsman, Power Sweeper, Reviinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.20</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Class B</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS**:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
- CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat
- CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
- CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour 05/01/2019</th>
<th>Per hour 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter
06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td></td>
</tr>
</tbody>
</table>

| Painter\Wallcover | $ 28.24 | $ 28.59 | $1.40 |
| Drywall Finishers | 28.24   | 28.59   | 1.40  |
| Spray Rate        | 28.24   | 28.59   | 1.40  |
| Structural Steel* | 29.24   | 29.59   | 1.40  |
| Lead Abatement    | 29.24   | 29.59   | 1.40  |
| Lead Abatement on | Structural Steel | 30.24 | 30.59 | 1.40 |

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 14.84 $ 15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.84</td>
</tr>
<tr>
<td></td>
<td>$ 15.90</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages - Per hour worked

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:
Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

Painter - Line Striping 06/01/2018

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017
Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painting - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $29.73 $30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>05/01/2018</td>
</tr>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 40.54</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.59</td>
<td>$ 26.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

 Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.59</td>
<td>$ 26.19</td>
<td></td>
</tr>
</tbody>
</table>
## Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$25.79</td>
<td>$26.59</td>
<td>$27.40</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**

- Per hour worked:
  - Journeyman: $15.10

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):**
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**

- Per hour worked:
  - 1st term: $12.25
  - 2nd term: 12.61
  - 3rd term: 12.96
  - 4th term: 13.32
  - 5th term: 13.68
  - 6th term: 14.39

---

## Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
<td>$32.98</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**

- Per hour worked
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>28.28</td>
</tr>
<tr>
<td>10th term</td>
<td>29.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2017  01/01/2018  04/01/2018
Sprinkler  $33.76  33.76  34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2018

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

Group A 07/01/2017
$ 26.97
Group B 07/01/2017
27.27

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman 07/01/2017
$ 21.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2018
JOB DESCRIPTION Teamster - Heavy&Highway  
DISTRICT 1

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville. 
Lewis: Only the Township of Gries, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson. 
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida 
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester. 
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES  
GROUP #1:  
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, 
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:  
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:  
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel 
Trucks.

GROUP #4:  
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained 
concrete mobile truck.

GROUP #5:  

WAGES per hour 07/01/2017 07/01/2018  
Group #1 28.42 29.17  
Group #2 28.47 29.22  
Group #3 28.56 29.31  
Group #4 28.67 29.42  
Group #5 28.82 29.57

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. 
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an 
additional $1.50 per hour. 
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not 
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour paid:

$ 23.00 $ 24.10  
+$1.00 per hour worked $ +$1.00 per hour worked

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2018  

JOB DESCRIPTION Welder  
DISTRICT 1

ENTIRE COUNTIES
WAGES

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schuyler County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017

Boilermaker $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 22.77
3rd $ 24.45
4th $ 26.12
5th $ 27.80
6th $ 28.47
7th $ 30.15
8th $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2018

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2017 07/01/2018 Additional 07/01/2019 Additional 07/01/2020 Additional

Carpenter $ 27.45 $ 0.70 $ 0.80 $ 0.80
Floor Coverer 27.45 0.70 0.80 0.80

Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor
Last Published on Jun 01 2018 Schuyler County

Page 1713
Note ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.08

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.95
2nd year term 10.95
3rd year term 13.55
4th year term 13.55

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.95
2nd term 10.95
3rd term 13.55
4th term 13.55
5th term 13.55

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

Page 1714
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface

07/01/2017 07/01/2018
$ 29.88 $ 29.88
$ 1.50 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen
$ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

2-277B-CS

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2017 07/01/2018

Page 1715
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Journeyman's base wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Journeyman's base wage</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 11.00</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.80</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.47</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>43.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.90 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.76</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.04</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.32</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.60</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.88</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

1st thru 4th terms $ 11.30*
5th & 6th terms 19.69*
7th & 8th terms 20.98*
9th & 10th terms 22.27*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>06/03/2018</th>
<th>06/02/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$ 35.00</td>
<td>$ 36.35</td>
<td>$ 37.40</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>$ 1.35</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 35.00
Between the hours of 4:30PM and 1:00AM 39.38
Between the hours of 12:30AM and 9:00AM 43.75

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS

Per hour worked:
07/01/2017 $ 18.10 plus $6.05* plus 3% of hourly wage
06/03/2018 Allocation of additional listed in wage to be determined
06/02/2019 Allocation of additional listed in wage to be determined

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).
REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 80%

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pocks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour worked:

1st term $10.85 plus 3% of hourly wage
2nd term $14.48 plus $3.03* plus 3% of hourly wage
3rd term $15.20 plus $3.63* plus 3% of hourly wage
4th term $15.93 plus $4.24* plus 3% of hourly wage
5th term $16.65 plus $4.84* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2017
Elevator Constructor $ 46.14
Helper 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 31.585*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $ 31.585*

*Add 6% of regular hourly rate for all hours worked
JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:  05/01/2017
Glazier  $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.65</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.77</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>8.91</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>9.04</td>
</tr>
</tbody>
</table>

Insulation Installer  $ 32.15 (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 32.15
2ND SHIFT  36.97
3RD SHIFT  40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.27

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE. Also Easter.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st & 2nd years $ 19.27
3rd & 4th years $ 21.27

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: $ 27.10

Structural $ 27.10
Reinforcing $ 27.10
Ornamental $ 27.10
Fence Erector $ 27.10
Welder $ 27.10
Sheeter $ 27.35
Stone Derrick Man $ 27.10
Mach. Mov./Rigger $ 27.10
Precast Concrete Erector $ 27.10
Window/Curtainwall Erector $ 27.10
Pre-Engineered Building $ 27.10

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

6-30-Syracuse 06/01/2018
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$29.00</td>
</tr>
<tr>
<td>2nd</td>
<td>31.90</td>
</tr>
<tr>
<td>3rd</td>
<td>33.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd</td>
<td>17.45</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.50</td>
<td>11.73</td>
<td>12.95</td>
<td>14.18</td>
</tr>
</tbody>
</table>
### ENTIRE COUNTIES
Chemung, Steuben

### PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

### WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$22.00</td>
<td>$0.92</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.93

### OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

### REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>12.45</td>
<td>14.00</td>
<td>15.55</td>
<td>17.10</td>
</tr>
<tr>
<td>70%</td>
<td>12.45</td>
<td>14.00</td>
<td>15.55</td>
<td>17.10</td>
</tr>
<tr>
<td>80%</td>
<td>12.45</td>
<td>14.00</td>
<td>15.55</td>
<td>17.10</td>
</tr>
<tr>
<td>90%</td>
<td>12.45</td>
<td>14.00</td>
<td>15.55</td>
<td>17.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.45</td>
<td>14.00</td>
<td>15.55</td>
<td>17.10</td>
</tr>
</tbody>
</table>

2-785B-CS

---

**Laborer - Heavy&Highway 06/01/2018**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer
WAGES

Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 28.30</td>
<td>$ 29.70</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.50</td>
<td>29.90</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.70</td>
<td>29.10</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.90</td>
<td>30.30</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Chemung, Steuben

PARTIAL COUNTIES Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$26.80</td>
<td>$1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.00</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.20</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.40</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.00</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st term | $16.39 |
| 2nd term | 17.44  |
| 3rd term | 18.49  |
| 4th term | 19.54  |

2-785HH-CS

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES
Per hour:
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 31.48</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.68</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.98</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D**</td>
<td>33.68</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.41

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.63</td>
<td>5.63</td>
<td>12.14</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Page 1727
Lineman Electrician

**Job Description**  Lineman Electrician

**District**  6

**Entire Counties**

**Wages**

Per hour:

**NOTE**: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Classification</td>
<td>1ST SHIFT 8:00 AM to 4:30 PM</td>
<td>2ND SHIFT 4:30 PM to 1:00 AM</td>
<td>3RD SHIFT 12:30 AM to 9:00 AM</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT 8:00 AM to 4:30 PM</th>
<th>2ND SHIFT 4:30 PM to 1:00 AM</th>
<th>3RD SHIFT 12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>1ST SHIFT 8:00 AM to 4:30 PM</th>
<th>2ND SHIFT 4:30 PM to 1:00 AM</th>
<th>3RD SHIFT 12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

- Cable Splicer $30.90
- Installer, Repairman 29.33
- Teledata Lineman 29.33
- Technician, Equipment Operator 29.33
- Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $4.43
  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$42.65</td>
<td>42.65</td>
<td>44.78</td>
<td>38.39</td>
<td>36.25</td>
<td>34.12</td>
<td>34.12</td>
<td>25.59</td>
</tr>
<tr>
<td>05/07/18</td>
<td>$43.80</td>
<td>43.80</td>
<td>45.99</td>
<td>39.42</td>
<td>37.23</td>
<td>35.04</td>
<td>35.04</td>
<td>26.28</td>
</tr>
<tr>
<td>05/06/19</td>
<td>$45.00</td>
<td>45.00</td>
<td>47.25</td>
<td>40.50</td>
<td>38.25</td>
<td>36.00</td>
<td>36.00</td>
<td>27.00</td>
</tr>
<tr>
<td>05/04/20</td>
<td>$46.20</td>
<td>46.20</td>
<td>48.51</td>
<td>41.58</td>
<td>39.27</td>
<td>36.96</td>
<td>36.96</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Supplement</th>
<th>Rate</th>
<th>Supplement</th>
<th>Rate</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.65</td>
<td>*plus 6.75% of hourly wage</td>
<td>$23.40</td>
<td>*plus 6.75% of hourly wage</td>
<td>$24.15</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer   DISTRICT 6


WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

|$ 9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

06/01/2018
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement</td>
<td>$28.96</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.66

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.93</td>
<td>$20.27</td>
<td>$23.17</td>
<td>$26.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $22.66 |

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td>$30.58</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>30.58</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.58</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo and Tile Setter</td>
<td>$26.44</td>
<td>$26.44</td>
<td>$26.44</td>
</tr>
<tr>
<td>Additional</td>
<td>$.90</td>
<td>$.95</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $16.72 |

**OVERTIME PAY**
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.02</td>
<td>$11.09</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Marble, Slate, Terrazzo $ 29.22 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.28

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne
WAGES Per hour: 07/01/2017
Millwright* $ 28.25
Machinist** 29.50
Hazardous Waste Work*** 29.50
Certified Welder 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$16.95*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.78*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.60*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>25.43*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Machinist $1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.15</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.66</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.87</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.09</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$34.88</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$35.77</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor Schuyler County

Last Published on Jun 01 2018

Page 1736
<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>2</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>3</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>4</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

** CRANES: Cable and Hydraulic, Climbing and Tower:  
Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks  
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.  
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>2</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>3</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.74</td>
<td>$27.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.  
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:** All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B:** Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch
CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPORTMENTAL BENEFITS

Per hour worked:

Journeyman $26.39 $27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPORTMENTAL BENEFITS per hour worked: Same as Journeyman

7-158-832BEX

Operating Engineer - Heavy&Highway

 JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerhoff or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders;Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$40.51</td>
<td>$42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$39.80</td>
<td>$41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$36.94</td>
<td>$38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td></td>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td></td>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hours</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>0-1000</td>
<td>60%</td>
<td>$ 16.24</td>
</tr>
<tr>
<td></td>
<td>1001-2000</td>
<td>70%</td>
<td>$ 18.96</td>
</tr>
<tr>
<td></td>
<td>2001-3000</td>
<td>80%</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2017**
- Party Chief: $40.01
- Instrument Person: 36.74
- Rod Person: 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $24.20

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

**07/01/2017**
- 0-1000: 60%
- 1001-2000: 70%
- 2001-3000: 80%

**SUPPLEMENTAL BENEFIT per hour worked:**
- 0-1000: $16.24
- 1001-2000: $18.86
- 2001-3000: $21.67

12-158-545 DCE

---

Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cubic ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crate 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 47.15</th>
<th>$ 48.74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:
OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

PANTER

06/01/2018

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson,
Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>$38.00</th>
<th>$39.25</th>
<th>$39.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be
ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am
or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$22.21</td>
<td>$22.21</td>
<td>$22.21</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.75</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $17.30

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

Terms 1A, 1B $2.46
Terms 2A, 2B  5.46
Terms 3A, 3B, 4A, 4B  6.46

Painter - Metal Polisher  06/01/2018

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$30.68</td>
<td>$31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$33.23</td>
<td>$34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplementals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber  06/01/2018

**JOB DESCRIPTION** Plumber

**DISTRICT**  6

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Oxford and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 34.01
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 20.98</td>
<td>$ 21.27</td>
<td>$ 21.84</td>
<td>$ 22.71</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $12.25
2nd term 12.61
3rd term 12.96
4th term 13.32
5th term 13.68
6th term 14.39

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

Sheetmetal Worker $27.72
Polyresin Fiberglass 27.82

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen: $18.93

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

07/01/2017 13.91 13.11 14.53 15.94 17.32 18.76 20.17 22.97

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2017 1.38 10.73 16.35 16.43 16.50 16.57 16.64 16.79

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour:

07/01/2017 01/01/2018 04/01/2018
Sprinkler $33.76 33.76 34.91
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $22.14 22.84 23.14
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRIBUT 2

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yrd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 21.76</td>
<td>$ 22.21</td>
<td>$ 22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.71  $ 13.11  $ 13.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
### Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>26.00**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>24.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Building Additional</th>
<th>Carpenter</th>
<th>Flooring</th>
<th>Piledriver</th>
<th>Diver-Wet Day*</th>
<th>Diver-Dry Day</th>
<th>Dive Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Building Additional</th>
<th>Carpenter</th>
<th>Flooring</th>
<th>Piledriver</th>
<th>Diver-Wet Day*</th>
<th>Diver-Dry Day</th>
<th>Dive Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Building Additional</th>
<th>Carpenter</th>
<th>Flooring</th>
<th>Piledriver</th>
<th>Diver-Wet Day*</th>
<th>Diver-Dry Day</th>
<th>Dive Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$18.35*</td>
<td>$18.35*</td>
<td>$19.23*</td>
<td>$20.10*</td>
<td>$20.96*</td>
<td>$21.85*</td>
<td>$22.74*</td>
<td>$23.61*</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

---

### Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Cayuga, Seneca, Yates

**WAGES**

Per hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.90</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Flooring</td>
<td>25.90</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>26.15</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>26.90</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>26.90</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.
Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>No additional fee.</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>An additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>An additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>An additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for diver:

<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>No Additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>An additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>An additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.25

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.99</td>
<td>$10.99</td>
<td>$13.59</td>
<td>$13.59</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.  

WAGES  
Wages per hour:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS  
Per hour worked plus paid holidays:  
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE  

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES  
Wages per hour:  

One year terms at the following percentage of Journeyman's wage:  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:  
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 11.00</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):  
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOE DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.80</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.47</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>43.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$25.90 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**NOTE:** On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.76</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.04</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.32</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.60</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.30*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.69*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.98*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>22.27*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION

Electrician

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Onondaga: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour

07/01/2017

Electrician $ 31.50
Teledata, Sound Wireman 31.50
Work from 4:30PM to 1:00AM* 36.23***
Work from 12:30AM to 9:00AM* 39.38***

* Applies when shift work is mandated either in the job specification or by the contracting agency.

*** Working above the floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

** IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.77
Plus 3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 11.75*
All others $ 20.77*

* Plus 3% of wage

Page 1755
**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2017

- Elevator Constructor: $46.14
- Helper: 32.30

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

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**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour: 07/01/2017

- Glazier: $25.00

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman: $22.25

**OVERTIME PAY**
See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Page 1756
REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term: $15.75
- Appr. 3rd term: 19.65
- Appr. 4th term: 19.98
- Appr. 5th term: 20.30
- Appr. 6th term: 20.63
- Appr. 7th term: 20.95
- Appr. 8th term: 21.60

Hired after 05/01/2014

- Appr. 1st term: $10.95
- Appr. 2nd term: 11.43
- Appr. 3rd term: 15.81
- Appr. 4th term: 16.82
- Appr. 5th term: 17.42
- Appr. 6th term: 18.23
- Appr. 7th term: 19.03
- Appr. 8th term: 20.64

Insulator - Heat & Frost

06/01/2018

JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2017

- Insulation Installer: $32.15
  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $32.15
2ND SHIFT 36.97
3RD SHIFT 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman: $21.27

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$19.27</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>21.27</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Ironworker**

**DISTRIBUTION**  
**6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$29.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>31.90</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>33.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen

$25.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.48</td>
</tr>
<tr>
<td>4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:  

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.89</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>26.14</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>26.39</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>26.64</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.89</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**  

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.28</td>
</tr>
</tbody>
</table>
2nd term 20.73  
3rd term 21.93  
4th term 21.36  

Asbestos removal $1.00 over basic rate.  

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th year</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway  06/01/2018  

JOB DESCRIPTION Laborer - Heavy&Highway  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
GROUP A: Flagperson.  
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.  
GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).  
GROUP D: Blasters.  

Per hour:  
07/01/2017  
Heavy/Highway Laborer:  
Group A $28.04  
Group B 28.74  
Group C 28.94  
Group D 29.77  

12 month carry over from bid date of the wage rates effective at the time of bid.  

Hazardous Waste $1.50 over basic rate.  

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $20.47  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.41</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.83</td>
</tr>
<tr>
<td>4th term</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.04</td>
</tr>
</tbody>
</table>
Appr. 3rd term 14.54
Appr. 4th term 19.47

5-435H

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION  Laborer - Tunnel  DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2017
Tunnel Laborer:
Group A  $ 31.04
Group B  31.24
Group C  32.24
Group D*  35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.00

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term  $ 19.11
2nd term  24.15
3rd term  25.94
4th term  26.20

Supplemental Benefits per hour worked:

Appr. 1st term  $ 10.97
Appr. 2nd term  10.97
Appr. 3rd term  14.22
Appr. 4th term  19.00

Lineman Electrician 06/01/2018

JOB DESCRIPTION  Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES

5-435 T
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2018

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.08</td>
</tr>
<tr>
<td>Additional</td>
<td>.90</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.08</td>
</tr>
<tr>
<td>Additional</td>
<td>.90</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.08</td>
</tr>
<tr>
<td>Additional</td>
<td>.90</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.08</td>
</tr>
<tr>
<td>Additional</td>
<td>.90</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>29.08</td>
</tr>
<tr>
<td>Additional</td>
<td>.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.30</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.24</td>
</tr>
<tr>
<td>4th</td>
<td>$25.00</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.42</td>
<td>12.54</td>
<td>14.87</td>
<td>16.30</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Registered Apprentices

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Mason - Tile Setter

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Building</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.83</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>07/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $21.67

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.67</td>
</tr>
<tr>
<td>4th</td>
<td>$20.47</td>
</tr>
<tr>
<td>5th</td>
<td>$22.31</td>
</tr>
<tr>
<td>6th</td>
<td>$24.00</td>
</tr>
<tr>
<td>7th</td>
<td>$27.88</td>
</tr>
<tr>
<td>8th</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.73</td>
</tr>
<tr>
<td>4th</td>
<td>$13.56</td>
</tr>
<tr>
<td>5th</td>
<td>$14.36</td>
</tr>
<tr>
<td>6th</td>
<td>$15.31</td>
</tr>
<tr>
<td>7th</td>
<td>$16.71</td>
</tr>
<tr>
<td>8th</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Millwright

**DISTRICT**  7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates
WAGES
Per Hour 07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, O) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.03</td>
</tr>
<tr>
<td>3rd</td>
<td>18.02</td>
</tr>
<tr>
<td>4th</td>
<td>19.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman         | $ 23.89    | $ 24.14    |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1770
### Operating Engineer - Heavy & Highway

#### ENTIRE COUNTIES
- Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

#### WAGES

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

| CLASS A: | Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator; Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

| CLASS B: | Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.*'s

| CLASS C: | "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boom (used in conjunction with production); Cement & Bin Operator; Compressors*; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters*; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Driver; Power Broom (towed); Power Hoist (towed); Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

#### WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.15</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017 07/01/2018
Journeyman $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

07/01/2017 07/01/2018
1st term, 0-1000 hrs $ 23.95 $ 25.09
2nd term, 1001-2000 hrs 27.94 29.27
3rd term, 2001-3000 hrs 31.94 33.46
4th term, 3001-4000 hrs 35.93 37.64

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:
Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & 5 cu. yd.); Gradall; Head Tower (Sauerman or Equal); Heist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Trippe/并通过/Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (including rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 47.15 $ 48.74
Crane 2 46.15 47.74
Crane 3 45.15 46.74

SUPPLEMENTAL BENEFITS
Per hour paid: $ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.
1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter 06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Bridge* $ 38.00 $ 1.25 $ 1.05
Tunnel* 38.00 1.25 1.05
Tank* 36.00 1.25 1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.35
- 3rd & 4th terms: $5.35
- 5th & 6th terms: $6.35

Journeyman’s wage rate:

- $21.46

OVERTIME PAY

Painted: 06/01/2018

3-4-Bridge, Tunnel, Tank

** JOB DESCRIPTION **
Painter

** ENTIRE COUNTIES **
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

** PARTIAL COUNTIES **
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.25</td>
<td>$23.75</td>
<td>$23.75</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.25</td>
<td>23.25</td>
<td>23.75</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.25</td>
<td>23.25</td>
<td>23.75</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.25</td>
<td>23.25</td>
<td>23.75</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.25</td>
<td>23.25</td>
<td>23.75</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Spray</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.75</td>
<td>23.75</td>
<td>23.75</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.75</td>
<td>24.75</td>
<td>24.75</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.45</td>
<td>25.45</td>
<td>25.45</td>
</tr>
</tbody>
</table>

Note: For any shift which starts prior to 6:00 AM or after 12:00 Noon, all employees who work a single irregular work shift on governmental mandated work shall be paid an additional $2.00 per hour above the applicable wage scale.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:

- $21.46

3-4-Bridge, Tunnel, Tank
See (B, *F, R) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$11.63</td>
<td>$12.79</td>
<td>$13.95</td>
<td>$15.11</td>
<td>$16.28</td>
<td>$17.44</td>
<td>$18.60</td>
<td>$20.93</td>
</tr>
<tr>
<td>06/01/18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>1st &amp; 2nd</td>
<td>3rd &amp; 4th</td>
<td>5th &amp; 6th</td>
<td>7th &amp; 8th</td>
</tr>
<tr>
<td></td>
<td>$ 5.42</td>
<td>5.42</td>
<td>6.60</td>
<td>7.76</td>
</tr>
</tbody>
</table>

 Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Plumber  

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Welsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyrone, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumbers</th>
<th>Steamfitters</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 33.13</td>
<td>33.13</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$ 34.38</td>
<td></td>
</tr>
<tr>
<td>05/01/2019</td>
<td>$ 35.62</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.96</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.21 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>10.16**</td>
</tr>
<tr>
<td>4th year</td>
<td>11.01***</td>
</tr>
<tr>
<td>5th year</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>0.13</th>
<th>1.25</th>
</tr>
</thead>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

<table>
<thead>
<tr>
<th></th>
<th>7:30AM to 4PM</th>
<th>RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.01</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>34.01</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.57

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

|          | 11.30    | 20.98   | 21.27   | 21.84   | 22.71   |

FOOTNOTE: Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.22
Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS per hour:**

1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22

Additional contribution 0.75 on any Asbestos Abatement work

---

**Sheetmetal Worker** 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.13</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.56</td>
<td>1.00</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.46</td>
<td>1.00</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.**

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $ 23.45

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.60</td>
<td>$ 10.70</td>
<td>$ 14.82</td>
<td>$ 14.92</td>
<td>$ 17.10</td>
<td>$ 17.25</td>
<td>$ 17.39</td>
<td>$ 17.54</td>
<td>$ 17.86</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$33.76</td>
<td>$33.76</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
</table>
### Teamster - Building / Heavy&Highway

#### JOB DESCRIPTION
Teamster - Building / Heavy&Highway

#### ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

#### PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

#### WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


#### 07/01/2017

GROUP #1 $ 24.46
GROUP #2 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.10

### Welder

#### JOB DESCRIPTION
Welder

#### ENTIRE COUNTIES

#### WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

#### OVERTIME PAY

#### HOLIDAY

6-317bhh
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour: 07/01/2017

Boilermaker $ 31.03

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2017

Journeyman $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 24.47

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

07/01/2017 $ 20.17 $ 20.17 $ 21.72 $ 23.27 $ 24.82 $ 26.38 $ 27.93 $ 29.48

**SUPPLEMENTAL BENEFITS per hour:**

07/01/2017 $ 19.88 $ 19.88 $ 20.76 $ 21.63 $ 22.49 $ 23.38 $ 24.27 $ 25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017 $ 18.35* $ 18.35* $ 19.23* $ 20.10* $ 20.96* $ 21.85* $ 22.74* $ 23.61*

6-175

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2017 07/01/2018 Additional 07/01/2019 Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th></th>
<th>07/01/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.45</td>
<td>.70</td>
<td>$.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$27.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Piledriver</td>
<td>$27.70</td>
<td>.70</td>
<td>.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>$61.25</td>
<td>.00</td>
<td>.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$28.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$28.45</td>
<td>.70</td>
<td>.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50
Certified Welder**

1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

***Depth pay:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

***Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour*:
Journeyman $ 20.12

Journeyman $ 20.12

*NOTE: For work performed inside the secure area of Nuclear Power Plants- benefits calculated at same premium as shown for overtime.

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

APPRENTICES INDENTURED BEFORE 01/01/16.

WAGES: One year terms.

Appr 1st term $ 13.73
Appr 2nd term 16.47
Appr 3rd term 19.22
Appr 4th term 21.96

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term $ 10.99
Appr 2nd term 10.99
Appr 3rd term 13.59
Appr 4th term 13.59

APPRENTICES INDENTURED AFTER 01/01/16

Wages: 1300 hour terms.

Appr 1st term 0-1300 $ 13.73
Appr 2nd term 1301-2600 16.47
Appr 3rd term 2601-3900 17.84
Appr 4th term 3901-5200 19.22
Appr 5th term 5201-6500 21.96

SUPPLEMENTAL BENEFITS per hour:

Appr 1st term 0-1300 $ 10.99
Appr 2nd term 1301-2600 10.99
Appr 3rd term 2601-3900 13.59
Appr 4th term 3901-5200 13.59
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

- **Carpenter - ONLY for Additional Artificial Turf/Synthetic Sport Surface**
  - 07/01/2017: $29.88
  - 07/01/2018: $31.38

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

- **Journeyman**
  - $21.45

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd</td>
<td>13.60</td>
</tr>
<tr>
<td>4th</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$29.88</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
5th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2017
Electrician $ 33.50
Teledata 33.50
Cable Splicer 35.00
Welder 35.00

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated multiple shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

When two (2) or three (3) shifts are worked:

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$13.40</td>
<td>$15.08</td>
<td>$16.75</td>
<td>$20.10</td>
<td>$23.45</td>
<td>$26.80</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer,</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Tunnel

SUPPLEMENTAL BENEFITS per hour:
Appr 1st & 2nd term $10.17
* plus 3% of gross wage

Appr All other terms $19.98
* plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2017
Elevator Constructor $43.79
Helper 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier 06/01/2018

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates
WAGES
Per hour: 07/01/2017

Glazier  $ 25.00

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 22.25

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term  $ 15.75
Appr. 3rd term  19.65
Appr. 4th term  19.98
Appr. 5th term  20.30
Appr. 6th term  20.63
Appr. 7th term  20.95
Appr. 8th term  21.60

Hired after 05/01/2014

Appr. 1st term  $ 10.95
Appr. 2nd term  11.43
Appr. 3rd term  15.81
Appr. 4th term  16.82
Appr. 5th term  17.42
Appr. 6th term  18.23
Appr. 7th term  19.03
Appr. 8th term  20.64

5-677.1

Insulator - Heat & Frost  06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

Insulation Installer  $ 32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
1ST SHIFT $ 32.15
2ND SHIFT 36.97
3RD SHIFT 40.19

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.27

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 16.08</td>
<td>$ 19.29</td>
<td>$ 22.51</td>
<td>$ 25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st & 2nd years $ 19.27
3rd & 4th years 21.27

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2017
Structural/Reinforcing $ 27.25
Mach. Mover/Ornamental 27.25
Stone Derrickman 27.25
Chain Link Fence 27.25
Sheeter Ironworker 27.25
Pre-Engineered Building 27.25
Window Erector 27.25
Precast Erector 27.25
Welder 27.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

**REGISTERED APPRENTICES**
WAGES per hour: 1500 hour terms at the following wage.

| 1-1500 | 16.50 |
| to 3000 | 18.50 |
| to 4500 | 20.50 |
| to 6000 | 22.50 |

**SUPPLEMENTAL BENEFITS per hour:**

| 1-1500 | 10.75 |
| to 3000 | 17.76 |
| to 4500 | 18.76 |
| to 6000 | 19.76 |

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**Laborer - Building** **06/01/2018**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

| 07/01/2017 | 07/01/2018 | 07/01/2019 |
| Building Laborer: Group # 1 | $ 24.23 | $ 1.50 | $ 1.50 |
| Group # 2 | 25.73 | 1.50 | 1.50 |

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| All groups | $ 22.65 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway** **06/01/2018**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer</td>
<td>$ 24.86</td>
<td>$ 26.46</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 24.86</td>
<td>$ 26.46</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>25.06</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>25.26</td>
<td>1.60</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>25.46</td>
<td>1.60</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

All Groups $ 22.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, it will be celebrated on Saturday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer
Group B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour) 07/01/2017 07/01/2018 Additional
Tunnel Laborer:
Group A) $ 28.04 $ 1.60
Group B) 28.24 1.60

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teldata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.46</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
</tbody>
</table>
Cable Splicer
Certified Welder - Pipe Type Cable
Digging Mach. Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder
Crane, Crawler Backhoe
Cable Splicer
Certified Welder - Pipe Type Cable
Digging Mach. Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder
Crane, Crawler Backhoe
Cable Splicer
Digging Mach. Operator
Tractor Trailer Driver
Groundman, Truck Driver
Equipment Mechanic
Flagman

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 22.65 $ 23.40 $ 24.15 $ 24.90
*plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata 06/01/2018**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

For hour:

**FOR OUTSIDE WORK.**

07/01/2017

- Cable Splicer: $30.90
- Installer, Repairman: $29.33
- Teledata Lineman: $29.33
- Technician, Equipment Operator: $29.33
- Groundman: $15.56

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

For hour:

- Journeyman: $4.43
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment. A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason

06/01/2018

JOB DESCRIPTION Mason

ENTIRE COUNTIES
St. Lawrence

WAGES

Per hour

07/01/2017

Bricklayer/Blocker $ 32.90
Cement Mason(Bldg) 32.90
Plasterer/Fireproofing* 32.90
Stone Mason 32.90
Concrete Cutter 32.90
Pointer/Caulker/Cleaner 32.90

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 19.51

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 19.51

Mason - Building

06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour

07/01/2017

Tile/Marble/Terrazzo

Setter $ 30.79
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 17.22
Journeyman Finishers 16.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 10.48
3rd & 4th Term 13.85
5th Term 15.53
6th Term 17.22

Finishers:
1st & 2nd Term $ 10.13
All others 13.47

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright

06/01/2018

JOB DESCRIPTION Millwright

ENTSIRE COUNTIES
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

Per hour: 07/01/2017

Millwright* $ 27.60
Machinist** 28.85
Hazardous Waste Work*** 28.85
Certified Welder 28.85

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.79

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rate:

| Appr. 1st year | $ 16.56*
| Aprr. 2nd year | 19.32*
| Appr. 3rd year | 22.08*
| Appr. 4th year | 24.84*

*NOTE: Additional premium for the following work listed below:
Machinist $ 1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 10.00
Appr. 2nd year 18.25
Appr. 3rd year 19.43
Appr. 4th year 20.61

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calison Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16''), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic trench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16''), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor
Last Published on Jun 01 2018
St. Lawrence County
Class A* 36.84 38.41
Class B 34.78 36.29
Class C 30.68 32.07
Pile Driver** 38.59 40.16
Tower Crane* 38.34 39.91

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.
(**) with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
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<tr>
<td>2nd</td>
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<td>26.89</td>
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<tr>
<td>4th</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hydraulic Pressure Reinforced Machine; Heat Transfer; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
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<tr>
<td>CLASS A</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017 07/01/2018
Journeyman $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-1000 hrs</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000 hrs</td>
<td>27.94</td>
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<tr>
<td>3rd</td>
<td>2001-3000 hrs</td>
<td>31.94</td>
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<tr>
<td>4th</td>
<td>3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator

Spider/Spill

Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter, Janitor

Oiler (please add)$ 0.09

Oiler (please add) $ 0.09

Page 1804

St. Lawrence County
SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8%</td>
<td>$11.23 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8%</td>
<td>$10.93 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8%</td>
<td>$10.63 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRIBUT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $16.24
1001-2000 $18.96
2001-3000 $21.67

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
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<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradal; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Lights Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibration Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
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<tr>
<td>CLASS A</td>
<td>43.15</td>
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<tr>
<td>CLASS B</td>
<td>41.93</td>
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<tr>
<td>CLASS C</td>
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<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 47.15 | $ 48.74 |
| Crane 2 | 46.15   | 47.74   |
| Crane 3 | 45.15   | 46.74   |

SUPPLEMENTAL BENEFITS
Per hour paid:
$ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:
07/01/2017 05/01/2018 05/01/2019
Bridge* $ 38.00 $ 1.25 $ 1.05
Tunnel* 38.00 1.25 1.05
Tank* 36.00 1.25 1.05

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 26.90

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES Jefferson, St. Lawrence

PARTIAL COUNTIES Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour: 07/01/2017 05/01/2018 Additional 05/01/2019

<table>
<thead>
<tr>
<th>Task</th>
<th>Wage</th>
<th>Additional 1</th>
<th>Additional 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$23.65</td>
<td>$1.50</td>
<td>$1.75</td>
</tr>
<tr>
<td>Floor Application</td>
<td>23.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paper Hanger/Removal,Wall Cover</td>
<td>23.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Based Paint Abatement</td>
<td>23.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taper-Drywall Finisher,Cork</td>
<td>23.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Swing Staging,Steam Clean</td>
<td>24.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window Jacks</td>
<td>24.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>24.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>24.16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>24.16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>24.36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblast, Bosun’s Chair</td>
<td>24.36</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steel Spray</td>
<td>24.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Open-Non weather protected)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio, electric & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.72</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>1st</td>
<td>12.20</td>
<td>13.41</td>
<td>14.63</td>
<td>15.85</td>
<td>17.07</td>
<td>18.29</td>
<td>19.51</td>
<td>21.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$</th>
<th>3rd &amp; 4th</th>
<th>$</th>
<th>5th &amp; 6th</th>
<th>$</th>
<th>7th &amp; 8th</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>5.91</td>
<td></td>
<td>5.91</td>
<td></td>
<td>7.36</td>
<td></td>
<td>8.52</td>
</tr>
</tbody>
</table>

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

6-38.W

Paneler - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 | 06/01/2018

Journeyworker:
All classification | $ 7.55 | $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:
Plumber

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2017

Plumber/Steamfitter $ 30.19

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 25.27

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 21.91

*NOTE: $ 13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th/5th</td>
<td>75%</td>
</tr>
<tr>
<td>4th/5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.26</td>
</tr>
<tr>
<td>2nd</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th</td>
<td>21.91</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

Roofer

JOB DESCRIPTION
Roofer

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

8-8A/28A-MP
Per hour: 07/01/2017 06/01/2018
Roofer, Waterproofer $ 26.23 $ 1.25
Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HOUR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.22
Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term (0 to 999) $ 14.43
2nd term (1000 to 1999) 17.05
3rd term (2000 to 2999) 19.67
4th term (3000 to 3999) 22.30
Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour:
1st & 2nd term $ 17.77
3rd term 20.22
4th term 21.22
Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker 06/01/2018
JOB DESCRIPTION Sheetmetal Worker
ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence
WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 05/01/2020
Sheetmetal Worker: $ 1.00 $ 1.00 $ 1.00
**(under $10 million) $ 27.46 $ 28.46
**(over $10 million) 28.46
**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour:

Journeyman $ 20.07  
plus 3% of  
hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**  
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td></td>
<td>$ 10.98</td>
<td>$ 12.36</td>
<td>$ 13.73</td>
<td>$ 15.10</td>
<td>$ 16.48</td>
<td>$ 17.85</td>
<td>$ 19.22</td>
<td>$ 20.60</td>
<td>$ 21.97</td>
<td>$ 23.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**  
06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2017 01/01/2018 04/01/2018  
Sprinkler $ 33.76 33.76 34.91  
Fitter

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman $ 22.14 22.84 23.14

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour  
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage. 
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

06/01/2018

JOB DESCRIPTION Teamster - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour
07/01/2017

Building:
Group #1 $23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups $21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2018

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence
PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2017

Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours: 07/01/2017

Boilermaker $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $ 22.77
3rd $ 24.45
4th $ 26.12
5th $ 27.80
6th $ 28.47
7th $ 30.15
8th $ 31.83

Supplemental Benefits per hour:

1st to 6th $ 26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES** Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2017 07/01/2018 07/01/2019 07/01/2020

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2017</th>
<th>Additional 07/01/2018</th>
<th>Additional 07/01/2019</th>
<th>Additional 07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.45</td>
<td>$ 0.70</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>10.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
</tr>
<tr>
<td>4th term</td>
<td>13.55</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>10.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.55</td>
</tr>
<tr>
<td>4th term</td>
<td>13.55</td>
</tr>
<tr>
<td>5th term</td>
<td>13.55</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

### Wage Rates

#### WAGES

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### registered apprentices

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$ 11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
<tr>
<td>2018</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.45</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### Wage Rates

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>
Carpenter  $ 29.88  $ 1.50
Piledriver  29.88  1.50
Diver-Wet Day  54.88  1.50
Diver-Dry Day  30.88  1.50
Diver-Tender  30.88  1.50

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th
50%  60%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term  $ 11.00
2nd year term  11.00
3rd year term  13.60
4th year term  13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage
1st  2nd  3rd  4th  5th
50%  60%  65%  70%  80%
Supplemental Benefits per hour worked plus paid holidays:
1st term  $ 11.00
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

## JOB DESCRIPTION
### Electrician
#### ENTIRE COUNTIES
Chemung, Steuben

#### PARTIAL COUNTIES
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>06/03/2018</th>
<th>06/02/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$ 35.00</td>
<td>$ 36.35</td>
<td>$ 37.40</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>35.00</td>
<td>36.35</td>
<td>37.40</td>
</tr>
</tbody>
</table>

### SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: $ 35.00
- Between the hours of 4:30PM and 9:00AM: $ 53.00
- Between the hours of 9:00AM and 12:30AM: $ 43.75

### ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>06/03/2018</th>
<th>06/02/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocation of additional listed in wage to be determined</td>
<td>$ 18.10 plus $ 6.05* plus 3% of hourly wage</td>
<td>Allocation of additional listed in wage to be determined</td>
<td>Allocation of additional listed in wage to be determined</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

### OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
- Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

### HOLIDAY
 NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.85 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus $3.03* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20 plus $3.63* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.93 plus $4.24* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.65 plus $4.84* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2017

Elevator Constructor $46.14
Helper 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $31.585*
*Add 6% of regular hourly rate for all hours worked

---

**Glazier**

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>05/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$25.00</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | Journeyman | $21.60 |

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$8.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.77</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>8.91</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>9.04</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$30.06</td>
<td>$30.06</td>
</tr>
<tr>
<td>Insulation Work</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 21.21

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.03</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.68</td>
</tr>
<tr>
<td>4th year</td>
<td>23.66</td>
</tr>
<tr>
<td>5th year</td>
<td>25.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 10.33</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker
DISTRICT  5

ENTIRE COUNTIES
Chenango, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedo, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.
<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $10.95
- Appr. 2nd year $17.57
- Appr. 3rd year $18.51
- Appr. 4th year $19.46

WAGES:

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

**WAGES**

Per hour: 07/01/2017

- Structural $30.05
- Ornamental 30.05
- Layout 30.05
- Rodmen 30.05
- Reinforcing 30.05
- Welders 30.05
- Riggers & Mach. Movers 30.05
- Curtain Wall Erector 30.05
- Window Erector 27.70
- Fence Erector 28.62

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors $25.70
- All others 27.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.15</td>
<td>$20.08</td>
<td>$21.36</td>
<td>$22.63</td>
</tr>
</tbody>
</table>
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**

**Per hour:**

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
<th>07/01/2019 Additional</th>
<th>07/01/2020 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.00</td>
<td>$0.92</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.50</td>
<td>0.92</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE -** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman: $18.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st Term: $12.45

2nd Term: 14.00

3rd Term: 15.55

4th Term: 17.10

2-785B-CS

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Chemung, Steuben

**PARTIAL COUNTIES**

Schuyler: Entire County except the Township of Catherine.

**WAGES**

**Per hour:**

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.
GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$ 26.80</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.20</td>
<td>27.20</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.40</td>
<td>27.40</td>
</tr>
<tr>
<td>GROUP E</td>
<td>29.00</td>
<td>29.00</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 20.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st term | $ 16.39 |
| 2nd term | 17.44  |
| 3rd term | 18.49  |
| 4th term | 19.54  |

Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Chemung, Steuben</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Schuyler: Entire County except the Township of Catherine.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
</tbody>
</table>

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 29.98</td>
<td>$ 1.60</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>30.18</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>31.48</td>
<td>1.60</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>32.18</td>
<td>1.60</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.63</td>
<td>5.63</td>
<td>10.07</td>
<td>20.59</td>
</tr>
</tbody>
</table>

**Lineman Electrician**

**DISTRICT 6**

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman

$ 22.65  
*plus 6.75% of hourly wage

$ 23.40  
*plus 6.75% of hourly wage

$ 24.15  
*plus 6.75% of hourly wage

$ 24.90  
*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

Journeyman

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
</tbody>
</table>

Page 1830
The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTES: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegheny: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Bricklayer, Cement $ 28.96 $.90 $.95
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Journeyman $ 22.66

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.93</td>
<td>$20.27</td>
<td>$23.17</td>
<td>$26.06</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $22.66

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Alleghany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 21.08

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.58</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>21.08</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Marble, Slate, Terrazzo</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 26.44</td>
<td>$ .90</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$ 26.44</td>
<td>$ .90</td>
</tr>
<tr>
<td>07/01/2019</td>
<td>$ 26.44</td>
<td>$ .95</td>
</tr>
</tbody>
</table>

and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 16.72

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.02</td>
<td>11.09</td>
<td>14.84</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Setter

DISTRIBUTION  5

ENTIRE COUNTIES
Broome, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Marble, Slate, Terrazzo and Tile Setter

$ 29.22  .90  .95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 19.28

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>16.07</td>
<td>20.45</td>
<td>23.38</td>
<td>26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>11.53</td>
<td>11.66</td>
<td>19.10</td>
<td>19.19</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

DISTRIBUTION  6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Machinist**</td>
<td>29.50</td>
</tr>
<tr>
<td>Hazardous Waste Work***</td>
<td>29.50</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>29.50</td>
</tr>
</tbody>
</table>
* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.30

**OVERTIME PAY**

See (B, E, *E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

Appr. 1st year $16.95*
Appr. 2nd year 19.78*
Appr. 3rd year 22.60*
Appr. 4th year 25.43*

*NOTE: Additional premium for the following work listed below:

Machinist $1.25
Hazardous Waste Work 1.25
Certified Welder 1.25

**SUPPLEMENTAL BENEFITS per hour:**

Appr. 1st year $10.15
Appr. 2nd year 18.66
Appr. 3rd year 19.87
Appr. 4th year 21.09

**Operating Engineer - Building 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System...
CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$36.11</td>
<td>$37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman | $26.74 | $27.64 |

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES:(1) year terms at the following percentage of Journeyman's wage.

1st term | 60% of class 3 rate |
2nd term | 65% of class 3 rate |
3rd term | 75% of class 2 rate |
4th term | 80% of class 1 rate |

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving 06/01/2018

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)
CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
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<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
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<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $26.39 $27.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman’s wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operator Engineer - Heavy&Highway

06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Supplemental Benefits submitted you may be liable for overtime payments for work over 8 hours per day.

Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mule; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:  

| Date       | Wage  
|------------|-------
| 07/01/2017 | $27.23  
| 07/01/2018 | $27.93  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Survey Crew**  

**JOB DESCRIPTION** Operating Engineer - Survey Crew  

**DISTRICT** 12  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**  
These rates apply to Building and Heavy Highway.

| Date       | Rate  
|------------|-------
| 07/01/2017 |  
| Party Chief| $40.01  
| Instrument Person | 36.74  
| Rod Person    | 27.15  

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

| Date       | Rate  
|------------|-------
| 07/01/2017 |  
| Jourman    | $24.20  

**OVERTIME PAY**  
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

| Range    | Percentage  
|----------|------------
| 0-1000   | 60%        
| 1001-2000| 70%        
| 2001-3000| 80%        

Page 1839
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
<td>$ 18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

12-158-545 D.C.E.
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  46.15  47.74
Crane 3  45.15  46.74

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 27.20
$ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

SUPPLEMENTAL BENEFITS per hour paid:  Same as Journeyman

7-158-832TL.

JOB DESCRIPTION  Painter
DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Painters

06/01/2018

JOB DESCRIPTION Painter

DISTRICT 2

ENTIRE COUNTIES Chemung, Schuyler

PARTIAL COUNTIES Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.30

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B</td>
<td>$2.46</td>
</tr>
<tr>
<td>2A, 2B</td>
<td>5.46</td>
</tr>
<tr>
<td>3A, 3B, 4A, 4B</td>
<td>6.46</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Activity</th>
<th>Basic Rate</th>
<th>Additional (07/01/2017)</th>
<th>Additional (05/01/2018)</th>
<th>Additional (05/01/2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.95</td>
<td>$1.00</td>
<td>$1.00</td>
<td></td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>$25.95</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>$25.95</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>$26.45</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>$26.70</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$23.84

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.30</td>
<td>$4.30</td>
<td>$5.30</td>
<td>$5.80</td>
<td>$6.30</td>
<td>$6.80</td>
<td>$7.30</td>
<td>$7.55</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker: $7.55 $7.65

OVERTIME PAY
See B, E, E2, P, T on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2017 05/01/2018 05/01/2019
Additional Additional
Plumber $ 33.13 $ 1.25 $ 1.45
Steamfitter 33.13

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st year $7.96
- 2nd year 9.21 *
- 3rd year 10.16**
- 4th year 11.01***
- 5th year 12.49****

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 34.01</td>
<td>$ 34.01</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 1.30</td>
<td>$ 1.30</td>
</tr>
<tr>
<td></td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Start Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$ 34.01</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.57
OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.30</td>
<td>$20.98</td>
<td>$21.27</td>
<td>$21.84</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 06/01/2017 06/01/2018 06/01/2019
Roofers, Waterproofer $25.79 $26.59 $27.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $15.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

Sheetmetal Worker

06/01/2018
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$27.72</td>
</tr>
</tbody>
</table>

Polyresin Fiberglass  27.82

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:  $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Journeyman:  $18.93

Sprinkler Fitter  06/01/2018

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman:  $22.14
22.84
23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRIBUTION: 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017

GROUP #1 $ 24.46
GROUP #2 24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.10

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

6-317bhh
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2017

Group #1  $22.80
Group #2  22.85
Group #3  22.90
Group #4  23.05
Group #5  23.20

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $20.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscador, Urbana, Wayne, and Woodhull.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 ydrs), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher,
Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$21.76</td>
<td>$22.21</td>
<td>$22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.71</td>
<td>$13.11</td>
<td>$13.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker  

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour: 07/01/2017

Abestos Worker  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS  
Per Hour:

Abestos Worker  $ 8.70
Removal & Abatement Only

OVERTIME PAY  
See (B, B2, *E, J) on OVERTIME PAGE  
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Apprentice Removal & Abatement Only:  
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT  
Per Hour:

Apprentice  Removal & Abatement  $ 8.70

4-12a - Removal Only

Boilermaker

JOB DESCRIPTION  Boilermaker  

DISTRICT 4

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  
Per Hour: 07/01/2017  01/01/2018

Boilermaker  $ 55.23  $ 57.17
Repairs & Renovations  $ 55.23  $ 57.17

SUPPLEMENTAL BENEFITS  
Per Hour: 07/01/2017  01/01/2018

Boilermaker  32% of hourly  32% of hourly
Repair $ Renovations  Wage Paid  Wage Paid
+ $ 25.27  + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B, E, Q)

HOLIDAY
REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$20.20</td>
<td>$20.22</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus</td>
<td>$21.04</td>
<td>$21.06</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$21.89</td>
<td>$21.92</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus</td>
<td>$22.74</td>
<td>$22.77</td>
</tr>
<tr>
<td>Amount Below</td>
<td>$23.60</td>
<td>$23.62</td>
</tr>
<tr>
<td>32% of Hourly Wage Paid Plus</td>
<td>$24.43</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Piledriver $51.63
Dockbuilder $51.63

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $32.49
Carpenter

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017

Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:

$ 31.11

8-2287

CARPENTER

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Marine Construction:

Marine Diver $ 65.38
Marine Tender 46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyman $ 48.62

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

8-1456MC

Carpenter

06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2017

Building
Millwright $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:

Millwright $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017

Timberman $ 46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:

07/01/2017

$ 48.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.80</td>
<td>$23.50</td>
<td>$30.54</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
### Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRIBUTION**  
4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Building)</td>
<td>$49.02</td>
<td>$49.02</td>
</tr>
<tr>
<td>Carpenter (Heavy Highway)</td>
<td>$49.02</td>
<td>$49.02</td>
</tr>
</tbody>
</table>

*NOTE* ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour worked</th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Both Carpenter Categories</td>
<td>$31.47</td>
<td>$31.47</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
* See (5, 6) on HOLIDAY PAGE
** See (8, 16, 25) on HOLIDAY PAGE

---

### Carpenter

**JOB DESCRIPTION**  
Carpenter

**DISTRIBUTION**  
8

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$38.82</td>
<td>$39.69</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>30.96</td>
<td>31.62</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:

- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour worked</th>
<th>07/01/2017</th>
<th>10/17/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$24.66</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, K*, P, R**) on OVERTIME PAGE.

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE

Overtime:  
* See (5, 6) on HOLIDAY PAGE
** See (8, 10, 11, 13) on HOLIDAY PAGE
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.48</td>
<td>$ 27.61</td>
<td>$ 29.68</td>
<td>$ 33.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $ 17.95

4-Reg.Council Nass/Suff

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2017

Tree Trimmer/Remover
Line Clearance Specialist $ 32.72

Groundman* $19.63

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

* Note: Groundman is not to exceed 20% of the total company workforce

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017

Tree Trimmer/Remover 19.75% of Hourly Wage Paid +
Line Clearance Specialist and Groundman $9.82

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2017 04/28/2018

Electrician/Wireman $ 51.50 $ 51.75
HVAC Controls 51.50 51.75
Fire Alarms 51.50 51.75

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017 04/28/2018

Electrician/Wireman 16% of Hourly Wage Paid + $24.96 16% of Hourly Wage Paid + $25.26

NOTE: "Hourly Wage Paid" shall include any and all premium[s]
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>35%</td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
</tr>
<tr>
<td>4th</td>
<td>45%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>04/28/2018</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>1st</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

Electrician 06/01/2018

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 04/28/2018
Telephone and Intergrated Tele-Data System Electrician
$37.13 $37.48

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>16% of Hourly Wage + $18.02</td>
</tr>
<tr>
<td>04/28/2018</td>
<td>16% of Hourly Wage + $18.68</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician 06/01/2018

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 03/30/2018

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>04/28/2018</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>1st</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

Electrician 06/01/2018

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2017 03/30/2018

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>04/28/2018</td>
<td>3% + $2.87</td>
</tr>
<tr>
<td>1st</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $4.84</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $6.04</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.19</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $11.03</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.29</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
**Electrician**

**Electrical Maintenance**
- $42.70
- $43.20

**Traffic Signal**
- $43.60
- $44.10

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Electrician</th>
<th>Pump &amp; Tank</th>
</tr>
</thead>
<tbody>
<tr>
<td>12% of Hourly</td>
<td>Wage Paid + $17.20</td>
<td>Wage Paid + $17.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, K, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 04/26/2014</td>
<td>After 04/26/2014</td>
</tr>
<tr>
<td>07/01/2017-06/30/2018</td>
<td>07/01/2016-06/30/2018</td>
</tr>
<tr>
<td>1st</td>
<td>12% + $9.90</td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.79</td>
</tr>
<tr>
<td>3rd</td>
<td>12% + $11.70</td>
</tr>
<tr>
<td>4th</td>
<td>12% + $12.59</td>
</tr>
<tr>
<td>5th</td>
<td>12% + $13.48</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $13.66</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Go back to ELECTRICIANS, PAGE 2-5m
Prevaling Wage Rates for 07/01/2017 - 06/30/2018
Last Published on Jun 01 2018
Published by the New York State Department of Labor
Suffolk County

<table>
<thead>
<tr>
<th>PERIOD</th>
<th>Lineman/Splicer</th>
<th>Material Man</th>
<th>Heavy Equip. Operator</th>
<th>Groundman</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 53.85</td>
<td>46.85</td>
<td>43.08</td>
<td>32.31</td>
<td>24.23</td>
</tr>
<tr>
<td>04/02/2018</td>
<td>$ 55.60</td>
<td>48.37</td>
<td>44.48</td>
<td>33.36</td>
<td>25.02</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:
07/01/2017
Journeyman U.G.Mech. $ 44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2017 04/02/2018

All Classifications 32% of Hourly Wage Paid + $ 11.93 $ 12.43
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2017
Journeyman U.G.Mech. 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:
07/01/2017 04/02/2018
All Terms 31% of Hourly 31% of Hourly Wage Paid + Wage Paid + $11.93 $12.43

4-1049 Line/Gas

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2017 03/17/2018
Elevator Constructor $ 62.64 $ 64.48
Modernization & Service/Repair 49.14 50.49

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 38.27 $ 39.98
Modernization & Service/Repair 37.25 38.94

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.
1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$30.99</td>
<td>$30.92</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$31.69</td>
<td>$31.32</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$32.82</td>
<td>$32.37</td>
</tr>
<tr>
<td>4th Term</td>
<td>$33.94</td>
<td>$33.43</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate 07/01/2017</th>
<th>Hourly Rate 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$54.90</td>
<td>$55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $27.23 $28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Job</th>
<th>Hourly Rate 07/01/2017</th>
<th>Hourly Rate 05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.99</td>
<td>$32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (C*, D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)
1st term $15.36 $15.76
2nd term 21.21 21.61
3rd term 23.41 23.81
4th term 27.56 27.96

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Insulators
Heat & Frost $64.68

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $33.56
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.31</td>
<td>$38.77</td>
<td>$45.24</td>
<td>$51.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.78</td>
</tr>
<tr>
<td>2nd</td>
<td>20.14</td>
</tr>
<tr>
<td>3rd</td>
<td>23.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.85</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION  Ironworker  
DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017 01/01/2018

IRONWORKER:

Ironworker Rigger $60.47 Additional $1.36
Ironworker Stone Derrickman $60.47

SUPPLEMENTAL BENEFITS
Ironworker: $39.24

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

|       | $19.63 | $19.63 | $29.47 | $29.47 | $29.47 | $29.47 |

**JOB DESCRIPTION**  Ironworker  
**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$45.10</td>
<td>$44.40</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>$45.10</td>
<td>$44.40</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>$45.10</td>
<td>$44.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker: $51.16 $53.12

**OVERTIME PAY**
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**REGISTERED APPRENTICES**
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$38.74</td>
<td>$40.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>$39.93</td>
<td>$41.87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>$41.12</td>
<td>$43.11</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>$43.51</td>
<td>$45.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>$45.89</td>
<td>$48.08</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker  06/01/2018  
**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
PER HOUR:

<table>
<thead>
<tr>
<th>Ironworker:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$50.05</td>
<td>Additional</td>
<td>$1.72/Hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td>to be allocated</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

PER HOUR:

Journeyman: $73.03

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

1st $26.12
2nd 26.72
3rd - 6th 27.32

Supplemental Benefits

PER HOUR:

All Terms 50.72

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Reinforcing &amp; Metal Lathing</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$56.28</td>
<td>$2.00/Hr.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Reinforcing &amp; Metal Lathing</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$33.30</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.38</td>
<td>$32.38</td>
<td>$35.38</td>
<td>$37.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.34</td>
<td>$13.34</td>
<td>$17.30</td>
<td>$18.30</td>
</tr>
</tbody>
</table>
**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>WAGES Per Hour</td>
<td></td>
</tr>
<tr>
<td>Building Laborer</td>
<td>$ 39.40</td>
</tr>
<tr>
<td>Asbestos Abatement Workers</td>
<td>36.00</td>
</tr>
<tr>
<td>(Re-Roofing Removal see Roofer)</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>Building Laborer</td>
<td>$ 29.56</td>
</tr>
<tr>
<td>Asbestos Abatement Worker</td>
<td>16.45</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td>See also (H) for Fire Watch on OVERTIME PAGE</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker See (B, H)</td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
</tr>
<tr>
<td>Paid: See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime: See (5, 6, 25) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker see (5, 6, 8 &amp; 28)</td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td></td>
</tr>
<tr>
<td>Regular Hours Work Terms</td>
<td></td>
</tr>
<tr>
<td>Term #1 1 hr to 1000hrs</td>
<td></td>
</tr>
<tr>
<td>Term #2 1001hrs to 2000hrs</td>
<td></td>
</tr>
<tr>
<td>Term #3 2001hrs to 3000hrs</td>
<td></td>
</tr>
<tr>
<td>Term #4 3001hrs to 4000hrs</td>
<td></td>
</tr>
<tr>
<td>Wages per hour:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 17.46</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 20.55</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 25.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 30.41</td>
</tr>
<tr>
<td>Benefits per hour:</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.65</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 22.44</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 22.44</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 22.44</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Laborer (Heavy/Highway):</td>
<td></td>
</tr>
<tr>
<td>GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.</td>
<td></td>
</tr>
<tr>
<td>GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperes.</td>
<td></td>
</tr>
<tr>
<td>GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)</td>
<td></td>
</tr>
<tr>
<td>WAGES PER HOUR:</td>
<td></td>
</tr>
<tr>
<td>GROUP # 1 Total Wage Paid</td>
<td>$ 49.65</td>
</tr>
<tr>
<td><em>Base Wage</em></td>
<td>43.52</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.37</td>
</tr>
</tbody>
</table>
Total Wage Paid $48.37 Additional 
"Base Wage" 42.24 $ 2.33

GROUP # 3
Total Wage Paid $44.48 Additional 
"Base Wage" 38.35 $ 2.21

NOTE: "Base Wage" for Premium/Overtime calculation Only. $6.13 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $ 29.27

After Forty (40) paid hours in a work week
OVERTIME PAY $ 18.34

OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group# 3: $38.35 X Time and One Half = $57.53 + $6.13 = $63.66
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:
All APPRENTICES $ 29.27
After Forty(40) paid hours in a work Week $ 18.34

Mason

06/01/2018

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2017

Brick/Blocklayer $ 60.18

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 27.30

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st 2nd 3rd 4th 5th
Supplemental Benefits per hour:

All Apprentices $ 16.90

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2017
Wages per hour:

Mosaic & Terrazzo Mechanic $ 52.46

Mosaic & Terrazzo Finisher 50.86

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $23.55* per hour paid plus $ 10.49 per hour worked

Mosaic & Terrazzo Finisher $23.55* per hour paid plus $10.51 per hour worked

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 26.23</td>
<td>$ 28.85</td>
<td>$ 31.48</td>
<td>$ 34.10</td>
<td>$ 36.72</td>
<td>$ 39.35</td>
<td>$ 44.59</td>
<td>$ 49.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2017 $ 11.78* plus $ 5.22**
$ 12.95* plus $ 5.73**
$ 14.13* plus $ 6.24**
$ 15.31* plus $ 6.77**
$ 16.49* plus $ 7.29**
$ 17.66* plus $ 7.81**
$ 20.02* plus $ 8.85**
$ 22.37* plus $ 9.90**

* Per Hour paid and subject to same premium as overtime wages.
** Per hour worked

9-7/3
Per hour:

07/01/2017 01/01/2018

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc
$ 40.62 $ 40.89

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher
$ 26.06 $ 26.69

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)term at the following per cent of journeyman’s wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.25</td>
<td>$ 23.98</td>
</tr>
<tr>
<td>$ 24.72</td>
<td>$ 25.45</td>
</tr>
<tr>
<td>$ 25.45</td>
<td>$ 25.45</td>
</tr>
<tr>
<td>$ 25.45</td>
<td>$ 25.45</td>
</tr>
<tr>
<td>$ 25.45</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

9-7/24-MP

Mason - Building

06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 58.18 $ 58.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker
$ 35.12 $ 36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>750</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>$22.42</td>
<td>$22.67</td>
</tr>
<tr>
<td>Maintenance Finishers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note 1:** An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

**Note 2:** Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Marble, Stone, etc</th>
<th>Maintenance Finishers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.11</td>
<td>$13.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, "E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday*

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Terms at the following percentage of journeyman’s wage rate:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-750</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term 750-1500</td>
<td>74%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term 1501-2250</td>
<td>78%</td>
<td>78%</td>
</tr>
<tr>
<td>4th term 2251-3000</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>5th term 3001-3750</td>
<td>88%</td>
<td>88%</td>
</tr>
<tr>
<td>6th term 3751-4500</td>
<td>96%</td>
<td>96%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.77</td>
<td>$13.14</td>
<td>$13.15</td>
<td>$13.17</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.78</td>
<td>13.15</td>
<td>13.17</td>
<td>13.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.80</td>
<td>13.17</td>
<td>13.18</td>
<td>13.17</td>
</tr>
<tr>
<td>4th term</td>
<td>12.81</td>
<td>13.18</td>
<td>13.17</td>
<td>13.18</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building

DISTRIBUTION  9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2017

Building:
Tile Finisher  $ 43.36

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker  $ 20.57* per hour paid
  plus $ 8.42 per hour worked

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Finisher:  (750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$29.13</td>
<td>$33.57</td>
<td>$36.69</td>
<td>$40.13</td>
<td>$43.77</td>
<td>$47.22</td>
<td>$50.15</td>
<td>$53.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st term  $14.95* plus $0.75  6th term  $18.45* plus $1.58
2nd term  $14.95* plus $0.89  7th term  $15.95* plus $5.62
3rd term  $15.95* plus $1.15  8th term  $20.70* plus $6.06
4th term  $16.95* plus $1.20
5th term  $17.45* plus $1.53

Mason - Building  06/01/2018

JOB DESCRIPTION  Mason - Building

DISTRIBUTION  9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2017

Building:
Tile Finisher  $ 43.36

SUPPLEMENTAL BENEFITS
Per Hour:
Journey worker  $ 20.57* per hour paid
  plus $ 8.42 per hour worked

Page 1871
OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 46.32</td>
<td>$ 46.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

<table>
<thead>
<tr>
<th>Per hour</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 33.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 50.97</td>
<td></td>
</tr>
<tr>
<td>$ 2.00/Hr. to be Allocated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 32.71</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, O, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and Saturday Work

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:
1st Term $ 22.08/OT Rate $ 33.12
2nd Term $ 24.21/OT Rate $ 36.32
3rd Term $ 26.33/OT Rate $ 39.50

Mason - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Building / Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2’x 2’ or larger.
Per Hour:
07/01/2017
Stone Setter $ 62.98
Stone Tender $ 44.89
SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $ 31.65
Stone Tender $ 19.40
OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.
HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.
REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits: All Apprentices $ 19.51

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2017
Pointer, Caulkers & Cleaners $ 52.57
SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners & Caulkers $ 26.00
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.89</td>
<td>$28.97</td>
<td>$34.12</td>
<td>$41.33</td>
</tr>
</tbody>
</table>

**Apprentices Supplemental Benefits:**

(Per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.64</td>
<td>$18.15</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Building 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

**BUILDING CATEGORIES:**

**CLASS "AA" CRANES:**
- ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over).

**CLASS "A":**
- ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherry picker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherry picker/Crane (2 seats), Hoist (3 drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Power Winch (stone setting/structural steel), Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/track mounted), Tree Grapple, Zamboni.

**CLASS "B":**
- Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)/Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

**CLASS "C":**
- Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

**CLASS "D":**
- Boiler (thermostatic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point), Mechanic (field man), Micro-Trap with Compressor, Power Winch Truck Mounted, Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

**CLASS "E":**
- Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work Boat.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA*&quot; Traditional</td>
<td>$73.56</td>
<td>$3.03/Hr</td>
</tr>
<tr>
<td>Cranes: Boom length over 100 feet add $1.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**&quot; ** 150 &quot; **</td>
<td>1.50 *&quot;</td>
<td></td>
</tr>
<tr>
<td>**&quot; ** 250 &quot; **</td>
<td>2.00 &quot;**</td>
<td></td>
</tr>
<tr>
<td>**&quot; ** 350 &quot; **</td>
<td>3.00 &quot;**</td>
<td></td>
</tr>
<tr>
<td>Class</td>
<td>Hourly Wage</td>
<td>Hourly Rate</td>
</tr>
<tr>
<td>---------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>$ 61.03</td>
<td>$ 2.80/Hr</td>
</tr>
<tr>
<td>Add $3.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>$ 57.86</td>
<td>$ 2.68/Hr</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>$ 55.74</td>
<td>$ 2.62/Hr</td>
</tr>
<tr>
<td>Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>$ 44.18</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>$ 42.23</td>
<td>$ 0.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes</td>
</tr>
<tr>
<td>Overtime Rate</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

*NOTE* Employee must be Employed day before and day after Holiday to receive Holiday Pay.

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Rate:

- 1st Term: $ 20.84
- 2nd Term: $ 21.67
- 3rd Term: $ 22.33

**Operating Engineer - Building / Heavy & Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building / Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$ 35.75</td>
</tr>
<tr>
<td>08/01/2017</td>
<td>$ 36.07</td>
</tr>
<tr>
<td>Well Driller</td>
<td></td>
</tr>
<tr>
<td>$ 31.22</td>
<td>$ 31.39</td>
</tr>
<tr>
<td>Hazardous Waste Differential</td>
<td></td>
</tr>
<tr>
<td>Added to Hourly Wage:</td>
<td></td>
</tr>
<tr>
<td>Level A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
</tr>
<tr>
<td>Level C</td>
<td>1.00</td>
</tr>
<tr>
<td>Monitoring Well Work</td>
<td></td>
</tr>
<tr>
<td>Add to Hourly Wage:</td>
<td></td>
</tr>
<tr>
<td>Level A</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>Level B</td>
<td>2.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
</tr>
</tbody>
</table>

4-138
& Helper  
time rate plus $ 11.95

Additional $ 3.45 for Premium Time

**OVERTIME PAY**  
See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2017

1st Term  $ 20.84  
2nd Term  $ 21.67  
3rd Term  $ 22.33

**SUPPLEMENTAL BENEFITS**  
Per Hour:

1st Term  10% of Wage + $ 5.10  
2nd Term  10% of Wage + $ 5.60  
3rd Term  10% of Wage + $ 6.60

**BENEFITS AT PREMIUM TIME**  
Per Hour:

1st Term  10% of Wage + $ 5.85  
2nd Term  10% of Wage + $ 6.60  
3rd Term  10% of Wage + $ 8.10

---

**Operating Engineer - Heavy&Highway**  
06/01/2018

**JOB DESCRIPTION**  
Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**

Party Chief - One who directs a survey party  
Instrument Man - One who runs the instrument and assists Party Chief  
Rodman - One who holds the rod and in general, assists the survey party  
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2017  
Heavy Highway/Building  
Party Chief  $ 67.76  
Instrument Man  51.66  
Rodman  44.30

**SUPPLEMENTAL BENEFITS**  
Per Hour:

Heavy Highway/Building  $ 34.23

Premium*:  
Heavy Highway/Building  $ 43.40

Premium**:  
Heavy Highway/Building  $ 52.56

* Applies to instances where 1-1/2 regular rate are paid  
** Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  
* Doubletime paid on the 9th hour on Saturday.
OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

HEAVY/HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 up to & over 150,000lbs), Barrier Machine, Cherrypicker (over 70 tons), Concrete Pump, Directional Boring, Grader, Gradall, Hoist, Hydraulic Cherrypicker/crane, Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Post Hole-Augur, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Wincher (all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer, Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pumps (double action, 4 inch and over, Hydraulic & Submersible), Jet Pump, Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab), Shotblisteter.

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator(small), Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Pump (Gypsum), Root Cutter, Stump Chipper, Oiler, Trenching Machine (Hand,walk behind), Track Tamper, Tractor (caterpiller or wheel),Welding Machine (Pile work & Structural Steel), Deckhand on Work Boat, Inspection/Safety Boat.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot; Cranes</td>
<td>$ 72.86</td>
<td>$ 72.86</td>
<td>$ 3.03</td>
</tr>
</tbody>
</table>
|                      | " ** 150 " " $ 1.50 " "  
|                      | " ** 250 " " $ 2.00 " "  
|                      | " ** 350 " " $ 3.00 " "  
| Class "A"            | $ 64.40*       | $ 64.40*       | $ 2.80          |
| *Add $3.50 for Hazardous Waste Work. |
| Class "B"            | $ 60.12*       | $ 60.12*       | $ 2.68          |
| *Add $2.50 for Hazardous Waste Work. |
| Class "C"            | $ 57.95*       | $ 57.95*       | $ 2.62          |
| *Add $1.50 for Hazardous Waste Work |
| Class "D"            | $ 46.08        | $ 46.08        | $ 0.00          |
| *Add $1.00 for Hazardous Waste Work |
| Class "E"            | $ 44.12        | $ 44.12        | $ 0.00          |

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.
SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES $ 36.90

Note: OVERTIME AMOUNT $ 30.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

SUPPLEMENTAL BENEFITS:

APPRENTICES $ 15.64
Note: Overtime Amount $ 5.60

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 37.25 $ 38.18
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Barge Operator $ 32.21 $ 33.02

Spider/Spill

Tug Operator(over1000hp), $ 32.21 $ 33.02
Operator, Fili Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 30.33 $ 31.09
Boat Operator(licensed)

CLASS C
Drain Barge Operator, $ 29.50 $ 30.24
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 28.54 $ 29.26

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 23.71 $ 24.30

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.75 plus 8% of straight time wage, Overtime hours</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.45 plus 8% of straight time wage, Overtime hours</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.15 plus 8% of straight time wage, Overtime hours</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2017
Survey Classifications

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>$ 42.29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Man</td>
<td>35.39</td>
</tr>
<tr>
<td>Rodman</td>
<td>31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 17.70

OVERTIME PAY
OVERTIME:...... See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2018

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2017

Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(classes C&D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh

Painter 06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2017

Brush $ 46.85*
Abatement/Removal of lead based or lead containing paint on materials to be repainted. 46.85*
Spray & Scaffold $ 49.85*
Fire Escape 49.85*
Decorator 49.85*
Paperhanger/Wall Coverer 50.03

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2017

Paperhanger $ 26.19
All others 24.47
Premium 26.97**

**Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.85*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.26*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.14*</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 37.52*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.62</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.88</td>
</tr>
</tbody>
</table>

Per Hour worked: 07/01/2017

JOB DESCRIPTION Painter
DISTRICT 8
ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2017

Drywall Taper $ 46.85

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

Journeymen $ 22.47

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2017

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.85</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 23.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 28.14</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 37.52</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.73</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 14.42</td>
</tr>
</tbody>
</table>
### Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>STEEL:</th>
<th>Bridge Painting:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$ 49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 7.50</td>
<td></td>
</tr>
<tr>
<td>10/01/2017</td>
<td>$ 8.25</td>
<td></td>
</tr>
<tr>
<td>10/01/2018</td>
<td>$ 9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

### Registered Apprentices

**Wage - Per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Apprentices: (1) year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1st year $ 22.35</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>2nd year $ 33.53</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>3rd year $ 44.70</td>
</tr>
<tr>
<td>10/01/2018</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Period</th>
<th>Supplemental Benefits - Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>1st year $ 12.36</td>
</tr>
<tr>
<td>10/01/2017</td>
<td>2nd year $ 18.54</td>
</tr>
<tr>
<td>10/01/2018</td>
<td>3rd year $ 24.72</td>
</tr>
</tbody>
</table>

---

### Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping  
**DISTRICT** 8

**ENTIRE COUNTIES**

---

Page 1882
WAGES
Per hour:

Painter (Striping-Highway): 07/01/2017

Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017

Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

WAGES
07/01/2017 06/01/2018

Metal Polisher $ 29.73 $ 30.58
Metal Polisher** $ 30.68 $ 31.53
Metal Polisher*** $ 33.23 $ 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018

Journeyworker:
All classification $ 7.55 $ 7.65

REGISTERED APPRENTICES
Wages per hour:

Page 1883
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.44</td>
<td>$15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.29</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
</tbody>
</table>
### Plumber

**MAINTENANCE ONLY**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 30.30</td>
<td>$ 30.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

| Plumber  | $ 15.15  | $ 15.65     |

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

---

### Roofer

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 44.00</td>
<td>$ 45.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

| Plumber  | $ 1.50   |

**REGISTERED APPRENTICES**

One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>11/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 25.16</td>
<td>$ 25.66</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 27.47</td>
<td>$ 27.97</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 28.24</td>
<td>$ 29.34</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 30.33</td>
<td>$ 30.83</td>
</tr>
<tr>
<td>5th Term</td>
<td>$ 31.91</td>
<td>$ 32.41</td>
</tr>
</tbody>
</table>

---

**Page 1885**

Prevailing Wage Rates for 07/01/2017 - 06/30/2018

Published by the New York State Department of Labor

Last Published on Jun 01 2018 Suffolk County
"Base" Wage 40.00**

**SUPPLEMENTAL BENEFITS**
Per Hour:

ROOFER/Waterproofer $ 31.62

**OVERTIME PAY**
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $40.00 x time and one half = $60.00 + $4.00 = $64.00)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.


<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2017

1st Term $ 8.81
2nd Term 10.90
3rd Term 22.27
4th Term 25.38

---

**Sheetmetal Worker 06/01/2018**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRIBUTION**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2017

Sign Erector $ 47.67

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2017

Sign Erector $ 44.44

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:


<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:


<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
</tr>
</tbody>
</table>

---

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Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour: 07/01/2017

Sheetmetal Worker  
$ 53.22

Temporary Operation or Maintenance of Fans  
42.58

SUPPLEMENTAL BENEFITS  
Per Hour:

Sheetmetal Worker  
$ 45.04

Maintenance Worker  
45.04

OVERTIME PAY  
See (B, E, E2, Q, V) on OVERTIME PAGE  
For Maintenance See Codes B,E, Q & V

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Per Hour: Wages

Six(6) Month Terms As Follows:

1st & 2nd Term  
$ 18.67

3rd & 4th Term  
23.98

5th & 6th Term  
29.29

7th Term  
37.28

8th Term  
39.83

9th Term  
42.59

Per Hour: Supplemental Benefits

1st & 2nd Term  
$ 16.49

3rd & 4th Term  
22.75

5th & 6th Term  
26.79

7th Term  
32.84

8th Term  
34.88

9th Term  
36.84

Steamfitter 06/01/2018

JOB DESCRIPTION  Steamfitter  
DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour: 07/01/2017

AC Service/Heat Service  
$ 39.50

Steamfitter Maintenance  
Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS  
Per Hour
Steamfitter

**JOB DESCRIPTION**  Steamfitter

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:  07/01/2017

<table>
<thead>
<tr>
<th>Steam/Sprinkler Fitter</th>
<th>$ 61.81</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>$ 46.99</td>
</tr>
</tbody>
</table>

**NOTE:** Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Steam/Sprinkler Fitter</th>
<th>$ 49.18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat &amp; AC</td>
<td>$ 40.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (C, *D, O, V) on OVERTIME PAGE

*(D)* On all HVAC and Mechanical contracts that do not exceed $1,500,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

**HOLIDAY**
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.76</td>
<td>$ 30.94</td>
<td>$ 40.29</td>
<td>$ 49.46</td>
<td>$ 52.55</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 25.04</td>
<td>$ 32.28</td>
<td>$ 39.52</td>
<td>$ 41.94</td>
</tr>
</tbody>
</table>

Teamster - Asphalt Delivery

**JOB DESCRIPTION**  Teamster - Asphalt Delivery

**DISTRICT**  4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.
TRUCK DRIVER

Asphalt Delivery
07/01/2017
$ 35.535

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Asphalt Delivery
07/01/2017
$ 29.94

**SUPPLEMENTAL BENEFITS**

Per Hour:

Heavy Construction Work

TRUCK DRIVER

Asphalt Delivery
07/01/2017
$ 41.76

Light Construction Work

TRUCK DRIVER

Asphalt Delivery
07/01/2017
$ 11.55

**OVERTIME PAY**

See (B, "B2, E, **I, P, ****R, *****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE


---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

Per Hour:

Truck Driver (Building Demolition & Debris)

07/01/2017
Trailers $ 33.61
Straight Jobs $ 33.31

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications

07/01/2017
$ 33.20

**OVERTIME PAY**

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

---

**Teamster - Delivery of Concrete**

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**DISTRICT** 4

**ENTIRE COUNTIES**

---
WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery 07/01/2017 $ 39.685

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Concrete Delivery 07/01/2017 $ 36.255

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
Concrete Delivery 07/01/2017 $ 40.665

Light Construction Work
Concrete Delivery 07/01/2017 $ 12.775

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2018
JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs) 07/01/2017 $ 37.545

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs) 07/01/2017 $ 32.42

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017
<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Construction Work</td>
<td>Chauffeurs</td>
<td>$44.3725</td>
</tr>
<tr>
<td>Light Construction Work</td>
<td>Chauffeurs</td>
<td>$11.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ****R, *****U) on OVERTIME PAGE

(Note) Premium pay of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE


---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

Per hour 07/01/2017

*Exception: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Sullivan County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker           **DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:  07/01/2017  01/01/2018
Boilermaker  $ 55.23  $ 57.17
Repairs & Renovations  $ 55.23  $ 57.17

**SUPPLEMENTAL BENEFITS**
Per Hour:  07/01/2017  01/01/2018
Boilermaker  32% of hourly  32% of hourly
Repair & Renovations Wage Paid  Wage Paid
+ $ 25.27  + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B.E.Q)

**HOLIDAY**
Paid:  See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
<td></td>
</tr>
<tr>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
<td></td>
</tr>
<tr>
<td>Amount Below</td>
<td>Amount Below</td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.35</td>
<td>$ 19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway           **DISTRICT**  11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**
WAGES:(per hour)  07/01/2017  01/01/2018  07/01/2018
Carpenter, Dockbuilder, $31.50 $32.02 Plus $0.80
Piledriver, Dive Tender, + 4.59* + 4.62* to be allocated
and Diver (Dry) Diver (Wet) 50.80 50.80
* Amount paid on all hours not subject to overtime premium
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.
SUPPLEMENTAL BENEFITS
Per hour plus paid Holidays:
Journeyworker $26.88 $27.13
OVERTIME PAY
BUILDING: See (B, E, Q) on OVERTIME PAGE
Heavy/HIGHWAY: See (B, E, Q, T) on OVERTIME PAGE
HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.
HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.
REGISTERED APPRENTICES
WAGES
1 Year terms at the following wage rates.
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.75</td>
<td>$18.90</td>
<td>$22.05</td>
<td>$25.20</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$16.01</td>
<td>$19.21</td>
<td>$22.41</td>
<td>$25.62</td>
</tr>
<tr>
<td></td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>
*Amount paid on all hours not subject to overtime premiums
SUPPLEMENTAL BENEFITS per hour plus paid Holidays:
Apprentices
All terms $16.05 $16.05

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

|            | $ 21.45 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.00</th>
<th>$ 11.00</th>
<th>$ 13.60</th>
<th>$ 13.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th></th>
<th>$ 45.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$ 49.87</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects over $ 250,000.00</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.
Shift worked between 12:30am & 8:30am

Electrical/Technician Projects
under $250,000.00 $ 50.61

Electrical/Technician Projects
over $250,000.00 $ 55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 25.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman"s wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%

* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:
07/01/2017
1st term $ 11.42 plus 6% of straight or premium wage
2nd term 12.92 plus 6% of straight or premium wage
3rd term 14.92 plus 6% of straight or premium wage
4th term 16.92 plus 6% of straight or premium wage
5th & 6th term 19.92 plus 6% of straight or premium wage

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2017 01/01/2018 01/01/2019
Mechanic $ 55.02 $ 56.75 $ 58.57
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2017 01/01/2018 01/01/2019
Mechanic $ 55.02 $ 56.75 $ 58.57
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Page 1895

Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor
Last Published on Jun 01 2018 Sullivan County
Journeyman/Helper

$31.585*  $32.645*  $33.705*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.23</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.99</td>
<td>$32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
</tbody>
</table>
2nd term 26.61  26.84
3rd term 32.10  32.45
4th term 42.97  43.57

Supplemental Benefits:
(Per hour worked)
1st term $15.36  $15.76
2nd term 21.21  21.61
3rd term 23.41  23.81
4th term 27.56  27.96

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2017 05/01/2018 05/01/2019
Additional

Asbestos Worker* $34.10 $34.90 $1.25
Insulator* 34.10 34.90
Firestopping Worker* 28.99 34.90

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.49  $21.94

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $21.49 | $21.94 |

9-1281 (DC9 NYC)

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2017

Structural $45.73
Reinforcing* $45.73
Ornamental $ 45.73  
Chain Link Fence $ 45.73  

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

### SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.98</td>
<td>$ 37.45</td>
<td>$ 37.95</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

OVERTIME: See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.87</td>
<td>$27.44</td>
<td>$32.01</td>
<td>$36.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$33.77</td>
</tr>
<tr>
<td>4th</td>
<td>$34.84</td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$34.15</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$35.95</td>
</tr>
<tr>
<td>Premium</td>
<td>$38.70</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.40</td>
</tr>
</tbody>
</table>

---

Page 1898
Shift $ 33.53 34.76 TBA

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.78</td>
<td>$ 19.28</td>
<td>$ 19.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.15</td>
<td>$ 23.35</td>
<td>$ 24.35</td>
</tr>
<tr>
<td>Shift</td>
<td>$ 26.83</td>
<td>28.29</td>
<td>TBA</td>
</tr>
</tbody>
</table>

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 32.15</td>
<td>$ 33.15</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 36.90</td>
<td>37.90</td>
<td>38.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 41.15</td>
<td>42.15</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 45.50</td>
<td>46.75</td>
<td>48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.10</td>
<td>$ 28.10</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Shift</td>
<td>$ 27.62</td>
<td>31.89</td>
<td>TBA</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Over-time: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.78</td>
<td>$19.28</td>
<td>$19.77</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$22.19</td>
<td>$22.78</td>
<td>$23.37</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$25.69</td>
<td>$26.29</td>
<td>$26.96</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$29.02</td>
<td>$29.79</td>
<td>$30.56</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.85</td>
<td>$23.05</td>
<td>$24.05</td>
<td></td>
</tr>
<tr>
<td>Shift</td>
<td>$24.66</td>
<td>$26.01</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Phildmore and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$46.80</td>
<td>$48.05</td>
</tr>
<tr>
<td>Class 2</td>
<td>$48.85</td>
<td>$50.20</td>
</tr>
<tr>
<td>Class 4</td>
<td>$55.05</td>
<td>$56.60</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.40</td>
<td>$29.75</td>
</tr>
<tr>
<td>* $42.48</td>
<td>* $44.62</td>
<td></td>
</tr>
</tbody>
</table>

*on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
### Lineman Electrician

**JOB DESCRIPTION**  
Lineman Electrician

**DISTRICT**  
6

**ENTIRE COUNTIES**  

**WAGES**

**Per hour:**

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 46.54</td>
<td>$ 47.80</td>
<td>$ 49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 43.95</td>
<td>$ 45.14</td>
<td>$ 46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 41.37</td>
<td>$ 42.49</td>
<td>$ 43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 31.03</td>
<td>$ 31.87</td>
<td>$ 32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES

Per hour:

FOR OUTSIDE WORK. 07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour: $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
</table>

Page 1903
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 22.65  $ 23.40  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed
on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.72</td>
<td>$ 28.47</td>
<td>$ 29.25</td>
<td>$ 30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 29.86</td>
<td>$ 30.66</td>
<td>$ 31.50</td>
<td>$ 32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 31.99</td>
<td>$ 32.85</td>
<td>$ 33.75</td>
<td>$ 34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 34.12</td>
<td>$ 35.04</td>
<td>$ 36.00</td>
<td>$ 36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 36.25</td>
<td>$ 37.23</td>
<td>$ 38.25</td>
<td>$ 39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 38.39</td>
<td>$ 39.42</td>
<td>$ 40.50</td>
<td>$ 41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2017 01/01/2018

Marble Cutters& Setters $ 58.18 $ 58.53

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 35.12 $ 36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.
07/01/2017
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

Page 1905
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 40.02</td>
<td>$ 40.67</td>
<td>$ 41.31</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 32.68</td>
<td>33.53</td>
<td>34.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Cement Mason See ( B, E, Q, W ) on OVERTIME PAGE.
All Others See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements
Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:  07/01/2017

Building:

Tile, Marble, & Terrazzo

Mechanic/Setter  $ 48.65

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyman:  $ 23.45 per hour paid

plus $6.81 per hour worked

* This portion of the benefits is per hour paid; and subject to same premium as overtime wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.59</td>
<td>$27.42</td>
<td>$30.55</td>
<td>$33.63</td>
<td>$36.43</td>
<td>$38.76</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.45</td>
<td>$14.45</td>
<td>$15.45</td>
<td>$15.95</td>
<td>$16.45</td>
<td>$17.45</td>
<td>$17.70</td>
<td>$19.45</td>
</tr>
<tr>
<td>+$.69</td>
<td>+$.73</td>
<td>+$1.08</td>
<td>+$1.12</td>
<td>+$1.45</td>
<td>+$1.49</td>
<td>+$5.52</td>
<td>+$5.95</td>
</tr>
</tbody>
</table>

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

**Mason - Building**

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour:  07/01/2017

Building:

Tile, Marble, & Terrazzo Finisher

Mechanic/Setter  $ 41.82

**SUPPLEMENTAL BENEFITS**

Journeyman:

Per Hour:  $ 18.45 per hour paid

plus $6.69 per hour worked

* This portion of benefit subject to same premium as wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

* Double time rate applies after 10 hours on Saturdays.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway** 06/01/2018

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 11

**ENTIRE COUNTIES**  
Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**  
Orange: Entire county except the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.53</td>
<td>$41.19</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid  
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>32.67</th>
<th>33.51</th>
<th>34.63</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

750 hour terms at the following percentage of journeyman supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Millwright - Building** 06/01/2018

**JOB DESCRIPTION** Millwright - Building  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Columbia, Greene, Sullivan, Ulster

**WAGES**
Per hour: 07/01/2017

---

Page 1908
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.13</td>
</tr>
<tr>
<td>4th term</td>
<td>25.65</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building / Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1 Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds.and over), Gradals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines Tunnel Boring Machine, Vacuum Truck.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all), Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curecrete Machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Rooftop, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master Environmental Maintenance Technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 57.07</td>
<td>$ 57.07</td>
</tr>
<tr>
<td>Class A4</td>
<td>56.07</td>
<td>56.07</td>
</tr>
<tr>
<td>Class A3</td>
<td>52.57</td>
<td>52.57</td>
</tr>
<tr>
<td>Class A2</td>
<td>55.07</td>
<td>55.07</td>
</tr>
<tr>
<td>Class A1</td>
<td>52.57</td>
<td>52.57</td>
</tr>
<tr>
<td>Class A</td>
<td>50.57</td>
<td>50.57</td>
</tr>
<tr>
<td>Class B</td>
<td>48.98</td>
<td>48.98</td>
</tr>
<tr>
<td>Class C</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Class D</td>
<td>45.44</td>
<td>45.44</td>
</tr>
<tr>
<td>Class E</td>
<td>43.73</td>
<td>43.73</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer 52.39  
Lead/Safety Engineer 51.31  
Surveying:  
Chief of Party 50.57  
Transit/Instrument Man 43.73  
Rod/Chainman 41.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $30.70 $31.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $30.70 $31.70

---

**Operating Engineer - Steel Erectors 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRIBUTION**

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under, Vacuum Truck.

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery), Heavy Equipment Robotics Operator/Technician, Master Environmental Maintenance Technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

**WAGES:** (per hour)
### Prevailing Wage Rates for 07/01/2017 - 06/30/2018

Last Published on Jun 01 2018

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$ 59.09</td>
<td>$ 59.09</td>
</tr>
<tr>
<td>A2</td>
<td>57.43</td>
<td>57.43</td>
</tr>
<tr>
<td>A1</td>
<td>54.59</td>
<td>54.59</td>
</tr>
<tr>
<td>A</td>
<td>52.93</td>
<td>52.93</td>
</tr>
<tr>
<td>B</td>
<td>50.14</td>
<td>50.14</td>
</tr>
<tr>
<td>C</td>
<td>47.48</td>
<td>47.48</td>
</tr>
<tr>
<td>D</td>
<td>45.95</td>
<td>45.95</td>
</tr>
<tr>
<td>E</td>
<td>44.19</td>
<td>44.19</td>
</tr>
</tbody>
</table>

**Helicopter:**
- Pilot/Engineer: 54.20 (07/01/2017) to 54.20 (01/01/2018)
- Lead/Safety Engineer: 51.76 (07/01/2017) to 51.76 (01/01/2018)

**Surveying:**
- Chief of Party: 50.90 (07/01/2017) to 50.90 (01/01/2018)
- Transit/Instrument man: 44.19 (07/01/2017) to 44.19 (01/01/2018)
- Rod/Chainman: 41.15 (07/01/2017) to 41.15 (01/01/2018)

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS

#### Per hour paid:

- **Journeyman:** $ 30.70 (07/01/2017) to $ 31.70 (01/01/2018)

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- **Apprentices:** $ 30.70 (07/01/2017) to $ 31.70 (01/01/2018)

---

### JOB DESCRIPTION

**Painter**

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 31.99</td>
<td>$ 32.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.99</td>
<td>32.99</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.99</td>
<td>32.99</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.99</td>
<td>32.99</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.99</td>
<td>33.99</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

### SUPPLEMENTAL BENEFITS

Per hour worked

---

Page 1912
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $ 9.99 | $ 10.24 |
| All others | 22.24 | 22.89 |

 Painter - Bridge & Structural Steel 06/01/2018

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 49.50</td>
<td>$ 49.50</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.50</td>
<td>$ 8.25</td>
<td>$ 9.50</td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

Page 1913
Supplemental Benefits - Per hour worked:

1st year $12.36 $12.76 $13.44
2nd year 18.54 19.14 20.16
3rd year 24.72 25.52 26.88

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8


WAGES
07/01/2017 06/01/2018
Metal Polisher $29.73 $30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018
Journeyworker: $ 7.55 $ 7.65
All classification

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION  Plumber
DISTRICT  11
ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 32.99</td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.33

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
1st term $ 11.54
2nd term 14.84
3rd term 18.14
4th term 21.44
5th term 26.39
Supplemental Benefits per hour:

Apprentices
1st term $10.39
2nd term 13.36
3rd term 16.26
4th term 19.17
5th term 23.51

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 05/01/2017 05/01/2018
Plumber/Steamfitter $43.80 plus $3.00
to be allocated

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $38.24*

*Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance of $37.74 is paid at the same premium as the wages.

OVERTIME PAY
OVERTIME: (B, E, Q, V*) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st term $15.33
2nd term 19.71
3rd term 24.09
4th term 28.47
5th term 35.04

Supplemental Benefits per hour:
1st term 13.71**
2nd term 17.48**
3rd term 21.24**
4th term 25.02**
5th term 30.68**

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

Roofer

JOB DESCRIPTION  Roofer

DISTRIBUTION 9

11-373 SF
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017

Roofer/Waterproofer $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3.02</td>
<td>$ 15.46</td>
<td>$ 18.54</td>
<td>$ 23.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2017

SheetMetal Worker $ 42.66

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 40.49

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 17.05
2nd term 19.30
3rd term 21.49
4th term 23.72
5th term 25.94
6th term 28.18
Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2017  01/01/2018  04/01/2018
Sprinkler  $ 43.97   43.97   45.42
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 22.42   23.12   23.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.85</td>
<td>$ 8.91</td>
<td>$ 16.49</td>
<td>$ 16.55</td>
<td>$ 17.11</td>
<td>$ 17.17</td>
<td>$ 17.23</td>
<td>$ 17.28</td>
<td>$ 17.34</td>
<td>$ 17.40</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669.2

Teamster - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Teamster - Building / Heavy&Highway
DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
**GROUP 1:** LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

**GROUP 1A:** Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

**GROUP 2:** All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

**GROUP 3:** All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

**GROUP 4:** Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

**GROUP 5:** Straight Trucks.

**GROUP 6:** Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$31.75, $32.50, $33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>32.89, 33.64, 34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.19, 31.94, 32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.97, 31.72, 32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.86, 31.61, 32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.74, 31.49, 32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>30.74, 31.49, 32.24</td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A 10% premium will be paid for off-shift or irregular shift work when mandated by the NYSDOT or other Governmental Agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>First 40 hours</th>
<th>Over 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$33.42</td>
<td>$27.02</td>
</tr>
<tr>
<td>05/01/18</td>
<td>$34.46</td>
<td>$27.82</td>
</tr>
<tr>
<td>07/01/19</td>
<td>$35.55</td>
<td>$28.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2, P) on OVERTIME PAGE.

**HOLIDAY**

Paid:..... See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

**NOTE:** Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay. Holidays worked on Saturday receive time and a half plus Holiday Pay. Holidays worked on Sunday receive double time and a half plus Holiday Pay.

---

**Welder**

<table>
<thead>
<tr>
<th>District</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Welder</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour 07/01/2017</td>
</tr>
<tr>
<td>Welder:</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY 1-As Per Trade**

---

Page 1919
Tioga County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>24.03* + 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.24</td>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Broome, Tioga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>26.00</td>
<td>27.10</td>
<td>27.80</td>
<td>28.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>26.00</td>
<td>26.10</td>
<td>26.80</td>
<td>27.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>26.00</td>
<td>26.10</td>
<td>26.80</td>
<td>27.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>26.00</td>
<td>26.10</td>
<td>26.80</td>
<td>27.00</td>
</tr>
<tr>
<td>Lather</td>
<td>26.00</td>
<td>26.10</td>
<td>26.80</td>
<td>27.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>37.25</td>
<td>38.00</td>
<td>38.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>27.00</td>
<td>28.10</td>
<td>28.80</td>
<td>29.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.00</td>
<td>28.10</td>
<td>28.80</td>
<td>29.00</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 18.21 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.95 |
| 2nd year term | 10.95 |
| 3rd year term | 13.55 |
| 4th year term | 13.55 |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016

1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $ 10.95 |
| 2nd term | 10.95 |
| 3rd term | 13.55 |
| 4th term | 13.55 |
| 5th term | 13.55 |

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing pile driving work.
- Certified welders shall receive $1.00 per hour over the apprentice's rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then Route 210 to NJ Border.

### WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION  
Carpenter - Heavy&Highway  
DISTRICT 2

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):

- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 11.00 |
| 2nd year term | 11.00   |
| 3rd year term | 13.60   |
| 4th year term | 13.60   |

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st term | $ 11.00 |
| 2nd term | 11.00   |
| 3rd term | 13.60   |
| 4th term | 13.60   |
| 5th term | 13.60   |

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2017

Electrician $ 32.80

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.80
2ND SHIFT 4:30 PM to 1:00 AM 38.47
3RD SHIFT 12:30 AM to 9:00 AM 43.10

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.90 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.

1st & 2nd terms $ 14.76
3rd & 4th terms 18.04
5th & 6th terms 21.32
7th & 8th terms 24.60
9th & 10th terms 27.88

SUPPLEMENTAL BENEFITS per hour:

1st thru 4th terms $ 11.30*
5th & 6th terms 19.69*
7th & 8th terms 20.98*
9th & 10th terms 22.27*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2017 06/03/2018 06/02/2019
Electrician (Base wage) $ 35.00 $ 1.35 $ 1.40
Audio, Sound, Teledata 35.00 1.35 1.40

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman
hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours
of 8:00AM and 4:30PM $ 35.00
Between the hours
of 4:30PM and 1:00AM 39.38
Between the hours
of 12:30AM and 9:00AM 43.75

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2017 $ 18.10 plus $6.05* plus 3% of hourly wage
06/03/2018 Allocation of additional listed in wage to be determined
06/02/2019 Allocation of additional listed in wage to be determined
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.

Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.85 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.48 plus $3.03* plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20 plus $3.63* plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.93 plus $4.24* plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$16.65 plus $4.84* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

---

**Electrician**

**JOB DESCRIPTION** Electrician  
**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$32.35</td>
<td>$34.15</td>
<td>$35.60</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>37.60</td>
<td>39.20</td>
<td>40.71</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: $32.35
- Between the hours of 4:30PM and 1:00AM: 37.95
- Between the hours of 12:30AM and 9:00AM: 42.51

**TEMPORARY HEAT:**

On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $25.80 plus 3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour worked:

1st term: $8.35 plus 3% of hourly wage
2nd term: $21.14 plus 3% of hourly wage
3rd term: $21.37 plus 3% of hourly wage
4th term: $22.35 plus 3% of hourly wage
5th term: $23.34 plus 3% of hourly wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
1st term: None
2nd - 8th term: Same as Journeyman.
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2017

Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st & 2nd terms $ 8.65
3rd & 4th terms 8.77
5th & 6th terms 8.91
7th & 8th terms 9.04

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2017

Insulation Installer $ 32.15
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.15
2ND SHIFT 36.97
**3RD SHIFT**

40.19

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $21.27

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

1st & 2nd years $19.27
3rd & 4th years 21.27

6-30-Syracuse

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017

$29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $29.00
2nd Shift 31.90
3rd Shift 33.35

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen $25.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.20</td>
<td>17.45</td>
<td>18.48</td>
<td>19.52</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.82</td>
<td>$24.32</td>
<td>$25.32</td>
<td>$25.32</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$24.32</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$25.32</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$25.32</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.
REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.95</td>
</tr>
<tr>
<td>4th term</td>
<td>14.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP #1</td>
<td>$23.56</td>
<td>$0.94</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>24.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.06</td>
<td>0.94</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd</td>
<td>11.73</td>
</tr>
<tr>
<td>3rd</td>
<td>12.95</td>
</tr>
<tr>
<td>4th</td>
<td>14.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
- Schuyler: Only the Township of Catherine including the Village of Odessa.
- Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Labors' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$28.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.50</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.70</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.90</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0 - 1000 hrs</td>
<td>$16.51</td>
</tr>
<tr>
<td>2nd term</td>
<td>1001-2000 hrs</td>
<td>17.24</td>
</tr>
<tr>
<td>3rd term</td>
<td>2001-3000 hrs</td>
<td>17.96</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-4000 hrs</td>
<td>18.69</td>
</tr>
</tbody>
</table>

**07/01/2017**

**Laborer - Heavy&Highway**

**06/01/2018**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

**GROUP A:** Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP B:** Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 28.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>28.50</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.70</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.90</td>
</tr>
<tr>
<td>GROUP E</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**NOTE:** A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.41

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 16.51
2nd term   17.24
3rd term   17.96
4th term   18.69

2-785 (7)

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

1st  2nd  3rd  4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 5.63
2nd term  5.63
3rd term  12.14
4th term  19.41

7-785T

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.48</td>
<td>$32.98</td>
<td>$1.40</td>
</tr>
<tr>
<td>Group B</td>
<td>31.68</td>
<td>33.68</td>
<td>1.40</td>
</tr>
<tr>
<td>Group C</td>
<td>32.98</td>
<td>33.68</td>
<td>1.40</td>
</tr>
<tr>
<td>Group D</td>
<td>33.68</td>
<td>33.68</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$5.63</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.63</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.14</td>
</tr>
<tr>
<td>4th Term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
## Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

## Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
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<tr>
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<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

## Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.54</td>
<td>$47.80</td>
<td>$49.10</td>
<td>$50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.95</td>
<td>$45.14</td>
<td>$46.38</td>
<td>$47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$41.37</td>
<td>$42.49</td>
<td>$43.65</td>
<td>$44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.74</td>
<td>$33.61</td>
</tr>
</tbody>
</table>

## Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

** 1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
** 2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%  
** 3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%  

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK. 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
</tr>
</tbody>
</table>

Page 1937
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer** 06/01/2018

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 29.87</td>
<td>$ .90</td>
<td>$ .95</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 20.98 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $20.98 |

---

**JOB DESCRIPTION**  Mason - Heavy&Highway

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 29.87</td>
<td>$ .90</td>
<td>$ .95</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 20.98 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

**Per hour:** 07/01/2017

**Heavy & Highway:**
- Cement Mason $30.58
- Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- Journeyman $21.08

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- 1500 hour terms at the following percentage of Journeyman's wage:
  - 1st term $13.58
  - 2nd - 4th term $21.08

Supplemental benefits per hour worked:

- 1st term $13.58
- 2nd - 4th term $21.08

### Mason - Tile Finisher 06/01/2018

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
- Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
- Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

**Wages**

**Per hour:**

- **Building:**
  - 07/01/2017 $26.44
  - Additional $0.90
  - Additional $0.95

- **Marble, Slate, Terrazzo and Tile Setter**
  - 07/01/2018 $26.44
  - Additional $0.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

- Journeyman $16.72

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
<td>$11.09</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Marble, Slate, Terrazzo $ 29.22 $.90 $.95
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.28

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany; Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Page 1942
Per Hour

07/01/2017

Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as
weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the
preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.03</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$40.28</td>
<td>$41.82</td>
</tr>
<tr>
<td>Class A</td>
<td>37.95</td>
<td>39.42</td>
</tr>
<tr>
<td>Class B</td>
<td>37.50</td>
<td>38.96</td>
</tr>
<tr>
<td>Class C</td>
<td>35.26</td>
<td>36.65</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $24.45 $24.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>Class</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$20.00</td>
<td>$20.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grount Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tam, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>43.79</td>
<td>45.58</td>
</tr>
<tr>
<td>Class A</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 25.20 $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.01</td>
<td>Party Chief</td>
</tr>
<tr>
<td>36.74</td>
<td>Instrument Person</td>
</tr>
<tr>
<td>27.15</td>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.24</td>
<td>0-1000</td>
</tr>
<tr>
<td>18.86</td>
<td>1001-2000</td>
</tr>
<tr>
<td>21.67</td>
<td>2001-3000</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.01</td>
<td>Party Chief</td>
</tr>
<tr>
<td>36.74</td>
<td>Instrument Person</td>
</tr>
<tr>
<td>27.15</td>
<td>Rod Person</td>
</tr>
</tbody>
</table>

07/01/2017

06/01/2018

12-158-545 DCE

Operating Engineer - Tunnel
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 not to exceed 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grist Mill; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammer (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfiver (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Vacuum Excavation; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mucking Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td></td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td></td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td></td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 27.20 $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

---

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$39.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>39.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>37.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note: an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$26.90

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.35</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$6.35</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.90</td>
<td>$0.95</td>
<td>$0.95</td>
</tr>
<tr>
<td>05/01/2018</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $18.83 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>90%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Term Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms 1A, 1B, 2A, 2B</td>
<td>$5.36</td>
</tr>
<tr>
<td>Terms 3A, 3B</td>
<td>6.42</td>
</tr>
<tr>
<td>Terms 4A, 4B</td>
<td>7.67</td>
</tr>
</tbody>
</table>

Painted - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>$30.68</td>
<td>$31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>$33.23</td>
<td>$34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pultney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$34.01</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

1st 7:30AM to 4PM $34.01
2nd  4PM to 12AM  RATE PLUS 15%
3rd  12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $23.57

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.01</td>
<td>$18.71</td>
<td>$20.41</td>
<td>$23.81</td>
<td>$28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.30</td>
<td>$20.98</td>
<td>$21.27</td>
<td>$21.84</td>
<td>$22.71</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman  $26.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st.  2nd.  3rd.  4th.  5th.
SUPPLEMENTAL BENEFITS per hour worked:

| All terms | $ 22.09 |

### Roofer

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Roofer</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>2</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 25.79</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman | $ 15.10 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $ 12.25 |
| 2nd term | 12.61  |
| 3rd term | 12.96  |
| 4th term | 13.32  |
| 5th term | 13.68  |
| 6th term | 14.39  |

### Sheetmetal Worker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>2</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.93

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>Half Year Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 07/01/2017       | 1.38  | 10.73 | 16.35 | 16.43 | 16.50 | 16.57 | 16.64 | 16.79 |

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.14 22.84 23.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**

- Chemung, Schuyler

**PARTIAL COUNTIES**

- Steuben: Only the Townships of: Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone, Thurston, Tuscarora, Urbana, Wayne, and Woodhull.
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

**GROUP #1**: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

**GROUP #2**: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

**GROUP #3**: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$21.76</td>
<td>$22.21</td>
<td>$22.66</td>
</tr>
<tr>
<td>Group #2</td>
<td>21.83</td>
<td>22.28</td>
<td>22.73</td>
</tr>
<tr>
<td>Group #3</td>
<td>22.32</td>
<td>22.77</td>
<td>23.22</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $12.71
- $13.11
- $13.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**

- Broome, Delaware

**PARTIAL COUNTIES**

- Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
- Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

Per hour:

**GROUP #1**: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 22.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Tompkins County General Construction

Boilermaker

06/01/2018

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Per hour:  07/01/2017

Boilermaker  $ 31.03

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 26.00**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 24.47

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$20.17</td>
<td>$20.17</td>
<td>$21.72</td>
<td>$23.27</td>
<td>$24.82</td>
<td>$26.38</td>
<td>$27.93</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2017  $19.88  $19.88  $20.76  $21.63  $22.49  $23.38  $24.27  $25.14

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

07/01/2017  $18.35*  $18.35*  $19.23*  $20.10*  $20.96*  $21.85*  $22.74*  $23.61*  

Carpenter - Building

06/01/2018

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES

Allegany: Only the Township of Alfred.

WAGES

Per hour:  07/01/2017  07/01/2018  07/01/2019  07/01/2020

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.45</td>
<td>$0.70</td>
<td>$0.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Lather</td>
<td>27.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.45</td>
<td>0.70</td>
<td>0.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeymen’s rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeymen’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 20.08

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.95
2nd year term 10.95
3rd year term 13.55
4th year term 13.55

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.95
2nd term 10.95
3rd term 13.55
4th term 13.55
5th term 13.55

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
<td>$29.88</td>
</tr>
<tr>
<td></td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
<td>$21.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES  Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$29.88</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

Supplemental Benefits per hour worked plus paid holidays:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%
Supplemental Benefits per hour worked plus paid holidays:
1st term $ 11.00
2nd term 11.00
3rd term 13.60
4th term 13.60
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour: 07/01/2017

Journeyman $ 23.22 plus
*3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

1st period (0-1000 hrs) $ 14.70
2nd period (1001-2000) 16.55
3rd period (2001-3500) 18.40
4th period (3501-5000) 22.05
5th period (5001-6500) 25.75
6th Period (6501-8000) 29.40

SUPPLEMENTAL BENEFITS per hour:

1st period $ 10.74 plus
   *3% of hourly wage paid
2nd period $ 10.74 plus
   *3% of hourly wage paid
3rd period $ 21.90 plus
   *3% of hourly wage paid
4th period $ 22.16 plus
   *3% of hourly wage paid
5th period $ 22.43 plus
   *3% of hourly wage paid
6th period $ 22.69 plus
   *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2018

JOB DESCRIPTION Electrician DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2017

Electrician $ 32.80
Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.80</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.47</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>43.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.90 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$14.76</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>18.04</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.32</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.60</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.30*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>19.69*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.98*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>22.27*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour: 07/01/2017

Elevator Constructor $43.79
Helper 30.65

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>None</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 05/01/2017

Glazier $ 25.00

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked:

1st & 2nd terms $ 8.65
3rd & 4th terms 8.77
5th & 6th terms 8.91
7th & 8th terms 9.04

5-677z3

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION  Insulator - Heat & Frost  

ENTIRE COUNTIES  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES  
Per hour: 07/01/2017  
Insulation Installer $ 32.15  
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 32.15  
2ND SHIFT 36.97  
3RD SHIFT 40.19  

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:  
Journeyman $ 21.27

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE  
*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.  
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$16.08</td>
<td>$19.29</td>
<td>$22.51</td>
<td>$25.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

1st & 2nd years $ 19.27  
3rd & 4th years 21.27

Ironworker 06/01/2018

JOB DESCRIPTION  Ironworker  

DISTRICT 6
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Linclnaen, Otselee, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Covent, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift  1st  $ 29.00
2nd Shift  1st  31.90
3rd Shift  1st  33.35

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.20</td>
<td>17.45</td>
<td>18.48</td>
<td>19.52</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer, Excavation, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.

GROUP #2: Air Tool Operator, Mason Tender

GROUP #3: Blaster, Rock Drill Operator
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead & Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
<th>07/01/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$23.82</td>
<td>$0.73</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
<tr>
<td>Group #2</td>
<td>24.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
<tr>
<td>Group #4</td>
<td>25.32</td>
<td>0.73</td>
<td>0.85</td>
<td>0.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.95</td>
</tr>
<tr>
<td>4th term</td>
<td>14.18</td>
</tr>
</tbody>
</table>

7-785b

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Cortland, Tompkins

PARTIAL COUNTIES  Schuyler: Only the Township of Catherine including the Village of Odessa.
                  Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.
<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.30</td>
<td>$1.40</td>
</tr>
<tr>
<td>B</td>
<td>28.50</td>
<td>1.40</td>
</tr>
<tr>
<td>C</td>
<td>28.70</td>
<td>1.40</td>
</tr>
<tr>
<td>D</td>
<td>28.90</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group B rate.

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.41

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0 - 1000 hrs</td>
<td>$16.51</td>
</tr>
<tr>
<td>2nd term 1001-2000 hrs</td>
<td>17.24</td>
</tr>
<tr>
<td>3rd term 2001-3000 hrs</td>
<td>17.96</td>
</tr>
<tr>
<td>4th term 3001-4000 hrs</td>
<td>18.69</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.48</td>
<td>$1.40</td>
</tr>
<tr>
<td>B</td>
<td>31.68</td>
<td>1.40</td>
</tr>
</tbody>
</table>
**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.41

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 5.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.63</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.14</td>
</tr>
<tr>
<td>4th term</td>
<td>19.41</td>
</tr>
</tbody>
</table>

7-785T Lineman Electrician 06/01/2018

**JOB DESCRIPTION** Lineman Electrician  DISTRICT  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.62</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Occupation</td>
<td>Hourly Wage 8:00</td>
<td>Hourly Wage 4:30</td>
<td>Hourly Wage 12:30</td>
<td>Hourly Wage 8:00</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------------</td>
<td>------------------</td>
<td>-------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage 8:00</th>
<th>Hourly Wage 4:30</th>
<th>Hourly Wage 12:30</th>
<th>Hourly Wage 8:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage 8:00</th>
<th>Hourly Wage 4:30</th>
<th>Hourly Wage 12:30</th>
<th>Hourly Wage 8:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 51.71</td>
<td>$ 53.11</td>
<td>$ 54.56</td>
<td>$ 56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>+ 6.75% of hourly wage</td>
<td>+ 6.75% of hourly wage</td>
<td>+ 6.75% of hourly wage</td>
<td>+ 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION  Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $ 30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

Page 1971
JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td>plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman.

Lineman Electrician - Tree Trimmer

06/01/2018

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** D

**ENTIRE COUNTIES** Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Brick/Blocklayer, Cement Mason</td>
<td>$ 29.15</td>
<td>$.90</td>
<td>$.95</td>
</tr>
<tr>
<td>Plasterer/EFIS, Stone Mason, Tuck Pointer</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 22.47

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note* - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 22.47

---

Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** D

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td>$30.58</td>
</tr>
<tr>
<td>Cement Mason:</td>
<td>$30.58</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 21.08

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2017 07/01/2018 07/01/2019

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$26.44</td>
<td>$.90</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $16.72

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$14.54</td>
<td>$15.86</td>
<td>$21.15</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$11.02</td>
<td>$11.09</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
PREFACE TO THE PREVALENT WAGE RATES

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$29.22</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.28

OVERTIME PAY

See (B, E, E*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$20.45</td>
<td>$23.38</td>
<td>$26.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.53</td>
<td>$11.66</td>
<td>$19.10</td>
<td>$19.19</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES

Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES

Per hour: 07/01/2017

| Millwright* | $28.25 |
| Machinist** | 29.50 |
| Hazardous Waste Work*** | 29.50 |
| Certified Welder | 29.50 |

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as 
weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rate:

| Appr. 1st year | $ 16.95* |
| Appr. 2nd year | 19.78* |
| Appr. 3rd year | 22.60* |
| Appr. 4th year | 25.43* |

*NOTE: Additional premium for the following work listed below:

- Machinist $ 1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

**SUPPLEMENTAL BENEFITS per hour:**

| Appr. 1st year | $ 10.15 |
| Appr. 2nd year | 18.66 |
| Appr. 3rd year | 19.87 |
| Appr. 4th year | 21.09 |

---

### Operating Engineer - Building

**DISTRIBUTION**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Drum Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauerman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

(*) Cranes subject to tonnage and boom length premiums below.  
(**) with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .75
All lattice boom cranes 65 ton capacity & over - Add $ 2.00
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.35
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.50
All hydraulic cranes 100 ton capacity and over - Add $ 2.00

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $23.89 | $24.14 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
</table>
**SUPPLEMENTAL BENEFITS per hour: Same as Journeyman**

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Recycler; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Recycler; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

### WAGES per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.64</td>
<td>38.94</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017 07/01/2018
Journeyman $25.20 $25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Party Chief $ 40.01, Instrument Person 36.74, Rod Person 27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:
## Operating Engineer - Tunnel

### JOB DESCRIPTION
Operating Engineer - Tunnel

### ENTIRE COUNTIES

### PARTIAL COUNTIES
- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

#### CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8` or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

#### CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for Soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

#### CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

#### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

### SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Metric</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.24</td>
<td>$18.86</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

12-158-545 DCE

### WAGES per hour:

<table>
<thead>
<tr>
<th>Metric</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
</tbody>
</table>

Page 1982
CLASS B 41.93 43.52
CLASS C 39.14 40.73
CLASS D 36.13 37.72

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cranes 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $47.15 $48.74
Crane 2 46.15 47.74
Crane 3 45.15 46.74

SUPPLEMENTAL BENEFITS
Per hour paid:
$27.20 $27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

06/01/2018

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Bridge* $38.00 $39.00
Tunnel* 38.00 39.00
Tank* 36.00 36.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $26.90

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.35 |
| 3rd & 4th terms  | 5.35   |
| 5th & 6th terms  | 6.35   |

Journeyman Taper/Painter

06/01/2018

JOB DESCRIPTION
Painter

DISTRIBUTION
Cortland, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 24.90</td>
<td>$ 0.95</td>
</tr>
</tbody>
</table>

ADDITIONAL Amounts for Specific Types of Jobsite Conditions (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 18.83

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers,Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| Terms 1A, 1B, 2A, 2B | $ 5.36 |
| Terms 3A, 3B         | 6.42   |
| Terms 4A, 4B         | 7.67   |

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION
Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 34.01</td>
<td>$ 35.31</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>34.01</td>
<td>34.01</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>34.01</td>
<td>34.01</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $ 34.01
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.57

OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.01</td>
<td>$ 18.71</td>
<td>$ 20.41</td>
<td>$ 23.81</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 20.98</td>
<td>$ 21.27</td>
<td>$ 21.84</td>
<td>$ 22.71</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 25.79</td>
<td>$ 25.79</td>
<td>$ 25.79</td>
</tr>
<tr>
<td></td>
<td>$ 0.80</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 15.10
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
</table>

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.91</td>
</tr>
<tr>
<td>2nd</td>
<td>13.11</td>
</tr>
<tr>
<td>3rd</td>
<td>14.53</td>
</tr>
<tr>
<td>4th</td>
<td>15.94</td>
</tr>
<tr>
<td>5th</td>
<td>17.32</td>
</tr>
<tr>
<td>6th</td>
<td>18.76</td>
</tr>
<tr>
<td>7th</td>
<td>20.17</td>
</tr>
<tr>
<td>8th</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1.38</td>
</tr>
<tr>
<td>2nd</td>
<td>10.73</td>
</tr>
<tr>
<td>3rd</td>
<td>16.35</td>
</tr>
<tr>
<td>4th</td>
<td>16.43</td>
</tr>
<tr>
<td>5th</td>
<td>16.50</td>
</tr>
<tr>
<td>6th</td>
<td>16.57</td>
</tr>
<tr>
<td>7th</td>
<td>16.64</td>
</tr>
<tr>
<td>8th</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2017  01/01/2018  04/01/2018

Sprinkler $ 33.76  33.76  34.91
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.14  22.84  23.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour:

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

07/01/2017

GROUP #1  $ 24.46
GROUP #2  24.66

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman  $ 24.10

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2018

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Ulster County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$55.23</td>
<td>$57.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repair &amp; Renovations</td>
<td>Wage Paid</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.27</td>
<td>+ $25.35</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.*

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice(s)</td>
<td>32% of Hourly</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td></td>
<td>Wage Paid Plus</td>
<td>Wage Paid Plus</td>
</tr>
<tr>
<td></td>
<td>Amount Below</td>
<td>Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$19.35</td>
<td>$19.37</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.20</td>
<td>20.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.04</td>
<td>21.06</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.89</td>
<td>21.92</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.74</td>
<td>22.77</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.60</td>
<td>23.62</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.43</td>
<td>24.46</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)
### Carpenter, Dockbuilder
- Wage: $31.50
- Plus: $0.80

### Piledriver, Dive Tender, and Diver (Dry)
- Wage: $32.02
- Plus 4.59*

### Diver (Wet)
- Wage: 50.80
- Plus 4.62*

*Amount paid on all hours not subject to overtime premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

#### SUPPLEMENTAL BENEFITS

**Per hour plus paid Holidays:**

- **Journeyworker:** $26.88
- **OVERTIME PAY**
  - **BUILDING:** See (B, E, Q) on OVERTIME PAGE
  - **Heavy/HIGHWAY:** See (B, E, Q, T) on OVERTIME PAGE

**HOLIDAY**

- **BUILDING:**
  - **Paid:** See (1) on HOLIDAY PAGE.
  - **Overtime:** See (5, 6, 16**, 25**) on HOLIDAY PAGE.
- **HEAVY/HIGHWAY:**
  - **Paid:** See (5, 6, 25) on HOLIDAY PAGE including benefits.
  - **Overtime:** See (5*, 6*, 25**) on HOLIDAY PAGE.

  *NOTE:* For Holidays 5 and 6 code T applies, with benefits at straight time rate.

  **NOTE:** For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

#### REGISTERED APPRENTICES

**WAGES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$15.75</td>
<td>$16.01</td>
</tr>
<tr>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
<tr>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$22.05</td>
<td>$22.41</td>
</tr>
<tr>
<td>4th</td>
<td>1th</td>
</tr>
<tr>
<td>+ 2.55*</td>
<td>+ 2.55*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premiums

**SUPPLEMENTAL BENEFITS per hour plus paid Holidays:**

- **Apprentices**
  - All terms: $16.05

**JOB DESCRIPTION**

Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.
WAGES

Wages per hour:

Carpenter - ONLY for Additional
Artificial Turf/Synthetic Sport Surface $ 29.88 $ 1.50

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Electrician

DISTRICT 11

ENTIRE COUNTIES

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

Electrician Wireman/Technician

Electrical/Technician Projects under $ 250,000.00 $ 38.50
Electrical/Technician Projects over $ 250,000.00 $ 42.50

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrician/Technician Projects under $ 250,000.00 $ 45.17
Electrician/Technician Projects over $ 250,000.00 $ 49.87
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $250,000.00 $50.61
Electrical/Technician Projects
over $250,000.00 $55.86

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

Journeyman Wireman when performing welding or cable splicing: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a NYS Asbestos Certificate: $1.00 above the Journeyman Wireman rate of pay
Journeyman Wireman required to have a CDL: $1.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $25.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked: 07/01/2017
1st term $11.42 plus 6% of straight or premium wage
2nd term 12.92 plus 6% of straight or premium wage
3rd term 14.92 plus 6% of straight or premium wage
4th term 16.92 plus 6% of straight or premium wage
5th & 6th term 19.92 plus 6% of straight or premium wage

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2017 01/01/2018 01/01/2019
Mechanic $55.02 $56.75 $58.57
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2017 01/01/2018 01/01/2019

Page 1993
Journeyman/Helper

$ 31.585*  $ 32.645*  $ 33.705*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

06/01/2018

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 53.90</td>
<td>$ 54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance | $ 27.23 | $ 28.16 |

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 31.99</td>
<td>$ 32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

*If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For 'Repair & Maintenance' see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.44</td>
<td>$ 18.54</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**District**: 1


#### Wages

<table>
<thead>
<tr>
<th>Month</th>
<th>Asbestos Worker*</th>
<th>Insulator*</th>
<th>Firestopping Worker*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$34.10</td>
<td>$34.10</td>
<td>$28.99</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$34.90</td>
<td>$34.90</td>
<td>$34.90</td>
</tr>
<tr>
<td>05/01/2019</td>
<td></td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

#### Supplemental Benefits

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$21.49</td>
<td></td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$21.94</td>
<td></td>
</tr>
</tbody>
</table>

#### Overtime Pay

See (**Q**) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

#### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

### Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Apprentices</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.49</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

---

### Ironworker

**District**: 11

**Entire Counties**: Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

#### Wages

<table>
<thead>
<tr>
<th>Month</th>
<th>Structural</th>
<th>Reinforcing*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$45.73</td>
<td>$45.73</td>
</tr>
</tbody>
</table>
Ornamental $ 45.73
Chain Link Fence $ 45.73

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 36.98

OVERTIME PAY
OVERTIME: See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.87</td>
<td>$ 27.44</td>
<td>$ 32.01</td>
<td>$ 36.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $ 31.62 |
| 2nd year | $ 32.69 |
| 3rd year | $ 33.77 |
| 4th year | $ 34.84 |

PREM 11-417

**Table:** Laborer - Building

**DISTRICT** 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, cleaning machine, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 34.15</td>
<td>$ 35.05</td>
</tr>
<tr>
<td>Intermediate</td>
<td>$ 35.95</td>
<td>36.85</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 38.70</td>
<td>39.60</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 27.40 $ 28.45 $ 29.45

Page 1996
### Shift

<table>
<thead>
<tr>
<th></th>
<th>$ 33.53</th>
<th>34.76</th>
<th>TBA</th>
</tr>
</thead>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.78</td>
<td>$ 19.28</td>
<td>$ 19.77</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.19</td>
<td>22.78</td>
<td>23.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 25.69</td>
<td>26.29</td>
<td>26.96</td>
</tr>
<tr>
<td>4th</td>
<td>$ 29.02</td>
<td>29.79</td>
<td>30.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 22.15</td>
<td>$ 23.35</td>
<td>$ 24.35</td>
</tr>
<tr>
<td>Shift</td>
<td>$ 26.83</td>
<td>28.29</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$ 32.15</td>
<td>$ 33.15</td>
<td>$ 34.15</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$ 36.90</td>
<td>37.90</td>
<td>38.90</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$ 41.15</td>
<td>42.15</td>
<td>43.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$ 45.50</td>
<td>46.75</td>
<td>48.00</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.

**SHIFT DIFFERENTIAL:** On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.10</td>
<td>$ 28.10</td>
<td>$ 29.10</td>
</tr>
<tr>
<td>Shift</td>
<td>$ 27.62</td>
<td>31.89</td>
<td>TBA</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

1st term $ 18.78 $ 19.28 $ 19.77
2nd term $ 22.19 $ 22.78 $ 23.37
3rd term $ 25.69 $ 26.29 $ 26.96
4th term $ 29.02 $ 29.79 $ 30.56

Supplemental Benefits per hour paid:

Apprentices $ 21.85 $ 23.05 $ 24.05
Shift $ 24.66 $ 26.01 TBA

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

1st term $ 18.78 $ 19.28 $ 19.77
2nd term $ 22.19 $ 22.78 $ 23.37
3rd term $ 25.69 $ 26.29 $ 26.96
4th term $ 29.02 $ 29.79 $ 30.56

Supplemental Benefits per hour paid:

Apprentices $ 21.85 $ 23.05 $ 24.05
Shift $ 24.66 $ 26.01 TBA

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year 1000 hour terms at the following wage rates.

1st term $ 18.78 $ 19.28 $ 19.77
2nd term $ 22.19 $ 22.78 $ 23.37
3rd term $ 25.69 $ 26.29 $ 26.96
4th term $ 29.02 $ 29.79 $ 30.56

Supplemental Benefits per hour paid:

Apprentices $ 21.85 $ 23.05 $ 24.05
Shift $ 24.66 $ 26.01 TBA

**OVERTIME PAY**
See (B, E, P, *S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

11-17/235Tun

Lineman Electrician 06/01/2018

JOB DESCRIPTION Lineman Electrician DISTRICT 6


WAGES Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$54.12</td>
<td>$55.66</td>
<td>$57.26</td>
<td>$58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$51.66</td>
<td>$53.13</td>
<td>$54.65</td>
<td>$56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$44.28</td>
<td>$45.54</td>
<td>$46.85</td>
<td>$48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$41.82</td>
<td>$43.01</td>
<td>$44.24</td>
<td>$45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$39.36</td>
<td>$40.48</td>
<td>$41.64</td>
<td>$42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.52</td>
<td>$30.36</td>
<td>$31.23</td>
<td>$32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$55.57</td>
<td>$57.11</td>
<td>$58.71</td>
<td>$60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$53.05</td>
<td>$54.52</td>
<td>$56.04</td>
<td>$57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$45.47</td>
<td>$46.73</td>
<td>$48.03</td>
<td>$49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.94</td>
<td>$44.13</td>
<td>$45.36</td>
<td>$46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$40.42</td>
<td>$41.54</td>
<td>$42.70</td>
<td>$43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$30.31</td>
<td>$31.15</td>
<td>$32.02</td>
<td>$32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
### Lineman, Tech, Welder
- Hourly Rate: $51.71, $53.11, $54.56, $56.01

### Crane, Crawler Backhoe
- Hourly Rate: $51.71, $53.11, $54.56, $56.01

### Cable Splicer
- Hourly Rate: $46.54, $47.80, $49.10, $50.41

### Digging Mach. Operator
- Hourly Rate: $43.95, $45.14, $46.38, $47.61

### Tractor Trailer Driver
- Hourly Rate: $41.37, $42.49, $43.65, $44.81

### Groundman, Truck Driver
- Hourly Rate: $41.37, $42.49, $43.65, $44.81

### Equipment Mechanic
- Hourly Rate: $31.03, $31.87, $32.74, $33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>*plus 6.75% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$23.40</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.15</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$24.90</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Teledata** 06/01/2018

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**

WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2017

Cable Splicer $30.90
Installer, Repairman 29.33
Teledata Lineman 29.33
Technician, Equipment Operator 29.33
Groundman 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$43.93</td>
<td>$45.08</td>
<td>$46.28</td>
<td>$47.48</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>43.93</td>
<td>45.08</td>
<td>46.28</td>
<td>47.48</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>46.13</td>
<td>47.33</td>
<td>48.59</td>
<td>49.85</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 22.65  $ 23.40  $ 24.15  $ 24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage

* The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 26.36</td>
<td>$ 27.05</td>
<td>$ 27.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.55</td>
<td>29.30</td>
<td>30.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>30.75</td>
<td>31.56</td>
<td>32.40</td>
</tr>
<tr>
<td>4th term</td>
<td>32.95</td>
<td>33.81</td>
<td>34.71</td>
</tr>
<tr>
<td>5th term</td>
<td>35.14</td>
<td>36.06</td>
<td>37.02</td>
</tr>
<tr>
<td>6th term</td>
<td>37.34</td>
<td>38.32</td>
<td>39.34</td>
</tr>
<tr>
<td>7th term</td>
<td>39.54</td>
<td>40.57</td>
<td>41.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249aReg8LT
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,
phone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and
CATV lines.

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2017 01/01/2018
Marble Cutters & Setters $ 58.18 $ 58.53

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 35.12 $ 36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.
07/01/2017

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751-
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.02</td>
<td>$40.67</td>
<td>$41.31</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.02</td>
<td>40.67</td>
<td>41.31</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.68</td>
<td>33.53</td>
<td>34.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Page 2004
Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Mason - Building 06/01/2018

JOB DESCRIPTION  Mason - Building
DISTRICT  9

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2017

Building:
Tile, Marble, & Terrazzo
Mechanic/Setter  $ 48.65

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman:  $ 23.45* per hour paid
plus $6.81 per hour worked

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$23.59</td>
<td>$27.42</td>
<td>$30.55</td>
<td>$33.63</td>
<td>$36.43</td>
<td>$38.76</td>
<td>$39.08</td>
<td>$43.92</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$14.45*</td>
<td>$14.45*</td>
<td>$15.45*</td>
<td>$15.95*</td>
<td>$16.45*</td>
<td>$17.45*</td>
<td>$17.70*</td>
<td>$19.45*</td>
</tr>
<tr>
<td>2</td>
<td>+$.69</td>
<td>+$.73</td>
<td>+$1.08</td>
<td>+$1.12</td>
<td>+$1.45</td>
<td>+$1.49</td>
<td>+$5.52</td>
<td>+$5.95</td>
</tr>
</tbody>
</table>

* This portion of the benefits is per hour paid; and subject to the same premium as overtime wages. The additional benefit amount is per hour worked.

Mason - Building 06/01/2018

JOB DESCRIPTION  Mason - Building
DISTRICT  9

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2017

Building
Tile, Marble, &
Terrazzo Finisher  $ 41.82

SUPPLEMENTAL BENEFITS
Journeyman:

Per Hour: $ 18.45* per hour paid
plus $6.69 per hour worked

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours on Saturdays.
### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES** Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.53</td>
<td>$41.19</td>
<td>$41.82</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.53</td>
<td>41.19</td>
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</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.53</td>
<td>41.19</td>
<td>41.82</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

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- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$32.67</td>
<td>$33.51</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Cement Mason See (B, E, Q, W)

**HOLIDAY**

- Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

### Millwright - Building

**JOB DESCRIPTION** Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES** Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>06/01/2018</td>
</tr>
</tbody>
</table>

---

Page 2006
Millwright* $33.60

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.17

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.97</td>
</tr>
<tr>
<td>2nd</td>
<td>22.61</td>
</tr>
<tr>
<td>3rd</td>
<td>24.13</td>
</tr>
<tr>
<td>4th</td>
<td>25.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slpiform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types),Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines Tunnel Boring Machine, Vacuum Truck.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydraulic Dredge, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde Curcrete Machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slitform (CMI & Similar Types), Bar Bending Machines(Power), Batching, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacute, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Fork Lifts (Economorphic, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars), Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master Environmental Maintenance Technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Trader, Tug Captain, Power Boats, Power Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transl/Instrument Man.

WAGES:(per hour) 07/01/2017 01/01/2018

Class A
57.07 $ 57.07
Class A4 56.07 56.07
Class A3 52.57 52.57
Class A2 55.07 55.07
Class A1 52.57 52.57
Class A 50.57 50.57
Class B 48.98 48.98
Class C 47.07 47.07
Class D 45.44 45.44
Class E 43.73 43.73

Helicopter:
Pilot/Engineer 52.39 52.39
Lead/Safety Engineer 51.31 51.31
Surveying:
Chief of Party 50.57 50.57
Transit/Instrument Man 43.73 43.73
Rod/Chainman 41.15 41.15

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 30.70  $ 31.70

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices  $ 30.70  $ 31.70

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 37.25 $ 38.18
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator $ 32.21 $33.02
Spider/Spill
Tug Operator (over 1000hp), $ 30.33 $ 31.09
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 29.50 $ 30.24
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 28.54 $ 29.26

CLASS D
Shoreman, Deckhand, $ 23.71 $ 24.30
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>10-01-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2018

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under, Vacuum Truck.
CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier.
CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, Fork Lifts, Generators (2 or 3 in Battery), Heavy Equipment Robotics Operator/Technician, Master Environmental Maintenance Technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$59.09</td>
<td>$59.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>$57.43</td>
<td>$57.43</td>
</tr>
<tr>
<td>Class A1</td>
<td>$54.59</td>
<td>$54.59</td>
</tr>
<tr>
<td>Class A</td>
<td>$52.93</td>
<td>$52.93</td>
</tr>
<tr>
<td>Class B</td>
<td>$50.14</td>
<td>$50.14</td>
</tr>
<tr>
<td>Class C</td>
<td>$47.48</td>
<td>$47.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$45.95</td>
<td>$45.95</td>
</tr>
<tr>
<td>Class E</td>
<td>$44.19</td>
<td>$44.19</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer: $54.20 per hour ($54.20)
- Lead/Safety Engineer: $51.76 per hour ($51.76)

Surveying:
- Chief of Party: $50.90 per hour ($50.90)
- Transit/Instrument man: $44.19 per hour ($44.19)
- Rod/Chainman: $41.15 per hour ($41.15)

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:
- Journeyman: $30.70 ($31.70)

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices: $30.70 ($31.70)

Job Description:

**Painter**

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
</table>

Page 2011
Additional

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$31.99</td>
<td>$32.99</td>
<td>$31.99</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>31.99</td>
<td>32.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.99</td>
<td>32.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>31.99</td>
<td>32.99</td>
<td>31.99</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>32.99</td>
<td>33.99</td>
<td>32.99</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $22.24 $22.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>$9.99</th>
<th>$10.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>22.24</td>
<td>22.89</td>
</tr>
</tbody>
</table>

Painting - Bridge & Structural Steel

Journeyworker: $7.50 $8.25 $9.50

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td>+6.38*</td>
<td>+6.38*</td>
<td>+6.38*</td>
</tr>
</tbody>
</table>

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8
**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Plumber</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td>Dutchess</td>
<td></td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td></td>
</tr>
<tr>
<td>Delaware: Only the Townships of Middletown and Roxbury.</td>
<td></td>
</tr>
<tr>
<td>Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Plumber &amp;</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

**SHIFT WORK:**
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyworker: $30.04 per hour paid
+ $2.73 per hour worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

07/01/2017

1st year $18.90
2nd year 26.24
3rd year 30.45
4th year 36.60
5th year 42.26

Supplemental Benefits per hour:

1st year $12.90 per hour paid
+ $1.16 per hour worked
2nd year $16.51 per hour paid
+ $1.30 per hour worked
3rd year $19.08 per hour paid
+ $1.60 per hour worked
4th year $21.41 per hour paid
+ $2.36 per hour worked
5th year $23.67 per hour paid
+ $2.36 per hour worked

Plumber 06/01/2018

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

05/01/2017 05/01/2018 Additional
Plumber/Steamfitter $32.99 $2.25

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.33

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.54</td>
</tr>
<tr>
<td>2nd</td>
<td>14.84</td>
</tr>
<tr>
<td>3rd</td>
<td>18.14</td>
</tr>
<tr>
<td>4th</td>
<td>21.44</td>
</tr>
<tr>
<td>5th</td>
<td>26.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.39</td>
</tr>
<tr>
<td>2nd</td>
<td>13.36</td>
</tr>
<tr>
<td>3rd</td>
<td>16.26</td>
</tr>
<tr>
<td>4th</td>
<td>19.17</td>
</tr>
<tr>
<td>5th</td>
<td>23.51</td>
</tr>
</tbody>
</table>

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.**

Plumber/Steamfitter

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$43.80</td>
<td>plus $3.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>to be allocated</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: Additional 15% shift differential will be paid for government mandated shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $38.24

*Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance of $37.74 is paid at the same premium as the wages.

OVERTIME PAY

OVERTIME: (B, E, Q, V*) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.33</td>
</tr>
<tr>
<td>2nd</td>
<td>19.71</td>
</tr>
<tr>
<td>3rd</td>
<td>24.09</td>
</tr>
<tr>
<td>4th</td>
<td>28.47</td>
</tr>
<tr>
<td>5th</td>
<td>35.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>13.71**</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48**</td>
</tr>
<tr>
<td>3rd</td>
<td>21.24**</td>
</tr>
<tr>
<td>4th</td>
<td>25.02**</td>
</tr>
<tr>
<td>5th</td>
<td>30.68**</td>
</tr>
</tbody>
</table>

**Note for overtime hours $0.50 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.**
JOBS DESCRIPTION

Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2017
HVAC Service $ 41.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyworker HVAC Service $ 21.54

OVERTIME PAY
See (B, “E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 19.37</td>
<td>$ 22.69</td>
<td>$ 28.31</td>
<td>$ 34.63</td>
<td>$ 37.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2017

1st term $ 17.33
2nd term $ 18.04
3rd term $ 18.90
4th term $ 19.99
5th term $ 20.80

Plumber - Jobbing & Alterations

JOB DESCRIPTION

Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour: 07/01/2017
Journeyworker: $ 41.95

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
$ 25.11 per hour paid
+$ 2.73 per hour worked

**OVERTIME PAY**
See (B, *E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.37</td>
</tr>
<tr>
<td>2nd</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd</td>
<td>21.89</td>
</tr>
<tr>
<td>4th</td>
<td>30.83</td>
</tr>
<tr>
<td>5th</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate paid/hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.24 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.45 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.88 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.28 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.54 per hour paid</td>
</tr>
<tr>
<td></td>
<td>+ $ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2017

Roofer/Waterproofer $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 32.37

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:
Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Sheetmetal Worker 07/01/2017
SheetsMetal Worker $42.66

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $40.49

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $17.05
2nd term 19.30
3rd term 21.49
4th term 23.72
5th term 25.94
6th term 28.18
7th term 29.91
8th term 31.67

Sprinkler Fitter 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
Sprinkler Fitter 07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $43.97 43.97 45.42

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $22.42 23.12 23.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.85</td>
<td>$ 8.91</td>
<td>$ 16.49</td>
<td>$ 16.55</td>
<td>$ 17.11</td>
<td>$ 17.17</td>
<td>$ 17.23</td>
<td>$ 17.28</td>
<td>$ 17.34</td>
<td>$ 17.40</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 31.75</td>
<td>$ 32.50</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>32.89</td>
<td>33.64</td>
<td>34.39</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>31.19</td>
<td>31.94</td>
<td>32.69</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.97</td>
<td>31.72</td>
<td>32.47</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>30.86</td>
<td>31.61</td>
<td>32.36</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>30.74</td>
<td>31.49</td>
<td>32.24</td>
</tr>
</tbody>
</table>
NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A 10% premium will be paid for off-shift or irregular shift work when mandated by the NYSDOT or other Governmental Agency.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40 hours</td>
<td>$ 33.42</td>
<td>$ 34.46</td>
<td>$ 35.55</td>
</tr>
<tr>
<td>Over 40 hours</td>
<td>$ 27.02</td>
<td>27.82</td>
<td>28.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: See (B, E, E2, P) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

Holidays worked on Saturday receive time and a half plus Holiday Pay.

Holidays worked on Sunday receive double time and a half plus Holiday Pay.

---

**JOB DESCRIPTION**  Welder

**DISTRIBUTION**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour  07/01/2017

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

HOLIDAY

1-As Per Trade
Warren County General Construction

Boilermaker

06/01/2018

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2017

Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11</td>
<td>18.11</td>
<td>18.97</td>
<td>19.81</td>
<td>20.65</td>
<td>21.49</td>
<td>22.34</td>
<td>23.19</td>
<td></td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

06/01/2018

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:

07/01/2017 | 01/01/2018 | 07/01/2018 Additional | 07/01/2019 Additional
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.65</td>
<td>$ 27.80</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Lather</td>
<td>27.65</td>
<td>27.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.65</td>
<td>28.80</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.65</td>
<td>28.80</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.59 $ 19.84

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.91</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.51</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.51</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.91</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.51</td>
</tr>
<tr>
<td>4th term</td>
<td>13.51</td>
</tr>
<tr>
<td>5th term</td>
<td>13.51</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):

- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $11.00
2nd year term 11.00
3rd year term 13.60
4th year term 13.60

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>30.78</td>
<td>30.78</td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td>1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td></td>
<td>30.78</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>55.78</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>31.78</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>31.78</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.87</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.47</td>
</tr>
<tr>
<td>4th term</td>
<td>13.47</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.87</td>
</tr>
<tr>
<td>2nd</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd</td>
<td>13.47</td>
</tr>
<tr>
<td>4th</td>
<td>13.47</td>
</tr>
<tr>
<td>5th</td>
<td>13.47</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.75</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>37.75</td>
</tr>
<tr>
<td>Video</td>
<td>37.75</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>37.75</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.67</td>
</tr>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Terms at the following percentage of Journeyman's wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
</tr>
<tr>
<td>40%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
Supplemental Benefits per hour worked

1st term $11.76*
2nd term 11.76*
All others 24.67*

*Plus additional 3% of wage

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.</td>
</tr>
</tbody>
</table>

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$43.24</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$44.58</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$46.00</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$31.585*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$32.645*</td>
</tr>
<tr>
<td>01/01/2019</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyman/Helper

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>

Prevaling Wage Rates for 07/01/2017 - 06/30/2018
Published by the New York State Department of Labor
Last Published on Jun 01 2018
Warren County
### Wages

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$27.05</td>
<td>$27.65</td>
</tr>
<tr>
<td></td>
<td>+ additional $2.20 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td><em>High Work Base Wage</em></td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td></td>
<td>+ additional $3.52 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### Supplemental Benefits

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.11</td>
<td>$19.81</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### Registered Apprentices

**Wages per hour**

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>45%</td>
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<tr>
<td>55%</td>
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<tr>
<td>65%</td>
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<tr>
<td>75%</td>
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</tr>
<tr>
<td>85%</td>
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<tr>
<td>90%</td>
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<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $2.00 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45%</td>
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<td></td>
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<tr>
<td>55%</td>
<td></td>
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<tr>
<td>65%</td>
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<td></td>
</tr>
<tr>
<td>75%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $3.52 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$15.64</td>
<td>$16.14</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>19.11</td>
<td>19.81</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>17.94</td>
<td>17.94</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>23.94</td>
<td>23.94</td>
</tr>
</tbody>
</table>
Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$34.10</td>
<td>$34.90</td>
</tr>
<tr>
<td>Insulator*</td>
<td>34.10</td>
<td>34.90</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>28.99</td>
<td>34.90</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1 = Double time begins after 10 hours on Saturday
**Q = Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$21.49</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2018

JOB DESCRIPTION  Ironworker  DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2017
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.50</td>
</tr>
<tr>
<td>Rodman</td>
<td>30.50</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>30.50</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>30.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>30.75</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>30.50</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $27.36

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd</td>
<td>22.79</td>
</tr>
<tr>
<td>4th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

WAGES per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group # A</td>
<td>$22.88</td>
<td>$24.38</td>
<td></td>
</tr>
<tr>
<td>Group # B</td>
<td>24.38</td>
<td>25.90</td>
<td>27.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen  $20.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>1,001-2,000 Hrs</td>
<td>2,001-3,000 Hrs</td>
<td>3,001-4,000 Hrs</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeymen 7-1822ew

Laborer - Heavy&Highway 06/01/2018

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Clinton, Essex, Warren
WAGES
Per hour:

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.97</td>
<td>$26.57</td>
</tr>
<tr>
<td>B</td>
<td>25.17</td>
<td>26.57</td>
</tr>
<tr>
<td>C</td>
<td>25.37</td>
<td>26.57</td>
</tr>
<tr>
<td>D</td>
<td>25.57</td>
<td>26.57</td>
</tr>
<tr>
<td>E</td>
<td>27.17</td>
<td>28.77</td>
</tr>
</tbody>
</table>

Note: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.00 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeymen

7-1822/2h

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Clinton, Essex, Warren
WAGES GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

Page 2031
GROUP C: Hazardous/Waste Work

WAGES (per hour)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 28.15</td>
<td>$ 1.60</td>
</tr>
<tr>
<td>Group B</td>
<td>27.95</td>
<td>1.60</td>
</tr>
<tr>
<td>Group C*</td>
<td>30.15</td>
<td>1.60</td>
</tr>
</tbody>
</table>

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>1001-2000 Hrs</td>
<td>2001-3000 Hrs</td>
<td>3001-4000 Hrs</td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

All Terms: Same as Journeyman

7-1822T

Lineman Electrician  

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$49.20</td>
<td>$50.60</td>
<td>$52.05</td>
<td>$53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
<td>$54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
<td>$56.01</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

### Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>
*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Lineman Electrician - Tree Trimmer</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>6</td>
</tr>
</tbody>
</table>

**WAGES**

**Per hour:**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td>100%</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason(Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.79
All others $ 20.19

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017
Tile/Marble/Terrazzo

Setter $ 33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2017

Setter:
1st term 0-500 hrs $ 11.24
2nd term 501-1500 hrs 11.24
3rd term 1501-2500 hrs 15.26
4th term 2501-3500 hrs 15.26
5th term 3501-4500 hrs 17.28
6th term 4501-6000 hrs 19.29

Finisher:
1st term 0-500 hrs $ 10.72
2nd term 501-1500 hrs 10.72
3rd term 1501-2500 hrs 13.64
4th term 2501-3700 hrs 13.64

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Clinton, Essex, Franklin
PARTIAL COUNTIES Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.
WAGES

Page 2038
Per hour $ 07/01/2017

Bricklayer 30.95
Cement Finisher 30.95
Plasterer/Fireproofer* 30.95
Pointer/Caulker/Cleaner 30.95
Stone Mason 30.95
Acid Brick 31.45

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.27
All others $ 18.72

Mason - Heavy&Highway $ 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour $ 07/01/2017

Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 19.23

Millwright - Building

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES Warren, Washington

WAGES
Per hour: 07/01/2017

Millwright* $ 27.55

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
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</thead>
<tbody>
<tr>
<td>$</td>
<td>10.05</td>
<td>18.10</td>
<td>19.24</td>
<td>20.40</td>
</tr>
</tbody>
</table>
Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.00</td>
<td>$25.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>80%</td>
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<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Geesman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blastor (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Rider (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
<td>$20.70</td>
</tr>
</tbody>
</table>
Master Mechanic $ 43.79 $ 45.58  
Class A* 42.18 43.97  
Class B 41.27 43.06  
Class C 38.70 40.49  

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency. 
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 25.20 $ 25.60  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: If the holiday falls on Sunday, it will be celebrated on Monday.  If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES  
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.60</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew 06/01/2018  

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to Building and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:  
Party Chief - One who directs a survey party. Instrument Person - One who operates the surveying instruments. Rod Person - One who holds the rods and assists the Instrument Person.
### Party Chief
- $ 40.01

### Instrument Person
- 36.74

### Rod Person
- 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS
#### Per hour worked:
- **Journeyman**: $ 24.20

### OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY
- **Paid**: See (5, 6) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
#### WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 21.67</td>
</tr>
</tbody>
</table>

### Operating Engineer - Survey Crew - Consulting Engineer
**06/01/2018**

#### JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

#### DISTRICT
12

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
- **Dutchess**: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- **Genesee**: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

#### SURVEY CLASSIFICATIONS:
- **Party Chief**: One who directs a survey party.
- **Instrument Person**: One who operates the surveying instruments.
- **Rod Person**: One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

### SUPPLEMENTAL BENEFITS
#### Per hour worked:
- **Journeyman**: $ 24.20
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
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<tbody>
<tr>
<td>0-1000</td>
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<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Muckin Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (tiny size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conveyors; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 27.20  $ 27.90

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 29.00</td>
<td>$ 28.59</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
structural Steel 31.00 30.59 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $14.08 $15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $14.08 $15.90

JOB DESCRIPTION Painter - Bridge & Structural Steel
DISTRICT 8

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2017 10/01/2017 10/01/2018
$49.50 $49.50 $49.50
+ 6.38* + 6.38* + 6.38*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2017 10/01/2017 10/01/2018
$7.50 $8.25 $9.50
+ 23.40* + 24.35* + 26.05*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
REGISTERED APPRENTICES
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.35</td>
<td>$ 22.65</td>
<td>$ 23.13</td>
</tr>
<tr>
<td>2nd</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.36</td>
<td>$ 12.76</td>
<td>$ 13.44</td>
</tr>
<tr>
<td>2nd</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES Per hour:

Painter (Striping-Highway): 07/01/2017

- Striping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour paid: 07/01/2017

- Striping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

OVERTIME PAY See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION Painter - Metal Polishing

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
<td>$ 30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

Clinton, Warren, Washington

PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 36.35</td>
<td>$ 37.00</td>
<td>+$1.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.80</td>
<td>$ 19.60</td>
</tr>
<tr>
<td>+10.03*</td>
<td>+10.23*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
<td>$17.03 + 5.12*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.94 + 6.02*</td>
<td>17.54 + 6.14*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>17.41 + 7.02*</td>
<td>18.06 + 7.16*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.87 + 8.02*</td>
<td>18.57 + 8.18*</td>
</tr>
<tr>
<td>5th yr</td>
<td>18.34 + 9.03*</td>
<td>19.09 + 9.21*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

1-773-SF

Roofer 06/01/2018

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>31.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.77</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2018

**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
<td>$31.80</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.60</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman          | $31.15     |

**OVERTIME PAY**

See (B,E*,Q,) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$22.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>28.28</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour  07/01/2017  01/01/2018  04/01/2018
Sprinkler Fitter $ 34.43  $34.43  35.68

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14  22.84  23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th
45%  50%  55%  60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th
$ 8.73  $8.77  $16.34 $16.38 $16.93 $16.97 $17.02 $17.06 $17.11 $17.15

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th
45%  50%  55%  60%  65%  70%  75%  80%  85%  90%

Supplemental Benefits per hour worked

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2017
Group A $ 26.97
Group B 27.27

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2017
Journeyman $ 21.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building 06/01/2018

JOB DESCRIPTION Teamster - Building DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour
07/01/2017
Building:
Group #1 $ 23.58
Group #2 24.58
Group #3 24.68
Group #4 23.84

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 21.51

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2018

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1
ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$28.42</td>
<td>$29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>$23.00</th>
<th>$24.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence
PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2017
Heavy/Highway:
Group #1 $ 25.82
Group #2 26.04

Additional $1.50 per hour for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.
For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $ 23.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder 06/01/2018

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Washington County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour:
07/01/2017

Boilermaker $ 34.54

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 24.03*
+ 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.11*</td>
<td>18.11*</td>
<td>18.97*</td>
<td>19.81*</td>
<td>20.65*</td>
<td>21.49*</td>
<td>22.34*</td>
<td>23.19*</td>
</tr>
<tr>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td>+1.24</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour:
07/01/2017 01/01/2018 07/01/2018 07/01/2019
Additional Additional
Carpenter $ 27.65 $ 27.80 $ 1.00 $ 1.00
Floor Coverer 27.65 27.80 1.00 1.00
Carpet Layer 27.65 27.80 1.00 1.00
Dry-Wall 27.65 27.80 1.00 1.00
Lather 27.65 27.80 1.00 1.00
Diver-Wet Day 61.25 61.25 0.00 0.00
Diver-Dry Day 28.65 28.80 1.00 1.00
Diver Tender 28.65 28.80 1.00 1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- Pile Drivers shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.59 $ 19.84

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
- 1st year term $ 10.91 $ 10.91
- 2nd year term 10.91 10.91
- 3rd year term 13.51 13.51
- 4th year term 13.51 13.51

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:
- 1st term $ 10.91 $ 10.91
- 2nd term 10.91 10.91
- 3rd term 13.51 13.51
- 4th term 13.51 13.51
- 5th term 13.51 13.51

ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED (not subject to overtime premiums):
- Pile Driving apprentices shall receive $0.25 per hour when performing piledriving work.
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### WAGES

#### PER HOUR

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

- Journeyman: $ 21.45

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday.
- When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Artificial Turf/Synthetic Sport Surface</td>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.78</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>55.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>31.78</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>31.78</td>
<td>1.50</td>
</tr>
</tbody>
</table>

Page 2058
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeymen $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st year term $ 10.87
2nd year term 10.87
3rd year term 13.47
4th year term 13.47

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeymen's base wage
1st 2nd 3rd 4th 5th
50% 60% 65% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:
1st term $ 10.87
2nd term 10.87
3rd term 13.47
4th term 13.47
5th term 13.47

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour worked

07/01/2017

Electrician $ 37.75
Audio/Sound 37.75
Video 37.75
Tele-Data 37.75

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 24.67
+3% of wage

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $11.76*
2nd term 11.76*
All others 24.67*

*Plus additional 3% of wage

---

**Elevator Constructor 06/01/2018**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$43.24</td>
<td>$44.58</td>
<td>$46.00</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly rate, if less than 5 years of service. Plus 8% of regular hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyman/Helper
WAGES
Per hour

Glazier base wage
$ 27.05
$ 27.65
+ additional $2.20 per hour for all hours worked

*High Work Base Wage
30.50
30.50
+ additional $3.52 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.11 $ 19.81
High Work 23.94 23.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $2.00 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $3.52 per hour for all hours worked for all terms

Apprentice Insulator - Heat & Frost

Wages per hour

07/01/2017 05/01/2018 05/01/2019

06/01/2018

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour

07/01/2017 05/01/2018 05/01/2019

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Additional

Asbestos Worker*  $34.10  $34.90  $1.25
Insulator*     34.10   34.90
Firestopping Worker*  28.99  34.90

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.49  $21.94

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td></td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $21.49  $21.94

Ironworker 06/01/2018

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

Wages 07/01/2017

Per hour

Ornamental $30.50
Reinforcing 30.50
Rodman 30.50
Structural & Precast 30.50
Mover/Rigger 30.50
Fence Erector 30.50
Stone Derrickman 30.50
Sheeter 30.75
Curtain Wall Installer 30.50
Metal Window Installer 30.50

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $27.36

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.79</td>
</tr>
<tr>
<td>4th year</td>
<td>24.30</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building
06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour
07/01/2017

Group #1:
All Classifications $27.01
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 27.51

Group #3:
Handling of Asbestos or Toxic Materials 28.36

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $22.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
### JOB DESCRIPTION

Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

### WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$29.94</td>
<td></td>
<td>$1.85</td>
</tr>
<tr>
<td>Group # B</td>
<td>30.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # C</td>
<td>30.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # D</td>
<td>30.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # E</td>
<td>31.94</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th 65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 22.00 1-190 h/h

Laborer - Tunnel 06/01/2018

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air
spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller,
maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen,
nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers,
movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder,
heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2017 07/01/2018 Additional
Class #A $34.14 $34.14 $1.85
Class #B 35.14 35.14

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.00 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th 65% 70% 80% 80%

Supplemental Benefits per hour worked
 Apprentices  $ 22.75  1-190

Lineman Electrician  06/01/2018

JOB DESCRIPTION  Lineman Electrician

DISTRICT  6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 36.96</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 54.12</td>
<td>$ 55.66</td>
<td>$ 57.26</td>
<td>$ 58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 51.66</td>
<td>$ 53.13</td>
<td>$ 54.65</td>
<td>$ 56.18</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 44.28</td>
<td>$ 45.54</td>
<td>$ 46.85</td>
<td>$ 48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 41.82</td>
<td>$ 43.01</td>
<td>$ 44.24</td>
<td>$ 45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 39.36</td>
<td>$ 40.48</td>
<td>$ 41.64</td>
<td>$ 42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 29.52</td>
<td>$ 30.36</td>
<td>$ 31.23</td>
<td>$ 32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 50.52</td>
<td>$ 51.92</td>
<td>$ 53.37</td>
<td>$ 54.82</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 55.57</td>
<td>$ 57.11</td>
<td>$ 58.71</td>
<td>$ 60.30</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 53.05</td>
<td>$ 54.52</td>
<td>$ 56.04</td>
<td>$ 57.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 45.47</td>
<td>$ 46.73</td>
<td>$ 48.03</td>
<td>$ 49.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 42.94</td>
<td>$ 44.13</td>
<td>$ 45.36</td>
<td>$ 46.60</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 40.42</td>
<td>$ 41.54</td>
<td>$ 42.70</td>
<td>$ 43.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 30.31</td>
<td>$ 31.15</td>
<td>$ 32.02</td>
<td>$ 32.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Linear, Tech, Welder | $ 51.71 | $ 53.11 | $ 54.56 | $ 56.01  
Crane, Crawler Backhoe | 51.71 | 53.11 | 54.56 | 56.01  
Cable Splicer | 51.71 | 53.11 | 54.56 | 56.01  
Digging Mach. Operator | 46.54 | 47.80 | 49.10 | 50.41  
Tractor Trailer Driver | 43.95 | 45.14 | 46.38 | 47.61  
Groundman, Truck Driver | 41.37 | 42.49 | 43.65 | 44.81  
Equipment Mechanic | 41.37 | 42.49 | 43.65 | 44.81  
Flagman | 31.03 | 31.87 | 32.74 | 33.61  

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.65</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 23.40</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 24.15</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid | See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime | See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-1249a
WAGES
Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting 06/01/2018

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.78</td>
<td>$45.99</td>
<td>$47.25</td>
<td>$48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT
8:00 AM TO 4:30 PM  REGULAR RATE

2ND SHIFT
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$22.65  $23.40  $24.15  $24.90
*plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage  *plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>$27.72</td>
<td>$28.47</td>
<td>$29.25</td>
<td>$30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>$29.86</td>
<td>$30.66</td>
<td>$31.50</td>
<td>$32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>$31.99</td>
<td>$32.85</td>
<td>$33.75</td>
<td>$34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>$34.12</td>
<td>$35.04</td>
<td>$36.00</td>
<td>$36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>$36.25</td>
<td>$37.23</td>
<td>$38.25</td>
<td>$39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>$38.39</td>
<td>$39.42</td>
<td>$40.50</td>
<td>$41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2017

Tree Trimmer $ 23.95
Equipment Operator 21.13
Equipment Mechanic 21.13
Truck Driver 17.52
Groundman 14.36
Flag person 10.23

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2017

Bricklayer $ 35.03
Cement Mason(Bldg) 35.03
Plasterer/Fireproofing* 35.03
Pointer/Caulker/Cleaner 35.03
Stone Mason 35.03
Acid Brick 35.03

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.19

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>0-500 Hours</th>
<th>$11.79</th>
</tr>
</thead>
<tbody>
<tr>
<td>All others</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2018

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Tile/Marble/Terrazzo

Setter $33.65
Finisher 26.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $19.29
Journeyman Finisher 16.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2017
Mason & Bricklayer $36.06

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 19.23
Millwright - Building 06/01/2018

JOB DESCRIPTION  Millwright - Building
ENTIRE COUNTIES Warren, Washington

WAGES
Per hour: 07/01/2017

Millwright*  $ 27.55

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment. For new work at treatment plants water or sewer, refer to the Heavy Highway Millwright rates listed under Carpenter Heavy Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 21.54

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.10</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.24</td>
</tr>
<tr>
<td>4th term</td>
<td>20.40</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION  Operating Engineer - Building

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$42.66</td>
<td>$44.29</td>
</tr>
<tr>
<td>Class # A</td>
<td>42.18</td>
<td>43.80</td>
</tr>
<tr>
<td>Class # B</td>
<td>41.18</td>
<td>42.78</td>
</tr>
<tr>
<td>Class # C</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $25.00 $25.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$20.30</td>
</tr>
<tr>
<td></td>
<td>$20.70</td>
</tr>
</tbody>
</table>
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steelframed), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dreidge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scareliner (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tire Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$43.79</td>
<td>$45.58</td>
</tr>
<tr>
<td>Class A*</td>
<td>42.18</td>
<td>43.97</td>
</tr>
<tr>
<td>Class B</td>
<td>41.27</td>
<td>43.06</td>
</tr>
<tr>
<td>Class C</td>
<td>38.70</td>
<td>40.49</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturers rating of 49 ton and below, including boom trucks.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $25.20 | $25.60 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.60</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2018

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

DREDGING OPERATIONS

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
</tbody>
</table>

CLASS A1

<table>
<thead>
<tr>
<th>Dozer, Front Loader Operator</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
</table>

CLASS B

| Barge Operator | $32.21 | $33.02 |
| Spider/Spill Tug Operator(over1000hp), Operator(f), Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | |
| Certified Welder, Boat Operator(licensed) | $30.33 | $31.09 |

CLASS C

| Drag Barge Operator | $29.50 | $30.24 |

Page 2077
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add)$ 0.06  

Boat Operator  

$ 28.54  
$ 29.26  

CLASS D  
Shoreman, Deckhand,  
$ 23.71  
$ 24.30  

Rodman, Scowman, Cook,  
Messman, Porter/Jaantor  

Oiler(please add)$ 0.09  

SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES  

| All Classes A & B | 07/01/2017 | $10.75 plus 8% of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight time of straight 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Instrument Person 36.74  
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $24.20

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Survey Crew - Consulting Engineer  
**06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $24.20

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less to not exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27.20</td>
<td>$ 27.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 29.00</td>
<td>$ 28.59</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>29.00</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>29.00</td>
<td>28.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>30.00</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.00</td>
<td>29.59</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
structural Steel 31.00 30.59 1.40

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $14.08 $15.90

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $14.08 $15.90

 Painter - Bridge & Structural Steel 06/01/2018

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8


WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49.50</td>
<td>$49.50</td>
<td>$49.50</td>
<td></td>
</tr>
<tr>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td>+ 6.38*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.50</td>
<td>$8.25</td>
<td>$9.50</td>
<td></td>
</tr>
<tr>
<td>+ 23.40*</td>
<td>+ 24.35*</td>
<td>+ 26.05*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour worked:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
<th>10/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

**Painter - Line Striping** 06/01/2018

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2017
  - Striping-Machine Operator*: $27.11
  - Lineman Thermoplastic: $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2017

- Journeyworker: $14.18
- Lineman Thermoplastic: $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher** 06/01/2018

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 7.55</td>
<td>$ 7.65</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
<td>$ 5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

### Plumber

#### JOB DESCRIPTION

Plumber

**DISTRICT** 1

#### ENTIRE COUNTIES

Clinton, Warren, Washington

#### PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$36.35</td>
<td>$37.00</td>
<td>$+1.65</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.80</td>
<td>$19.60</td>
</tr>
<tr>
<td></td>
<td>+10.03*</td>
<td>+10.23*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Regular ($) + Supplement ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + $5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.94 + $6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$17.41 + $7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.87 + $8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$18.34 + $9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2017

Roofer/Waterproofer $29.05
Asphalt Cold Process 29.55
Pitch & Asbestos 31.05

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $18.77

**OVERTIME PAY**
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following percent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.80</td>
<td>$31.00</td>
<td>$1.60</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $31.15

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.08</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.82</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$20.52</td>
</tr>
<tr>
<td>6th term</td>
<td>$20.49</td>
</tr>
<tr>
<td>7th term</td>
<td>$21.10</td>
</tr>
<tr>
<td>8th term</td>
<td>$23.72</td>
</tr>
<tr>
<td>9th term</td>
<td>$25.34</td>
</tr>
<tr>
<td>10th term</td>
<td>$26.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.92</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.79</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.21</td>
</tr>
<tr>
<td>5th term</td>
<td>$25.69</td>
</tr>
<tr>
<td>6th term</td>
<td>$26.12</td>
</tr>
<tr>
<td>7th term</td>
<td>$26.84</td>
</tr>
<tr>
<td>8th term</td>
<td>$27.56</td>
</tr>
<tr>
<td>9th term</td>
<td>$28.28</td>
</tr>
</tbody>
</table>
**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$33.76</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$33.76</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>$34.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.14</td>
</tr>
<tr>
<td></td>
<td>22.84</td>
</tr>
<tr>
<td></td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.73</td>
<td>$ 8.77</td>
<td>$ 16.34</td>
<td>$ 16.38</td>
<td>$ 16.93</td>
<td>$ 16.97</td>
<td>$ 17.02</td>
<td>$ 17.06</td>
<td>$ 17.11</td>
<td>$ 17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.97</td>
</tr>
<tr>
<td>Group B</td>
<td>27.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 28.42</td>
<td>$ 29.17</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.47</td>
<td>29.22</td>
</tr>
<tr>
<td>Group #3</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>Group #4</td>
<td>28.67</td>
<td>29.42</td>
</tr>
<tr>
<td>Group #5</td>
<td>28.82</td>
<td>29.57</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Hour Rate</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.00</td>
<td>$24.10</td>
</tr>
<tr>
<td>+$1.00 per hour worked</td>
<td>+$1.00 per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Wayne County General Construction

Boilermaker 06/01/2018

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTRIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2017
Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:
1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2018

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTRIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019
Building: Additional Additional
Carpenter  $ 28.97  $ 0.75  $ 0.75
Floor Layer  26.74  0.75  0.75

Page 2090
Diver-Wet Day* | 61.25  
Diver-Dry Day | 29.97  
Dive Tender | 29.97 

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $21.32 |
| Floor Layer | 18.10 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th |
| $10.97 | $10.97 | $13.57 | $13.57 |

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

| 1st | 2nd | 3rd | 4th | 5th |
| 50% | 60% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| 1st | 2nd | 3rd | 4th | 5th |

Page 2091
Carpenter - Building / Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Additional Artificial Turf/Synthetic Sport Surface</td>
<td>$29.88</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>11.00</td>
<td>13.60</td>
<td>13.60</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2018

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rate 1</td>
</tr>
<tr>
<td>----------------</td>
<td>--------</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>54.88*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>30.88</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>32.15</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depth pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$21.45</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>23.27</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>23.27</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>23.27</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>23.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Wages per hour:

One year terms at following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

5-276HH-Liv

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2017

Electrician $32.90
Teledata, Sound Wireman $32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $38.60
Work from 12:30 AM - 9:00 AM** $43.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $21.73 plus 5.25% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Page 2094
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st 2000 hours: $10.35 plus 5.25% of wage
- All other Appr.: $21.73 plus 5.25% of wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017

Journeyman $ 23.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour. 07/01/2017

1st period (0-1000 hrs) $ 14.70
2nd period (1001-2000) 16.55
3rd period (2001-3500) 18.40
4th period (3501-5000) 22.05
5th period (5001-6500) 25.75
6th Period (6501-8000) 29.40

SUPPLEMENTAL BENEFITS per hour:

1st period $ 10.74 plus
*3% of hourly wage paid

2nd period $ 10.74 plus
*3% of hourly wage paid

3rd period $ 21.90 plus
*3% of hourly wage paid

4th period $ 22.16 plus
*3% of hourly wage paid

5th period $ 22.43 plus
*3% of hourly wage paid

6th period $ 22.69 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.
WAGES
Per Hour 07/01/2017

Electrician $31.50
Teledata, Sound Wireman 31.50
Work from 4:30PM to 1:00AM* 36.23***
Work from 12:30AM to 9:00AM* 39.38***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0’ to 49’ An additional $ .00 per foot per hour.
50’ to 99’ An additional $ 1.00 per foot per hour.
100’ and over An additional $ 2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.77

Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $11.75*
All others $20.77*

* Plus 3% of wage

7-840 Z1

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2017

Elevator Constructor $46.14
Helper 32.30
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 31.585*

*Add 6% of regular hourly rate for all hours worked

---

Glazier

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.25

OVERTIME PAY

See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour  
07/01/2017  06/01/2018  Additional
Asbestos Worker  $ 30.06  $ 1.75
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 21.21

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.03</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.98</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.68</td>
</tr>
<tr>
<td>4th year</td>
<td>23.66</td>
</tr>
<tr>
<td>5th year</td>
<td>25.93</td>
</tr>
</tbody>
</table>

Registered Apprentices Benefits per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 10.33</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION  Ironworker  DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark. 
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2017

Structural
$ 27.10
Reinforcing
27.10
Ornamental
27.10
Fence Erector
27.10
Welder
27.10
Sheeter
27.35
Stone Derrick Man
27.10
Mach. Mov./Rigger
27.10
Precast Concrete Erector
27.10
Window/Curtainwall Erector
27.10
Pre-Engineered Building
27.10

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 26.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.95 |
| Appr. 2nd year | 17.57 |
| Appr. 3rd year | 18.51 |
| Appr. 4th year | 19.46 |

Ironworker
06/01/2018

JOB DESCRIPTION Ironworker DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2017
$ 29.00

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 29.00
2nd Shift 31.90
3rd Shift 33.35

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 25.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.45</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.48</td>
</tr>
<tr>
<td>4th year</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2018

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.89</td>
</tr>
<tr>
<td>D</td>
<td>27.22</td>
</tr>
<tr>
<td>E</td>
<td>26.76</td>
</tr>
<tr>
<td>F</td>
<td>26.29</td>
</tr>
<tr>
<td>G</td>
<td>26.09</td>
</tr>
</tbody>
</table>
Group H: 26.19
Group I: 26.19
Group J: 26.33
Group K: 23.04

New Chimney Work:

Base to 100 feet: $25.89
101 to 150 feet: 26.14
151 to 200 feet: 26.39
201 to 250 feet: 26.64
251 and higher: 26.89

Asbestos removal: $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

1st term: $16.28
2nd term: 20.73
3rd term: 21.93
4th term: 21.36

Asbestos removal: $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year: $10.44
Appr. 2nd year: 10.44
Appr. 3rd year: 13.69
Appr. 4th year: 18.72

5-435

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Flaggperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2017
Heavy/Highway Laborer:
Group A  $ 28.04
Group B  28.74
Group C  28.94
Group D  29.77

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 20.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

- 1st term  $ 18.49
- 2nd term  23.41
- 3rd term  24.83
- 4th term  24.82

Supplemental Benefits per hour worked:

- Appr. 1st term  $ 11.04
- Appr. 2nd term  11.04
- Appr. 3rd term  14.54
- Appr. 4th term  19.47

**Laborer - Tunnel** 06/01/2018

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2017

Tunnel Laborer:
- Group A  $ 31.04
- Group B  31.24
- Group C  32.24
- Group D*  35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 19.00

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.11</td>
</tr>
<tr>
<td>2nd</td>
<td>24.15</td>
</tr>
<tr>
<td>3rd</td>
<td>25.94</td>
</tr>
<tr>
<td>4th</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.22</td>
</tr>
<tr>
<td>4th term</td>
<td>19.00</td>
</tr>
</tbody>
</table>

**LINEMAN ELECTRICIAN**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.20</td>
<td>$ 50.60</td>
<td>$ 52.05</td>
<td>$ 53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$50.52</td>
<td>$51.92</td>
<td>$53.37</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.56</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
<th>Benefit</th>
<th>Benefit</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

FOR OUTSIDE WORK.

07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Hull Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43 plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 22.65</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
Bricklayer $29.08 $.90 $.95
Cement Mason 29.08 .90 .95
Plasterer 29.08 .90 .95
Stone Mason 29.08 .90 .95
Tuck Pointer 29.08 .90 .95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.61

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.30</td>
<td>$18.37</td>
<td>$21.24</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.42</td>
<td>$12.54</td>
<td>$14.87</td>
<td>$16.30</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.58</td>
<td>21.08</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Finisher 06/01/2018

#### JOB DESCRIPTION
Mason - Tile Finisher

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$25.18</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked: $17.23

### OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.07</td>
<td>$16.27</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.74</td>
<td>$9.07</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

---

### Mason - Tile Setter 06/01/2018

#### JOB DESCRIPTION
Mason - Tile Setter

#### ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$30.83</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.67

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.10</td>
<td>$17.17</td>
<td>$18.67</td>
<td>$20.47</td>
<td>$22.31</td>
<td>$24.00</td>
<td>$27.88</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Millwright 06/01/2018

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2017

Millwright* $ 28.25
Machinist** 29.50
Hazardous Waste Work*** 29.50
Certified Welder 29.50

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment in existing buildings. For new equipment installations, see Millwright under Carpenter H/H.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following rate:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.95*</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.60*</td>
</tr>
<tr>
<td>4th year</td>
<td>25.43*</td>
</tr>
</tbody>
</table>
*NOTE: Additional premium for the following work listed below:

- Machinist $1.25
- Hazardous Waste Work 1.25
- Certified Welder 1.25

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Amount per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.66</td>
</tr>
<tr>
<td>3rd year</td>
<td>19.87</td>
</tr>
<tr>
<td>4th year</td>
<td>21.09</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required). All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:

<table>
<thead>
<tr>
<th>Class 1</th>
<th>Class 2</th>
<th>Class 3</th>
<th>Class 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>07/01/18</td>
<td>07/01/18</td>
<td>07/01/18</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
<td>$34.88</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>32.88**</td>
<td>33.77**</td>
<td>32.88**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>32.10**</td>
<td>32.97**</td>
<td>32.10**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>29.48**</td>
<td>30.27**</td>
<td>29.48**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.05</td>
<td>25.71</td>
<td>25.05</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

- Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
- Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
- Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Crane 2</th>
<th>Crane 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$37.82</td>
<td>$38.62</td>
</tr>
<tr>
<td>$37.35</td>
<td>$38.82</td>
<td>$39.69</td>
</tr>
</tbody>
</table>
** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $26.74 $27.64

**OVERTIME PAY**
See (B,E,E2,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES:(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

Operating Engineer - Building - Excavating & Paving 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboards parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:**
All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B:**
Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Plant; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C:**
Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

**CLASS D:**
Compressor (any size, but subject to other provisions for compressors); Dust Collectors. Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

**CLASS E:** Junior Engineer/Oiler
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$33.12</td>
<td>$33.95</td>
</tr>
<tr>
<td>Class A</td>
<td>31.12</td>
<td>31.95</td>
</tr>
<tr>
<td>Class B</td>
<td>30.66</td>
<td>31.48</td>
</tr>
<tr>
<td>Class C</td>
<td>29.99</td>
<td>30.79</td>
</tr>
<tr>
<td>Class D</td>
<td>26.61</td>
<td>27.30</td>
</tr>
<tr>
<td>Class E</td>
<td>25.41</td>
<td>26.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.39</td>
<td>$27.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman's wage.

1st term: 60% of Class C rate
2nd term: 65% of Class C rate
3rd term: 75% of Class B rate
4th term: 80% of Class A rate

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

| JOB DESCRIPTION | Operating Engineer - Heavy&Highway | DISTRICT | 7 |
|-----------------|-------------------------------------|----------|

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Power Broom (towed); Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>41.89</td>
<td>43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.23</td>
<td>27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging
DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester
WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for barge mounted cranes and other equipment are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Per Hour: DREDGING OPERATIONS</th>
<th>07/01/2017</th>
<th>10/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman,</td>
<td>$37.25</td>
<td>$38.18</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| CLASS A1                      |            |            |
| Dozer, Front Loader Operator,  | To conform to Operating Engineer Preventing Wage in locality where work is being performed including benefits. |

| CLASS B                        |            |            |
| Barge Operator, Spider/Spill,  | $32.21     | $33.02     |
| Tug Operator (over 1000hp),    |            |            |
| Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |

| Certified Welder, Boat Operator (licensed) | $30.33 | $31.09 |

| CLASS C                        |            |            |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) $0.06 | $29.50 | $30.24 |

| Boat Operator                  | $28.54     | $29.26     |

| CLASS D                        |            |            |
| Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | $23.71 | $24.30 |

| Oiler (please add) $0.09       |            |            |

SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| ALL Classes A & B              | 07/01/2017  | 10-01-2017  |
|                                | $10.75 plus 8% of straight time wage, Overtime hours add $0.63 | $11.23 plus 8% of straight time wage, Overtime hours add $0.63 |

| ALL Class C                    | $10.45 plus 8% of straight time wage, Overtime hours add $0.48 | $10.93 plus 8% of straight time wage, Overtime hours add $0.48 |

| ALL Class D                    | $10.15 plus 8% of straight time wage, Overtime hours add $0.33 | $10.63 plus 8% of straight time wage, Overtime hours add $0.33 |
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.96
2001-3000 $ 21.67
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.86</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$21.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (owned or operated equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders; L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Rollers (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
</tr>
<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 47.15</td>
<td>$ 48.74</td>
</tr>
<tr>
<td>Crane 2</td>
<td>46.15</td>
<td>47.74</td>
</tr>
<tr>
<td>Crane 3</td>
<td>45.15</td>
<td>46.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

[27.20 $ 27.90]

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman’s wage.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

**SUPPLEMENTAL BENEFITS** per hour paid: Same as Journeyman

---

**JOB DESCRIPTION**  Painter

**DISTRICT**  5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**

**WAGES**

Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>24.56</td>
<td>.85</td>
<td>.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>21.09</td>
<td></td>
</tr>
<tr>
<td>Taper-Finisher</td>
<td>21.03</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>
All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.74</td>
</tr>
<tr>
<td>4th</td>
<td>$15.96</td>
</tr>
<tr>
<td>5th</td>
<td>$18.42</td>
</tr>
<tr>
<td>6th</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.51</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.74</td>
</tr>
<tr>
<td>4th</td>
<td>$15.96</td>
</tr>
<tr>
<td>5th</td>
<td>$18.42</td>
</tr>
<tr>
<td>6th</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painters
- 1st & 2nd terms: $2.32
- 3rd thru 5th terms: 4.32
- 6th & 7th terms: 4.82
- 8th term: 5.32

Drywall: Taper-Finisher
- 1st & 2nd terms: $2.37
- 3rd thru 6th terms: 4.37

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$26.90

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st & 2nd terms $5.35
3rd & 4th terms 5.35
5th & 6th terms 6.35

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd year</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.13</td>
<td>$32.40</td>
<td>$32.40</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Additional</td>
<td>$1.25</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE-$2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.96</td>
<td>9.21*</td>
<td>10.16**</td>
<td>11.01***</td>
<td>12.49****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.

****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE:** $13.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>21.91</td>
</tr>
</tbody>
</table>

**NOTE:** Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.86</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.28</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.34</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>13.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
Per hour: 06/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$28.00*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>28.00*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:
Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>Terms</th>
<th>06/01/2014</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$7.56</td>
<td>$7.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.66</td>
<td>13.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.66</td>
<td>15.66</td>
</tr>
<tr>
<td>4th term</td>
<td>16.66</td>
<td>16.66</td>
</tr>
<tr>
<td>5th term</td>
<td>17.66</td>
<td>17.66</td>
</tr>
<tr>
<td>6th term</td>
<td>18.41</td>
<td>18.41</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>06/01/2014</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.60</td>
<td>$10.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.82</td>
<td>14.82</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92</td>
<td>14.92</td>
</tr>
<tr>
<td>4th term</td>
<td>17.10</td>
<td>17.10</td>
</tr>
<tr>
<td>5th term</td>
<td>17.25</td>
<td>17.25</td>
</tr>
<tr>
<td>6th term</td>
<td>17.39</td>
<td>17.39</td>
</tr>
<tr>
<td>7th term</td>
<td>17.54</td>
<td>17.54</td>
</tr>
<tr>
<td>8th term</td>
<td>17.86</td>
<td>17.86</td>
</tr>
<tr>
<td>9th term</td>
<td>18.18</td>
<td>18.18</td>
</tr>
<tr>
<td>10th term</td>
<td>18.41</td>
<td>18.41</td>
</tr>
</tbody>
</table>

WAGES
Per hour

Sprinkler $33.76
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour: 07/01/2017

Group #1 $22.80
Group #2 22.85
Group #3 22.90
**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

**GROUP #2:** Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

**GROUP #3:** Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

**GROUP #4:** Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman:** $20.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRIBUTED**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Westchester County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2017 01/01/2018

Boilermaker $ 55.23 $ 57.17
Repairs & Renovations $ 55.23 $ 57.17

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017 01/01/2018

Boilermaker 32% of hourly 32% of hourly
Repairs $ Renovations Wage Paid Wage Paid
+ $ 25.27 + $ 25.35

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th
65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:

Apprentice(s) 07/01/2017 01/01/2018
32% of Hourly 32% of Hourly
Wage Paid Plus Wage Paid Plus
Amount Below Amount Below

1st Term $ 19.35 $ 19.37
2nd Term 20.20 20.22
3rd Term 21.04 21.06
4th Term 21.89 21.92
5th Term 22.74 22.77
6th Term 23.60 23.62
7th Term 24.43 24.46

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2017
Piledriver $ 51.63
Dockbuilder $ 51.63

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $ 48.62

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.65</td>
<td>$25.82</td>
<td>$33.56</td>
<td>$41.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 32.49

Carpenter
06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2017
Carpet/Resilient Floor Coverer $ 50.50

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 45.85

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour - all apprentice terms:
$ 31.11
JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2017

Marine Construction:
Marine Diver  $ 65.38
Marine Tender  46.44

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyman  $ 48.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-1456MC

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2017

Building
Millwright  $ 51.50

SUPPLEMENTAL BENEFITS
Per hour worked:
Millwright  $ 52.38

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19)* on HOLIDAY PAGE.
Overtime:  See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* Must show up to work

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$28.33</td>
<td>$33.48</td>
<td>$38.63</td>
<td>$48.93</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.25</td>
<td>$37.85</td>
<td>$42.10</td>
<td>$48.66</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter  06/01/2018

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

Page 2130
WAGES
Per Hour:
07/01/2017
Timberman $46.99

SUPPLEMENTAL BENEFITS
Per Hour Worked:
07/01/2017
$48.23

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.54</td>
</tr>
<tr>
<td>4th</td>
<td>$37.59</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$32.30

Carpenter 06/01/2018

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2017 10/17/2017
Core Drilling:
Driller $38.82 $39.69
Driller Helper 30.96 31.62

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2017 10/17/2017
Driller and Helper $24.66 $25.45

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING/HEAVY &amp; HIGHWAY:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 37.26</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>+ 7.59*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SHIFT DIFFERENTIAL:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**

Per hour plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>BUILDING AND HEAVY/HIGHWAY:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 30.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**BUILDING:**

See (B, E, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See (B, E, Q, T) on OVERTIME PAGE.

**HOLIDAY**

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16**, 25**) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5*, 6*, 25**) on HOLIDAY PAGE.

*NOTE:* For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE:** For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

**WAGES**

1 year terms at the following wage rates.

**BUILDING-HEAVY/HIGHWAY:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.63</td>
<td>$22.36</td>
<td>$26.08</td>
<td>$29.81</td>
</tr>
<tr>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
<td>+ 3.55*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SUPPLEMENTAL BENEFITS** per hour plus paid holidays:

All terms $ 15.95
**JOB DESCRIPTION**

**Electrician**

**DISTRICT**

**8**

**ENTIRE COUNTIES**

Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/A-Technician</td>
<td>$ 51.75</td>
<td>$ 51.75</td>
<td>$ 52.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>$ 51.75</td>
<td>$ 51.75</td>
<td>$ 52.75</td>
</tr>
</tbody>
</table>

*Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.*

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 45.72</td>
<td>$ 48.80</td>
<td>$ 50.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Entering Program PRIOR to April 23, 2014

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.25</td>
<td>$ 14.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.05</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.15</td>
<td>19.15</td>
</tr>
<tr>
<td>4th term</td>
<td>21.10</td>
<td>21.10</td>
</tr>
<tr>
<td>MIJ</td>
<td>26.50</td>
<td>26.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.32</td>
<td>$ 10.32</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.76</td>
<td>13.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.16</td>
<td>15.16</td>
</tr>
<tr>
<td>4th term</td>
<td>16.46</td>
<td>16.46</td>
</tr>
<tr>
<td>MIJ</td>
<td>13.38</td>
<td>13.38</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.00</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.00</td>
<td>17.00</td>
</tr>
<tr>
<td>4th term</td>
<td>19.00</td>
<td>19.00</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>26.50</td>
<td>26.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>04/26/2018</th>
<th>04/25/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.49</td>
<td>$ 9.49</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.39</td>
<td>12.39</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.73</td>
<td>13.73</td>
</tr>
<tr>
<td>4th term</td>
<td>15.06</td>
<td>15.06</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>12.08</td>
<td>12.08</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>13.38</td>
<td>13.38</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2017
Service Technician $32.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $16.10

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

9-3H

Electrician 06/01/2018

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
07/01/2017 04/26/2018 04/25/2019
Electrician $26.50 $26.50 $26.50
H - Telephone $26.50 $26.50 $26.50

Electrical and Teldata work of limited scope, consisting of repairs and/or replacement of defective electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.
See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
Electrician & H - Telephone
07/01/2017 04/26/2018 04/25/2019
$13.38 $13.38 $13.38

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE
*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2017 03/17/2018
Elevator Constructor $62.64 $64.48
Modernization & Service/Repair 49.14 50.49

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 38.27 $ 39.98
Modernization & Service/Repair 37.25 38.94

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 30.99 $ 32.50
2nd Term 31.69 33.22
3rd Term 32.82 34.38
4th Term 33.94 35.54

Modernization & Service/Repair
1st Term $ 30.92 $ 32.43
2nd Term 31.32 32.83
3rd Term 32.37 33.92
4th Term 33.43 35.01

4-1

Elevator Constructor 06/01/2018

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2017 01/01/2018 01/01/2019
Mechanic $ 55.02 $ 56.75 $ 58.57
Helper 70% of Mechanic 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the "4 Day/10 Hour Work Schedule" as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule", form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 2135
SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>01/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$31.585*</td>
<td>$32.645*</td>
<td>$33.705*</td>
</tr>
</tbody>
</table>

(*) Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyman/Helper

---

Glazier

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$53.90</td>
<td>$54.75</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>54.90</td>
<td>55.75</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance | $27.23 | $28.16

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.99</td>
<td>$32.39</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>18.24</td>
<td>18.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (C*, D*, E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For "Repair & Maintenance" see (B, B2, F, P) on overtime page.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 16, 25) on HOLIDAY PAGE
For "Repair & Maintenance" see (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:
07/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.44</td>
<td>$18.54</td>
</tr>
<tr>
<td>2nd term</td>
<td>26.61</td>
<td>26.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.10</td>
<td>32.45</td>
</tr>
<tr>
<td>4th term</td>
<td>42.97</td>
<td>43.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.36</td>
<td>$15.76</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.21</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.41</td>
<td>23.81</td>
</tr>
<tr>
<td>4th term</td>
<td>27.56</td>
<td>27.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2018

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2017

Insulator

$51.30

Discomfort & Additional Training**

$54.25

Fire Stop Work*

$28.45

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to **Yellow Badge** radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker

$32.05

Discomfort & Additional Training

$33.94

Fire Stop Work:

Journeyworker

$16.41

**OVERTIME PAY**

See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.59</td>
<td>$27.37</td>
<td>$36.95</td>
<td>$41.74</td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.76</td>
<td>$28.84</td>
<td>$39.00</td>
<td>$44.10</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits paid per hour paid:

Insulator Apprentices:
- 1st term: $13.23
- 2nd term: $16.36
- 3rd term: $22.63
- 4th term: $25.75

Discomfort & Additional Training Apprentices:
- 1st term: $13.99
- 2nd term: $17.32
- 3rd term: $23.96
- 4th term: $27.29

JOB DESCRIPTION  Ironworker

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2017 01/01/2018

IRONWORKER:
- Ironworker Rigger: $60.47 Additional $1.36
- Ironworker Stone Derrickman: $60.47

SUPPLEMENTAL BENEFITS
Ironworker: $39.24

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.34</td>
<td>$30.34</td>
<td>$43.07</td>
<td>$47.89</td>
<td>$52.70</td>
<td>$52.70</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:
- $19.63
- $19.63
- $29.47
- $29.47
- $29.47

JOB DESCRIPTION  Ironworker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Ornamental: $45.10 $44.40
Chain Link Fence: 45.10 44.40
Guide Rail Installation 45.10 44.40

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $51.16 $53.12

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$38.74</td>
<td>39.93</td>
<td>41.12</td>
<td>43.51</td>
<td>45.89</td>
</tr>
<tr>
<td></td>
<td>$40.63</td>
<td>41.87</td>
<td>43.11</td>
<td>45.60</td>
<td>48.08</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$50.05</td>
<td>$1.72/Hr.</td>
<td>$1.83/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td>to be allocated</td>
<td>to be allocated</td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR:

Journeyman $73.03

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.12</td>
<td>26.72</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

All Terms 50.72
**Ironworker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
<th>DISTRICT 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Rockland: Southern section - south of Convent Road and east of Blue Hills Road.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 56.28</td>
<td>$ 2.00/Hr.</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td>to be Allocated</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 33.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 28.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>$ 11.34</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
<th>DISTRICT 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 38.35</td>
</tr>
<tr>
<td>Laborer - Asbestos &amp; Hazardous Materials Removal</td>
<td>$ 40.00*</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
  - Lead based or lead containing paint on materials to be repainted is classified as Painter.
  - Asbestos containing roofs and roofing material is classified as Roofer.

**NOTE:** Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 24.85</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, *V) on OVERTIME PAGE

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$22.46</td>
<td>$26.26</td>
<td>$30.10</td>
<td>$36.00</td>
<td>$38.35</td>
</tr>
<tr>
<td>Level B</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level C</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Level</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$12.10</td>
</tr>
<tr>
<td>Level B</td>
<td>14.70</td>
</tr>
<tr>
<td>Level C</td>
<td>17.10</td>
</tr>
<tr>
<td>Level D</td>
<td>17.25</td>
</tr>
<tr>
<td>Level E</td>
<td>24.85</td>
</tr>
</tbody>
</table>

8-235/B

Laborer - Heavy&Highway  06/01/2018

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill,Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

Wages:(per hour) 07/01/2017 04/01/2018 03/31/2019 Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>03/31/2019</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$41.26*</td>
<td>$42.17*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td>$39.91*</td>
<td>$40.82*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP III</td>
<td>$39.51*</td>
<td>$40.42*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP IV</td>
<td>$39.16*</td>
<td>$40.07*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP V</td>
<td>$38.81*</td>
<td>$39.72*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>$40.81*</td>
<td>$41.72*</td>
<td>$2.15**</td>
<td></td>
</tr>
<tr>
<td>Operator Qualified</td>
<td>51.26*</td>
<td>52.17*</td>
<td>2.15**</td>
<td></td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>32.46*</td>
<td>33.37*</td>
<td>2.15**</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.
**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyworker:
First 40 Hours
   Per Hour Paid $21.44 $22.38
Over 40 Hours
   Per Hour Worked 16.14 16.78

**OVERTIME PAY**
See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

**NOTE:**
For Holiday Overtime: 5, 6 - Code 'S' applies
For Holiday Overtime: 8, 9, 15, 25 - Code 'R' applies

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.15</td>
<td>$26.13</td>
<td>$30.11</td>
<td>$33.99</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>22.65</td>
<td>26.72</td>
<td>30.79</td>
<td>34.76</td>
</tr>
</tbody>
</table>

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
</tr>
<tr>
<td>Class 1</td>
</tr>
<tr>
<td>Class 2</td>
</tr>
<tr>
<td>Class 4</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL:**
2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $28.40 on straight hours $29.75 on straight hours
* $ 42.48  
* $ 44.62

* on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

**JOB DESCRIPTION**
Lineman Electrician

**ENTIRE COUNTIES**
Westchester

**WAGES**
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$51.71</td>
<td>$53.11</td>
<td>$54.81</td>
<td>$56.51</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.81</td>
<td>56.51</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>56.88</td>
<td>58.42</td>
<td>60.29</td>
<td>62.16</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.33</td>
<td>50.86</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>54.30</td>
<td>55.77</td>
<td>57.55</td>
<td>59.34</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.59</td>
<td>48.03</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.85</td>
<td>45.21</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.85</td>
<td>45.21</td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.89</td>
<td>33.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$ 22.65</th>
<th>$ 23.40</th>
<th>$ 24.15</th>
<th>$ 24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$31.03</td>
<td>$31.87</td>
<td>$32.89</td>
<td>$33.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>33.61</td>
<td>34.52</td>
<td>35.63</td>
<td>36.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>36.20</td>
<td>37.18</td>
<td>38.37</td>
<td>39.56</td>
</tr>
<tr>
<td>4th term</td>
<td>38.78</td>
<td>39.83</td>
<td>41.11</td>
<td>42.38</td>
</tr>
<tr>
<td>5th term</td>
<td>41.37</td>
<td>42.49</td>
<td>43.85</td>
<td>45.21</td>
</tr>
<tr>
<td>6th term</td>
<td>43.95</td>
<td>45.14</td>
<td>46.59</td>
<td>48.03</td>
</tr>
<tr>
<td>7th term</td>
<td>46.54</td>
<td>47.80</td>
<td>49.33</td>
<td>50.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata
06/01/2018

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Page 2144
**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.56</td>
<td>$48.71</td>
<td>$50.16</td>
<td>$51.61</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.56</td>
<td>$48.71</td>
<td>$50.16</td>
<td>$51.61</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.94</td>
<td>$51.15</td>
<td>$52.67</td>
<td>$54.19</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.80</td>
<td>$43.84</td>
<td>$45.14</td>
<td>$46.45</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.43</td>
<td>$41.40</td>
<td>$42.64</td>
<td>$43.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.05</td>
<td>$38.97</td>
<td>$40.13</td>
<td>$41.29</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$38.05</td>
<td>$38.97</td>
<td>$40.13</td>
<td>$41.29</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.54</td>
<td>$29.23</td>
<td>$30.10</td>
<td>$30.97</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
</tbody>
</table>

*plus 6.75% of hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.54</td>
<td>$ 29.23</td>
<td>$ 30.10</td>
<td>$ 30.97</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.91</td>
<td>31.66</td>
<td>32.60</td>
<td>33.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.29</td>
<td>34.10</td>
<td>35.11</td>
<td>36.13</td>
</tr>
<tr>
<td>4th term</td>
<td>35.67</td>
<td>36.53</td>
<td>37.62</td>
<td>38.71</td>
</tr>
<tr>
<td>5th term</td>
<td>38.05</td>
<td>38.97</td>
<td>40.13</td>
<td>41.29</td>
</tr>
<tr>
<td>6th term</td>
<td>40.43</td>
<td>41.40</td>
<td>42.64</td>
<td>43.87</td>
</tr>
<tr>
<td>7th term</td>
<td>42.80</td>
<td>43.84</td>
<td>45.14</td>
<td>46.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

JOB DESCRIPTION Mason - Building
DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 40.80</td>
<td>$ 41.46</td>
<td>$ 42.09</td>
</tr>
<tr>
<td>Cement Mason Bldg</td>
<td>40.80</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.68</td>
<td>41.46</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 33.24</td>
<td>34.08</td>
<td>35.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Building:

07/01/2017

Wages per hour:

Mosaic & Terrazzo Mechanic

$ 52.46

Mosaic & Terrazzo Finisher

50.86

**SUPPLEMENTAL BENEFITS**

Journeyworker:

Per hour:

Mosaic & Terrazzo Mechanic

$ 23.55* per hour paid plus $ 10.49 per hour worked

Mosaic & Terrazzo Finisher

$23.55* per hour paid plus $10.51 per hour worked

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.23</td>
<td>$ 28.85</td>
<td>$ 31.48</td>
<td>$ 34.10</td>
<td>$ 36.72</td>
<td>$ 39.35</td>
<td>$ 44.59</td>
<td>$ 49.84</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

07/01/2017

$ 11.78* plus $ 5.22**

$ 12.95* plus $ 5.73**

$ 14.13* plus $ 6.24**

$ 15.31* plus $ 6.77**

$ 16.49* plus $ 7.29**

$ 17.66* plus $ 7.81**

$ 20.02* plus $ 8.85**

$ 22.37* plus $ 9.90**

* Per Hour paid and subject to same premium as overtime wages.

** Per hour worked
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018

Building-Marble Restoration:
Marble, Stone & $ 40.62 $ 40.89
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & $ 26.06 $ 26.69
Polisher

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following per cent of journeyman’s wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.25</td>
<td>$ 23.98</td>
</tr>
<tr>
<td></td>
<td>$ 24.72</td>
<td>$ 25.45</td>
</tr>
<tr>
<td></td>
<td>24.24</td>
<td>25.02</td>
</tr>
<tr>
<td></td>
<td>25.81</td>
<td>26.59</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2017 01/01/2018
Marble Cutters& Setters $ 58.18 $ 58.53

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 35.12 $ 36.22

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.
07/01/2017
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.53</td>
<td>$25.31</td>
<td>$26.12</td>
<td>$26.91</td>
<td>$27.71</td>
<td>$28.51</td>
<td>$29.32</td>
<td>$30.12</td>
<td>$31.71</td>
<td>$33.31</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$25.69</td>
<td>$26.55</td>
<td>$27.44</td>
<td>$28.30</td>
<td>$29.16</td>
<td>$30.03</td>
<td>$30.91</td>
<td>$31.77</td>
<td>$33.50</td>
<td>$35.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc</td>
<td>$22.42</td>
<td>$22.67</td>
</tr>
<tr>
<td>Maintenance Finishers</td>
<td>$13.11</td>
<td>$13.34</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $13.11 $13.34

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

Page 2149
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>5251</td>
<td>3751</td>
<td>3001</td>
<td>2251</td>
<td>1501</td>
<td>751</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2nd</td>
<td>5251</td>
<td>3751</td>
<td>3001</td>
<td>2251</td>
<td>1501</td>
<td>751</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>3rd</td>
<td>5251</td>
<td>3751</td>
<td>3001</td>
<td>2251</td>
<td>1501</td>
<td>751</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>4th</td>
<td>5251</td>
<td>3751</td>
<td>3001</td>
<td>2251</td>
<td>1501</td>
<td>751</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.95* plus $0.75</td>
<td>$15.95* plus $1.15</td>
<td>$16.95* plus $1.20</td>
<td>$17.45* plus $1.53</td>
<td>$18.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.95* plus $0.89</td>
<td>$15.95* plus $1.15</td>
<td>$16.95* plus $1.20</td>
<td>$17.45* plus $1.53</td>
<td>$18.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.95* plus $1.15</td>
<td>$16.95* plus $1.20</td>
<td>$17.45* plus $1.53</td>
<td>$18.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$20.45* plus $2.06</td>
<td>$20.45* plus $2.06</td>
<td>$20.45* plus $2.06</td>
</tr>
<tr>
<td>4th</td>
<td>$16.95* plus $1.20</td>
<td>$17.45* plus $1.53</td>
<td>$18.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$20.45* plus $2.06</td>
<td>$21.45* plus $2.53</td>
<td>$21.45* plus $2.53</td>
<td>$21.45* plus $2.53</td>
</tr>
<tr>
<td>5th</td>
<td>$17.45* plus $1.53</td>
<td>$18.45* plus $1.58</td>
<td>$19.45* plus $1.58</td>
<td>$20.45* plus $2.06</td>
<td>$21.45* plus $2.53</td>
<td>$22.45* plus $3.00</td>
<td>$22.45* plus $3.00</td>
<td>$22.45* plus $3.00</td>
</tr>
</tbody>
</table>

---

 Prevailing Wage Rates for 07/01/2017 - 06/30/2018

[Last Published on Jun 01 2018](http://www.dol.state.ny.us)

Published by the New York State Department of Labor

Westchester County

9-7/24M-MF

Mason - Building

**06/01/2018**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.77</td>
<td>$13.14</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.78</td>
<td>$13.15</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.80</td>
<td>$13.17</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>4th</td>
<td>$12.81</td>
<td>$13.18</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>5th</td>
<td>$12.83</td>
<td>$13.20</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>6th</td>
<td>$12.86</td>
<td>$13.20</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.77</td>
<td>$13.14</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.78</td>
<td>$13.15</td>
<td>$17.45</td>
<td>$18.45</td>
<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
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<tr>
<td>3rd</td>
<td>$12.80</td>
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<tr>
<td>5th</td>
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<td>$19.45</td>
<td>$20.45</td>
<td>$21.45</td>
<td>$22.45</td>
</tr>
</tbody>
</table>

---

This page was last updated on 06/01/2018.
Journey worker

$ 20.57* per hour paid
plus $ 8.42 per hour worked

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2017 01/01/2018
Marble-Finisher $ 46.32 $ 46.66

SUPPORTMENTAL BENEFITS
Journeyworker:
Marble Finisher $ 33.29 $34.03

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:
07/01/2017 06/01/2018 06/01/2019

Bricklayer $ 41.31 $ 41.96 $ 42.59
Cement Mason 41.31 41.96 42.59
Marble/Stone Mason 41.31 41.96 42.59
Plasterer 41.31 41.96 42.59
Pointer/Caulker 41.31 41.96 42.59

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 33.23 $ 34.08 $ 35.19
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Cement Mason See (B, E, Q, W)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pipe Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine Operator/mechanic, Winch Truck (A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.
GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.


GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump,Pump Station(Water,Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper,Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder,Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

GROUP I
Cranes- up to 49 tons $ 61.70
Cranes- 50 tons to 99 tons 63.86
Cranes- 100 tons and over 72.99
GROUP I-A 53.95
GROUP I-B 49.68
GROUP II 52.03
GROUP III-A 50.11
GROUP III-B 47.67
GROUP IV-A 49.60
GROUP IV-B 41.85
GROUP V 45.17
GROUP VI-A 52.96
GROUP VI-B 44.92
Utility Man 42.83
Warehouse Man

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 20.50
+ $ 8.02
Per hour worked

OVERTIME PAY
OVERTIME:..... See ( B, E,P,R*,U**,V ) on OVERTIME PAGE.

HOLIDAY
Paid:......... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
### WAGES

NOTE: Construction surveying

- **Party chief**—One who directs a survey party
- **Instrument Man**—One who runs the instrument and assists Party Chief.
- **Rodman**—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2017</th>
</tr>
</thead>
</table>

#### Building Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$68.41</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.45</td>
</tr>
<tr>
<td>Rodman</td>
<td>$37.27</td>
</tr>
</tbody>
</table>

#### Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>Instrument Man</td>
<td>$57.14</td>
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<tr>
<td>Rodman</td>
<td>$40.32</td>
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</table>

#### Heavy Construction-NYC counties only:

(Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Party Chief</td>
<td>$76.53</td>
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<tr>
<td>Instrument Man</td>
<td>$57.92</td>
</tr>
<tr>
<td>Rodman</td>
<td>$49.65</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2017</th>
</tr>
</thead>
</table>

#### Building Construction

$20.55* + 6.90

#### Steel Erection Only

$20.80* + 6.90

#### Heavy Construction

$21.05 + 6.90

* This portion subject to same premium as wages

### OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

- Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
- Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

### HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

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**Operating Engineer - Heavy&Highway**

### JOB DESCRIPTION

**Operating Engineer - Heavy&Highway**

**DISTRICT** 8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conveyor or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoomobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Ballast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/ Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Weld Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>03/05/2018</th>
<th>03/04/2019</th>
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<tbody>
<tr>
<td>Group I</td>
<td>$58.54</td>
<td>$59.75</td>
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<td>Group I-A</td>
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<td>Group I-B</td>
<td>54.42</td>
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<td>Group II-A</td>
<td>49.52</td>
<td>50.49</td>
<td>51.52</td>
</tr>
<tr>
<td>Group II-B</td>
<td>51.05</td>
<td>52.06</td>
<td>53.13</td>
</tr>
<tr>
<td>Group III</td>
<td>48.67</td>
<td>49.61</td>
<td>50.61</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>44.29</td>
<td>45.12</td>
<td>46.00</td>
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<tr>
<td>Group IV-B</td>
<td>38.50</td>
<td>38.78</td>
<td>39.49</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>66.22</td>
<td>67.64</td>
<td>69.14</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>60.03</td>
<td>61.28</td>
<td>62.61</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>63.97</td>
<td>65.33</td>
<td>66.77</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker (Air Ram)</td>
<td>50.65</td>
<td>51.65</td>
<td>52.71</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
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<tbody>
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<td>07/01/17</td>
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<td>03/05/18</td>
<td>$19.85</td>
<td>05/04/19</td>
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<tr>
<td></td>
<td>paid</td>
<td></td>
<td>paid</td>
<td></td>
<td>paid</td>
</tr>
<tr>
<td>PLUS $ 8.00 for first 40 hours worked. PLUS $ 1.00 on all hours worked</td>
<td>PLUS $ 8.00 for first 40 hours worked. PLUS $ 1.00 on all hours worked</td>
<td>PLUS $ 8.00 for first 40 hours worked. PLUS $ 1.00 on all hours worked</td>
<td></td>
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</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:..... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE

* For Holiday codes 8, 9, 15, 25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
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<th>03/05/18</th>
<th>03/04/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.84</td>
<td>$26.36</td>
<td>$26.90</td>
</tr>
<tr>
<td>2nd term</td>
<td>31.01</td>
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</tr>
<tr>
<td>3rd term</td>
<td>36.18</td>
<td>36.90</td>
<td>37.66</td>
</tr>
<tr>
<td>4th term</td>
<td>41.34</td>
<td>42.17</td>
<td>43.04</td>
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</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$19.15</td>
<td>03/05/18</td>
<td>$19.85</td>
<td>03/04/17</td>
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<td>all hours</td>
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<td>all hours</td>
</tr>
<tr>
<td>PLUS $1.00 on all hours worked</td>
<td>PLUS $ 1.00 on all hours worked</td>
<td>PLUS $ 1.05 on all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

REGION
Putnam, Westchester

PARTIAL COUNTIES
* Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$73.93</td>
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<tr>
<td>Instrument Man</td>
<td>55.84</td>
</tr>
<tr>
<td>Rodman</td>
<td>47.77</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>$27.95</td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Cherry Picker(all types), Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scraper over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(asphalt), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines, Robot Hammer(Brock or similar), Robotic Equipment(Ross Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephones-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

07/01/2017

GROUP I $ 58.91
GROUP I-A 52.06
GROUP I-B 54.80
GROUP II-A 49.90
GROUP II-B 51.43
GROUP III 49.04
GROUP IV-A 44.67
GROUP IV-B 38.50
GROUP V-A
Engineer-Cranes 66.59
Engineer-Pile Driver 64.29
Hoist Engineer 60.41
Jersey Spreader 51.04
Pavement Breaker 51.04
Post Hole Digger 51.04

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two
buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100
feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in
length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00
per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:

07/01/2017
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

07/01/2017
1st year $ 24.52
2nd year 29.42
3rd year 34.33
4th year 39.23

Supplemental Benefits per hour:

$ 18.75 for all hours paid
+$1.00 for all hours worked
Per Hour:

DREDGING OPERATIONS

07/01/2017  10/01/2017

CLASS A
Operator, Leverman, Lead Dredgeman

$ 37.25  $ 38.18

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Barge Operator

$ 32.21  $ 33.02

Spider/Spill

Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed)

$ 30.33  $ 31.09

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator

$ 28.54  $ 29.26

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS

PER HOUR:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2017  10/01/2017

All Classes A & B

$10.75 plus 8% of straight time wage, Overtime hours add $ 0.63

$11.23 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C

$10.45 plus 8% of straight time wage, Overtime hours add $ 0.48

$10.93 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D

$10.15 plus 8% of straight time wage, Overtime hours add $ 0.33

$10.63 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2017

Survey Classifications

- **Party Chief** $42.29
- **Instrument Man** 35.39
- **Rodman** 31.04

**SUPPLEMENTAL BENEFITS**

Per Hour:

- All Crew Members: $17.70

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 16) on HOLIDAY PAGE

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Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2017

- **Brush** $46.85*
- **Abatement/Removal of lead based** 46.85*
  or lead containing paint on
  materials to be repainted.
  
- **Spray & Scaffold** $49.85*
- **Fire Escape** 49.85*
- **Decorator** 49.85*
- **Paperhanger/Wall Coverer** 50.03

*Subtract $0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2017

- **Paperhanger** $26.19
- **All others** 24.47
- **Premium** 26.97**

**Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$17.85*</td>
<td></td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>23.26</td>
<td></td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>28.14</td>
<td></td>
</tr>
<tr>
<td>Appr 4th</td>
<td>37.52</td>
<td></td>
</tr>
</tbody>
</table>

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour worked</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st</td>
<td>$12.77</td>
<td></td>
</tr>
<tr>
<td>Appr 2nd</td>
<td>15.62</td>
<td></td>
</tr>
<tr>
<td>Appr 3rd</td>
<td>18.06</td>
<td></td>
</tr>
<tr>
<td>Appr 4th</td>
<td>22.88</td>
<td></td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. Turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>46.85</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.47</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages - Per Hour: 07/01/2017

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.85</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>23.26</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>28.14</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>37.52</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.73</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$14.42</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$16.70</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>$21.20</td>
<td></td>
</tr>
</tbody>
</table>

8-NYDCT9-DWT
Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**
Bridge Painting:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$49.50</td>
<td>$49.50</td>
</tr>
<tr>
<td></td>
<td>+ $6.38*</td>
<td>+ $6.38*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

**Journeyworker:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$7.50</td>
<td>$8.25</td>
</tr>
<tr>
<td></td>
<td>+ $23.40*</td>
<td>+ $24.35*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour worked:

**Apprentices: (1) year terms**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$22.35</td>
<td>$22.65</td>
<td>$23.13</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>33.53</td>
<td>33.98</td>
<td>34.73</td>
</tr>
<tr>
<td>3rd year</td>
<td>44.70</td>
<td>45.30</td>
<td>46.30</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour worked:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.36</td>
<td>$12.76</td>
<td>$13.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.54</td>
<td>19.14</td>
<td>20.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.72</td>
<td>25.52</td>
<td>26.88</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

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Painter - Line Striping

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Painter (Striping-Highway): 07/01/2017

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2017

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2018

JOB DESCRIPTION  Painter - Metal Polisher DISTRICT  8

ENTIRE COUNTIES

WAGES
07/01/2017 06/01/2018
Metal Polisher $ 29.73 $ 30.58
Metal Polisher** 30.68 31.53
Metal Polisher*** 33.23 34.08

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2017 06/01/2018

Journeyworker:
All classification $ 7.55 $ 7.65

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>
2nd year  13.44  15.50
3rd year  16.29  18.25

Supplemental benefits:
Per hour paid:

1st year  $ 5.62  $ 5.62
2nd year  5.62  5.62
3rd year  5.62  5.62

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:  07/01/2017
Plumber and Steamfitter  $ 54.16

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $ 30.13 Per hour paid
+$2.73 per hr. worked

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME: See on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:
1st Term  $ 20.00
2nd Term  22.99
3rd Term  26.52
4th Term  37.98
5th Term  40.77

Supplemental Benefits per hour:
1st term  $ 12.60 per hour paid
+ 1.16 per hour worked
2nd term  $ 13.99 per hour paid
+ 1.30 per hour worked
3rd term  $ 16.65 per hour paid
+ 1.60 per hour worked
4th term  $ 21.49 per hour paid
+ 2.36 per hour worked
5th term  $ 22.89 per hour paid
+ 2.36 per hour worked
JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2017
HVAC Service  $ 41.50

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyworker HVAC Service  $ 21.54

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 19.37</td>
<td>$ 22.69</td>
<td>$ 28.31</td>
<td>$ 34.63</td>
<td>$ 37.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices 07/01/2017
1st term  $ 17.33
2nd term  $ 18.04
3rd term  $ 18.90
4th term  $ 19.99
5th term  $ 20.80

Plumber - Jobbing & Alterations 06/01/2018

JOB DESCRIPTION  Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

8-21.1&2-SF/Re/AC
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
$ 25.11 per hour paid
+$ 2.73 per hour worked

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.37</td>
</tr>
<tr>
<td>2nd</td>
<td>20.35</td>
</tr>
<tr>
<td>3rd</td>
<td>21.89</td>
</tr>
<tr>
<td>4th</td>
<td>30.83</td>
</tr>
<tr>
<td>5th</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.24 per hour paid + $ 0.50 per hour worked</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 9.45 per hour paid + $ 0.93 per hour worked</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.88 per hour paid + $ 1.05 per hour worked</td>
</tr>
<tr>
<td>4th</td>
<td>$ 17.28 per hour paid + $ 1.46 per hour worked</td>
</tr>
<tr>
<td>5th</td>
<td>$ 18.54 per hour paid + $ 1.90 per hour worked</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2017 Roofer/Waterproofer $ 41.50

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 32.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.02</td>
<td>$15.46</td>
<td>$18.54</td>
<td>$23.17</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker 07/01/2017
$42.66

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker  $40.49

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.77</td>
<td>$17.73</td>
<td>$19.71</td>
<td>$21.68</td>
<td>$23.64</td>
<td>$25.62</td>
<td>$28.07</td>
<td>$30.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term  $17.05
2nd term  19.30
3rd term  21.49
4th term  23.72
5th term  25.94
6th term  28.18
7th term  29.91
8th term  31.67

8-38

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2017
Sign Erector  $47.67

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2017
Sign Erector  $44.44

OVERTIME PAY
PREVAILING WAGE RATES FOR 07/01/2017 - 06/30/2018

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.55</td>
<td>$14.23</td>
<td>$15.89</td>
<td>$17.57</td>
<td>$24.30</td>
<td>$26.84</td>
<td>$29.27</td>
<td>$31.47</td>
<td>$33.65</td>
<td>$35.83</td>
</tr>
</tbody>
</table>

Journeyman Pay $22.42 23.12 23.42

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.85</td>
<td>$8.91</td>
<td>$16.49</td>
<td>$16.55</td>
<td>$17.11</td>
<td>$17.17</td>
<td>$17.23</td>
<td>$17.28</td>
<td>$17.34</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway  

**ENTIRE COUNTIES**  Putnam, Westchester  

**WAGES**  

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Tri-Axle, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons) D.J.B.

GROUP I: Off-road Equipment(under 40 tons) Darts.

GROUP II: Off-road Equipment(under 40 tons) RXS.

**WAGES:(per hour)**  

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$40.52*</td>
</tr>
<tr>
<td>GROUP B</td>
<td>41.14*</td>
</tr>
<tr>
<td>GROUP BB</td>
<td>40.64*</td>
</tr>
<tr>
<td>GROUP C</td>
<td>43.27*</td>
</tr>
<tr>
<td>GROUP CC</td>
<td>40.52*</td>
</tr>
<tr>
<td>GROUP D</td>
<td>40.97*</td>
</tr>
<tr>
<td>GROUP E</td>
<td>41.52*</td>
</tr>
<tr>
<td>GROUP F</td>
<td>42.52*</td>
</tr>
<tr>
<td>GROUP G</td>
<td>41.27*</td>
</tr>
<tr>
<td>GROUP H</td>
<td>41.89*</td>
</tr>
<tr>
<td>GROUP HH</td>
<td>42.27*</td>
</tr>
<tr>
<td>GROUP I</td>
<td>42.02*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>42.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.

For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 40 hours</td>
<td>$26.17</td>
</tr>
<tr>
<td>41st-45th hours</td>
<td>11.88</td>
</tr>
<tr>
<td>Over 45 hours</td>
<td>0.25</td>
</tr>
</tbody>
</table>

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

06/01/2018

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
**Wyoming County General Construction**

**Boilermaker**

**JOB DESCRIPTION**

**DISTRIBUT**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2017

Boilermaker $33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st $22.77
3rd $24.45
4th $26.12
5th $27.80
6th $28.47
7th $30.15
8th $31.83

Supplemental Benefits per hour:

1st to 6th $26.99**
7th to 8th $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"**

***NOTE: $26.00 of this amount is for every Hour "Paid"**

---

**Carpenter - Building**

**JOB DESCRIPTION**

**DISTRIBUT**

**ENTIRE COUNTIES**

Genesee, Niagara, Orleans

**PARTIAL COUNTIES**

Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2017

Carpenter $31.53

Floorlayer 31.53
Certified Welder: 32.53
Hazardous Waste Worker: 33.03
Diver-Dry Day: 32.53
Diver Tender: 32.53
Diver-Wet Day**: 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Carpenter(s): $25.01
- Diver Wet: 25.01
- Diver Dry & Tender: 25.01

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Indentured</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.15</td>
<td>$11.15</td>
<td>$13.75</td>
<td>$13.75</td>
<td>$13.75</td>
</tr>
</tbody>
</table>

Carpenter - Building: 06/01/2018

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Genesee, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building: Additional Additional
- Carpenter $28.97 $0.75 $0.75
- Floor Layer 26.74 0.75 0.75
- Diver-Wet Day* 61.25* 0.75 0.75
- Diver-Dry Day 29.97 0.75 0.75

12-276B-Gen
Dive Tender 29.97 0.75 0.75

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ and deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman       | $ 21.32 |
| Floor Layer      | 18.10   |

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.97</td>
<td>$ 10.97</td>
<td>$ 13.57</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.97</td>
<td>$ 10.97</td>
<td>$ 13.57</td>
<td>$ 13.57</td>
<td>$ 13.57</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$ 29.88</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 11.00</td>
<td>$ 13.60</td>
<td>$ 13.60</td>
<td></td>
</tr>
</tbody>
</table>

2-42AtSS

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017

Heavy Highway:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.39</td>
</tr>
</tbody>
</table>
Millwright 34.89
Effluent & Slurry Diver-Wet Day 87.59

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0’ to 50’  no additional fee
- 51’ to 100’  additional $0.50 per foot
- 101’ to 150’  additional $0.75 per foot
- 151’ to 200’  additional $1.25 per foot

Penetration pay:
- 0’ to 50’  no additional fee
- 51’ to 100’  additional $0.75 per foot
- 101’ to deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Carpenter(s)  $ 25.06
- Diver Wet  28.32
- Diver Dry & Tender  28.32
- Pile Driver  28.32

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Indentured Prior to 01/01/2016
- 1st  2nd  3rd  4th
- 50%  60%  70%  80%

Indentured After 01/01/2016
- 1st  2nd  3rd  4th  5th
- 50%  60%  65%  70%  80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$11.00</td>
<td>$13.60</td>
<td>$13.60</td>
<td>$13.60</td>
</tr>
</tbody>
</table>

Electrician 06/01/2018

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Livingston, Monroe

PARTIAL COUNTIES

Genesee:  Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario:  Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans:  Only the townships of Clarendon, Kendall, and Murray

Wayne:  Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming:  Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour  07/01/2017
Electrician $ 32.90
Teledata, Sound Wireman $ 32.90

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIRED MAN 86T/S.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $ 38.60
Work from 12:30 AM - 9:00 AM** $ 43.25

** Important Notice - Effective 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

Note - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked:
Journeyman $ 21.73 plus 5.25% of wage

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Note: Wage Cap - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices
Wages: rates at the following percent per term.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 10.35 plus 5.25% of wage
All other Appr. $ 21.73 plus 5.25% of wage

Electrician 06/01/2018

Job Description Electrician

Entire Counties Erie

Partial Counties
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

Wages
Per hour: 07/01/2017
Electrician* $ 34.64

* Includes teledata work
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $2.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

* $ 26.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 12.80 $ 13.85 $ 15.60 $ 19.05 $ 24.25 $ 27.70

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 12.31* $ 21.95* $ 26.10*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2017
Elevator Constructor $ 46.80
Helper 32.76

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 31.59*

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked: $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

### Glazier

**06/01/2018**

**JOB DESCRIPTION** Glazier

**DISTRICT 3**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2017
Glazier $ 26.50
Working off Suspended Scaffold (Swing Stage) 27.50
Maintenance 13.00*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen Glazier $ 20.92
Maintenance 13.04

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 7.55</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>8.40</td>
</tr>
<tr>
<td>All other terms</td>
<td>9.30</td>
</tr>
</tbody>
</table>

---

### Insulator - Heat & Frost

**06/01/2018**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 3**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2017 05/01/2018
Heat & Frost Insulator $ 32.60 $ 34.00
Additional $ 1.40 $ 1.40
SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.34

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st and 2nd</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 17.94</td>
<td>22.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 27.10</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>27.10</td>
</tr>
<tr>
<td>Ornamental</td>
<td>27.10</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Welder</td>
<td>27.10</td>
</tr>
<tr>
<td>Sheeter</td>
<td>27.35</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>27.10</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>27.10</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>27.10</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>27.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 26.84

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.95</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.05</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.05</td>
</tr>
<tr>
<td>Layout</td>
<td>30.05</td>
</tr>
<tr>
<td>Rodmen</td>
<td>30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.05</td>
</tr>
<tr>
<td>Welders</td>
<td>30.05</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>30.05</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>30.05</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.70</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.62</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence Erectors</td>
<td>$25.70</td>
</tr>
<tr>
<td>All others</td>
<td>27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.15</td>
<td>$20.08</td>
<td>$21.36</td>
<td>$22.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster
GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.89</td>
</tr>
<tr>
<td>Group D</td>
<td>27.22</td>
</tr>
<tr>
<td>Group E</td>
<td>26.76</td>
</tr>
<tr>
<td>Group F</td>
<td>26.29</td>
</tr>
<tr>
<td>Group G</td>
<td>26.09</td>
</tr>
<tr>
<td>Group H</td>
<td>26.19</td>
</tr>
<tr>
<td>Group I</td>
<td>26.19</td>
</tr>
<tr>
<td>Group J</td>
<td>26.33</td>
</tr>
<tr>
<td>Group K</td>
<td>23.04</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | $25.89 |
| 101 to 150 feet | 26.14 |
| 151 to 200 feet | 26.39 |
| 201 to 250 feet | 26.64 |
| 251 and higher | 26.89 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.93</td>
</tr>
<tr>
<td>4th term</td>
<td>21.36</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.44</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
</tbody>
</table>
### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
GROUP A: Flagperson.  
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.  
GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).  
GROUP D: Blasters.  

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.04</td>
</tr>
<tr>
<td>B</td>
<td>28.74</td>
</tr>
<tr>
<td>C</td>
<td>28.94</td>
</tr>
<tr>
<td>D</td>
<td>29.77</td>
</tr>
</tbody>
</table>

Per hour:  
07/01/2017  
**Heavy/Highway Laborer:**  
Group A $28.04  
Group B 28.74  
Group C 28.94  
Group D 29.77  

12 month carry over from bid date of the wage rates effective at the time of bid.  

Hazardous Waste $1.50 over basic rate.  

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $20.47  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1000 hour terms at the following wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.49</td>
</tr>
<tr>
<td>2nd</td>
<td>23.41</td>
</tr>
<tr>
<td>3rd</td>
<td>24.83</td>
</tr>
<tr>
<td>4th</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:  

<table>
<thead>
<tr>
<th>Appr. Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>14.54</td>
</tr>
<tr>
<td>4th</td>
<td>19.47</td>
</tr>
</tbody>
</table>

---

### Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  

---

Page 2182
GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniteing pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.04</td>
</tr>
<tr>
<td>B</td>
<td>$31.24</td>
</tr>
<tr>
<td>C</td>
<td>$32.24</td>
</tr>
<tr>
<td>D*</td>
<td>$35.24</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $19.00

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.11</td>
</tr>
<tr>
<td>2nd</td>
<td>24.15</td>
</tr>
<tr>
<td>3rd</td>
<td>25.94</td>
</tr>
<tr>
<td>4th</td>
<td>26.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>10.97</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>10.97</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>14.22</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>19.00</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$49.20</td>
</tr>
<tr>
<td>05/07/2018</td>
<td>$50.60</td>
</tr>
<tr>
<td>05/06/2019</td>
<td>$52.05</td>
</tr>
<tr>
<td>05/04/2020</td>
<td>$53.50</td>
</tr>
</tbody>
</table>

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
<td>53.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
<td>53.50</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
<td>48.15</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
<td>45.48</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td>42.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td>42.80</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
<td>32.10</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
<td>53.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.20</td>
<td>50.60</td>
<td>52.05</td>
<td>53.50</td>
<td>53.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>54.12</td>
<td>55.66</td>
<td>57.26</td>
<td>58.85</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>51.66</td>
<td>53.13</td>
<td>54.65</td>
<td>56.18</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>44.28</td>
<td>45.54</td>
<td>46.85</td>
<td>48.15</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.82</td>
<td>43.01</td>
<td>44.24</td>
<td>45.48</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.36</td>
<td>40.48</td>
<td>41.64</td>
<td>42.80</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.52</td>
<td>30.36</td>
<td>31.23</td>
<td>32.10</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.52</td>
<td>51.92</td>
<td>53.37</td>
<td>54.82</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>55.57</td>
<td>57.11</td>
<td>58.71</td>
<td>60.30</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>53.05</td>
<td>54.52</td>
<td>56.04</td>
<td>57.56</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>45.47</td>
<td>46.73</td>
<td>48.03</td>
<td>49.34</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.94</td>
<td>44.13</td>
<td>45.36</td>
<td>46.60</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>40.42</td>
<td>41.54</td>
<td>42.70</td>
<td>43.86</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>30.31</td>
<td>31.15</td>
<td>32.02</td>
<td>32.89</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>51.71</td>
<td>53.11</td>
<td>54.56</td>
<td>56.01</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>46.54</td>
<td>47.80</td>
<td>49.10</td>
<td>50.41</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>43.95</td>
<td>45.14</td>
<td>46.38</td>
<td>47.61</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>41.37</td>
<td>42.49</td>
<td>43.65</td>
<td>44.81</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>31.03</td>
<td>31.87</td>
<td>32.74</td>
<td>33.61</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
<th>Wage Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.65</td>
<td>$23.40</td>
<td>$24.15</td>
<td>$24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2018

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Job Type</th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.65</td>
<td>$ 43.80</td>
<td>$ 45.00</td>
<td>$ 46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$22.65</th>
<th>$23.40</th>
<th>$24.15</th>
<th>$24.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$25.59</td>
<td>$26.28</td>
<td>$27.00</td>
<td>$27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>28.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>33.85</td>
<td>34.75</td>
<td>35.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$23.95</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>21.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>21.13</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.52</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.36</td>
</tr>
<tr>
<td>Flag person</td>
<td>10.23</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRICT 5
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2017 07/01/2018 07/01/2019
Building:  
Additional  Additional  
Bricklayer $ 29.08 $ .90 $ .95
Cement Mason 29.08 .90 .95
Plasterer 29.08 .90 .95
Stone Mason 29.08 .90 .95
Tuck Pointer 29.08 .90 .95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.61

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.30</td>
<td>$18.37</td>
<td>$21.24</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.42</td>
<td>$12.54</td>
<td>$14.87</td>
<td>$16.30</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
- Heavy & Highway: Cement Mason $30.58, Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:
- 1st term $13.58, 2nd - 4th term 21.08

JOB DESCRIPTION
Mason - Tile Finisher
DIRECTION 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017, 07/01/2018, 07/01/2019
- Building: Marble, Slate, Terrazzo $25.18, Additional .90, Additional .95

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.23

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td>$30.83</td>
<td>$.90</td>
<td>$.95</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $21.67 |

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1000 hour terms at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$15.10</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.02</td>
<td>$11.59</td>
<td>$12.73</td>
<td>$13.56</td>
<td>$14.36</td>
<td>$15.31</td>
<td>$16.71</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 12

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$31.70</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>32.95</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>32.95</td>
</tr>
<tr>
<td>Field Machinist</td>
<td>32.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour Paid:  
$ 27.40

OVERTIME PAY  
See (B, E, *E2, Q) on OVERTIME PAGE  
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$10.85</td>
<td>$22.44</td>
<td>$24.09</td>
<td>$25.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.85</td>
<td>$22.44</td>
<td>$24.09</td>
<td>$25.75</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua, Erie, Orleans, Wyoming</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| WAGES | CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer, Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 36.70</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>36.06</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>36.11</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>36.61</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>37.11</td>
</tr>
<tr>
<td>CLASS A</td>
<td>35.61</td>
</tr>
<tr>
<td>CLASS B</td>
<td>31.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

| Journeyman | $ 28.90* |

*Note: For Overtime Hours $20.70 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P) on OVERTIME PAGE

* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.70</td>
<td>$27.59</td>
<td>$28.47</td>
<td>$29.36</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $28.00*

*Note: For Overtime Hours $20.60 of this amount to be paid a straight time rate remaining balance of $7.40 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway 06/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tub Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2017
Master Mechanic $ 38.41
Asst.Master Mechanic 37.77
Crane (boom over 100ft) 38.09
" (boom over 200ft) 38.34
" (boom over 300ft) 38.84
CLASS A 37.34
CLASS B 32.84

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 29.81*

*Note: For Overtime Hours $21.61 of the amount paid at straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (**5, ****6) on HOLIDAY PAGE

** NOTE: If Holiday falls on a Sunday it will be celebrated on Monday
***, **** NOTE: If employee works that Monday use "T" under Overtime Pay.

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms
Supplemental Benefits

All Apprentices $29.41*

Note: For Overtime Hours $21.61 of this amount is paid at straight time, the remaining balance of $7.80 is paid at the same premium as the wage.

Operating Engineer - Survey Crew 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 39.46
Instrument Person 37.25
Rod Person 25.91

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for at percentage of Wage:

07/01/2017

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 15.55
1001-2000 Hrs 18.14
2001-3000 Hrs 20.73

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2018

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$39.46</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>37.25</td>
</tr>
<tr>
<td>Rod Person</td>
<td>25.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $24.80

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2016

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$15.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td>18.14</td>
</tr>
<tr>
<td>2001-3000</td>
<td>20.73</td>
</tr>
</tbody>
</table>

12-17D Con Eng

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019 Additional Additional

<table>
<thead>
<tr>
<th>Type</th>
<th>Pay Rate</th>
<th>Pay Rate</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 26.90

**OVERTIME PAY**
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>$5.35</th>
<th>$5.35</th>
<th>$6.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

**WAGES**

<table>
<thead>
<tr>
<th>Task</th>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Additional (05/01/2018)</th>
<th>Additional (05/01/2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.95</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.95</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.45</td>
<td>1.00</td>
<td>1.00</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.70</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 23.84

**OVERTIME PAY**
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.30</td>
<td>$ 4.30</td>
<td>$ 5.30</td>
<td>$ 5.80</td>
<td>$ 6.30</td>
<td>$ 6.80</td>
<td>$ 7.30</td>
<td>$ 7.55</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation  
***** Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 7.55</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.14</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.44</td>
</tr>
<tr>
<td>3rd year</td>
<td>16.29</td>
</tr>
</tbody>
</table>

Supplements benefits:  
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 5.62</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017 04/30/2018
Plumber $33.95* $1.45
Steamfitter 33.95* 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofers

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2017 06/01/2018 06/01/2019
Asbestos Removal $31.00 $1.00 $1.00
Slate, Tile 28.15 1.00 1.00
Precast tile / slabs 28.15 1.00 1.00
Crete / gypsum planks 28.15 1.00 1.00
Damp and waterproofer 28.00 1.00 1.00
Composition, spayers, 28.00 1.00 1.00
Asphalt mastic, 28.00 1.00 1.00
Steep roofers 28.00 1.00 1.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10.0% for work from 4:30PM - 1:00AM or second shift
15.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 21.47

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.29</td>
<td>$ 8.29</td>
<td>$ 11.57</td>
<td>$ 18.43</td>
<td>$ 19.03</td>
<td>$ 19.64</td>
<td>$ 20.26</td>
<td>$ 20.86</td>
<td></td>
</tr>
</tbody>
</table>

3-74

Sheetmetal Worker 06/01/2018

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$33.73</td>
</tr>
<tr>
<td>05/28/2018</td>
<td>$34.93</td>
</tr>
<tr>
<td>05/27/2019</td>
<td>$35.33</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$ 3.25 per hour for work from 4:30PM - 1:00AM or second shift
$ 5.00 per hour for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 23.84*

* Note - $17.49 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>19.74</td>
</tr>
<tr>
<td>3rd</td>
<td>21.14</td>
</tr>
<tr>
<td>4th</td>
<td>25.33</td>
</tr>
<tr>
<td>5th</td>
<td>28.13</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

**1st term**
$14.24 Note - $7.89 of this amount must be paid at the same premium as the wage.

**2nd term**
17.12 Note - $10.77 of this amount must be paid at the same premium as the wage.

**3rd term**
21.25 Note - $14.90 of this amount must be paid at the same premium as the wage.

**4th term**
22.12 Note - $15.77 of this amount must be paid at the same premium as the wage.

**5th term**
22.69 Note - $16.34 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;

**Shift Premium per hour:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00AM</td>
<td>1.46</td>
<td>1.63</td>
<td>1.79</td>
<td>2.28</td>
<td>2.60</td>
</tr>
<tr>
<td>or Second Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12:30AM - 9:00AM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>or Third Shift</td>
<td>2.25</td>
<td>2.50</td>
<td>2.75</td>
<td>3.50</td>
<td>4.00</td>
</tr>
</tbody>
</table>

3-71

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>33.76</td>
<td>33.76</td>
<td>34.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | 22.14 | 22.84 | 23.14 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Erie, Niagara

**PARTIAL COUNTIES**  
Genesee: Only in the Townships of Alabama, Darien and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**  
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:  
07/01/2017

All GROUPS  
$ 37.00

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 13.03*  

*Note - Only $ 6.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**  
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**  
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.  
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.  
Steuben: Only in the Township of Wayland.  
Wyoming: Only in the Townships of Attica, Orangeville, Wethersfield,  
Eagle, Genesee Falls, Castile, Gainesville, Perry, Warsaw, Middlebury, Covington and Pike.

**WAGES**  
Per hour:  
07/01/2017

Group #1  
$ 22.80

Group #2  
22.85

Group #3  
22.90

Group #4  
23.05

Group #5  
23.20
**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 20.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2017
Boilermaker  $ 33.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.99*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

1st  $ 22.77
3rd  $ 24.45
4th  $ 26.12
5th  $ 27.80
6th  $ 28.47
7th  $ 30.15
8th  $ 31.83

Supplemental Benefits per hour:

1st to 6th  $ 26.99**
7th to 8th  $27.99***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour:  07/01/2017  07/01/2018  07/01/2019
Building:  Additional  Additional
Carpenter  $ 25.90  $ 1.00  $ 1.00
Floorlayer  25.90  1.00  1.00
Piledriver  26.15  1.00  1.00
Diver-Wet Day*  61.25*

12-7

Page 2203
Diver-Dry Day 26.90 1.00 1.00
Dive Tender 26.90 1.00 1.00

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0’ to 80’ No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.25

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor’s or hospital’s verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman’s wage.

Indentured prior to 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.99</td>
<td>$ 10.99</td>
<td>$ 13.59</td>
<td>$ 13.59</td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:

One year terms at the following percentage of Journeyman's wage.

Indentured after 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sport Surface</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.45</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.88</td>
<td>$1.50</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.88</td>
<td>1.50</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.88</td>
<td>1.50</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

FOR APPRENTICES INDENTURED PRIOR TO JANUARY 1, 2016
One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd year term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd year term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th year term</td>
<td>13.60</td>
</tr>
</tbody>
</table>

FOR APPRENTICES INDENTURED AFTER JANUARY 1, 2016
1,300 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.60</td>
</tr>
<tr>
<td>4th term</td>
<td>13.60</td>
</tr>
<tr>
<td>5th term</td>
<td>13.60</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (not subject to overtime premiums):
- When Millwright work is performed, the employee will receive an additional $1.50 per hour for all hours worked on the day the millwright work was performed.
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2017

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$31.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata, Sound Wireman</td>
<td>31.50</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>36.23***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>39.38***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

***Working above the floor:
0’ to 49’ An additional $.00 per foot per hour.
50’ to 99’ An additional $1.00 per foot per hour.
100’ and over An additional $2.00 per foot per hour.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$20.77</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plus 3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

| 1st term (0-1000 hrs) | 40%  |
| 2nd term (1001-2000 hrs) | 45%  |
| 3rd term (2001-3500 hrs) | 50%  |
| 4th term (3501-5000 hrs) | 60%  |
| 5th term (5001-6500 hrs) | 70%  |
| 6th term (6501-8000 hrs) | 80%  |
SUPPLEMENTAL BENEFITS per hour worked:

- Appr. 1st and 2nd
  - $ 11.75*
- All others
  - $ 20.77*
  - * Plus 3% of wage

Elevator Constructor 06/01/2018

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
- Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2017

- Elevator Constructor $ 46.14
- Helper $ 32.30

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 31.585*
  - *Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:
- See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:
- See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

- $ 31.585*
  - *Add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2018

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
- Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**

Per hour: 07/01/2017

- Glazier $ 25.00

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.25

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 15.75
- Appr. 3rd term 19.65
- Appr. 4th term 19.98
- Appr. 5th term 20.30
- Appr. 6th term 20.63
- Appr. 7th term 20.95
- Appr. 8th term 21.60

Hired after 05/01/2014

- Appr. 1st term $ 10.95
- Appr. 2nd term 11.43
- Appr. 3rd term 15.81
- Appr. 4th term 16.82
- Appr. 5th term 17.42
- Appr. 6th term 18.23
- Appr. 7th term 19.03
- Appr. 8th term 20.64

5-677.1

Insulator - Heat & Frost 06/01/2018

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2017 06/01/2018
Asbestos Worker $ 30.06 $ 31.81
Insulation Work (On mechanical systems only) $ 1.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 21.21

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.
1st year $ 15.03
2nd year 19.98
3rd year 21.68
4th year 23.66
5th year 25.93

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000</td>
<td>$ 10.33</td>
</tr>
<tr>
<td>Appr. Rest of First</td>
<td>11.79</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.71</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>20.71</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>20.71</td>
</tr>
</tbody>
</table>

7-26

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2017

- Structural $ 27.10
- Reinforcing 27.10
- Ornamental 27.10
- Fence Erector 27.10
- Welder 27.10
- Sheeter 27.35
- Stone Derrick Man 27.10
- Mach. Mov./Rigger 27.10
- Precast Concrete Erector 27.10
- Window/Curtainwall Erector 27.10
- Pre-Engineered Building 27.10

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 26.84

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.95</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.57</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.51</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.46</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2017

Building Laborer:

Group A $25.89
Group D 27.22
Group E 26.76
Group F 26.29
Group G 26.09
Group H 26.19
Group I 26.19
Group J 26.33
Group K 23.04

New Chimney Work:

Base to 100 feet $25.89
101 to 150 feet 26.14
151 to 200 feet 26.39
201 to 250 feet 26.64
251 and higher 26.89

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage:

1st term $16.28
2nd term 20.73
3rd term 21.93
4th term
21.36

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.44</td>
</tr>
<tr>
<td>2nd</td>
<td>10.44</td>
</tr>
<tr>
<td>3rd</td>
<td>13.69</td>
</tr>
<tr>
<td>4th</td>
<td>18.72</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Heavy & Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibration type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2017

Heavy/Highway Laborer:
Group A  $28.04
Group B  28.74
Group C  28.94
Group D  29.77

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $20.47

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.49</td>
</tr>
<tr>
<td>2nd</td>
<td>23.41</td>
</tr>
<tr>
<td>3rd</td>
<td>24.83</td>
</tr>
<tr>
<td>4th</td>
<td>24.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd</td>
<td>11.04</td>
</tr>
<tr>
<td>3rd</td>
<td>14.54</td>
</tr>
<tr>
<td>4th</td>
<td>19.47</td>
</tr>
</tbody>
</table>
**Laborer - Tunnel** 06/01/2018

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2017

Tunnel Laborer:

- Group A: $31.04
- Group B: 31.24
- Group C: 32.24
- Group D*: 35.24

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $19.00

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

- 1st term: $19.11
- 2nd term: 24.15
- 3rd term: 25.94
- 4th term: 26.20

Supplemental Benefits per hour worked:

- Appr. 1st term: $10.97
- Appr. 2nd term: 10.97
- Appr. 3rd term: 14.22
- Appr. 4th term: 19.00

---

**Lineman Electrician** 06/01/2018

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

Lineman, Technician $ 49.20 $ 50.60 $ 52.05 $ 53.50
Crane, Crawler Backhoe 49.20 50.60 52.05 53.50
Welder, Cable Splicer 49.20 50.60 52.05 53.50
Digging Mach. Operator 44.28 45.54 46.85 48.15
Tractor Trailer Driver 41.82 43.01 44.24 45.48
Groundman, Truck Driver 39.36 40.48 41.64 42.80
Equipment Mechanic 39.36 40.48 41.64 42.80
Flagman 29.52 30.36 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 50.52 $ 51.92 $ 53.37 $ 54.82
Crane, Crawler Backhoe 50.52 51.92 53.37 54.82
Cable Splicer 55.57 57.11 58.71 60.30
Certified Welder - Pipe Type Cable 51.66 53.13 54.65 56.18
Digging Mach. Operator 44.28 45.54 46.85 48.15
Tractor Trailer Driver 41.82 43.01 44.24 45.48
Groundman, Truck Driver 39.36 40.48 41.64 42.80
Equipment Mechanic 39.36 40.48 41.64 42.80
Flagman 29.52 30.36 31.23 32.10

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 50.52 $ 51.92 $ 53.37 $ 54.82
Crane, Crawler Backhoe 50.52 51.92 53.37 54.82
Cable Splicer 55.57 57.11 58.71 60.30
Certified Welder - Pipe Type Cable 53.05 54.52 56.04 57.56
Digging Mach. Operator 45.47 46.73 48.03 49.34
Tractor Trailer Driver 42.94 44.13 45.36 46.60
Groundman, Truck Driver 40.42 41.54 42.70 43.86
Equipment Mechanic 40.42 41.54 42.70 43.86
Flagman 30.31 31.15 32.02 32.89

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 51.71 $ 53.11 $ 54.56 $ 56.01
Crane, Crawler Backhoe 51.71 53.11 54.56 56.01
Cable Splicer 51.71 53.11 54.56 56.01
Digging Mach. Operator 46.54 47.80 49.10 50.41
Tractor Trailer Driver 43.95 45.14 46.38 47.61
Groundman, Truck Driver 41.37 42.49 43.65 44.81
Equipment Mechanic 41.37 42.49 43.65 44.81
Flagman 31.03 31.87 32.74 33.61

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1ST SHIFT**
8:00 AM to 4:30 PM  REGULAR RATE

**2ND SHIFT**
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

**3RD SHIFT**
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  
$ 22.65  
*plus 6.75% of  
hourly wage

$ 23.40  
*plus 6.75% of  
hourly wage

$ 24.15  
*plus 6.75% of  
hourly wage

$ 24.90  
*plus 6.75% of  
hourly wage

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Lineman Electrician - Teledata**  
**DISTRICT 6**

**JOB DESCRIPTION**

**ENTIRE COUNTRIES**

**WAGES**

Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $4.43
  - plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting** 06/01/2018

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.65</td>
<td>$43.80</td>
<td>$45.00</td>
<td>$46.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.65</td>
<td>43.80</td>
<td>45.00</td>
<td>46.20</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.78</td>
<td>45.99</td>
<td>47.25</td>
<td>48.51</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.59</td>
<td>26.28</td>
<td>27.00</td>
<td>27.72</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1ST SHIFT**
8:00 AM TO 4:30 PM   REGULAR RATE

**2ND SHIFT**
4:30 PM TO 1:00 AM   REGULAR RATE PLUS 17.3%

**3RD SHIFT**
12:30 AM TO 9:00 AM   REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.65</td>
<td>$ 23.40</td>
<td>$ 24.15</td>
<td>$ 24.90</td>
</tr>
<tr>
<td></td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
<td>*plus 6.75% of hourly wage</td>
</tr>
</tbody>
</table>

*The 6.75% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/07/2018</th>
<th>05/06/2019</th>
<th>05/04/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 25.59</td>
<td>$ 26.28</td>
<td>$ 27.00</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.72</td>
<td>28.47</td>
<td>29.25</td>
<td>30.03</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.86</td>
<td>30.66</td>
<td>31.50</td>
<td>32.34</td>
</tr>
<tr>
<td>4th term</td>
<td>31.99</td>
<td>32.85</td>
<td>33.75</td>
<td>34.65</td>
</tr>
<tr>
<td>5th term</td>
<td>34.12</td>
<td>35.04</td>
<td>36.00</td>
<td>36.96</td>
</tr>
<tr>
<td>6th term</td>
<td>36.25</td>
<td>37.23</td>
<td>38.25</td>
<td>39.27</td>
</tr>
<tr>
<td>7th term</td>
<td>38.39</td>
<td>39.42</td>
<td>40.50</td>
<td>41.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 23.95</td>
</tr>
</tbody>
</table>

---

6-1249a-LT
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st, 2nd, 3rd term</td>
<td>$17.30</td>
<td>$18.37</td>
<td>$21.24</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Mason - Heavy&Highway 06/01/2018

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Heavy & Highway:
Cement Mason $30.58
Bricklayer 30.58

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 21.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.58</td>
<td>21.08</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017 07/01/2018 07/01/2019
Building:
Marble, Slate, Terrazzo and Tile Finisher $25.18 $.90 $.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 17.23

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.07</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter

JOB DESCRIPTION
Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Marble, Slate, Terrazzo and Tile Setter</td>
<td>$30.83</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Additional</td>
<td>$ .90</td>
<td>$ .95</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $21.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.17</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.67</td>
</tr>
<tr>
<td>4th</td>
<td>$20.47</td>
</tr>
<tr>
<td>5th</td>
<td>$22.31</td>
</tr>
<tr>
<td>6th</td>
<td>$24.00</td>
</tr>
<tr>
<td>7th</td>
<td>$27.88</td>
</tr>
<tr>
<td>8th</td>
<td>$29.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.02</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.59</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.73</td>
</tr>
<tr>
<td>4th</td>
<td>$13.56</td>
</tr>
<tr>
<td>5th</td>
<td>$14.36</td>
</tr>
<tr>
<td>6th</td>
<td>$15.31</td>
</tr>
<tr>
<td>7th</td>
<td>$16.71</td>
</tr>
<tr>
<td>8th</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

---

Millwright

JOB DESCRIPTION
Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour | 07/01/2017
Page 2220
Building:
Millwright $ 27.00
Certified welder 28.25
Hazardous 28.25
Machinist 28.25

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>17.03</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.03</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2018

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

WAGES per hour:
<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/17</th>
<th>07/01/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.88</td>
<td>$35.77</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>32.88**</td>
<td>33.77**</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>32.10**</td>
<td>32.97**</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>29.48**</td>
<td>30.27**</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>25.05</td>
<td>25.71</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

- Crane 1 - Up to & including 250 ton capacity Hydraulic & lattice boom Cranes, all Boom Trucks
- Crane 2 - 251 ton capacity and over Hydraulic and Lattice Boom Cranes.
- Crane 3 - All Tower Cranes (when needing to climb up) including mobile self-erecting (Potain and similar type).

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/17</th>
<th>07/01/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 36.11</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>Crane 2</td>
<td>37.78</td>
<td>38.82</td>
</tr>
<tr>
<td>Crane 3</td>
<td>38.62</td>
<td>39.69</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: Additional $2.50 per hour when an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification.

** SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $ 26.74   $ 27.64

** OVERTIME PAY **
See (B,E,E2,Q) on OVERTIME PAGE.

** HOLIDAY **
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
WAGES: (1) year terms at the following percentage of Journeyman's wage.

- 1st term 60% of class 3 rate
- 2nd term 65% of class 3 rate
- 3rd term 75% of class 2 rate
- 4th term 80% of class 1 rate

** SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

** Operating Engineer - Building - Excavating & Paving **

** JOB DESCRIPTION ** Operating Engineer - Building - Excavating & Paving

** ENTIRE COUNTIES **
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

** PARTIAL COUNTIES **
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

** WAGES **
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

- CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel
CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener, Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

WAGES per hour:

| Master Mechanic | $33.12 | $33.95 |
| Class A | 31.12 | 31.95 |
| Class B | 30.66 | 31.48 |
| Class C | 29.99 | 30.79 |
| Class D | 26.61 | 27.30 |
| Class E | 25.41 | 26.07 |

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $26.39 $27.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class C rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class C rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine
Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt
Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry
Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*;
Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman
or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or
Trailer Mounted Chipper (self-feeder); Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Reclaimer Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-
automated); Blast or Rotary Truck (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Cage Hoist; Central Mix Plant
(non-automated) and All Concrete Batch Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill
Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over);
Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Automotive; Material Handling Knuckle Boom; Mixer (for
stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Pug Mill; Pug Crete; Ready Mix Concrete
Plant; Refrigeration Equipment for soil stabilization; Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill
(excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed);
Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on);
Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin
Operator; Compressors*; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled);
Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors*; Electric Pump When Used In
Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators*;
Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters*; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system);
Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-
held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier
(ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on);
Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor with towed
accessories; Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$41.89</td>
<td>$43.44</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>40.51</td>
<td>42.01</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.80</td>
<td>41.30</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.94</td>
<td>38.44</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use
or wear personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.00 per hour for all employees who work a single irregular work shift starting from 5:00
PM to 1:00 AM that is mandated by the Contracting Agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.23</td>
<td>$27.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's wage.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$40.01</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>36.74</td>
</tr>
<tr>
<td>Rod Person</td>
<td>27.15</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$16.24</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$18.96</td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2017

Party Chief $ 40.01
Instrument Person 36.74
Rod Person 27.15

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2017

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 16.24
1001-2000 $ 18.86
2001-3000 $ 21.67

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pil Load; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescopig Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster, Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>45.49</td>
<td>47.15</td>
</tr>
<tr>
<td>CLASS A</td>
<td>43.15</td>
<td>44.74</td>
</tr>
<tr>
<td>CLASS B</td>
<td>41.93</td>
<td>43.52</td>
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<tr>
<td>CLASS C</td>
<td>39.14</td>
<td>40.73</td>
</tr>
<tr>
<td>CLASS D</td>
<td>36.13</td>
<td>37.72</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crate: 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate: 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate: 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$47.15</td>
</tr>
<tr>
<td>2</td>
<td>46.15</td>
</tr>
<tr>
<td>3</td>
<td>45.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:
**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid: Same as Journeyman

---

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base</strong></td>
<td>$23.22</td>
<td>$.85</td>
<td>$.90</td>
</tr>
<tr>
<td><strong>Spray</strong></td>
<td>23.82</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td><strong>Sandblast</strong></td>
<td>23.97</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td><strong>Wall Covering</strong></td>
<td>23.52</td>
<td>.85</td>
<td>.90</td>
</tr>
<tr>
<td><strong>Drywall: Taper-Finisher</strong></td>
<td>24.56</td>
<td>.85</td>
<td>.90</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.09</td>
</tr>
<tr>
<td>Taper-Finisher</td>
<td>$21.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:
Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

- 1st & 2nd terms: $2.32
- 3rd thru 5th terms: $4.32
- 6th & 7th terms: $4.82
- 8th term: $5.32

**Drywall: Taper-Finisher**

- 1st. & 2nd terms: $2.37
- 3rd thru 6th terms: $4.37

5-150

**Painter**

- **DISTRICT**: District 3
- **JOB DESCRIPTION**: Painter
- **ENTIRE COUNTRIES**: Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bridge</strong></td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.05</td>
</tr>
<tr>
<td><strong>Tunnel</strong></td>
<td>38.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
<tr>
<td><strong>Tank</strong></td>
<td>36.00</td>
<td>1.25</td>
<td>1.05</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.

Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$26.90

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R,) on OVERTIME PAGE.

All other work See (B, F*, R,) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$5.35</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.35</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.35</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$29.73</td>
<td>$30.58</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>30.68</td>
<td>31.53</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>33.23</td>
<td>34.08</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
<tr>
<td>All classification</td>
<td>$7.55</td>
<td>$7.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.14</td>
<td>$14.25</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
<td>15.50</td>
</tr>
<tr>
<td>3rd</td>
<td>16.29</td>
<td>18.25</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.62</td>
<td>$5.62</td>
</tr>
<tr>
<td>2nd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
<tr>
<td>3rd</td>
<td>5.62</td>
<td>5.62</td>
</tr>
</tbody>
</table>

Plumber

06/01/2018

8-8A/28A-MP
**Plumber**

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- ** Allegany:** Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- **Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- **Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- **Seneca:** Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- **Steuben:** Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, City of Hornell, Hornellsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopsburg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.
- **Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Plumber</td>
<td>$ 33.13</td>
<td>$ 1.25</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman:** $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **1st year:** $7.96
- **2nd year:** 9.21 *
- **3rd year:** 10.16**
- **4th year:** 11.01***
- **5th year:** 12.49****

*NOTE-2nd year $0.32 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $0.43 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $0.64 of this amount must be paid at the same premium as the wage for overtime hours.
****Note-5th year $1.28 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer**

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 28.00*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>28.00*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.72 |

**OVERTIME PAY**

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

- 1st term: $ 7.56
- 2nd term: 18.87
- 3nd - 6th terms: 18.87

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

- 1st term: $ 7.56
- 2nd term: 13.66
- 3rd term: 15.66
- 4th term: 16.66
- 5th term: 17.66
- 6th term: 18.41

---

**Sheetmetal Worker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Livingston, Monroe, Ontario, Seneca, Wayne, Yates</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 32.13</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.56</td>
<td>1.00</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.46</td>
<td>1.00</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 23.45 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$10.60</td>
<td>$10.70</td>
<td>$14.82</td>
<td>$14.92</td>
<td>$17.10</td>
<td>$17.25</td>
<td>$17.39</td>
<td>$17.54</td>
<td>$17.86</td>
<td>$18.18</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sprinkler Fitter  
**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour  
07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $33.76 $33.76 $34.91

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$8.73</td>
<td>$8.77</td>
<td>$16.34</td>
<td>$16.38</td>
<td>$16.93</td>
<td>$16.97</td>
<td>$17.02</td>
<td>$17.06</td>
<td>$17.11</td>
<td>$17.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked

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</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

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Supplemental Benefits per hour worked

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</thead>
</table>
**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway  

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

**Per hour:**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2017

GROUP #1  $ 24.46  
GROUP #2  24.66

**NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman  $ 24.10

**OVERTIME PAY**

See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder  

**DISTRICT** 1


**WAGES**

**Per hour** 07/01/2017

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

---

1-As Per Trade
**Albany County Residential**

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Laborer $20.26

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $22.07

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2017

Apprentices $22.07

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Bricklayer $26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential  DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018
Journeyman All Classifications 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All Classifications 18.83 19.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 25.82 25.82 26.76
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

JOB DESCRIPTION Teamster - Residential
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2017
Group # A $ 20.23
Group # B 20.45
SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2017
$ 21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2017

Carpenter $20.80

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
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<tr>
<td>60%</td>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
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<tr>
<td>70%</td>
<td>$13.69</td>
<td>$13.69</td>
<td>$13.69</td>
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<tr>
<td>80%</td>
<td>$13.69</td>
<td>$13.69</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

12-276R-All

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2017

Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

3-106r

Electrician - Residential 06/01/2018
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

07/01/2017 $ 26.25

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 26.25
Between the hours of 4:30PM and 1:00AM 29.53
Between the hours of 12:30AM and 9:00AM 32.81

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2017 $ 5.73 plus 18% of the hourly wage
01/01/2018 $ 6.00 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

07/01/2017 $ 13.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Chautauqua

**PARTIAL COUNTIES**  Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**  
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
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<tr>
<td>Laborer</td>
<td>$ 18.96</td>
<td>$ 0.80</td>
<td>$ 0.80</td>
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</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
$ 15.84

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

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<tr>
<th>1st</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 15.84

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**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**  Chautauqua

**PARTIAL COUNTIES**  Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns. Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
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<tbody>
<tr>
<td>Residential:</td>
<td>$ 24.60</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

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<th>4th</th>
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</thead>
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<td>13.50</td>
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Supplemental benefits per hour worked:

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<th>3rd</th>
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<td>4th</td>
<td>4.94</td>
<td>5.83</td>
<td>6.97</td>
<td>8.60</td>
</tr>
</tbody>
</table>

06/01/2018

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential: Bricklayer, Cement $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td></td>
<td>$13.82</td>
<td>$17.59</td>
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Supplemental benefits per hour worked:

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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.87

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$13.25</td>
<td>$16.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.63</td>
<td>$5.54</td>
<td>$8.55</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo $20.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.32</td>
<td>$12.35</td>
<td>$16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
 Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
 Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2017
Marble, Slate, Terrazzo and Tile Setter $24.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.56

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$13.29</td>
<td>$16.00</td>
<td>$18.54</td>
<td>$20.72</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$4.53</td>
<td>$6.33</td>
<td>$6.96</td>
<td>$8.34</td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per hour: 07/01/2017

Residential:

Marble, Slate, Terrazzo $ 24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.56

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1</td>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
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</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td>$</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td></td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential** 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| $   | 20.06 | 20.73 |

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential** 06/01/2018

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$25.31</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>25.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $24.41* |

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 5  

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates  

**PARTIAL COUNTIES**  
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.  
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.  

**WAGES**  
- **Per Hour**  
  - 07/01/2017: $24.84  

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**  
- **Per hour worked**  
  - Journeyman: $21.43*  

*NOTE-$2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**  
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**  
- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE  

### Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential  
**DISTRICT** 3  

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua  

**WAGES**  
- **Per hour:**  
  - 07/01/2017: $22.26  
  - 05/01/2018: $0.75  
  - 05/01/2019: $0.75  

- Waterproofer:  
  - 22.26  
  - 0.75  
  - 0.75  

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**  
- **Per hour worked:**  
  - $13.27  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**  
- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE  

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRICT** 06/01/2018  

**ENTIRE COUNTIES** Allegany County  

**WAGES**  
- **Per hour:**  
  - 07/01/2017: $22.26  
  - 05/01/2018: 0.75  
  - 05/01/2019: 0.75  

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**  
- **Per hour worked:**  
  - $13.27  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**  
- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE  

---

*Note - $3.00 of this amount must be paid at the same premium as the wage.*
JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Plumber - Residential

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:       07/01/2017       01/01/2018
Plumber              $ 46.66               $ 47.19

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:
Plumber              $ 22.95               $ 23.48

OVERTIME PAY
OVERTIME:
Residential See ( D, O, V ) on OVERTIME PAGE.

HOLIDAY
Plumber
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Broome County Residential

Electrician - Residential

06/01/2018

JOB DESCRIPTION  Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES  
Broome

PARTIAL COUNTIES  
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.  
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.  
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.  
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour:  
07/01/2017

Residential Electrician (base wage) $24.27

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

Between the hours

of 8:00AM and 4:30PM $24.27

Between the hours

of 4:30PM and 1:00AM 26.70

Between the hours

of 12:30AM and 9:00AM 27.91

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

$10.36 plus

3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Mason - Residential

06/01/2018

JOB DESCRIPTION  Mason - Residential

DISTRICT 5

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per hour:  
07/01/2017

Residential:

Bricklayer, Cement $25.13

Mason, Plasterer, Stone

Mason, Tuck Pointer
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2018</td>
<td>$13.82</td>
<td>$17.59</td>
<td>$20.10</td>
<td>$22.62</td>
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</table>

Supplemental benefits per hour worked:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo and Tile Finisher $20.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.32</td>
<td>$ 12.35</td>
<td>$ 16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRIBUT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.38</td>
<td>$ 17.03</td>
<td>$ 19.46</td>
<td>$ 21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

| Journeymen | 07/01/2017 | 07/01/2018 |
| All Classifications | $31.80 | $32.80 |
| Oiler | 24.27 | 25.27 |

SUPPLEMENTAL BENEFITS

Per Hour Paid:

| Journeymen | 07/01/2017 | 07/01/2018 |
| All Classifications | $18.03 | $18.52 |
| Oiler | 17.33 | 17.58 |

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential  DISTRICT  12

ENTIRE COUNTIES  Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2017 05/28/2018
Carpenter $20.80 $20.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$18.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential  DISTRICT  3

ENTIRE COUNTIES  Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembrook and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2017 05/28/2018
Electrician $21.00 $21.09

Additional $0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 12.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 50% 60%
1600 60% 70%
3200 70% 80%
4800

Supplemental benefits per hour worked:

$ 10.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
Per hour: 07/01/2017
Electrician

See General Construction Rates

OVERTIME PAY

HOLIDAY

---

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2017
Glazier

$ 13.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2018

JOBS DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$18.96</td>
<td>$19.76</td>
<td>$20.56</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.84

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked: $15.84

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Bricklayer, Cement $24.60
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.50</td>
<td>$ 17.26</td>
<td>$ 19.40</td>
<td>$ 21.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.94</td>
<td>$ 5.83</td>
<td>$ 6.97</td>
<td>$ 8.60</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017

Residential:
Bricklayer $28.75
Stone Mason 28.75
Tuck Pointer 28.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.03</td>
<td>$17.57</td>
<td>$19.62</td>
<td>$22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.50</td>
<td>$8.14</td>
<td>$9.53</td>
<td>$10.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $22.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.66</td>
<td>$12.94</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.61</td>
<td>$6.62</td>
<td>$8.65</td>
</tr>
</tbody>
</table>
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2017

Residential:
- Marble, Slate, Terrazzo: $20.58
- and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeymen: $10.87

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$13.25</td>
<td>$16.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.63</td>
<td>$5.54</td>
<td>$8.55</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2017

Residential:
- Marble, Slate, Terrazzo: $28.94
- and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked $11.94

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10</td>
<td>$17.09</td>
<td>$20.02</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.24</td>
<td>$8.39</td>
<td>$9.07</td>
<td>$10.41</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Marble, Slate, Terrazzo and Tile Setter $24.28</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' Form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $11.56

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.29</td>
<td>$16.00</td>
<td>$18.54</td>
<td>$20.72</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z3R
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Tool, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017
Operating Engineer
Class A $25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See (B, E, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Genesee: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

**WAGES**

Per hour: 07/01/2017
Plumber $ 25.31
Steamfitter 25.31

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See ("B", "E", "Q") on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential 06/01/2018**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
<th>05/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 22.26</td>
<td>$ 0.75</td>
<td>$ 0.75</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>22.26</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 13.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2018**

**JOB DESCRIPTION** Sprinkler Fitter - Residential


**WAGES**

**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Sprinkler $ 25.32 25.32 26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Cayuga County Residential

**JOB DESCRIPTION** Electrician - Residential

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Residential & Rehab
Electrician $18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $18.50
2nd shift 4:30 PM to 1:00 AM 21.70
3rd shift 12:30 AM to 9:00 AM 24.31

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $5.50 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

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Cayuga County Residential

**JOB DESCRIPTION** Electrician - Residential

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour: 07/01/2017 01/01/2018
Residential-Rehab
Electrician $24.60 $24.60

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $9.42 plus $9.69 plus
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Skaneateles
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Electrician</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>Work from 4:30 PM-1:30AM</td>
<td>23.58*</td>
</tr>
<tr>
<td></td>
<td>Work from 12:30 AM-9:00 AM</td>
<td>25.63*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$6.75</td>
</tr>
<tr>
<td></td>
<td>plus 3% of wage</td>
</tr>
</tbody>
</table>

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Residential Laborer</td>
<td>$16.35</td>
</tr>
</tbody>
</table>
Supplemental Benefits

Per hour worked: $12.04

Overtime Pay
See (B, E, Q) on Overtime Page.

Holiday
Paid: See (1) on Holiday Page
Overtime: See (5, 6) on Holiday Page

Registered Apprentices
Wages: 1 year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms: Same as Journeyman

---

Job Description
Mason - Residential

District 12

Entire Counties
Cayuga, Onondaga

Partial Counties
Madison: Only the Townships of Sullivan & Cazenovia

Wages

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2017

Mason $21.72

Supplemental Benefits

Per hour worked

Journeyman $18.59

Overtime Pay
See (B, E2, H) on Overtime Page

Holiday
Paid: See (1) on Holiday Page
Overtime: See (5, 6) on Holiday Page

---

Job Description
Operating Engineer - Residential

District 6

Entire Counties
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

Wages

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017 07/01/2018

Residential Operating Engineer $30.68 $32.07

Supplemental Benefits

Per hour:
Journeyman: $17.89 $18.07

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

07/01/2017
Residential-Rehab.
Plumber/Steamfitter $19.44

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.
1st year  2nd year  3rd year  4th year  5th year
50%  55%  65%  75%  85%

SUPPLEMENTAL BENEFITS per hour:

1st year  $14.26
2nd year  18.08
3rd year  20.38
4th/5th years  21.91

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential  

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017
Residential:

6-158-545r
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2017
Carpenter $ 20.80

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 18.35

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$11.09</td>
<td>$11.09</td>
<td>$13.69</td>
<td>$13.69</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

12-276R-All

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2017
Electrician See General Construction Rates

OVERTIME PAY

HOLIDAY

Glazier - Residential
JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2017
Glazier $ 13.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 13.04

**OVERTIME PAY**
See (B, E, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2017 07/01/2018 07/01/2019
Laborer $ 18.96 $ 0.80 $ 0.80

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 15.84

**OVERTIME PAY**
See (B, E, F, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Residential

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2017
Residential: Bricklayer, Cement  $24.60
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman  $12.47

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>weed</td>
<td>$13.50</td>
<td>$17.26</td>
<td>$19.40</td>
<td>$21.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>weed</td>
<td>$4.94</td>
<td>$5.83</td>
<td>$6.97</td>
<td>$8.60</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo  $20.58
and Tile Finisher

---

Page 2271
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 10.87 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.00</td>
<td>$13.25</td>
<td>$16.57</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
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<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.63</td>
<td>$5.54</td>
<td>$8.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential  06/01/2018

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 24.28

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 11.56 |

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Page 2272
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.29</td>
<td>16.00</td>
<td>18.54</td>
<td>20.72</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td>$</td>
<td>4.53</td>
<td>6.33</td>
<td>6.96</td>
<td>8.34</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

**IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.**

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017

Operating Engineer Class A $ 25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2017
Plumber  $ 25.31
Steamfitter  25.31

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2017 05/01/2018 05/01/2019
Roofer  $ 22.26  $ 0.75  $ 0.75
Waterproofer  22.26  0.75  0.75
Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 13.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Chautauqua County
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chemung County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:

07/01/2017
Residential Electrician $ 26.25

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $ 26.25
Between the hours of 4:30PM and 1:00AM 29.53
Between the hours of 12:30AM and 9:00AM 32.81

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2017 $ 5.73 plus 18% of the hourly wage
01/01/2018 $ 6.00 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour:

07/01/2017
Residential: $ 25.13

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo and Tile Finisher $ 20.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.32</td>
<td>$12.35</td>
<td>$16.46</td>
<td>$17.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.51

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>
WAGES
Per hour worked: 07/01/2017 07/01/2018
Operator** $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS
$ 20.06 $ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Residential & Rehab Electrician
$ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.70
3rd shift 12:30 AM to 9:00 AM 24.31

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 5.50 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2017

Residential Electrician (base wage) $ 24.27

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
- Between the hours of 8:00AM and 4:30PM: $24.27
- Between the hours of 4:30PM and 1:00AM: $26.70
- Between the hours of 12:30AM and 9:00AM: $27.91

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
- $10.36 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
- Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
- Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
- Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017
- General $26.25
- Premium $31.25

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked: 
Journeyman $16.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2018
JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Bricklayer, Cement $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.82</td>
<td>$17.59</td>
<td>$20.10</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.32</td>
<td>$ 12.35</td>
<td>$ 16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

5-3TF - Z4R

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.51</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen All Classifications</td>
<td>$31.80</td>
<td>$32.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>24.27</td>
<td>25.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.03</td>
<td>$18.52</td>
</tr>
<tr>
<td>Oiler</td>
<td>17.33</td>
<td>17.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2018

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017

Residential:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.63</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$15.57</td>
</tr>
<tr>
<td>Group B</td>
<td>15.80</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2017
Journeyman $20.64

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$15.86</td>
<td>$16.21</td>
<td>Additional</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>20.15</td>
<td>20.70</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman-</th>
<th>Single family</th>
<th>$ 11.70 plus</th>
<th>$ 11.95 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Journeyman-</th>
<th>Walk up apartments</th>
<th>$ 12.65 plus</th>
<th>$ 12.90 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Single family housing:</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Walk up apartments:</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>13.46</td>
<td>14.49</td>
<td>15.53</td>
<td>16.56</td>
<td>17.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

**IMPORTANT NOTE:** For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.**

**Wages Per hour**

<table>
<thead>
<tr>
<th>All Classifications</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$16.43</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

All Classifications $ 20.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2017

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2017 07/01/2018
Journeyman All Classifications 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman All Classifications 18.83 19.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2017
Plumber & Steamfitter $ 32.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.80
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.94 + 6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$17.41 + 7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.87 + 8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$18.34 + 9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

DISTRICT 11

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.20</td>
<td>$26.02</td>
</tr>
<tr>
<td></td>
<td>+ 3.68*</td>
<td>+ 3.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $21.52  $21.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$12.60</td>
<td>$15.12</td>
<td>$17.64</td>
<td>$20.16</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$12.81</td>
<td>$15.37</td>
<td>$17.93</td>
<td>$20.49</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$12.86</td>
<td>$12.86</td>
</tr>
</tbody>
</table>

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$20.26</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 22.07

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2017

Apprentices $ 22.07

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Page 2292
Per hour 07/01/2017

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018

Journeyman All Classifications 38.37 39.88

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman All Classifications 18.83 19.14

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

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**Teamster - Residential 06/01/2018**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$20.23</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential  

**JOB DESCRIPTION** Electrician - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Residential & Rehab  
Electrician  

$18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>$21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>$24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2017
Journeyman  

$5.50 plus  
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Mason - Residential  

**JOB DESCRIPTION** Mason - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Per hour: 07/01/2017
Residential:

Bricklayer, Cement  
Mason, Plasterer, Stone  
Mason, Tuck Pointer  

$25.13
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/18</td>
<td>$13.82</td>
<td>$17.59</td>
<td>$20.10</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/18</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Per hour: 07/01/2017

**Residential:**
- Marble, Slate, Terrazzo: $24.33
- and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman: $11.51

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Operating Engineer - Residential  
ENTIRE COUNTIES  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

WAGES  
Per hour:  

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$ 30.68</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour:  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E2, H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.  

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE  

Sheetmetal Worker - Residential  
06/01/2018  

JOB DESCRIPTION  Sheetmetal Worker - Residential  
ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

WAGES  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***  

Per hour:  

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (install &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.  

SUPPLEMENTAL BENEFITS  
Per hour:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 5.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE  

Sprinkler Fitter - Residential  
06/01/2018  

JOB DESCRIPTION  Sprinkler Fitter - Residential  

Page 2298
**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential

06/01/2018

JOB DESCRIPTION

Electrician - Residential

DISTRICT 2

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour:
07/01/2017

Residential Electrician (base wage) $24.27

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $24.27
Between the hours of 4:30PM and 1:00AM 26.70
Between the hours of 12:30AM and 9:00AM 27.91

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

$10.36 plus
3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

Electrician - Residential

Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:
07/01/2017

Electrician Wireman/Technician

Page 2300
Electrical/Technician Projects $ 31.00
under $ 250,000.00
Electrical/Technician Projects $ 34.00
over $ 250,000.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting
agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $ 36.37
Under $ 250,000.00
Electrical/Technician Projects $ 39.89
Over $ 250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 22.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage:

1st 2nd 3rd 4th 5th 6th
30% 40% 50% 65% 70% 75%

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked: 07/01/2017
1st term $ 11.42 plus 6% of straight or premium wage
2nd term $ 12.92 plus 6% of straight or premium wage
3rd term $ 14.92 plus 6% of straight or premium wage
4th term $ 16.92 plus 6% of straight or premium wage
5th & 6th terms $ 19.92 plus 6% of straight or premium wage

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith
and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017
General $ 26.25
Premium $ 31.25
This shall cover work within five feet of the building foundation line

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $16.10

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $12.48

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.82</td>
<td>$17.59</td>
<td>$20.10</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
<td>$12.48</td>
</tr>
</tbody>
</table>

5-3B - Z4R
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 20.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

1st 2nd 3rd
$ 11.32 $ 12.35 $ 16.46

Supplemental benefits per hour worked:

1st 2nd 3rd
$10.87 $10.87 $10.87

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo and Tile Setter $ 24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.51

OVERTIME PAY
See (B.E,E2* Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.38</td>
<td>$ 17.03</td>
<td>$ 19.46</td>
<td>$ 21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>$ 25.32</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Dutchess County Residential

Carpenter - Residential 06/01/2018

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.20</td>
<td>$ 25.62</td>
</tr>
<tr>
<td></td>
<td>+ 3.68*</td>
<td>+ 3.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES**

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 12.60</td>
<td>$ 15.12</td>
<td>$ 17.64</td>
<td>$ 20.16</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 12.81</td>
<td>$ 15.37</td>
<td>$ 17.93</td>
<td>$ 20.49</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.86</td>
<td>$ 12.86</td>
</tr>
</tbody>
</table>

11-279.2r

Electrician - Residential 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour: 07/01/2017

Electrician Wireman/Technician $ 34.00

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 39.89

Shift worked between 12:30am & 8:30am $ 44.69
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 22.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
Per hour worked: 07/01/2017
1st term $11.42 plus 6% of straight or premium wage
2nd term $12.92 plus 6% of straight or premium wage
3rd term $14.92 plus 6% of straight or premium wage
4th term $16.92 plus 6% of straight or premium wage
5th & 6th terms $19.92 plus 6% of straight or premium wage

Electrician - Residential

JOB DESCRIPTION
Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>Electrical/Technician Projects</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $250,000.00</td>
<td>$31.00</td>
</tr>
<tr>
<td>over $250,000.00</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$36.37</td>
</tr>
<tr>
<td>Under $250,000.00</td>
<td>$39.89</td>
</tr>
<tr>
<td>Over $250,000.00</td>
<td>$40.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30pm &amp; 8:30am</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
</tr>
<tr>
<td>Under $250,000.00</td>
</tr>
<tr>
<td>Over $250,000.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $22.32 plus
6% of straight or premium wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost - Residential**

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
Per hour: 07/01/2017

- Asbestos Worker: $41.70
- Apprentices: $27.21
- Fire Stop Work*: $28.45

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- Journeyworker: $25.72
- Apprentice: $16.25
- Fire Stop Work:
  - Journeyworker: $16.41

**OVERTIME PAY**
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>38.37</td>
<td>39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>18.83</td>
<td>19.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scraper over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermee Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.
GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES - Per hour:

07/01/2017

GROUP I
Cranes (All- up to 75 tons) $ 61.70
Cranes (All- 75-99 tons) 63.86
Cranes (All- 100 tons & over) 72.99
GROUP I-A 45.87
GROUP I-B 43.38
GROUP II 44.21
GROUP III-A 43.97
GROUP III-B 41.55
GROUP IV-A 43.79
Group IV-B 36.58
Group V: 41.63
Group VI-A 48.19
Group VI-B 37.89

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2017
Journeyworker $ 20.50
Per hour paid + $ 8.02
Per hour worked

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
Sheetmetal Worker $ 30.28

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.69</td>
<td>13.78</td>
<td>14.88</td>
<td>16.03</td>
<td>16.80</td>
<td>17.74</td>
<td>18.43</td>
<td>19.41</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sprinkler Fitter - Residential

DUTCHESSES, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$32.98</td>
<td></td>
</tr>
<tr>
<td>01/01/2018</td>
<td>32.98</td>
<td>34.07</td>
</tr>
<tr>
<td>04/01/2018</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.42</td>
<td>23.12</td>
<td>23.42</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**


Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.00</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked: $12.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

**JOB DESCRIPTION**  Glazier - Residential

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Bricklayer $28.75
Stone Mason 28.75
Tuck Pointer 28.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $12.50

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.03</td>
<td>$17.57</td>
<td>$19.82</td>
<td>$22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.50</td>
<td>$8.14</td>
<td>$9.53</td>
<td>$10.57</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.03</td>
<td>$17.57</td>
<td>$19.82</td>
<td>$22.89</td>
</tr>
</tbody>
</table>
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 22.06

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.68

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$ 10.66</td>
<td>$ 12.94</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 28.94

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked $ 11.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 14.10</td>
<td>$ 17.09</td>
<td>$ 20.02</td>
<td>$ 22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 6.24</td>
<td>$ 8.39</td>
<td>$ 9.07</td>
<td>$ 10.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

OPERATING ENGINEER - RESIDENTIAL

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized HydraulicSeeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017
Operating Engineer $ 25.16
Class A $ 25.16

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Erie, Niagara, Wyoming

PARTIAL COUNTIES  Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017
Plumber  $26.98
Steamfitter  $26.98

SUPPLEMENTAL BENEFITS
Per hour worked: $24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st  2nd  3rd  4th  5th
45%  55%  65%  75%  90%

Supplemental benefits per hour worked:

$20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

Roofer - Residential 06/01/2018

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2017  06/01/2018  06/01/2019
Additional  $0.80  $0.80  $0.80

Roofer  $22.40

SUPPLEMENTAL BENEFITS
Per hour worked: $21.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.29</td>
<td>$ 8.29</td>
<td>$ 11.57</td>
<td>$ 18.43</td>
<td>$ 19.03</td>
<td>$ 20.26</td>
<td>$ 20.86</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION    Sheetmetal Worker - Residential
DISTRICT          3
ENTIRE COUNTIES   Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 26.98</td>
<td>$ 25.32</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 22.14</td>
</tr>
</tbody>
</table>

*For overtime hours $17.49 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION    Sprinkler Fitter - Residential
DISTRICT          1

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>$ 25.32</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 22.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Essex County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2017 04/01/2018 04/01/2019 Additional
Single Family Housing Residential Wireman $15.86 $16.21 $ .70
Walk up apartments (1,2,3,4 story. No elevators) Residential Wireman 20.15 20.70 1.00

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman-
Single family $11.70 plus 3% of wage* $11.95 plus 3% of wage*
Journeyman-
Walk up apartments $12.65 plus 3% of wage* $12.90 plus 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing: 07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td></td>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
</tr>
<tr>
<td>Walk up apartments: 07/01/2017</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
<tr>
<td></td>
<td>04/01/2018</td>
<td>13.46</td>
<td>14.49</td>
<td>15.53</td>
<td>16.56</td>
<td>17.60</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018 Additional</th>
<th>07/01/2019 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications Laborer</td>
<td>$16.43</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

All Classifications $ 20.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

07/01/2017

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.83</td>
<td>19.14</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 33.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.80</td>
</tr>
</tbody>
</table>
+ 10.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.94 + 6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$17.41 + 7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.87 + 8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$18.34 + 9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

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**Sprinkler Fitter - Residential**

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT**
06/01/2018

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>$26.18</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Level</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  6

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$15.86</td>
<td>$16.21</td>
<td>Additional $0.70</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>20.15</td>
<td>20.70</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$11.70 plus</td>
<td>$11.95 plus</td>
<td>3% of wage*</td>
</tr>
<tr>
<td>Journeyman-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$12.65 plus</td>
<td>$12.90 plus</td>
<td>3% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>13.46</td>
<td>14.49</td>
<td>15.53</td>
<td>16.56</td>
<td>17.60</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

6-910 r

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**Laborer - Residential 06/01/2018**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Laborer</td>
<td>$18.43</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.65</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**

$17.83

---

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Clasifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.83</td>
<td>19.14</td>
</tr>
<tr>
<td>All Clasifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2018**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>$ 19.44</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.91</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
07/01/2017

Plumber & Steamfitter
$ 33.35

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 18.80
+ 10.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>2nd yr</td>
<td>60%</td>
<td>3rd yr</td>
</tr>
</tbody>
</table>
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.94 + 6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>17.41 + 7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.87 + 8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>18.34 + 9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2018

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.14</td>
</tr>
<tr>
<td></td>
<td>22.84</td>
</tr>
<tr>
<td></td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Fulton County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>$21.56</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $20.26 |

**OVERTIME PAY**

See (B, "H") on OVERTIME PAGE

*Double Time on Labor Day*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked</th>
<th>07/01/2017</th>
<th>$20.26</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$20.26</td>
<td></td>
</tr>
</tbody>
</table>

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>$19.24</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Residential Laborer | $20.79 |

**OVERTIME PAY**

$20.79
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.83

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedellt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings."***

Per hour  
07/01/2017  07/01/2018  
Journeyman  38.37  39.88
All Classifications  

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  
All Classifications  18.83  19.14

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities."***

Per hour  
07/01/2017  01/01/2018  04/01/2018  
Sprinkler $ 25.32  25.32  26.18
Filter 

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 22.14 22.84 23.14

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2017

Group # A $ 20.23
Group # B 20.45

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2017

$ 21.64

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2017

Residential:
Wireman $ 21.40**
Work from 4:30PM - 1:00 AM* $ 25.10**
Work from 12:30AM - 9:00AM* $ 28.10**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.

Genesee County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2017 05/28/2018
Electrician $ 21.00 Additional $ 0.90

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $12.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>to 1600</th>
<th>to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$10.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential  
**DISTRICT** 3  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming  
**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2017  
Glazier $13.00

**IMPORTANT NOTICE**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $13.04

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  
**WAGES**  
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2017  
Residential Laborer $19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2017
Residential:
Bricklayer, Cement $ 25.98
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.20

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.56</td>
<td>$15.24</td>
<td>$17.93</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$6.40</td>
<td>$7.56</td>
<td>$8.72</td>
<td>$9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

5-3B - Z1R
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 19.80
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 9.46</td>
<td>$ 11.53</td>
<td>$ 15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 26.11
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.14

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.64</td>
<td>$15.34</td>
<td>$18.03</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.36</td>
<td>$7.51</td>
<td>$8.67</td>
<td>$9.81</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Operating Engineer - Residential

**DISTRICT**

12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017
Operating Engineer
Class A $25.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Operating Engineer - Residential 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Per hour worked: 07/01/2017 07/01/2018

Operator** $29.99 $30.79

**SUPPLEMENTAL BENEFITS**

$20.06 $20.73

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential 06/01/2018

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/17</td>
<td>$26.98</td>
<td>26.98</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$20.10*
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour  07/01/2017

Plumber  $ 24.84

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
<tr>
<td>06/01/2018</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>06/01/2019</td>
<td>$ 0.80</td>
</tr>
</tbody>
</table>

Roofer  $ 22.40

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

- 0 to 499: $8.29
- 500 to 999: $11.57
- 1000 to 1499: $18.43
- 1500 to 1999: $19.03
- 2000 to 2499: $19.64
- 2500 to 2999: $20.26
- 3000 to 3499: $20.86

Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRICT**  3  
**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

- 07/01/2017: $26.98
- Additional: $0.96

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- $23.84*

*For overtime hours $17.49 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**  
See (B, B2, J) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1  

**WAGES**  
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

- 07/01/2017: $25.32
- 01/01/2018: $25.32
- 04/01/2018: $26.18

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- Journeyman: $22.14
- Additional: $0.96

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2017
Electrician Wireman/Technician

| Electrical/Technician Projects | $ 31.00 |
| under $ 250,000.00             |        |
| Electrical/Technician Projects | $ 34.00 |
| over $ 250,000.00              |        |

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | $ 36.37 |
| Electrical/Technician Projects      |        |
| Under $ 250,000.00                  |        |
| Over $ 250,000.00                   |        |
| Shift worked between 12:30am & 8:30am| $ 40.74 |
| Electrical/Technician Projects      |        |
| Under $ 250,000.00                  |        |
| Over $ 250,000.00                   |        |

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

| Journeyman | $ 22.32 plus 6% of straight or premium wage |
|           |                                           |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2017

| 1st term | $ 11.42 plus 6% of straight or premium wage |
| 2nd term | $ 12.92 plus 6% of straight or premium wage |
| 3rd term | $ 14.92 plus 6% of straight or premium wage |
| 4th term | $ 16.92 plus 6% of straight or premium wage |
| 5th & 6th terms | $ 19.92 plus 6% of straight or premium wage |
PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Laborer $ 20.26

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.07

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2017

Apprentices $ 22.07

1-190r
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential  
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2017

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential  
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour  
07/01/2017

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>38.37</td>
<td>39.88</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.83</td>
<td>19.14</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$20.23</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B. E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$19.24</td>
</tr>
<tr>
<td>Hazardous Waste Removal</td>
<td>24.00</td>
</tr>
<tr>
<td>Asbestos &amp; Lead Removal</td>
<td>24.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer: $20.79

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman: $17.83

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION
Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>38.37 39.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>18.83 19.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION

Plumber - Residential

DISTRICT

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2017

Plumber & Steamfitter $ 33.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.80

+ 10.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Formula</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 16.48 + 5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.94 + 6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>17.41 + 7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.87 + 8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>18.34 + 9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION

Sprinkler Fitter - Residential

DISTRICT

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Groton, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 15.57</td>
</tr>
<tr>
<td>Group B</td>
<td>15.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.64</td>
</tr>
</tbody>
</table>
**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017

- Residential & Rehab $18.50
- Electrician $18.50

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1st shift 8:00 AM to 4:30 PM $18.50
- 2nd shift 4:30 PM to 1:00 AM $21.70
- 3rd shift 12:30 AM to 9:00 AM $24.31

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $5.50 plus
  - *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

Per hour: 07/01/2017

- Residential Laborer $19.24
- Hazardous Waste Removal 24.00
- Asbestos & Lead Removal 24.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:
## Residential Laborer

Residential Laborer $ 20.79

### OVERTIME PAY

See (B, E, E2**, Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: Hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

## Mason - Residential

### JOB DESCRIPTION

Mason - Residential

### ENTIRE COUNTIES

- Herkimer, Oneida

### PARTIAL COUNTIES

- Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
- Madison: Entire county except the Townships of Sullivan & Cazenovia.

### WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Mason</td>
</tr>
<tr>
<td>$ 21.32</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

- Journeyman $ 17.16

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

## Operating Engineer - Residential

### JOB DESCRIPTION

Operating Engineer - Residential

### ENTIRE COUNTIES


### PARTIAL COUNTIES

- Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Operating Engineer</td>
</tr>
<tr>
<td>$ 21.32</td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2017 01/01/2018 04/01/2018
Sprinkler $ 25.32 25.32 26.18
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $22.14 | 22.84 | 23.14 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2017

Group A | $15.57
Group B | 15.80

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2017

Journeyman | $20.64

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Jefferson County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$15.86</td>
<td>$16.21</td>
<td>Add. $.70</td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$20.15</td>
<td>$20.70</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$11.70</td>
<td>$11.95</td>
<td>$11.95</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td></td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
</tr>
<tr>
<td>Journeyman-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman-</td>
<td>$12.65</td>
<td>$12.90</td>
<td>$12.90</td>
<td>$13.78</td>
<td>$14.59</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td>3% of wage*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td></td>
<td>07/01/2017</td>
<td>04/01/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
<tr>
<td></td>
<td>07/01/2017</td>
<td>04/01/2018</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1,2,3,4 story. No elevators)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$18.43</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$22.65</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$21.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.59</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$30.68</td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.*
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Residential-Rehab.
Plumber/Steamfitter $ 19.44

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td>$ 14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td>21.91</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter
$ 25.32 25.32 26.18

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$46.66</td>
<td>$47.19</td>
</tr>
</tbody>
</table>

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.

A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$22.95</td>
<td>$23.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Residential  
See (D, O, V) on OVERTIME PAGE.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
</tr>
<tr>
<td>Overtime:</td>
</tr>
</tbody>
</table>

See (1) on HOLIDAY PAGE.

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
## Lewis County Residential

### Electrician - Residential

**JOB DESCRIPTION** 
Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$15.86</td>
<td>$16.21</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$.70</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>20.15</td>
<td>20.70</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
- Single family: $11.70 plus $11.95 plus 3% of wage* 3% of wage*
- Journeyman-
  - Walk up apartments: $12.65 plus $12.90 plus 3% of wage* 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
<td>14.59</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>13.46</td>
<td>14.49</td>
<td>15.53</td>
<td>16.56</td>
<td>17.60</td>
<td>18.63</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

### Laborer - Residential

**JOB DESCRIPTION** 
Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$18.43</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Residential Laborer $22.65

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms: Same as Journeyman

7-1822r

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
          Madison: Entire county except the Townships of Sullivan & Cazenovia.
WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2017
Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Jefferson
PARTIAL COUNTIES Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg,Lowville, New Breman, Watson,
          Martinsburg, Montague, Highmarket, & Greig.
WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2017
Mason $ 21.29

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 18.59
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.89 $ 18.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential
DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.91 $ 21.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>21.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRICT 6
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017

Residential:

- HVAC Tech (installs & services) $ 19.21
- Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

- Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 25.32</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>25.32</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Page 2359
Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Livingston County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genessee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2017

- Residential:
  - Wireman $21.40**
  - Work from 4:30PM - 1:00 AM* $25.10**
  - Work from 12:30 AM - 9:00 AM* $28.10**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $5.00 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2017

- Residential Laborer $19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $13.32

**OVERTIME PAY**

...
JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES Per hour 07/01/2017
Residential:
Bricklayer, Cement $ 25.98
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:
Journeymen $ 12.20

OVERTIME PAY See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.56</td>
<td>$ 15.24</td>
<td>$ 17.93</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.40</td>
<td>$ 7.56</td>
<td>$ 8.72</td>
<td>$ 9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 19.80

 Prevailing Wage Rates for 07/01/2017 - 06/30/2018 Published by the New York State Department of Labor
Last Published on Jun 01 2018 Livingston County

Page 2362
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.46</td>
<td>$ 11.53</td>
<td>$ 15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential	DISTRICT 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 26.11

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.14

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.64</td>
<td>$15.34</td>
<td>$18.03</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.36</td>
<td>$7.51</td>
<td>$8.67</td>
<td>$9.81</td>
</tr>
</tbody>
</table>

---

### Operating Engineer - Residential

<table>
<thead>
<tr>
<th>WAGES</th>
<th>PER HOUR WORKED</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.99</td>
<td>$30.79</td>
<td></td>
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</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.06</td>
<td>$20.73</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, G) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

### Plumber - Residential

<table>
<thead>
<tr>
<th>WAGES</th>
<th>PER HOUR WORKED</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$24.84</td>
<td></td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PER HOUR WORKED</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.43*</td>
</tr>
</tbody>
</table>
*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour: 07/01/2017 07/01/2018 Additional
Sheetmetal Worker $ 22.94 $ .60

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 9.15

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Madison County Residential

**Electrician - Residential** 06/01/2018

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT** 6

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**  
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  
07/01/2017

Residential & Rehab  
Electrician  
$ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  
$ 18.50

2nd shift 4:30 PM to 1:00 AM  
21.70

3rd shift 12:30 AM to 9:00 AM  
24.31

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$ 5.50 plus  
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential** 06/01/2018

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

Per hour:  
07/01/2017

Residential Laborer  
$ 19.24

Hazardous Waste Removal  
24.00

Asbestos & Lead Removal  
24.00

**SUPPLEMENTAL BENEFITS**

Per hour worked:

6-43r s.o.c.
Residential Laborer  $ 20.79

**OVERTIME PAY**
See (B,E,E2**,Q ) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms: Same as Journeyman 7-35r

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2017
Mason
$ 21.72

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.59

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2017
Mason
$ 21.32
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Residential 07/01/2017 07/01/2018
Operating Engineer $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.89 $ 18.07

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
Sprinkler Fitter - Residential 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Sprinkler Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 25.32</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>25.32</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>26.18</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 22.14</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>22.84</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, H) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

**JOB DESCRIPTION** Teamster - Residential

**Entire Counties**
Hamilton, Herkimer, Oneida

**Partial Counties**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Únidilla and Worcester.

**Wages**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilsers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 15.57</td>
<td>15.80</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>15.57</td>
<td>15.80</td>
</tr>
</tbody>
</table>
Journeyman $20.64

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Monroe County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2017

Residential:

Wireman $ 21.40**
Work from 4:30PM - 1:00 AM* $ 25.10**
Work from 12:30 AM - 9:00 AM* $ 28.10**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

NOTE: Wage Cap - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

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Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2017

Residential Laborer: $ 19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
Mason - Residential

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour  
07/01/2017  
Residential:  
Bricklayer, Cement  $ 25.98  
Mason, Plasterer, Stone  
Mason, Tuck Pointer  

One or two family residences, one to two story masonry or brick apartments,  
townhouses, row houses or garden-type residences, one to two  
story group homes, group residences, senior living facilities or similar projects  
and the masonry portion of wood-frame buildings primarily  
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time  
during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule',  
as your normal schedule, you must submit an 'Employer Registration for Use of  
4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours  
in place on the project.  If the PW30.1 is not  
submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

Journeyman  $ 12.20

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.56</td>
<td>$15.24</td>
<td>$17.93</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.40</td>
<td>$7.56</td>
<td>$8.72</td>
<td>$9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour  
07/01/2017  
Residential:  
Marble, Slate, Terrazzo  $ 19.80  
and Tile Finisher  

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$ 9.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

---

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
</tr>
<tr>
<td>$ 26.11</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.64</td>
<td>$15.34</td>
<td>$18.03</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.36</td>
<td>$7.51</td>
<td>$8.67</td>
<td>$9.81</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator**</td>
<td>$20.06</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

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NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVER TIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential 

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates
WAGES See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES Per hour: 07/01/2017 07/01/2018
Sheetmetal Worker $ 22.94 $ .60

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.15

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
50% 55% 60% 65% 68% 73% 76% 78%

Supplemental Benefits per hour worked:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
$ 8.00 $ 8.00 $ 8.00 $ 8.00 $ 8.00 $ 8.00 $ 8.00 $ 8.00
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

Laborer - Residential  

JOBS DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  Schenectady, Schoharie  

PARTIAL COUNTIES  
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park  

WAGES  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

Per hour  
07/01/2017  
Laborer $21.56  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $20.26  

OVERTIME PAY  
See (B, *H) on OVERTIME PAGE  
*Double Time on Labor Day  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's building wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>65 %</th>
<th>70 %</th>
<th>80 %</th>
<th>80 %</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour worked  
07/01/2017  
Apprentices $20.26  


Laborer - Residential  

JOBS DESCRIPTION  Laborer - Residential  

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida  

PARTIAL COUNTIES  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.  

WAGES  
Per hour: 07/01/2017  
Residential Laborer $19.24  
Hazardous Waste Removal 24.00  
Asbestos & Lead Removal 24.00  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Residential Laborer $20.79  

OVERTIME PAY  
$20.79
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><em><strong>IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. &quot;Rehabilitation&quot; shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.</strong></em></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td>Per hour worked</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 17.83</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mason - Tile Setter &amp; Finisher - Residential</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Tile Setter &amp; Finisher - Residential</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><em><strong>IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.</strong></em></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>Set $ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>
## SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017 to 07/01/2018</td>
<td>38.37-39.88</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.83</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017 to 01/01/2018</td>
<td>25.32</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>26.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $22.14 | 22.84 | 23.14 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION**
Teamster - Residential

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

07/01/2017

| Group # A | $20.23 |
| Group # B | 20.45 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

07/01/2017

$21.64

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential 06/01/2018

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2017
Carpenter (Residential)  $39.23

**SUPPLEMENTAL BENEFITS**
Per Hour:
Carpenter (Residential)  $25.20

**OVERTIME PAY**
See (B2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the Following:

1st Yr  $18.79
2nd Yr  $19.85
3rd Yr  $23.75
4th Yr  $27.06

Supplemental Benefits per hour:
Apprentice(s)  $14.42

4-Reg Council Nass/Suff-r

Electrician - Residential 06/01/2018

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2017  04/28/2018
Electrician/Residential Wireman  $28.15  $28.65

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**
Per Hour:
Electrician  13% of Hourly Wage Paid +  $11.70
Residential Wireman  13% of Hourly Wage Paid +  $11.99

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>3% of Hourly Wage Paid + $ 8.53</td>
<td>3% of Hourly Wage Paid + $ 8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Plumber - Residential**

**JOB DESCRIPTION**

**Plumber - Residential**

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$ 30.30</td>
<td>$ 30.80</td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**

PER HOUR:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber Residential</td>
<td>$ 15.15</td>
<td>$ 15.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT
New York County Residential

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2017 01/01/2018
Plumber $46.66 $47.19

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:
Plumber $22.95 $23.48

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
**Niagara County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$21.92</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 10.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>801 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1601 to 3200</td>
<td>70%</td>
</tr>
<tr>
<td>3201 to 4800</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 10.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Laborer - Residential

JOB DESCRIPTION  Laborer - Residential
ENTIRE COUNTIES  Niagara
WAGES  See General Construction Rate.
OVERTIME PAY
HOLIDAY

Mason - Residential

JOB DESCRIPTION  Mason - Residential
ENTIRE COUNTIES  Erie, Niagara
PARTIAL COUNTIES  Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.
WAGES

Per hour: 07/01/2017
Residential:
Bricklayer $28.75
Stone Mason $28.75
Tuck Pointer $28.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.03</td>
<td>$ 17.57</td>
<td>$ 19.82</td>
<td>$ 22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.50</td>
<td>$ 8.14</td>
<td>$ 9.53</td>
<td>$ 10.57</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION  Mason - Tile Finisher - Residential
ENTIRE COUNTIES  Erie, Niagara, Orleans

Supplemental benefits per hour worked:
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 22.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.68

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.66</td>
<td>$ 12.94</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 28.94
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked $11.94

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.10</td>
<td>$17.09</td>
<td>$20.02</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.24</td>
<td>$8.39</td>
<td>$9.07</td>
<td>$10.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Niagara

WAGES
***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***

07/01/2017

Per Hour:
Operating Engineer:
Class A* $31.38
Class B* $30.70
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour Paid: $28.00*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017

Plumber $26.98
Steamfitter 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

JOB DESCRIPTION  Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 22.40</td>
<td>$ 23.20</td>
<td>$ 24.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.47

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
<th>95%</th>
</tr>
</thead>
</table>

Supplemental benefits per hour worked:

0 to 499 to 999 to 1499 to 1999 to 2499 to 2999 to 3499 to 4499

|                | $ 8.29 | $ 8.29 | $ 11.57 | $ 18.43 | $ 19.03 | $ 19.64 | $ 20.26 | $ 20.86 |

---

Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES  Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>05/28/2018</th>
<th>05/27/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 26.98</td>
<td>$ 27.04</td>
<td>$ 27.04</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0.96</th>
<th>0.96</th>
<th>0.96</th>
<th>0.96</th>
</tr>
</thead>
</table>

---

3-74r-Buffalo, Niagara
SUPPLEMENTAL BENEFITS

Per hour worked: $23.84*

*For overtime hours $17.49 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION

Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.14 22.84 23.14

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
- Residential & Rehab Electrician $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>24.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman $ 5.50 plus *3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES

Per hour: 07/01/2017
- Residential Laborer $ 19.24
- Hazardous Waste Removal 24.00
- Asbestos & Lead Removal 24.00

SUPPLEMENTAL BENEFITS

Per hour worked:
Residential Laborer $ 20.79

**OVERTIME PAY**
See (B,E,E2**,Q) on OVERTIME PAGE.

** ** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Hour terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000
65% 70% 80%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

---

**Mason - Residential**

06/01/2018

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2017
Mason $ 21.32

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.16

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Residential

07/01/2017 07/01/2018
Operating Engineer $ 30.68 $ 32.07

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 17.89 $ 18.07

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker - Residential
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter
07/01/2017 01/01/2018 04/01/2018
$ 25.32 $ 25.32 $ 26.18

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 $ 22.84 $ 23.14
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2017

Group A $ 15.57
Group B 15.80

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2017

Journeyman $ 20.64

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Onondaga County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Ontario: Townships of Canadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: Entire County except Covert and Lodi
Tompkins: Only the Townships of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Residential & Rehab $ 18.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>24.31</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.50 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Wayne: Only the Townships of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Electrician $ 20.50

6-43r s.o.c.
Work from 4:30 PM-1:30AM  23.58*
Work from 12:30 AM-9:00 AM  25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Laborer - Residential
DISTRICT  7
ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE:  Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour: 07/01/2017
Residential Laborer $16.35

SUPPLEMENTAL BENEFITS
Per hour worked: $12.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Mason - Residential
DISTRICT  12
ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***
Per hour

07/01/2017

Mason

$ 21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

12-2r3

Operating Engineer - Residential 06/01/2018

WAGES

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Residential Operating Engineer 07/01/2017 07/01/2018

$ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman 07/01/2017 07/01/2018

$ 17.89 $ 18.07

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE 6-158-545r

Sheetmetal Worker - Residential 06/01/2018

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler</th>
<th>Fitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$25.32</td>
<td>25.32</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>26.18</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2018</td>
<td>22.84</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Ontario County Residential

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour  07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wireman</td>
<td>$ 21.40**</td>
<td></td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>$ 25.10**</td>
<td></td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>$ 28.10**</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 5.00  plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

---

Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadaga, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour  07/01/2017

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>23.58*</td>
<td></td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>25.63*</td>
<td></td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note: Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2017
Residential:
Bricklayer, Cement $ 25.98
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.56</td>
<td>$ 15.24</td>
<td>$ 17.93</td>
<td>$ 20.60</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.40</td>
<td>$ 7.56</td>
<td>$ 8.72</td>
<td>$ 9.89</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 19.80

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.46</td>
<td>$ 11.53</td>
<td>$ 15.67</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Tile Setter - Residential</td>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2017

Residential:

Marble, Slate, Terrazzo $ 26.11
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 12.14

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operater**</td>
<td>$ 12.64</td>
<td>$ 15.34</td>
<td>$ 18.03</td>
<td>$ 20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Tile Setter - Residential</td>
<td>$ 6.36</td>
<td>$ 7.51</td>
<td>$ 8.67</td>
<td>$ 9.81</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

$ 20.06

$ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

JOB DESCRIPTION
Plumber - Residential

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour
07/01/2017

Plumber
$ 24.84

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Roofer - Residential

06/01/2018

JOB DESCRIPTION
Roofer - Residential

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

5-22r

Sheetmetal Worker - Residential

06/01/2018
JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2017 07/01/2018
Sheetmetal Worker $22.94 $22.94
Additional $ .60 $ .60

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $9.15

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td>$8.00</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $25.32 25.32 26.18

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orange County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.20</td>
<td>$25.62</td>
</tr>
<tr>
<td></td>
<td>+ 3.68*</td>
<td>+ 3.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.52</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$12.60</td>
<td>$15.12</td>
<td>$17.64</td>
<td>$20.16</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$12.81</td>
<td>$15.37</td>
<td>$17.93</td>
<td>$20.49</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$12.86</td>
<td>$12.86</td>
</tr>
</tbody>
</table>

11-279.2r

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

Per hour: 07/01/2017

Electrician Wireman/Technician $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $39.89

Shift worked between 12:30am & 8:30am $44.69
SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $22.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2017
1st term $11.42 plus 6% of straight or premium wage
2nd term $12.92 plus 6% of straight or premium wage
3rd term $14.92 plus 6% of straight or premium wage
4th term $16.92 plus 6% of straight or premium wage
5th & 6th terms $19.92 plus 6% of straight or premium wage

Insulator - Heat & Frost - Residential 06/01/2018

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2017
Asbestos Worker $41.70
Apprentices 27.21
Fire Stop Work*
Asbestos Worker 28.45

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $25.72
Apprentice 16.25
Fire Stop Work:
Journeyworker 16.41

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2018
JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017
General $ 26.25
Premium $ 31.25

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour) 07/01/2017
Plumber/Steamfitter $ 29.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)
Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $ 11.90
2nd term 14.87
3rd term 17.85
4th term 20.82
5th term 25.28

Supplemental Benefits (per hour worked):
1st term $ 7.87
Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour:  07/01/2017

Sheetmetal Worker  $ 30.28

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 21.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

|       |       |       |       |       |
|-------|-------|-------|-------|
| 1st   | $12.69|
| 2nd   | 13.78 |
| 3rd   | 14.88 |
| 4th   | 16.03 |
| 5th   | 16.80 |
| 6th   | 17.74 |
| 7th   | 18.43 |
| 8th   | 19.41 |

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.98</td>
<td>32.98</td>
<td>34.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.42</td>
<td>23.12</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Orleans County Residential**

**Electrician - Residential** 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County;

Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.

Orleans: Only the Townships of Clarendon, Kendall and Murray.

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2017

**Residential:**

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wireman</td>
<td>$21.40**</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>$25.10**</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>$28.10**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.00</td>
</tr>
<tr>
<td></td>
<td>plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note - No work shall be performed on Labor Day except in case of emergency.

---

**Niagara**

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.92</td>
</tr>
<tr>
<td>Additional</td>
<td>$0.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.36*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50%  60%  70%  85%

Supplemental benefits per hour worked:

$ 10.36*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2018

JOB DESCRIPTION Glazier - Residential
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2017
Glazier $ 13.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 13.04

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2017
Residential Laborer: $ 19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES
Orleans

WAGES
Per hour: 07/01/2017
Residential:
Bricklayer, Cement  $28.75
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.03</td>
<td>$ 17.57</td>
<td>$ 19.82</td>
<td>$ 22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.50</td>
<td>$ 8.14</td>
<td>$ 9.53</td>
<td>$ 10.57</td>
</tr>
</tbody>
</table>

5-3B - Z3R, Orleans

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo  $ 22.06
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.68</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 10.66</td>
<td>$ 12.94</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>$ 5.61</td>
<td>$ 6.62</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 28.94

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked $ 11.94

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10</td>
<td>$17.09</td>
<td>$20.02</td>
<td>$22.75</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.24</td>
<td>$8.39</td>
<td>$9.07</td>
<td>$10.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES  Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES  Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Panc and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Spreaders (4 or less), Spreaders (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Industrial Tractor, (see crane rates), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017
Operating Engineer
Class A  $25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:  $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2017

Plumber $26.98
Steamfitter 26.98

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.41*
* Note - $3.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$20.10*
* Note - $3.00 of this amount must be paid at the same premium as the wage.
**NOTE:** $2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E*,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential**

**JOB DESCRIPTION** Roofer - Residential  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$22.40</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $21.47

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 499</td>
<td>60%</td>
<td>$8.29</td>
</tr>
<tr>
<td>500 to 999</td>
<td>65%</td>
<td>$8.29</td>
</tr>
<tr>
<td>1000 to 1499</td>
<td>70%</td>
<td>$11.57</td>
</tr>
<tr>
<td>1500 to 1999</td>
<td>75%</td>
<td>$18.43</td>
</tr>
<tr>
<td>2000 to 2499</td>
<td>80%</td>
<td>$19.03</td>
</tr>
<tr>
<td>2500 to 2999</td>
<td>85%</td>
<td>$20.26</td>
</tr>
<tr>
<td>3000 to 3499</td>
<td>90%</td>
<td>$20.64</td>
</tr>
<tr>
<td>3500 to 4499</td>
<td>95%</td>
<td>$20.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 499</td>
<td>$8.29</td>
</tr>
<tr>
<td>500 to 999</td>
<td>$11.57</td>
</tr>
<tr>
<td>1000 to 1499</td>
<td>$18.43</td>
</tr>
<tr>
<td>1500 to 1999</td>
<td>$19.03</td>
</tr>
<tr>
<td>2000 to 2499</td>
<td>$20.26</td>
</tr>
<tr>
<td>2500 to 2999</td>
<td>$20.64</td>
</tr>
<tr>
<td>3000 to 3499</td>
<td>$20.86</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>5/28/2018</th>
<th>5/27/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$26.98</td>
<td>$0.96</td>
<td>$0.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $23.84*

*For overtime hours $17.49 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

07/01/2017

Residential & Rehab $ 18.50

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHAFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.50

2nd shift 4:30 PM to 1:00 AM 21.70

3rd shift 12:30 AM to 9:00 AM 24.31

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 5.50 plus

*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**WAGES**

***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour:

07/01/2017

Residential Laborer $ 16.35

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 12.04

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

7-633r CayOnOs

---

Mason - Residential

06/01/2018

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Oswego

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2017

Mason

$ 22.25

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 18.27

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Residential

Operating Engineer

$ 30.68

$ 32.07

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 17.89

$ 18.07

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Plumber - Residential 06/01/2018

JOB DESCRIPTION  Plumber - Residential

DIRECTION  6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

07/01/2017
Residential-Rehab.
Plumber/Steamfitter  $19.44

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $21.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be
observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$14.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.38</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>21.91</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker - Residential

DIRECTION  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017
Residential:

HVAC Tech (installs & services)  $19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeymen $5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Otsego County Residential

### JOB DESCRIPTION
Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Oneida: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

### WAGES

**IMPORTANT NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

**Per hour:** 07/01/2017
- Residential & Rehab Electrician $18.50

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $18.50
2nd shift 4:30 PM to 1:00 AM 21.70
3rd shift 12:30 AM to 9:00 AM 24.31

**SUPPLEMENTAL BENEFITS**

**Per hour:**
- Journeyman $5.50 plus
  - *3% of hourly wage paid

* *NOTE:* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Otsego County Residential

### JOB DESCRIPTION
Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

### WAGES

**Per hour:** 07/01/2017
- Residential Electrician $24.27

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

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Page 2423
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

- Between the hours of 8:00AM and 4:30PM: $24.27
- Between the hours of 4:30PM and 1:00AM: $26.70
- Between the hours of 12:30AM and 9:00AM: $27.91

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$10.36 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.
JOB DESCRIPTION  Mason - Residential  DISTRICT 5

ENTIRE COUNTIES  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2017

Residential:
Bricklayer, Cement  $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.48

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential  06/01/2018

JOB DESCRIPTION  Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES  Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo  $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 12.48

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Z4R
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 10.87

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.32</td>
<td>$ 12.35</td>
<td>$ 16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 11.51

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.38</td>
<td>$ 17.03</td>
<td>$ 19.46</td>
<td>$ 21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>38.37</td>
<td>39.88</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman All Classifications</td>
<td>18.83</td>
<td>19.14</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES

**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2017 01/01/2018 04/01/2018

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>$ 25.32</td>
<td>$ 26.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Page 2427
Journeyman $ 22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
07/01/2017
Group A $ 15.57
Group B 15.80

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2017
Journeyman $ 20.64

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Putnam County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.81</td>
</tr>
<tr>
<td></td>
<td>+ 6.08*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.91</td>
<td>$17.89</td>
<td>$20.87</td>
<td>$23.85</td>
</tr>
<tr>
<td>2nd</td>
<td>+2.85*</td>
<td>+2.85*</td>
<td>+2.85*</td>
<td>+2.85*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

Supplemental Benefits per hour:

Apprentice all terms $12.98 11-279.1r

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$39.89</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$44.69</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.32 plus</td>
</tr>
<tr>
<td></td>
<td>6% of straight or premium wage</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2017

1st term $11.42 plus 6% of straight or premium wage
2nd term $12.92 plus 6% of straight or premium wage
3rd term $14.92 plus 6% of straight or premium wage
4th term $16.92 plus 6% of straight or premium wage
5th & 6th terms $19.92 plus 6% of straight or premium wage

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2017

Asbestos Worker $41.70
Apprentices 27.21

Fire Stop Work*
Asbestos Worker 28.45

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $25.72
Apprentice 16.25

Fire Stop Work:
Journeyworker 16.41

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Putnam, Westchester

WAGES
07/01/2017

Laborer $31.60

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker $18.15

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>18.31</td>
<td>21.50</td>
<td>24.75</td>
<td>29.30</td>
<td>31.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits
- Level A: $8.90
- Level B: 10.50
- Level C: 12.00
- Level D: 12.90
- Level E: 18.15

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

DIRECTION 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES
Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.
GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

GROUP V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

GROUP VI-A: Certified Welder

GROUP VI-B: Utility Person, Warehouse Person

WAGES - Per hour: 07/01/2017

GROUP I
Cranes (All- up to 75 tons) $ 61.70
Cranes (All- 75-99 tons) 63.86
Cranes (All- 100 tons & over) 72.99
GROUP I-A 45.87
GROUP I-B 43.38
GROUP II 44.21
GROUP III-A 43.97
GROUP III-B 43.79
GROUP IV-A 43.79
GROUP IV-B 36.58
GROUP V: 41.63
GROUP VI-A 48.19
GROUP VI-B 37.89

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2017
Journeyworker $ 20.50
+ $ 8.02
Per hour worked

OVERTIME PAY
See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY
See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 8
ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester
WAGES
Per hour: 07/01/2017

Sheetmetal Worker $ 30.28

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.69</td>
<td>$13.78</td>
<td>$14.88</td>
<td>$16.03</td>
<td>$16.80</td>
<td>$17.74</td>
<td>$18.43</td>
<td>$19.41</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter $ 32.98 $ 32.98 $ 34.07</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.42 $ 23.12 $ 23.42

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Queens County Residential

**JOB DESCRIPTION**  Plumber - Residential

**District** 9

**Entire Counties**
Bronx, Kings, New York, Queens, Richmond

**Wages**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$46.66</td>
<td>$47.19</td>
</tr>
</tbody>
</table>

*(Residential rates for 1, 2 and 3 family home construction)*

There are no helpers under this classification.

**Shift Work:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$22.95</td>
<td>$23.48</td>
</tr>
</tbody>
</table>

**Overtime Pay**

**Overtime:**

Residential: See (D, O, V) on OVERTIME PAGE.

**Holiday**

**Holiday:**

Plumber

<table>
<thead>
<tr>
<th>Paid:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>$22.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overtime:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>$23.48</td>
</tr>
</tbody>
</table>
Rensselaer County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Laborer  $ 20.26

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 22.07

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2017

Apprentices  $ 22.07

---

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2017

Bricklayer  $ 26.49

Cement Mason  26.49

Plasterer  26.49

Point/Caulk/Clean  26.49

Acid Brick  26.99

---

Page 2435
SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen Setter $ 8.15
Journeymen Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018
Journeymen All Classifications 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All Classifications 18.83 19.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential
ENTIRE COUNTIES  Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2017 01/01/2018 04/01/2018
Sprinkler Fitter $ 25.82 25.82 26.76

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.14 22.84 23.14

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

JOB DESCRIPTION  Teamster - Residential
ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES  Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. “Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2017

Group # A $ 20.23
Group # B 20.45
SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2017
$21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
<th>DISTRICT</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$46.66</td>
<td>$47.19</td>
</tr>
</tbody>
</table>

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)*

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.**

**SHIFT WORK:**

Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$22.95</td>
<td>$23.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**

Residential: See (D, O, V) on OVERTIME PAGE.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>See (1) on HOLIDAY PAGE.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  11  
**ENTIRE COUNTIES**  Putnam, Rockland, Westchester  

**WAGES**  
Per hour:  
07/01/2017  
Carpenter  
$ 29.81  
+ 6.08*  

* Amount paid on all hours not subject to overtime premium  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  
$ 24.70  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1)year terms at the following wages.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.91</td>
<td>$17.89</td>
<td>$20.87</td>
<td>$23.85</td>
</tr>
<tr>
<td>+2.85*</td>
<td>+2.85*</td>
<td>+2.85*</td>
<td>+2.85*</td>
</tr>
</tbody>
</table>

*Amount paid on all hours not subject to overtime premium  

Supplemental Benefits per hour:  
Apprentice all terms  
$ 12.98  

Electrician - Residential  

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  11  

**ENTIRE COUNTIES**  Orange, Putnam, Rockland  

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill and Beacon.  

**WAGES**  
Per hour:  
07/01/2017  
Electrician Wireman/Technician  
$ 34.00  

**SHIFT DIFFERENTIAL**: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:  
Shift worked between  
4:30pm & 12:30am  
$ 39.89  
Shift worked between  
12:30am & 8:30am  
$ 44.69  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2017  
Journeyman  
$ 22.32 plus  
6% of straight or premium wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of straight or premium wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of straight or premium wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential
06/01/2018

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2017

Asbestos Worker $41.70
Apprentices 27.21

Fire Stop Work*
Asbestos Worker 28.45

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $25.72
Apprentice 16.25

Fire Stop Work:
Journeyworker 16.41

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Plumber - Residential
06/01/2018

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).
WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)
07/01/2017
Plumber/Steamfitter $ 29.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)
Journeyman $ 15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st term $ 11.90
2nd term 14.87
3rd term 17.85
4th term 20.82
5th term 25.28

Supplemental Benefits (per hour worked):
1st term $ 7.87
2nd term 9.12
3rd term 10.38
4th term 11.63
5th term 13.51

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017
Sheetmetal Worker $ 30.28

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
1st $ 12.69
2nd 13.78
Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.98</td>
<td>32.98</td>
<td>34.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.42</td>
<td>23.12</td>
<td>23.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 20.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>07/01/2017</td>
<td>$ 22.07</td>
</tr>
</tbody>
</table>

---

Schenectady, Schoharie

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation” shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 21.56</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.26

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2017
Apprentices $ 20.26

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2017

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$ 19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$ 8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 38.37</td>
<td>$ 39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.83</td>
<td>$ 19.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville
WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

07/01/2017
Plumber & Steamfitter $32.35

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $18.80
+ 10.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$16.48 + 5.02*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.94 + 6.02*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$17.41 + 7.02*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.87 + 8.02*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$18.34 + 9.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential
DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2017 01/01/2018 04/01/2018
Sprinkler $25.82 25.82 26.76
Teamster - Residential

JOB DESCRIPTION
Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Group # A</th>
<th>Group # B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$20.23</td>
<td>20.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017
$21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

Laborer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Schenectady, Schoharie</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>$ 21.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 20.26 |

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
<tr>
<td>$ 20.26</td>
</tr>
</tbody>
</table>

Mason - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Residential</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
<tr>
<td>26.99</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $17.83

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential 06/01/2018**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT 12**

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017

**Tile/Marble/Terazzo**

Setter $23.80

Finisher 19.08

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $8.15

Journeyman Finisher 8.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2018**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018

Journeyman All Classifications 38.37 39.88

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman
All Classifications  18.83  19.14

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRIBUTION  1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2017  01/01/2018  04/01/2018
Sprinkler Fitter
$ 25.82  25.82  26.76

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 22.14  22.84  23.14

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION  Teamster - Residential
DISTRIBUTION  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2017
Group # A $ 20.23
Group # B  20.45
SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017
$21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE
* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential** 06/01/2018

**JOB DESCRIPTION**  Laborer - Residential  

**ENTIRE COUNTIES**  
Schenectady, Schoharie

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2017  
Laborer  $ 21.56

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman  $ 20.26

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE  
*Double Time on Labor Day

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2017  
Apprentices  $ 20.26

---

**Mason - Residential** 06/01/2018

**JOB DESCRIPTION**  Mason - Residential  

**ENTIRE COUNTIES**  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2017  
Bricklayer  $ 26.49  
Cement Mason  26.49  
Plasterer  26.49  
Point/Caulk/Clean  26.49  
Acid Brick  26.99
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman set $ 17.83

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential 06/01/2018

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017

Tile/Marble/Terazzo

Setter $ 23.80

Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15

Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

JOB DESCRIPTION  Operating Engineer - Residential 06/01/2018

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018

Journeyman 38.37 39.88

SUPPLEMENTAL BENEFITS

Per hour worked
Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>$25.32</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeymen | $22.14 | 22.84 | 23.14 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>
Group # A  $ 20.23
Group # B  20.45

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2017
$ 21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

**Electrician - Residential**

---

**JOB DESCRIPTION**

- **Electrician - Residential**
- **DISTRICT**: 6

**ENTIRE COUNTIES**

- **PARTIAL COUNTIES**
  - **Cayuga**: Only the Township of Genoa.
  - **Schuyler**: Only the Towns of Cayuta, Catharine, and Hector.
  - **Seneca**: Only the Townships of Lodi and Covert.
  - **Tioga**: Only the Townships of Spencer and Candor.
  - **Tompkins**: Entire county except the Township of Groton.

**WAGES**

- **Per hour:**
  - **Residential-Rehab**
    - **07/01/2017**: $24.60
    - **01/01/2018**: $24.60

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - **Journeyman**
    - **07/01/2017**: $9.42 plus 3% of hourly wage paid
  - **01/01/2018**: $9.69 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.*

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

*NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.*

---

Schuyler County Residential

**Electrician - Residential**

---

**JOB DESCRIPTION**

- **Electrician - Residential**
- **DISTRICT**: 2

**ENTIRE COUNTIES**

- **Chemung, Steuben**

**PARTIAL COUNTIES**

- **Schuyler**: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- **Tioga**: Only the Townships of Barton and Nichols.

**WAGES**

- **Per hour:**
  - **07/01/2017**: $26.25

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- **Between the hours of 8:00AM and 4:30PM**: $26.25
- **Between the hours of 4:30PM and 1:00AM**: 29.53
- **Between the hours of 12:30AM and 9:00AM**: 32.81

*IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.*

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:**
  - **07/01/2017**: $5.73 plus 18% of the hourly wage
01/01/2018 $ 6.00 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages
Per hour: 07/01/2017
Residential:
Bricklayer, Cement $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 12.48

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.32</td>
<td>$ 12.35</td>
<td>$ 16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$11.51</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential** 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>07/01/2018</td>
<td></td>
</tr>
<tr>
<td>Operator**</td>
<td>$29.99</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.06</td>
<td>$20.73</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Sprinkler Fitter - Residential** 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>01/01/2018</td>
<td>04/01/2018</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>$25.32</td>
<td>$25.32</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.14 22.84 23.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2017 01/01/2018
Residential-Rehab
Electrician $ 24.60 $ 24.60

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 9.42 plus $ 9.69 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

Yates

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017
Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour: 07/01/2017</td>
</tr>
<tr>
<td><strong>Residential</strong></td>
<td>Residential Laborer: $19.83</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $13.32

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Mason - Residential</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>5</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>Per hour: 07/01/2017</td>
</tr>
<tr>
<td><strong>Residential</strong></td>
<td>Bricklayer, Cement: $25.98</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen $12.20

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
**HOLIDAY**
   Paid: See (1) on HOLIDAY PAGE
   Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.56</td>
<td>$15.24</td>
<td>$17.93</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$6.40</td>
<td>$7.56</td>
<td>$8.72</td>
<td>$9.89</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Finisher

$19.80

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $11.09

**OVERTIME PAY**
See (B.E.E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.46</td>
<td>$11.53</td>
<td>$15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.86</td>
<td>$6.90</td>
<td>$8.99</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$26.11</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo and Tile Setter</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$12.64</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.36</td>
<td>$7.51</td>
<td>$8.67</td>
<td>$9.81</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniuss, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Harsville, Hornell, Hornelsville,
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES
Per Hour 07/01/2017
Plumber $ 24.84

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:
Sheetmetal Worker 07/01/2017 07/01/2018 Additional
$ 22.94 $ .60

Work shall be further defined as applying to work on any single family dwelling or mutiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.15

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman’s wage..

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td>$ 8.00</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2018

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 22.14 | 22.84 | 23.14 |

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>04/01/2018</th>
<th>04/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>$15.86</td>
<td>$16.21</td>
<td>Additional</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Wireman</td>
<td>20.15</td>
<td>20.70</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
<td>14.59</td>
</tr>
</tbody>
</table>

| Walk up apartments: | | | | | | |
| 07/01/2017 | $13.10 | $14.11 | $15.11 | $16.12 | $17.13 | $18.14 |
| 04/01/2018 | 13.46 | 14.49 | 15.53 | 16.56 | 17.60 | 18.63 |

(1,2,3,4 story. No elevators)

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
</tr>
<tr>
<td>04/01/2018</td>
<td>10.54</td>
<td>11.35</td>
<td>12.16</td>
<td>12.97</td>
<td>13.78</td>
</tr>
</tbody>
</table>

| Walk up apartments: | | | | | |
| 07/01/2017 | $13.10 | $14.11 | $15.11 | $16.12 | $17.13 | $18.14 |
| 04/01/2018 | 13.46 | 14.49 | 15.53 | 16.56 | 17.60 | 18.63 |

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$18.43</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$22.65</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms: Same as Journeyman

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES** St. Lawrence

**WAGES**

- **IMPORTANT NOTE:** Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 20.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.96</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

- **IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential 06/01/2018

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2017
Residential-Rehab.
Plumber/Steamfitter  $ 19.44

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.91

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 14.26</td>
<td>18.08</td>
<td>20.38</td>
<td>21.91</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2017
Residential:

HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential 06/01/2018**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

- **OVERTIME PAY**
  See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential

Electrician - Residential 06/01/2018

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour: 07/01/2017
Residential Electrician $ 26.25

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours of 8:00AM and 4:30PM $ 26.25
Between the hours of 4:30PM and 1:00AM 29.53
Between the hours of 12:30AM and 9:00AM 32.81

**IMPORTANT NOTE:** Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
07/01/2017 $ 5.73 plus 18% of the hourly wage
01/01/2018 $ 6.00 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2018

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages Per hour: 07/01/2017
Residential: $ 25.13
Bricklayer, Cement
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.48</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.48</th>
</tr>
</thead>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.48</th>
</tr>
</thead>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 20.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 10.87</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.32</td>
<td>$12.35</td>
<td>$16.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2017
Residential: Marble, Slate, Terrazzo $24.33

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.51

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.38</td>
<td>$17.03</td>
<td>$19.46</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
Per hour worked: 07/01/2017 07/01/2018
Operator** $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS

$ 20.06 $ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

WAGES
Per Hour 07/01/2017
Plumber $ 24.84

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.43*

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

5-13-SFR

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Suffolk County Residential

#### Carpenter - Residential 06/01/2018

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$39.23</td>
</tr>
<tr>
<td>(Residential)</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.20</td>
</tr>
<tr>
<td>(Residential)</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>$18.79</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>$19.85</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>$23.75</td>
</tr>
<tr>
<td>4th Yr</td>
<td>$27.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Apprentice(s) | $14.42 |

---

### Electrician - Residential 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 4

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2017</th>
<th>04/28/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/</td>
<td>$28.15</td>
<td>$28.65</td>
</tr>
<tr>
<td>Residential Wireman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*PLEASE NOTE*

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>13% of Hourly Wage Paid + $11.70</td>
</tr>
<tr>
<td>(Residential)</td>
<td>13% of Hourly Wage Paid + $11.99</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 15, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

One(1) Year Term(s) at the Following Percentages
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>Apprentice</td>
</tr>
<tr>
<td>04/28/2018</td>
<td>Apprentice</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>ALL TERMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of Hourly Wage Paid + $8.53</td>
<td>3% of Hourly Wage Paid + $8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber - Residential</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Entire Counties</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nassau, Suffolk</td>
<td>4</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Plumber Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.30</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$30.80</td>
</tr>
</tbody>
</table>

(NOTE) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>Plumber Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$15.15</td>
</tr>
<tr>
<td>05/01/2018</td>
<td>$15.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Sullivan County Residential

Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.20</td>
<td>$25.62</td>
</tr>
<tr>
<td>+ 3.68*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.52 $21.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$12.60</td>
<td>$15.12</td>
<td>$17.64</td>
<td>$20.16</td>
</tr>
<tr>
<td>+ 2.05*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$12.81</td>
<td>$15.37</td>
<td>$17.93</td>
<td>$20.49</td>
</tr>
<tr>
<td>+ 2.05*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$12.86</td>
<td>$12.86</td>
</tr>
</tbody>
</table>

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2017

Electrician Wireman/Technician

Electrical/Technician Projects under $250,000.00 $31.00
Electrical/Technician Projects over $250,000.00 $34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $ 36.37
Under $ 250,000.00 $ 39.89
Over $ 250,000.00 $ 40.74

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74
Under $ 250,000.00 $ 44.69
Over $ 250,000.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 22.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:
07/01/2017
1st term $ 11.42 plus 6% of straight or premium wage
2nd term $ 12.92 plus 6% of straight or premium wage
3rd term $ 14.92 plus 6% of straight or premium wage
4th term $ 16.92 plus 6% of straight or premium wage
5th & 6th terms $ 19.92 plus 6% of straight or premium wage

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017
General $ 26.25
Premium $ 31.25

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 16.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
## Plumber - Residential

**Date:** 06/01/2018

### JOB DESCRIPTION

Plumber - Residential

### DISTRICT

11

### ENTIRE COUNTIES

Orange, Rockland, Sullivan

### PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

**RESIDENTIAL (One and Two Family).**

Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$29.75</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**SUPPLEMENTAL BENEFITS (per hour worked)**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$15.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 12) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.90</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.87</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.85</td>
</tr>
<tr>
<td>4th</td>
<td>$20.82</td>
</tr>
<tr>
<td>5th</td>
<td>$25.28</td>
</tr>
</tbody>
</table>

### Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.87</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.38</td>
</tr>
<tr>
<td>4th</td>
<td>$11.63</td>
</tr>
<tr>
<td>5th</td>
<td>$13.51</td>
</tr>
</tbody>
</table>

---

## Sheetmetal Worker - Residential

**Date:** 06/01/2018

### JOB DESCRIPTION

Sheetmetal Worker - Residential

### DISTRICT

8

### ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

### SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$21.47</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.69</td>
<td>13.78</td>
<td>14.88</td>
<td>16.03</td>
<td>16.80</td>
<td>17.74</td>
<td>18.43</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.98</td>
<td>32.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.42 23.12 23.42

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2017
Residential Electrician (base wage) $ 24.27

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 24.27
Between the hours of 4:30PM and 1:00AM 26.70
Between the hours of 12:30AM and 9:00AM 27.91

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 10.36 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.
SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $9.42 plus $9.69 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:
07/01/2017
Residential Electrician $26.25

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours
- of 8:00AM and 4:30PM $26.25
- of 4:30PM and 1:00AM 29.53
- of 12:30AM and 9:00AM 32.81

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
07/01/2017 $5.73 plus 18% of the hourly wage
01/01/2018 $6.00 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2018

JOB DESCRIPTION  Mason - Residential
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2017
Residential:
Bricklayer, Cement $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 12.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.87

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
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<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.32</td>
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<td>$16.46</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$10.87</td>
<td>$10.87</td>
<td>$10.87</td>
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</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.51

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential
ENTIRE COUNTIES  Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Journeymen</td>
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<tr>
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</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Journeymen</td>
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<td></td>
</tr>
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</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
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<th>07/01/2017</th>
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<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
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<td>26.18</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
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<td></td>
<td></td>
</tr>
<tr>
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<td>22.84</td>
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</table>
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:       See (1) on HOLIDAY PAGE
Overtime:   See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential  06/01/2018

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Only theTownship of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:  07/01/2017
Residential & Rehab $ 18.50
Electrician $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 18.50
2nd shift 4:30 PM to 1:00 AM 21.70
3rd shift 12:30 AM to 9:00 AM 24.31

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.50 plus
*3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential  06/01/2018

JOB DESCRIPTION  Electrician - Residential  DISTRICT  6

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour:  07/01/2017  01/01/2018
Residential-Rehab $ 24.60 $ 24.60
Electrician $ 24.60 $ 24.60

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 9.42 plus $ 9.69 plus
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B,E,Q) on OVERTIME PAGE

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**WAGES**
Per hour: 07/01/2017
Residential:
Bricklayer, Cement $ 25.13
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 12.48

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.82</td>
<td>$ 17.59</td>
<td>$ 20.10</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
<td>$ 12.48</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 20.58
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 10.87

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

\[
\begin{align*}
\text{1st} & : & 11.32 \\
\text{2nd} & : & 12.35 \\
\text{3rd} & : & 16.46
\end{align*}
\]

Supplemental benefits per hour worked:

\[
\begin{align*}
\text{1st} & : & 10.87 \\
\text{2nd} & : & 10.87 \\
\text{3rd} & : & 10.87
\end{align*}
\]

Mason - Tile Setter - Residential

JOB DESCRIPTION

Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2017
Residential:
Marble, Slate, Terrazzo $ 24.33
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $11.51

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td>1st</td>
<td>$13.38</td>
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Supplemental benefits per hour worked:

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<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Year</th>
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<tbody>
<tr>
<td>07/01/17</td>
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<tr>
<td>07/01/18</td>
<td>$32.07</td>
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</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $17.89  $18.07

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td></td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**Journeyman**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2018

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.20</td>
<td>$ 25.62</td>
</tr>
<tr>
<td></td>
<td>+ 3.68*</td>
<td>+ 3.68*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.52 $ 21.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$ 12.60</td>
<td>$ 15.12</td>
<td>$ 17.64</td>
<td>$ 20.16</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
<tr>
<td>01/01/2018</td>
<td>$ 12.81</td>
<td>$ 15.37</td>
<td>$ 17.93</td>
<td>$ 20.49</td>
</tr>
<tr>
<td></td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
<td>+ 2.05*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 12.86</td>
<td>$ 12.86</td>
</tr>
</tbody>
</table>

11-279.2r

Electrician - Residential 06/01/2018

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2017

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects under $ 250,000.00</td>
<td>$ 34.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $ 36.37
Under $ 250,000.00
Electrical/Technician Projects $ 39.89
Over $ 250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2017
Journeyman $ 22.32 plus 6% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(6)1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked: 07/01/2017
1st term $ 11.42 plus 6% of straight or premium wage
2nd term $ 12.92 plus 6% of straight or premium wage
3rd term $ 14.92 plus 6% of straight or premium wage
4th term $ 16.92 plus 6% of straight or premium wage
5th & 6th terms $ 19.92 plus 6% of straight or premium wage

11-R363/2

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2017

General $ 26.25
Premium $ 31.25

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 16.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)
07/01/2017
Plumber/Steamfitter $29.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeymen $15.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $11.90
2nd term 14.87
3rd term 17.85
4th term 20.82
5th term 25.28

Supplemental Benefits (per hour worked):

1st term $7.87
2nd term 9.12
3rd term 10.38
4th term 11.63
5th term 13.51

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2017
Sheetmetal Worker $30.28

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $21.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.82</td>
<td>$17.26</td>
<td>$18.77</td>
<td>$20.19</td>
<td>$22.03</td>
<td>$23.66</td>
<td>$25.59</td>
<td>$27.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.69</td>
<td>13.78</td>
<td>14.88</td>
<td>16.03</td>
<td>16.80</td>
<td>17.74</td>
<td>18.43</td>
<td>19.41</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRIBUTION

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.98</td>
<td>32.98</td>
<td>34.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$22.42</td>
<td>23.12</td>
<td>23.42</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential** 06/01/2018

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**
***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

<table>
<thead>
<tr>
<th>Wages Per hour</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
<th>07/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$16.43</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| All Classifications | $20.90     |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2018

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour**

<table>
<thead>
<tr>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $17.83     |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Mason - Tile Setter & Finisher - Residential** 06/01/2018

**JOB DESCRIPTION**  Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

---
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

**WAGES**

Per hour worked

<table>
<thead>
<tr>
<th>Setting</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential** 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>38.37</td>
</tr>
<tr>
<td>All Classifications</td>
<td>39.88</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>18.83</td>
</tr>
<tr>
<td>All Classifications</td>
<td>19.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Plumber - Residential** 06/01/2018

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Warren, Washington
PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2017
Plumber & Steamfitter $32.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.80 + 10.03*
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage
1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked
1st yr $16.48 + 5.02*
2nd yr 16.94 + 6.02*
3rd yr 17.41 + 7.02*
4th yr 17.87 + 8.02*
5th yr 18.34 + 9.03*
* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 25.82</td>
<td>25.82</td>
<td>26.76</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**JOB DESCRIPTION**
Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 20.23</td>
</tr>
<tr>
<td>Group # B</td>
<td>20.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 20.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.07</td>
<td></td>
</tr>
</tbody>
</table>


---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2017
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2017 07/01/2018
Journeyman All Classifications 38.37 39.88

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All Classifications  18.83  19.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2018

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2017
Plumber & Steamfitter $ 32.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 18.80
+ 10.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $ 16.48 + 5.02*
2nd yr  16.94 + 6.02*
3rd yr  17.41 + 7.02*
4th yr  17.87 + 8.02*
5th yr  18.34 + 9.03*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION  Sprinkler Fitter - Residential  


WAGES  ***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
\[
\begin{array}{ccc}
07/01/2017 & 01/01/2018 & 04/01/2018 \\
Sprinkler Fitter & $25.32 & 25.32 & 26.18 \\
\end{array}
\]

SUPPLEMENTAL BENEFITS

Per hour worked  

Journeyman  
\[
\begin{array}{ccc}
07/01/2017 & 01/01/2018 & 04/01/2018 \\
$22.14 & 22.84 & 23.14 \\
\end{array}
\]

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2018

JOB DESCRIPTION  Teamster - Residential  

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES  Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES  ***IMPORTANT NOTE:  Applies to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use.  On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
\[
\begin{array}{c}
07/01/2017 \\
Group # A $20.23 \\
Group # B 20.45 \\
\end{array}
\]

SUPPLEMENTAL BENEFITS

Per hour worked  
\[
07/01/2017
\]
$ 21.64

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential

JOB DESCRIPTION

Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES

Per hour 07/01/2017

Residential:
Wireman $21.40**
Work from 4:30PM - 1:00 AM* $25.10**
Work from 12:30 AM - 9:00 AM* $28.10**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $5.00 plus 3% of wage

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

Electrician - Residential

JOB DESCRIPTION

Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tomkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour 07/01/2017

Residential & Rehab Electrician $18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st shift 8:00 AM to 4:30 PM $18.50
2nd shift 4:30 PM to 1:00 AM 21.70
3rd shift 12:30 AM to 9:00 AM 24.31

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $5.50 plus
3% of wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2017

Electrician $20.50

Work from 4:30 PM-1:30AM 23.58*
Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $6.75 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES

DISTRICT 5

Laborer - Residential 06/01/2018

JOB DESCRIPTION Laborer - Residential

DISTRICT 5

7-840 R
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2017
Residential Laborer: $ 19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2017
Residential:
Bricklayer, Cement $ 25.98
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.20

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.56</td>
<td>$ 15.24</td>
<td>$ 17.93</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Page 2509
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>6.40</td>
<td>7.56</td>
<td>8.72</td>
<td>9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo $ 19.80

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.09

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.46</td>
<td>11.53</td>
<td>15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.86</td>
<td>6.90</td>
<td>8.99</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo $ 26.11

and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.14

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.64</td>
<td>$ 15.34</td>
<td>$ 18.03</td>
<td>$ 20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.36</td>
<td>$ 7.51</td>
<td>$ 8.67</td>
<td>$ 9.81</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Per hour worked: 07/01/2017 07/01/2018
Operator** $ 29.99 $ 30.79

SUPPLEMENTAL BENEFITS

$ 20.06 $ 20.73

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2018

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sedus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRIBUT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab.</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
Roofer - Residential 06/01/2018

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential 06/01/2018

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sprinkler Fitter - Residential 06/01/2018

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.81</td>
</tr>
<tr>
<td></td>
<td>+ 6.08*</td>
</tr>
</tbody>
</table>

* Amount paid on all hours not subject to overtime premium

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.70</td>
</tr>
</tbody>
</table>

## Insulator - Heat & Frost - Residential

**JOB DESCRIPTION** Insulator - Heat & Frost - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
Per hour: 07/01/2017

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 41.70</td>
</tr>
<tr>
<td>Apprentices</td>
<td>27.21</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>28.45</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 25.72</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.25</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>16.41</td>
</tr>
</tbody>
</table>

---

*Amount paid on all hours not subject to overtime premium*
OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

---

**Laborer - Residential** 06/01/2018

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES** 07/01/2017

Laborer $31.60

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $18.15

---

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.31</td>
<td>$21.50</td>
<td>$24.75</td>
<td>$29.30</td>
<td>$31.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>Level</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$8.90</td>
</tr>
<tr>
<td>Level B</td>
<td>10.50</td>
</tr>
<tr>
<td>Level C</td>
<td>12.00</td>
</tr>
<tr>
<td>Level D</td>
<td>12.90</td>
</tr>
<tr>
<td>Level E</td>
<td>18.15</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential** 06/01/2018

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES** Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.
Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine Operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, Stone Crusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


GROUP IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

GROUP V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

GROUP VI-A: Certified Welder

GROUP VI-B: Utility Person, Warehouse Person

**WAGES - Per hour:**

<table>
<thead>
<tr>
<th>GROUP I</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$ 61.70</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>63.86</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>72.99</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>45.87</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>43.38</td>
</tr>
<tr>
<td>GROUP II</td>
<td>44.21</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>43.97</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>41.55</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>43.79</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>36.58</td>
</tr>
<tr>
<td>Group V:</td>
<td>41.63</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>48.19</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>37.89</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td></td>
</tr>
</tbody>
</table>
## Sheetmetal Worker - Residential

**JOB DESCRIPTION**  
Sheetmetal Worker - Residential  
**DISTRICT 8**

### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$30.28</td>
</tr>
</tbody>
</table>

### SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

### SUPPLEMENTAL BENEFITS

| Journeyworker | $21.47 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
* Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

## Sprinkler Fitter - Residential

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential  
**DISTRICT 1**

### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

### WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$32.98</td>
<td>32.98</td>
<td>34.07</td>
</tr>
</tbody>
</table>

---
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.42 23.12 23.42

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Wyoming County Residential

**Electrician - Residential** 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

**Per hour** 07/01/2017

Residential:
- Wireman $21.40**
- Work from 4:30PM - 1:00 AM* $25.10**
- Work from 12:30AM - 9:00 AM* $28.10**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** Applies to residential buildings of no more than four (4) stories in height.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman $5.00 plus 3% of wage

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

---

**Electrician - Residential** 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 3**

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

**Per hour** 07/01/2017 05/28/2018

Electrician $21.00 $0.90

Additional

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**
Per hour worked: $12.75*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
Wages per hour:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$10.25*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

** Glazier - Residential **

** JOB DESCRIPTION ** Glazier - Residential

** ENTIRE COUNTIES ** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

** WAGES **

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2017
Glazier $13.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked: $13.04

** OVERTIME PAY **
See (B, E2, F, R) on OVERTIME PAGE

** HOLIDAY **
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

** Laborer - Residential **

** JOB DESCRIPTION ** Laborer - Residential

** ENTIRE COUNTIES ** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

** WAGES **

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2017
Residential Laborer $19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.
All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.32

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2018

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour 07/01/2017

Residential:
Bricklayer, Cement $25.98
Mason, Plasterer, Stone Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $12.20

OVERTIME PAY
See (B, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.56</td>
<td>$15.24</td>
<td>$17.93</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.40</td>
<td>$7.56</td>
<td>$8.72</td>
<td>$9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2018

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2017

Residential:
Marble, Slate, Terrazzo $ 19.80
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 11.09</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.46</td>
<td>$ 11.53</td>
<td>$ 15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

Registered Apprentices

<table>
<thead>
<tr>
<th></th>
<th>$ 12.14</th>
</tr>
</thead>
</table>

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.64</td>
<td>$15.34</td>
<td>$18.03</td>
<td>$20.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.36</td>
<td>$7.51</td>
<td>$8.67</td>
<td>$9.81</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential 06/01/2018

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2017
Operating Engineer
Class A $25.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**  
Per hour: 07/01/2017

- Plumber: $26.98
- Steamfitter: $26.98

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- $24.41*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**  
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- $20.10*

* Note - $3.00 of this amount must be paid at the same premium as the wage.

---

Roofer - Residential

**JOB DESCRIPTION**  
Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2017</th>
<th>06/01/2018</th>
<th>06/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$22.40</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

- $21.47

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$ 8.29</td>
<td>$ 8.29</td>
<td>$ 11.57</td>
<td>$ 18.43</td>
<td>$ 19.03</td>
<td>$ 19.64</td>
<td>$ 20.26</td>
<td>$ 20.86</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker - Residential

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**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

- 07/01/2017 5/28/2018 5/27/2019
- Sheet Metal Worker
  - Additional
  - $ 26.98
  - $ 0.96

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $ 23.84*

*For overtime hours $17.49 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, B2, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 16) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential**

---

**JOB DESCRIPTION**
Sprinkler Fitter - Residential

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: *Residential fire protection work* is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

- 07/01/2017 01/01/2018 04/01/2018
- Sprinkler Fitter
  - Additional
  - $ 25.32
  - $ 25.32
  - $ 26.18

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman
  - Additional
  - $ 22.14
  - $ 22.84
  - $ 23.14

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

**Electrician - Residential** 06/01/2018

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

**Per hour:** 07/01/2017

- Electrician $ 20.50
- Work from 4:30 PM-1:30AM 23.58*
- Work from 12:30 AM-9:00 AM 25.63*

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- Journeyman $ 6.75 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential** 06/01/2018

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

**Per hour:** 07/01/2017

- Residential Laborer: $ 19.83

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

- All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

- Journeyman $ 13.32

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Mason - Residential

JOB DESCRIPTION Mason - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2017

Residential:
Bricklayer, Cement
Mason, Plasterer, Stone
Mason, Tuck Pointer

$ 25.98

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 12.20

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.56</td>
<td>$ 15.24</td>
<td>$ 17.93</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.40</td>
<td>$ 7.56</td>
<td>$ 8.72</td>
<td>$ 9.89</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour

07/01/2017

Residential:
Marble, Slate, Terrazzo
and Tile Finisher

$ 19.80

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**  $ 11.09

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.46</td>
<td>$ 11.53</td>
<td>$ 15.67</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.86</td>
<td>$ 6.90</td>
<td>$ 8.99</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Mason - Tile Setter - Residential  

**DISTRIBUTION**  5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2017

**Residential:**

Marble, Slate, Terrazzo and Tile Setter  $ 26.11

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**  $ 12.14

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Time of Year</th>
<th>Operator**</th>
<th>Helper**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$29.99</td>
<td>$29.99</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$30.79</td>
<td>$30.79</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- $20.06
- $20.73

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
- Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Time of Year</th>
<th>Plumber</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2017</td>
<td>$24.84</td>
<td>$24.84</td>
</tr>
</tbody>
</table>

- A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time of Year</th>
<th>Journeyman</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.43*</td>
<td>$21.43*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.80 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See site work & New const. (B,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Roofer - Residential

JOB DESCRIPTION Roofer - Residential
DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential
DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2017 07/01/2018
Additional $22.94 $.60

Supplemental Benefits per hour worked:

Journeyman $9.15

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
50% 55% 60% 65% 68% 73% 76% 78%

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$25.32</td>
<td>25.32</td>
<td>26.18</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2017</th>
<th>01/01/2018</th>
<th>04/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.14</td>
<td>22.84</td>
<td>23.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day

(A) Time and one half of the hourly rate after 7 hours per day

(B) Time and one half of the hourly rate after 8 hours per day

(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours

(B2) Time and one half of the hourly rate after 40 hours per week

(C) Double the hourly rate after 7 hours per day

(C1) Double the hourly rate after 7 and one half hours per day

(D) Double the hourly rate after 8 hours per day

(D1) Double the hourly rate after 9 hours per day

(E) Time and one half of the hourly rate on Saturday

(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours

(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week

(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather

(E5) Double time after 8 hours on Saturdays

(F) Time and one half of the hourly rate on Saturday and Sunday

(G) Time and one half of the hourly rate on Saturday and Holidays

(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays

(I) Time and one half of the hourly rate on Sunday

(J) Time and one half of the hourly rate on Sunday and Holidays

(K) Time and one half of the hourly rate on Holidays

(L) Double the hourly rate on Saturday

(M) Double the hourly rate on Saturday and Sunday

(N) Double the hourly rate on Saturday and Holidays

(O) Double the hourly rate on Saturday, Sunday, and Holidays

(P) Double the hourly rate on Sunday

(Q) Double the hourly rate on Sunday and Holidays

(R) Double the hourly rate on Holidays

(S) Two and one half times the hourly rate for Holidays, if worked
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays, if worked

(U) Four times the hourly rate for Holidays, if worked

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day
( 28 ) Easter Sunday